



- 1 enforcement activities related to state nurse  
2 licensure laws;
- 3 (2) Violations of nurse licensure and other laws  
4 regulating the practice of nursing may result in  
5 injury or harm to the public;
- 6 (3) The expanded mobility of nurses and the use of  
7 advanced communication technologies as part of our  
8 nation's health care delivery system require greater  
9 coordination and cooperation among states in the areas  
10 of nurse licensure and regulation;
- 11 (4) New practice modalities and technology make compliance  
12 with individual state nurse licensure laws difficult  
13 and complex;
- 14 (5) The current system of duplicative licensure for nurses  
15 practicing in multiple states is cumbersome and  
16 redundant for both nurses and states; and
- 17 (6) Uniformity of nurse licensure requirements throughout  
18 the states promotes public safety and public health  
19 benefits.
- 20 (b) The general purposes of this compact are to:



- 1 (1) Facilitate the states' responsibility to protect the  
2 public's health and safety;
- 3 (2) Ensure and encourage the cooperation of party states  
4 in the areas of nurse licensure and regulation;
- 5 (3) Facilitate the exchange of information between party  
6 states in the areas of nurse regulation,  
7 investigation, and adverse actions;
- 8 (4) Promote compliance with the laws governing the  
9 practice of nursing in each jurisdiction;
- 10 (5) Invest all party states with the authority to hold a  
11 nurse accountable for meeting all state practice laws  
12 in the state in which the patient is located at the  
13 time care is rendered through the mutual recognition  
14 of party state licenses;
- 15 (6) Decrease redundancies in the consideration and  
16 issuance of nurse licenses; and
- 17 (7) Provide opportunities for interstate practice by  
18 nurses who meet uniform licensure requirements.

19 **Article II. Definitions**

20 As used in this compact:



1 "Adverse action" means any administrative, civil,  
2 equitable, or criminal action permitted by a state's laws, which  
3 is imposed by a licensing board or other authority against a  
4 nurse, including actions against an individual's license or  
5 multistate licensure privilege such as revocation, suspension,  
6 probation, monitoring of the licensee, limitation on the  
7 licensee's practice, or any other encumbrance on licensure  
8 affecting a nurse's authorization to practice, including  
9 issuance of a cease and desist action.

10 "Alternative program" means a non-disciplinary monitoring  
11 program approved by a licensing board.

12 "Coordinated licensure information system" means an  
13 integrated process for collecting, storing, and sharing  
14 information on nurse licensure and enforcement activities  
15 related to nurse licensure laws that is administered by a  
16 nonprofit organization composed of and controlled by licensing  
17 boards.

18 "Current significant investigative information" means:

19 (1) Investigative information that a licensing board,  
20 after a preliminary inquiry that includes notification  
21 and an opportunity for the nurse to respond, if



1 required by state law, has reason to believe is not  
2 groundless and, if proved true, would indicate more  
3 than a minor infraction; or

4 (2) Investigative information that indicates that the  
5 nurse represents an immediate threat to public health  
6 and safety regardless of whether the nurse has been  
7 notified and had an opportunity to respond.

8 "Encumbrance" means a revocation or suspension of, or any  
9 limitation on, the full and unrestricted practice of nursing  
10 imposed by a licensing board.

11 "Home state" means the party state that is the nurse's  
12 primary state of residence.

13 "Licensing board" means a party state's regulatory body  
14 responsible for issuing nurse licenses.

15 "Multistate license" means a license to practice as a  
16 registered nurse (RN) or a licensed practical/vocational nurse  
17 (LPN/VN) issued by a home state licensing board that authorizes  
18 the licensed nurse to practice in all party states under a  
19 multistate licensure privilege.

20 "Multistate licensure privilege" means a legal  
21 authorization associated with a multistate license permitting



1 the practice of nursing as either a registered nurse (RN) or  
2 licensed practical/vocational nurse (LPN/VN) in a remote state.

3 "Nurse" means RN or LPN/VN, as those terms are defined by  
4 each party state's practice laws.

5 "Party state" means any state that has adopted this  
6 compact.

7 "Remote state" means a party state, other than the home  
8 state.

9 "Single-state license" means a nurse license issued by a  
10 party state that authorizes practice only within the issuing  
11 state and does not include a multistate licensure privilege to  
12 practice in any other party state.

13 "State" means a state, territory or possession of the  
14 United States, and the District of Columbia.

15 "State practice laws" means a party state's laws, rules,  
16 and regulations that govern the practice of nursing, define the  
17 scope of nursing practice, and create the methods and grounds  
18 for imposing discipline.

19 "State practice laws" do not include requirements necessary  
20 to obtain and retain a license, except for qualifications or  
21 requirements of the home state.



1                   **Article III. General Provisions and Jurisdiction**

2           (a) A multistate license to practice registered nursing or  
3 licensed practical/vocational nursing issued by a home state to  
4 a resident in that state will be recognized by each party state  
5 as authorizing a nurse to practice as a registered nurse (RN) or  
6 as a licensed practical/vocational nurse (LPN/VN), under a  
7 multistate licensure privilege, in each party state.

