

JAN 19 2024

A BILL FOR AN ACT

RELATING TO HEALTH INSURANCE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. (a) There is established a public employee
2 health benefits working group to determine the feasibility of
3 establishing and offering a fully self-insured health benefits
4 plan with no deductible or monthly premium cost to state and
5 county public employees.

6 (b) The working group shall consist of the following
7 members or their designees:

8 (1) The administrator of the Hawaii employer-union health
9 benefits trust fund;

10 (2) The director of finance;

11 (3) The director of human resources development; and

12 (4) Any other members the working group deems necessary.

13 (c) The working group shall select a chairperson from
14 among its members.

15 (d) The working group shall also consider:

16 (1) The feasibility of establishing a cost sharing
17 arrangement where the state or county public employee



1 bears no more than thirty per cent of the out-of-
2 pocket cost for any benefit or service offered under a
3 self-insured health benefits plan;

4 (2) Examples of self-insured health insurance plans
5 offered to public sector employees in other states,
6 which could serve as a model for a similar plan in the
7 State; and

8 (3) Any barriers associated with offering a fully self-
9 insured health benefits plan to state and county
10 public employees, including costs to the State or
11 counties and any impacts on existing collective
12 bargaining agreements.

13 (e) The working group shall submit a report of its
14 findings and recommendations, including any proposed
15 legislation, to the legislature no later than twenty days prior
16 to the convening of the regular session of 2025.

17 (f) The working group shall cease to exist on June 30,
18 2025.

19 SECTION 2. This Act shall take effect upon its approval.



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INTRODUCED BY:

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S.B. NO. 2321

Report Title:

Public Employee Health Benefits Working Group; Public Employees;
Self-Insured Plans; Health Insurance; EUTF

Description:

Establishes the public employee health benefits working group to investigate the feasibility of establishing and offering a fully self-insured health benefits plan with no deductible or monthly premium cost to state and county public employees. Requires a report to the Legislature.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

