
A BILL FOR AN ACT

RELATING TO EMPLOYMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 387, Hawaii Revised Statutes, is
2 amended by adding a new section to be appropriately designated
3 and to read as follows:

4 "§387- Paid breaks; warehouse employees. (a) An
5 employee who earns an hourly wage shall be entitled to one-half
6 hour of a paid break for every eight hours of labor performed
7 within a warehouse.

8 (b) No duration of any paid break required pursuant to
9 this section shall count toward the hours of a workweek for the
10 purposes of overtime compensation pursuant to section 387-3."

11 SECTION 2. This Act does not affect rights and duties that
12 matured, penalties that were incurred, and proceedings that were
13 begun before its effective date.

14 SECTION 3. New statutory material is underscored.

15 SECTION 4. This Act shall take effect on July 1, 2023.

16

INTRODUCED BY:



JAN 20 2023



H.B. NO. 602

Report Title:

Employment; Employees; Labor; Warehouses; Paid Breaks; Wages

Description:

Provides that an employee who earns an hourly wage shall be entitled to one-half hour of a paid break for every eight hours of labor performed within a warehouse.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