8           (b) A state must implement procedures for considering the  
9 criminal history records of applicants for initial multistate  
10 license or licensure by endorsement. Such procedures shall  
11 include the submission of fingerprints or other biometric-based  
12 information by applicants for the purpose of obtaining an  
13 applicant's criminal history record information from the Federal  
14 Bureau of Investigation and the agency responsible for retaining  
15 that state's criminal records.

16           (c) Each party state shall require the following for an  
17 applicant to obtain or retain a multistate license in the home  
18 state:

19           (1) Meets the home state's qualifications for licensure or  
20 renewal of licensure, as well as all other applicable  
21 state laws;







- 1 (6) Has submitted, in connection with an application for  
2 initial licensure or licensure by endorsement,  
3 fingerprints or other biometric data for the purpose  
4 of obtaining criminal history record information from  
5 the Federal Bureau of Investigation and the agency  
6 responsible for retaining that state's criminal  
7 records;
- 8 (7) Has not been convicted or found guilty, or has entered  
9 into an agreed disposition, of a felony offense under  
10 applicable state or federal criminal law;
- 11 (8) Has not been convicted or found guilty, or has entered  
12 into an agreed disposition, of a misdemeanor offense  
13 related to the practice of nursing as determined on a  
14 case-by-case basis;
- 15 (9) Is not currently enrolled in an alternative program;
- 16 (10) Is subject to self-disclosure requirements regarding  
17 current participation in an alternative program; and
- 18 (11) Has a valid United States Social Security number.
- 19 (d) All party states shall be authorized, in accordance  
20 with existing state due process law, to take adverse action  
21 against a nurse's multistate licensure privilege such as



1 revocation, suspension, probation, or any other action that  
2 affects a nurse's authorization to practice under a multistate  
3 licensure privilege, including cease and desist actions. If a  
4 party state takes such action, it shall promptly notify the  
5 administrator of the coordinated licensure information system.  
6 The administrator of the coordinated licensure information  
7 system shall promptly notify the home state of any such actions  
8 by remote states.

9 (e) A nurse practicing in a party state must comply with  
10 the state practice laws of the state in which the client is  
11 located at the time service is provided. The practice of  
12 nursing is not limited to patient care, but shall include all  
13 nursing practice as defined by the state practice laws of the  
14 party state in which the client is located. The practice of  
15 nursing in a party state under a multistate licensure privilege  
16 will subject a nurse to the jurisdiction of the licensing board,  
17 the courts, and the laws of the party state in which the client  
18 is located at the time service is provided.

19 (f) Individuals not residing in a party state shall  
20 continue to be able to apply for a party state's single-state  
21 license as provided under the laws of each party state.



1 However, the single-state license granted to these individuals  
2 will not be recognized as granting the privilege to practice  
3 nursing in any other party state. Nothing in this compact shall  
4 affect the requirements established by a party state for the  
5 issuance of a single-state license.

6 (g) Any nurse holding a home state multistate license, on  
7 the effective date of this compact, may retain and renew the  
8 multistate license issued by the nurse's then-current home  
9 state, provided that:

10 (1) A nurse who changes primary state of residence after  
11 this compact's effective date must meet all applicable  
12 requirements under this article to obtain a multistate  
13 license from a new home state; and

14 (2) A nurse who fails to satisfy the multistate licensure  
15 requirements under this article due to a disqualifying  
16 event occurring after this compact's effective date  
17 shall be ineligible to retain or renew a multistate  
18 license, and the nurse's multistate license shall be  
19 revoked or deactivated in accordance with applicable  
20 rules adopted by the Interstate Commission of Nurse  
21 Licensure Compact Administrators (commission).



1           **Article IV. Applications for Licensure in a Party State**

2           (a) Upon application for a multistate license, the  
3           licensing board in the issuing party state shall ascertain,  
4           through the coordinated licensure information system, whether  
5           the applicant has ever held, or is the holder of, a license  
6           issued by any other state, whether there are any encumbrances on  
7           any license or multistate licensure privilege held by the  
8           applicant, whether any adverse action has been taken against any  
9           license or multistate licensure privilege held by the applicant,  
10          and whether the applicant is currently participating in an  
11          alternative program.

12          (b) A nurse may hold a multistate license, issued by the  
13          home state, in only one party state at a time.

14          (c) If a nurse changes primary state of residence by  
15          moving between two party states, the nurse must apply for  
16          licensure in the new home state, and the multistate license  
17          issued by the prior home state will be deactivated in accordance  
18          with applicable rules adopted by the commission:

19                 (1) The nurse may apply for licensure in advance of a  
20                 change in primary state of residence; and



1 (2) A multistate license shall not be issued by the new  
2 home state until the nurse provides satisfactory  
3 evidence of a change in primary state of residence to  
4 the new home state and satisfies all applicable  
5 requirements to obtain a multistate license from the  
6 new home state.

7 (d) If a nurse changes primary state of residence by  
8 moving from a party state to a non-party state, the multistate  
9 license issued by the prior home state will convert to a single-  
10 state license, valid only in the former home state.

