



**POLICE DEPARTMENT  
COUNTY OF KAUAI**

**DEPT. COMM. NO. 401**



DEREK S.K. KAWAKAMI, MAYOR  
REIKO MATSUYAMA, MANAGING DIRECTOR

TODD G. RAYBUCK, CHIEF OF POLICE

February 1, 2024

The Honorable Ronald D. Kouchi  
President and Members of the Senate  
Thirty-First State Legislature  
State Capitol, Room 409  
Honolulu, HI 96813

The Honorable Scott K. Saiki  
Speaker and Members of the  
House of Representatives  
Thirty-First State Legislature  
State Capitol, Room 431  
Honolulu, HI 96813

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

Pursuant to section 52D-3.5 of the Hawaii Revised Statutes, Relating to Uniform Information Practices, we are submitting our 2023 annual report to the Legislature. In 2023, there were no incidents which resulted in the suspension or discharge of a police officer under the following categories of our department's Standards of Conduct.

1. Malicious Use of Physical Force
2. Mistreatment of Prisoners
3. Use of Drugs and Narcotics
4. Cowardice

Attached is a summary of all incidents and violations of Department Policies and Procedures which resulted in the suspension or discharge of Police Officers during the period from January 1, 2023 to December 31, 2023 with the following comments:

- While not specified, discipline imposed may be progressive, whereby the prior disciplinary history of an employee is considered.
- The discipline imposed may have been subsequently amended as a result of the Collective Bargaining Agreement grievance process.

Should you have any questions, please contact Sergeant Kevin Gras of the Office of Professional Standards at 808-241-1606.

Sincerely,

TODD G. RAYBUCK  
Chief of Police



### Kauai Police Department Disciplinary Report for 2023

| Reference # | Summary/Findings | Criminal Conduct | Pros Notified | Disciplinary Action | Status | Ref. No. W/Same Officer | Officer Name |
|-------------|------------------|------------------|---------------|---------------------|--------|-------------------------|--------------|
| None        | N/A              | N/A              | N/A           | N/A                 | N/A    | N/A                     | N/A          |

| Suspended | Discharged | Standard of Conduct             |
|-----------|------------|---------------------------------|
| 0         | 0          | Malicious Use of Physical Force |
| 0         | 0          | Mistreatment of Prisoners       |
| 0         | 0          | Use of Drugs and Narcotics      |
| 0         | 0          | Cowardice                       |

F=Final  
 P=Grievance Pending  
 A=Arbitration  
 I=Incomplete