
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYEE COMPENSATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 78-13, Hawaii Revised Statutes, is
2 amended by amending subsection (a) to read as follows:
3 "(a) Unless otherwise provided by law, all officers and
4 employees shall be paid at least semimonthly except that
5 substitute teachers, part-time hourly rated teachers of adult
6 and evening classes, and other part-time, intermittent, or
7 casual employees may be paid once a month [~~and that the~~
8 ~~governor, upon reasonable notice and upon determination that the~~
9 ~~payroll payment basis should be converted from predicted payroll~~
10 ~~to after-the-fact payroll, may allow a one-time once a month~~
11 ~~payroll payment to all public officers and employees to effect a~~
12 ~~conversion to after-the-fact payroll as follows:~~
13 ~~(1) The implementation of the after-the-fact payroll will~~
14 ~~commence with the June 30, 1998, pay day, which will~~
15 ~~be delayed to July 1, 1998;~~
16 ~~(2) The July 15, 1998, pay day will be delayed to July 17,~~
17 ~~1998;~~



1 ~~(3) The July 31, 1998, pay day will be delayed to August~~
2 ~~3, 1998;~~

3 ~~(4) The August 14, 1998, pay day will be delayed to August~~
4 ~~19, 1998;~~

5 ~~(5) The August 31, 1998, pay day will be delayed to~~
6 ~~September 4, 1998;~~

7 ~~(6) The September 15, 1998, pay day will be delayed to~~
8 ~~September 18, 1998; and~~

9 ~~(7) Thereafter, pay days will be on the fifth and the~~
10 ~~twentieth of every month. If the fifth and the~~
11 ~~twentieth fall on a state holiday, Saturday, or~~
12 ~~Sunday, the pay day will be the immediately preceding~~
13 ~~weekday.]~~

14 ; provided that the payroll payment basis shall be converted
15 from after-the-fact payroll to predicted payroll and shall
16 commence with the August 4, 2023, pay day, which shall be paid
17 on July 31, 2023, and thereafter, pay days shall be on the
18 fifteenth and last day of every month. If the fifteenth or the
19 last day of the month falls on a state holiday, Saturday, or
20 Sunday, the pay day shall be the immediately preceding weekday.



1 The implementation of the [~~after-the-fact~~] predicted payroll
2 shall [~~not~~] be subject to negotiation under chapter 89."

3 SECTION 2. This Act does not affect rights and duties that
4 matured, penalties that were incurred, and proceedings that were
5 begun before its effective date.

6 SECTION 3. Statutory material to be repealed is bracketed
7 and stricken. New statutory material is underscored.

8 SECTION 4. This Act shall take effect on June 30, 3000.

9



Report Title:

Salaries; Public Officers and Employees; Payroll Schedule

Description:

Repeals payroll day for public officers and employees by requiring them to be paid pursuant to a predicted payroll schedule, rather than an after-the-fact payroll schedule. Provides that the predicted payroll schedule shall be subject to negotiation. Effective 6/30/3000. (HD1)

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