11 **Article V. Additional Authorities Invested in Party State**

12 **Licensing Boards**

13 (a) In addition to the other powers conferred by state  
14 law, a licensing board shall have the authority to:

15 (1) Take adverse action against a nurse's multistate  
16 licensure privilege to practice within that party  
17 state:

18 (A) Only the home state shall have the power to take  
19 adverse action against a nurse's license issued  
20 by the home state; and



- 1 (B) For purposes of taking adverse action, the home  
2 state licensing board shall give the same  
3 priority and effect to reported conduct received  
4 from a remote state as it would if such conduct  
5 had occurred within the home state. In so doing,  
6 the home state shall apply its own state laws to  
7 determine appropriate action;
- 8 (2) Issue cease and desist orders or impose an encumbrance  
9 on a nurse's authority to practice within that party  
10 state;
- 11 (3) Complete any pending investigations of a nurse who  
12 changes primary state of residence during the course  
13 of such investigations. The licensing board shall  
14 also have the authority to take appropriate action(s)  
15 and shall promptly report the conclusions of such  
16 investigations to the administrator of the coordinated  
17 licensure information system. The administrator of  
18 the coordinated licensure information system shall  
19 promptly notify the new home state of any such  
20 actions;



- 1           (4) Issue subpoenas for both hearings and investigations  
2           that require the attendance and testimony of  
3           witnesses, as well as the production of evidence.  
4           Subpoenas issued by a licensing board in a party state  
5           for the attendance and testimony of witnesses or the  
6           production of evidence from another party state shall  
7           be enforced in the latter state by any court of  
8           competent jurisdiction, according to the practice and  
9           procedure of that court applicable to subpoenas issued  
10          in proceedings pending before it. The issuing  
11          authority shall pay any witness fees, travel expenses,  
12          mileage, and other fees required by the service  
13          statutes of the state in which the witnesses or  
14          evidence are located;
- 15          (5) Obtain and submit, for each nurse licensure applicant,  
16          fingerprints or other biometric-based information to  
17          the Federal Bureau of Investigation for criminal  
18          background checks, receive the results of the Federal  
19          Bureau of Investigation record search on criminal  
20          background checks, and use the results in making  
21          licensure decisions;



1 (6) If otherwise permitted by state law, recover from the  
2 affected nurse the costs of investigations and  
3 disposition of cases resulting from any adverse action  
4 taken against that nurse; and

5 (7) Take adverse action based on the factual findings of  
6 the remote state; provided that the licensing board  
7 follows its own procedures for taking such adverse  
8 action.

9 (b) If adverse action is taken by the home state against a  
10 nurse's multistate license, the nurse's multistate licensure  
11 privilege to practice in all other party states shall be  
12 deactivated until all encumbrances have been removed from the  
13 multistate license. All home state disciplinary orders that  
14 impose adverse action against a nurse's multistate license shall  
15 include a statement that the nurse's multistate licensure  
16 privilege is deactivated in all party states during the pendency  
17 of the order.

18 (c) Nothing in this compact shall override a party state's  
19 decision that participation in an alternative program may be  
20 used in lieu of adverse action. The home state licensing board  
21 shall deactivate the multistate licensure privilege under the





1 multistate license of any nurse for the duration of the nurse's  
2 participation in an alternative program.

3 **Article VI. Coordinated Licensure Information System and**  
4 **Exchange of Information**

5 (a) All party states shall participate in a coordinated  
6 licensure information system of all licensed registered nurses  
7 (RNs) and licensed practical/vocational nurses (LPNs/VNs). This  
8 system will include information on the licensure and  
9 disciplinary history of each nurse, as submitted by party  
10 states, to assist in the coordination of nurse licensure and  
11 enforcement efforts.

12 (b) The commission, in consultation with the administrator  
13 of the coordinated licensure information system, shall formulate  
14 necessary and proper procedures for the identification,  
15 collection and exchange of information under this compact.

16 (c) All licensing boards shall promptly report to the  
17 coordinated licensure information system any adverse action, any  
18 current significant investigative information, denials of  
19 applications (with the reasons for such denials), and nurse  
20 participation in alternative programs known to the licensing



1 board regardless of whether such participation is deemed  
2 nonpublic or confidential under state law.

3 (d) Current significant investigative information and  
4 participation in nonpublic or confidential alternative programs  
5 shall be transmitted through the coordinated licensure  
6 information system only to party state licensing boards.

7 (e) Notwithstanding any other provision of law, all party  
8 state licensing boards contributing information to the  
9 coordinated licensure information system may designate  
10 information that may not be shared with non-party states or  
11 disclosed to other entities or individuals without the express  
12 permission of the contributing state.

13 (f) Any personally identifiable information obtained from  
14 the coordinated licensure information system by a party state  
15 licensing board shall not be shared with non-party states or  
16 disclosed to other entities or individuals except to the extent  
17 permitted by the laws of the party state contributing the  
18 information.

19 (g) Any information contributed to the coordinated  
20 licensure information system that is subsequently required to be  
21 expunged by the laws of the party state contributing that



1 information shall also be expunged from the coordinated  
2 licensure information system.

