
HOUSE CONCURRENT RESOLUTION

REQUESTING THE LEGISLATIVE REFERENCE BUREAU TO CONDUCT A STUDY
ON BEST PRACTICES FOR NURSE STAFFING IN HEALTH CARE
FACILITIES.

1 WHEREAS, the State is facing a persistent health care
2 staffing shortage, which has been exacerbated by the challenges
3 posed by the coronavirus disease 2019 pandemic; and
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5 WHEREAS, as a result of this ongoing shortage, the staff-
6 to-patient ratio has greatly increased, leading to working
7 conditions becoming increasingly unpredictable and unsafe and
8 increasing the rate of burnout among health care professionals;
9 and
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11 WHEREAS, research has shown that improved staff-to-patient
12 ratios greatly improve patient safety and outcomes; and
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14 WHEREAS, identifying best practices in labor standards for
15 health care facilities will help inform lawmakers on how to
16 improve working conditions for health care professionals and
17 increase recruitment and retention; now, therefore,
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19 BE IT RESOLVED by the House of Representatives of the
20 Thirty-second Legislature of the State of Hawaii, Regular
21 Session of 2024, the Senate concurring, that the Legislative
22 Reference Bureau is requested to conduct a study on best
23 practices for nurse staffing in health care facilities which
24 shall assess and discuss:
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- 26 (1) Existing nursing staffing standards and regulations in
27 other states; and
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29 (2) A literature review of best practices for staffing and
30 workforce development, along with successful efforts



1 in other states to address the nursing workforce
2 shortage; and

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4 BE IT FURTHER RESOLVED that the Legislative Reference
5 Bureau is requested to submit a report of its findings and
6 recommendations to the Legislature no later than twenty days
7 prior to the convening of the Regular Session of 2025; and

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9 BE IT FURTHER RESOLVED that a certified copy of this
10 Concurrent Resolution be transmitted to the Director of the
11 Legislative Reference Bureau.