3 (h) The compact administrator of each party state shall  
4 furnish a uniform data set to the compact administrator of each  
5 other party state, which shall include, at a minimum:

6 (1) Identifying information;

7 (2) Licensure data;

8 (3) Information related to alternative program  
9 participation; and

10 (4) Other information that may facilitate the  
11 administration of this compact, as determined by  
12 commission rules.

13 (i) The compact administrator of a party state shall  
14 provide all investigative documents and information requested by  
15 another party state.

16 **Article VII. Establishment of the Interstate Commission of**  
17 **Nurse Licensure Compact Administrators**

18 (a) The party states hereby create and establish a joint  
19 public entity known as the Interstate Commission of Nurse  
20 Licensure Compact Administrators:



- 1           (1) The commission is an instrumentality of the party  
2                   states;
- 3           (2) Venue is proper, and judicial proceedings by or  
4                   against the commission shall be brought solely and  
5                   exclusively, in a court of competent jurisdiction  
6                   where the principal office of the commission is  
7                   located. The commission may waive venue and  
8                   jurisdictional defenses to the extent it adopts or  
9                   consents to participate in alternative dispute  
10                  resolution proceedings; and
- 11          (3) Nothing in this compact shall be construed to be a  
12                  waiver of sovereign immunity.
- 13          (b) Membership, Voting, and Meetings.
- 14          (1) Each party state shall have and be limited to one  
15                  administrator. The head of the state licensing board  
16                  or designee shall be the administrator of this compact  
17                  for each party state. Any administrator may be  
18                  removed or suspended from office as provided by the  
19                  law of the state from which the administrator is  
20                  appointed. Any vacancy occurring in the commission



- 1 shall be filled in accordance with the laws of the  
2 party state in which the vacancy exists;
- 3 (2) Each administrator shall be entitled to one vote with  
4 regard to the promulgation of rules and creation of  
5 bylaws and shall otherwise have an opportunity to  
6 participate in the business and affairs of the  
7 commission. An administrator shall vote in person or  
8 by such other means as provided in the bylaws. The  
9 bylaws may provide for an administrator's  
10 participation in meetings by telephone or other means  
11 of communication;
- 12 (3) The commission shall meet at least once during each  
13 calendar year. Additional meetings shall be held as  
14 set forth in the bylaws or rules of the commission;
- 15 (4) All meetings shall be open to the public, and public  
16 notice of meetings shall be given in the same manner  
17 as required under the rulemaking provisions in article  
18 VIII;
- 19 (5) The commission may convene in a closed, nonpublic  
20 meeting if the commission must discuss:



- 1 (A) Noncompliance of a party state with its
- 2 obligations under this compact;
- 3 (B) The employment, compensation, discipline or other
- 4 personnel matters, practices or procedures
- 5 related to specific employees, or other matters
- 6 related to the commission's internal personnel
- 7 practices and procedures;
- 8 (C) Current, threatened, or reasonably anticipated
- 9 litigation;
- 10 (D) Negotiation of contracts for the purchase or sale
- 11 of goods, services, or real estate;
- 12 (E) Accusing any person of a crime or formally
- 13 censuring any person;
- 14 (F) Disclosure of trade secrets or commercial or
- 15 financial information that is privileged or
- 16 confidential;
- 17 (G) Disclosure of information of a personal nature
- 18 where disclosure would constitute a clearly
- 19 unwarranted invasion of personal privacy;
- 20 (H) Disclosure of investigatory records compiled for
- 21 law enforcement purposes;



- 1 (I) Disclosure of information related to any reports  
2 prepared by or on behalf of the commission for  
3 the purpose of investigation of compliance with  
4 this compact; or
- 5 (J) Matters specifically exempted from disclosure by  
6 federal or state statute; and
- 7 (6) If a meeting, or portion of a meeting, is closed  
8 pursuant to this provision, the commission's legal  
9 counsel or designee shall certify that the meeting may  
10 be closed and shall reference each relevant exempting  
11 provision. The commission shall keep minutes that  
12 fully and clearly describe all matters discussed in a  
13 meeting and shall provide a full and accurate summary  
14 of actions taken, and the reasons therefor, including  
15 a description of the views expressed. All documents  
16 considered in connection with an action shall be  
17 identified in such minutes. All minutes and documents  
18 of a closed meeting shall remain under seal, subject  
19 to release by a majority vote of the commission or  
20 order of a court of competent jurisdiction.



1 (c) The commission, by a majority vote of the  
2 administrators, shall prescribe bylaws or rules to govern its  
3 conduct as may be necessary or appropriate to carry out the  
4 purposes and exercise the powers of this compact, including but  
5 not limited to:

6 (1) Establishing the fiscal year of the commission;

7 (2) Providing reasonable standards and procedures:

8 (A) For the establishment and meetings of other  
9 committees; and

10 (B) Governing any general or specific delegation of  
11 any authority or function of the commission; and

12 (3) Providing reasonable procedures for calling and  
13 conducting meetings of the commission, ensuring  
14 reasonable advance notice of all meetings, and  
15 providing an opportunity for attendance of such  
16 meetings by interested parties, with enumerated  
17 exceptions designed to protect the public's interest,  
18 the privacy of individuals, and proprietary  
19 information, including trade secrets. The commission  
20 may meet in closed session only after a majority of  
21 the administrators vote to close a meeting in whole or





1 in part. As soon as practicable, the commission must  
2 make public a copy of the vote to close the meeting  
3 revealing the vote of each administrator, with no  
4 proxy votes allowed;

5 (4) Establishing the titles, duties and authority, and  
6 reasonable procedures for the election of the officers  
7 of the commission;

8 (5) Providing reasonable standards and procedures for the  
9 establishment of the personnel policies and programs  
10 of the commission. Notwithstanding any civil service  
11 or other similar laws of any party state, the bylaws  
12 shall exclusively govern the personnel policies and  
13 programs of the commission; and

14 (6) Providing a mechanism for winding up the operations of  
15 the commission and the equitable disposition of any  
16 surplus funds that may exist after the termination of  
17 this compact after the payment or reserving of all of  
18 its debts and obligations.

19 (d) The commission shall publish its bylaws and rules, and  
20 any amendments thereto, in a convenient form on the website of  
21 the commission.



1 (e) The commission shall maintain its financial records in  
2 accordance with the bylaws.

3 (f) The commission shall meet and take such actions as are  
4 consistent with the provisions of this compact and the bylaws.

5 (g) The commission shall have the following powers:

6 (1) To promulgate uniform rules to facilitate and  
7 coordinate implementation and administration of this  
8 compact. The rules shall have the force and effect of  
9 law and shall be binding in all party states;

10 (2) To bring and prosecute legal proceedings or actions in  
11 the name of the commission; provided that the standing  
12 of any licensing board to sue or be sued under  
13 applicable law shall not be affected;

14 (3) To purchase and maintain insurance and bonds;

15 (4) To borrow, accept, or contract for services of  
16 personnel, including but not limited to employees of a  
17 party state or nonprofit organizations;

18 (5) To cooperate with other organizations that administer  
19 state compacts related to the regulation of nursing,  
20 including but not limited to sharing administrative or  
21 staff expenses, office space, or other resources;



- 1           (6) To hire employees, elect or appoint officers, fix  
2           compensation, define duties, grant such individuals  
3           appropriate authority to carry out the purposes of  
4           this compact, and to establish the commission's  
5           personnel policies and programs relating to conflicts  
6           of interest, qualifications of personnel, and other  
7           related personnel matters;
- 8           (7) To accept any and all appropriate donations, grants  
9           and gifts of money, equipment, supplies, materials,  
10          and services, and to receive, utilize, and dispose of  
11          the same; provided that at all times the commission  
12          shall avoid any appearance of impropriety or conflict  
13          of interest;
- 14          (8) To lease, purchase, accept appropriate gifts or  
15          donations of, or otherwise to own, hold, improve, or  
16          use, any property, whether real, personal, or mixed;  
17          provided that at all times the commission shall avoid  
18          any appearance of impropriety;
- 19          (9) To sell, convey, mortgage, pledge, lease, exchange,  
20          abandon, or otherwise dispose of any property, whether  
21          real, personal, or mixed;



- 1 (10) To establish a budget and make expenditures;
- 2 (11) To borrow money;
- 3 (12) To appoint committees, including advisory committees
- 4 composed of administrators, state nursing regulators,
- 5 state legislators or their representatives, and
- 6 consumer representatives, and other such interested
- 7 persons;
- 8 (13) To provide and receive information from, and to
- 9 cooperate with, law enforcement agencies;
- 10 (14) To adopt and use an official seal; and
- 11 (15) To perform such other functions as may be necessary or
- 12 appropriate to achieve the purposes of this compact
- 13 consistent with the state regulation of nurse
- 14 licensure and practice.
- 15 (h) Financing of the commission.
- 16 (1) The commission shall pay, or provide for the payment
- 17 of, the reasonable expenses of its establishment,
- 18 organization, and ongoing activities;
- 19 (2) The commission may also levy on and collect an annual
- 20 assessment from each party state to cover the cost of
- 21 its operations, activities, and staff in its annual



1 budget as approved each year. The aggregate annual  
2 assessment amount, if any, shall be allocated based  
3 upon a formula to be determined by the commission,  
4 which shall promulgate a rule that is binding upon all  
5 party states;

6 (3) The commission shall not incur obligations of any kind  
7 prior to securing the funds adequate to meet the same;  
8 nor shall the commission pledge the credit of any of  
9 the party states, except by, and with the authority  
10 of, such party state; and

11 (4) The commission shall keep accurate accounts of all  
12 receipts and disbursements. The receipts and  
13 disbursements of the commission shall be subject to  
14 the audit and accounting procedures established under  
15 its bylaws. However, all receipts and disbursements  
16 of funds handled by the commission shall be audited  
17 yearly by a certified or licensed public accountant,  
18 and the report of the audit shall be included in and  
19 become part of the annual report of the commission.

20 (i) Qualified Immunity, Defense, and Indemnification.



- 1           (1) The administrators, officers, executive director,  
2           employees, and representatives of the commission shall  
3           be immune from suit and liability, either personally  
4           or in their official capacity, for any claim for  
5           damage to or loss of property or personal injury or  
6           other civil liability caused by or arising out of any  
7           actual or alleged act, error, or omission that  
8           occurred, or that the person against whom the claim is  
9           made had a reasonable basis for believing occurred,  
10          within the scope of commission employment, duties, or  
11          responsibilities; provided that nothing in this  
12          paragraph shall be construed to protect any such  
13          person from suit or liability for any damage, loss,  
14          injury, or liability caused by the intentional,  
15          willful, or wanton misconduct of that person;
- 16          (2) The commission shall defend any administrator,  
17          officer, executive director, employee, or  
18          representative of the commission in any civil action  
19          seeking to impose liability arising out of any actual  
20          or alleged act, error, or omission that occurred  
21          within the scope of commission employment, duties, or



1           responsibilities, or that the person against whom the  
2           claim is made had a reasonable basis for believing  
3           occurred within the scope of commission employment,  
4           duties, or responsibilities; provided that nothing in  
5           this paragraph shall be construed to prohibit that  
6           person from retaining his or her own counsel; provided  
7           further that the actual or alleged act, error, or  
8           omission did not result from that person's  
9           intentional, willful, or wanton misconduct; and

10       (3) The commission shall indemnify and hold harmless any  
11       administrator, officer, executive director, employee,  
12       or representative of the commission for the amount of  
13       any settlement or judgment obtained against that  
14       person arising out of any actual or alleged act,  
15       error, or omission that occurred within the scope of  
16       commission employment, duties, or responsibilities, or  
17       that such person had a reasonable basis for believing  
18       occurred within the scope of commission employment,  
19       duties, or responsibilities, provided that the actual  
20       or alleged act, error, or omission did not result from



1 the intentional, willful, or wanton misconduct of that  
2 person.

3 **Article VIII. Rulemaking**

4 (a) The commission shall exercise its rulemaking powers  
5 pursuant to the criteria set forth in this article and the rules  
6 adopted thereunder. Rules and amendments shall become binding  
7 as of the date specified in each rule or amendment and shall  
8 have the same force and effect as provisions of this compact.

9 (b) Rules or amendments to the rules shall be adopted at a  
10 regular or special meeting of the commission.

11 (c) Prior to promulgation and adoption of a final rule or  
12 rules by the commission, and at least sixty days in advance of  
13 the meeting at which the rule will be considered and voted upon,  
14 the commission shall file a notice of proposed rulemaking:

- 15 (1) On the website of the commission; and  
16 (2) On the website of each licensing board or the  
17 publication in which each state would otherwise  
18 publish proposed rules.

19 (d) The notice of proposed rulemaking shall include:  
20 (1) The proposed time, date, and location of the meeting  
21 in which the rule will be considered and voted upon;





- 1           (2) The text of the proposed rule or amendment, and the  
2           reason for the proposed rule;
- 3           (3) A request for comments on the proposed rule from any  
4           interested person; and
- 5           (4) The manner in which interested persons may submit  
6           notice to the commission of their intention to attend  
7           the public hearing and any written comments.
- 8           (e) Prior to adoption of a proposed rule, the commission  
9           shall allow persons to submit written data, facts, opinions, and  
10          arguments, which shall be made available to the public.
- 11          (f) The commission shall grant an opportunity for a public  
12          hearing before it adopts a rule or amendment.
- 13          (g) The commission shall publish the place, time, and date  
14          of the scheduled public hearing:
- 15           (1) Hearings shall be conducted in a manner providing each  
16           person who wishes to comment a fair and reasonable  
17           opportunity to comment orally or in writing. All  
18           hearings will be recorded, and a copy will be made  
19           available upon request; and
- 20           (2) Nothing in this section shall be construed as  
21           requiring a separate hearing on each rule. Rules may



1           be grouped for the convenience of the commission at  
2           hearings required by this section.

3           (h) If no one appears at the public hearing, the  
4           commission may proceed with promulgation of the proposed rule.

5           (i) Following the scheduled hearing date, or by the close  
6           of business on the scheduled hearing date if the hearing was not  
7           held, the commission shall consider all written and oral  
8           comments received.

9           (j) The commission, by majority vote of all  
10          administrators, shall take final action on the proposed rule and  
11          shall determine the effective date of the rule, if any, based on  
12          the rulemaking record and the full text of the rule.

13          (k) Upon determination that an emergency exists, the  
14          commission may consider and adopt an emergency rule without  
15          prior notice, opportunity for comment, or hearing; provided that  
16          the usual rulemaking procedures provided in this compact and in  
17          this section shall be retroactively applied to the rule as soon  
18          as reasonably possible, in no event later than ninety days after  
19          the effective date of the rule. For the purposes of this  
20          subsection, an emergency rule is one that must be adopted  
21          immediately in order to:



- 1 (1) Meet an imminent threat to public health, safety, or  
2 welfare;
- 3 (2) Prevent a loss of commission or party state funds; or  
4 (3) Meet a deadline for the promulgation of an  
5 administrative rule that is required by federal law or  
6 rule.

7 (1) The commission may direct revisions to a previously  
8 adopted rule or amendment for purposes of correcting  
9 typographical errors, errors in format, errors in consistency,  
10 or grammatical errors. Public notice of any revisions shall be  
11 posted on the website of the commission. The revision shall be  
12 subject to challenge by any person for a period of thirty days  
13 after posting. The revision may be challenged only on grounds  
14 that the revision results in a material change to a rule. A  
15 challenge shall be made in writing, and delivered to the  
16 commission, prior to the end of the notice period. If no  
17 challenge is made, the revision will take effect without further  
18 action. If the revision is challenged, the revision may not  
19 take effect without the approval of the commission.

20 **Article IX. Oversight, Dispute Resolution and Enforcement**

21 (a) Oversight.



- 1 (1) Each party state shall enforce this compact and take  
2 all actions necessary and appropriate to effectuate  
3 this compact's purposes and intent; and
- 4 (2) The commission shall be entitled to receive service of  
5 process in any proceeding that may affect the powers,  
6 responsibilities, or actions of the commission, and  
7 shall have standing to intervene in such a proceeding  
8 for all purposes. Failure to provide service of  
9 process in such proceeding to the commission shall  
10 render a judgment or order void as to the commission,  
11 this compact, or promulgated rules.
- 12 (b) Default, Technical Assistance, and Termination.
- 13 (1) If the commission determines that a party state has  
14 defaulted in the performance of its obligations or  
15 responsibilities under this compact or the promulgated  
16 rules, the commission shall:
- 17 (A) Provide written notice to the defaulting state  
18 and other party states of the nature of the  
19 default, the proposed means of curing the  
20 default, or any other action to be taken by the  
21 commission; and



- 1 (B) Provide remedial training and specific technical  
2 assistance regarding the default;
- 3 (2) If a state in default fails to cure the default, the  
4 defaulting state's membership in this compact may be  
5 terminated upon an affirmative vote of a majority of  
6 the administrators, and all rights, privileges, and  
7 benefits conferred by this compact may be terminated  
8 on the effective date of termination. A cure of the  
9 default does not relieve the offending state of  
10 obligations or liabilities incurred during the period  
11 of default;
- 12 (3) Termination of membership in this compact shall be  
13 imposed only after all other means of securing  
14 compliance have been exhausted. Notice of intent to  
15 suspend or terminate shall be given by the commission  
16 to the governor of the defaulting state and to the  
17 executive officer of the defaulting state's licensing  
18 board and each of the party states;
- 19 (4) A state whose membership in this compact has been  
20 terminated is responsible for all assessments,  
21 obligations, and liabilities incurred through the



1 effective date of termination, including obligations  
2 that extend beyond the effective date of termination;  
3 (5) The commission shall not bear any costs related to a  
4 state that is found to be in default or whose  
5 membership in this compact has been terminated unless  
6 agreed upon in writing between the commission and the  
7 defaulting state; and  
8 (6) The defaulting state may appeal the action of the  
9 commission by petitioning the United States District  
10 Court for the District of Columbia or the federal  
11 district in which the commission has its principal  
12 offices. The prevailing party shall be awarded all  
13 costs of such litigation, including reasonable  
14 attorneys' fees.  
15 (c) Dispute Resolution.  
16 (1) Upon request by a party state, the commission shall  
17 attempt to resolve disputes related to the compact  
18 that arise among party states and between party and  
19 non-party states;



- 1           (2) The commission shall promulgate a rule providing for  
2           both mediation and binding dispute resolution for  
3           disputes, as appropriate; and
- 4           (3) In the event the commission cannot resolve disputes  
5           among party states arising under this compact:
- 6           (A) The party states may submit the issues in dispute  
7           to an arbitration panel, which will be composed  
8           of individuals appointed by the compact  
9           administrator in each of the affected party  
10          states and an individual mutually agreed upon by  
11          the compact administrators of all the party  
12          states involved in the dispute; and
- 13          (B) The decision of a majority of the arbitrators  
14          shall be final and binding.
- 15          (d) Enforcement.
- 16          (1) The commission, in the reasonable exercise of its  
17          discretion, shall enforce the provisions and rules of  
18          this compact;
- 19          (2) By majority vote, the commission may initiate legal  
20          action in the United States District Court for the  
21          District of Columbia or the federal district in which



1 the commission has its principal offices against a  
2 party state that is in default to enforce compliance  
3 with the provisions of this compact and its  
4 promulgated rules and bylaws. The relief sought may  
5 include both injunctive relief and damages. In the  
6 event judicial enforcement is necessary, the  
7 prevailing party shall be awarded all costs of such  
8 litigation, including reasonable attorneys' fees; and  
9 (3) The remedies in this subsection shall not be the  
10 exclusive remedies of the commission. The commission  
11 may pursue any other remedies available under federal  
12 or state law.

13 **Article X. Effective Date, Withdrawal and Amendment**

14 (a) This compact shall become effective and binding on the  
15 earlier of the date of legislative enactment of this compact  
16 into law by no less than twenty-six states or December 31, 2019.  
17 All party states to this compact that also were parties to the  
18 prior Nurse Licensure Compact, superseded by this compact,  
19 (prior compact), shall be deemed to have withdrawn from said  
20 prior compact within six months after the effective date of this  
21 compact.





1 (b) Each party state to this compact shall continue to  
2 recognize a nurse's multistate licensure privilege to practice  
3 in that party state issued under the prior compact until such  
4 party state has withdrawn from the prior compact.

5 (c) Any party state may withdraw from this compact by  
6 enacting a statute repealing the same. A party state's  
7 withdrawal shall not take effect until six months after  
8 enactment of the repealing statute.

9 (d) A party state's withdrawal or termination shall not  
10 affect the continuing requirement of the withdrawing or  
11 terminated state's licensing board to report adverse actions and  
12 significant investigations occurring prior to the effective date  
13 of such withdrawal or termination.

14 (e) Nothing contained in this compact shall be construed  
15 to invalidate or prevent any nurse licensure agreement or other  
16 cooperative arrangement between a party state and a non-party  
17 state that is made in accordance with the other provisions of  
18 this compact.

19 (f) This compact may be amended by the party states. No  
20 amendment to this compact shall become effective and binding



1 upon the party states unless and until it is enacted into the  
2 laws of all party states.

3 (g) Representatives of non-party states to this compact  
4 shall be invited to participate in the activities of the  
5 commission, on a nonvoting basis, prior to the adoption of this  
6 compact by all states.

7 **Article XI. Construction and Severability**

8 This compact shall be liberally construed so as to  
9 effectuate the purposes thereof. The provisions of this compact  
10 shall be severable, and if any phrase, clause, sentence, or  
11 provision of this compact is declared to be contrary to the  
12 constitution of any party state or of the United States, or if  
13 the applicability thereof to any government, agency, person, or  
14 circumstance is held invalid, the validity of the remainder of  
15 this compact and the applicability thereof to any government,  
16 agency, person, or circumstance shall not be affected thereby.  
17 If this compact shall be held to be contrary to the constitution  
18 of any party state, this compact shall remain in full force and  
19 effect as to the remaining party states and in full force and  
20 effect as to the party state affected as to all severable  
21 matters."



1 SECTION 2. Section 457, Hawaii Revised Statutes, is  
2 amended by adding a new section to be appropriately designated  
3 and to read as follows:

4 "§457- Demographic data surveys; reporting. (a)  
5 Beginning January 1, 2026, and annually thereafter, individuals  
6 that hold a multistate nurse license issued by a state other  
7 than Hawaii and are employed by any health care facility as  
8 defined in section 323D-2 shall complete any demographic data  
9 surveys required by the board of nursing as a condition of  
10 employment.

11 (b) All health care facilities shall report to the board  
12 of nursing, within thirty days of employment, all nurses holding  
13 a multistate license issued by a state other than Hawaii and an  
14 attestation that the employees holding a multistate license  
15 issued by a state other than Hawaii have completed the tasks  
16 required under this section as a condition of employment."

17 SECTION 3. Section 457-7, Hawaii Revised Statutes, is  
18 amended by amending subsection (c) to read as follows:

19 "(c) The applicant applying for a license to practice as a  
20 registered nurse by examination shall pay application,  
21 examination, and reexamination fees, if applicable, as



1 prescribed by the board. Each applicant who successfully passes  
2 the examination shall pay a license fee. The applicant applying  
3 for a license to practice as a registered nurse by endorsement  
4 shall pay application and license fees. The board may charge  
5 different fees for registered nurses who hold a multistate  
6 license issued by the State of Hawaii."

7 SECTION 4. Section 457-8, Hawaii Revised Statutes, is  
8 amended by amending subsection (c) to read as follows:

9 "(c) The applicant applying for a license to practice as a  
10 licensed practical nurse by examination shall pay application,  
11 examination, and reexamination fees, if applicable, as  
12 prescribed by the board. Each applicant who successfully passes  
13 the examination shall pay a license fee. The applicant applying  
14 for a license to practice as a licensed practical nurse by  
15 endorsement shall pay application and license fees. The board  
16 may charge different fees for licensed practical nurses who hold  
17 a multistate license issued by the State of Hawaii."

18 SECTION 5. New statutory material is underscored.

19 SECTION 6. This Act shall take effect on July 1, 3000.



# H.B. NO. 2415 H.D. 1

**Report Title:**

State Board of Nursing; Nurse Licensure Compact; Registered Nurses; Licensed Practical Nurses; Fees

**Description:**

Allows the Governor to enter the State into the multistate Nurse Licensure Compact, which will allow a nurse who is licensed by a home state to practice under a multistate licensure privilege in each party state, effective 1/1/2026. Beginning 1/1/2026, allows the State Board of Nursing to charge different fees for registered nurses and licensed practical nurses who hold a multistate license issued by the State. Effective 7/1/3000.  
(HD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

2024-1265 HB2415 HD1 HMSO

