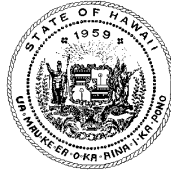


JOSH GREEN, M. D.  
GOVERNOR  
KE KIA'ĀINA



BRENNA H. HASHIMOTO  
CHIEF NEGOTIATOR

SYLVIA LUKE  
LT. GOVERNOR  
KA HOPE KIA'ĀINA

**STATE OF HAWAII**  
**OFFICE OF COLLECTIVE BARGAINING**  
**EXECUTIVE OFFICE OF THE GOVERNOR**  
235 S. BERETANIA STREET, SUITE 1201  
HONOLULU, HAWAII 96813-2437

Statement of  
**BRENNA H. HASHIMOTO**  
Chief Negotiator, Office of Collective Bargaining

Before the  
**SENATE COMMITTEE ON PUBLIC SAFETY AND INTERGOVERNMENTAL AND  
MILITARY AFFAIRS**  
And the  
**SENATE COMMITTEE ON LABOR AND TECHNOLOGY**

Friday, February 10, 2023  
4:00 PM  
State Capitol, Conference Room 225

In consideration of  
**SB 1572, RELATING TO COLLECTIVE BARGAINING**

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and the members of the committees:

The Office of Collective Bargaining (OCB) appreciates the intent of SB 1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department (EMS) employees, and recategorizes EMS employees from bargaining unit (10) into bargaining unit (16). However, we must respectfully oppose this measure.

The OCB is concerned for the following reasons:

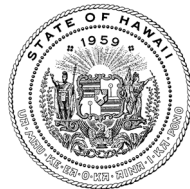
1. Bargaining Unit (BU) 10 is comprised of institutional, health and correctional workers, which include, among others, EMS employees, Adult Corrections Officers (ACOs) and Licensed Practical Nurses (LPNs).
2. OCB believes that separating EMS employees from BU 10 is not necessary, as the current collective bargaining agreement addresses changes to wages, hours and other conditions of work. For example, EMS employees, ACOs and LPNs are covered under three distinct salary schedules.
3. In addition to wages, Section 55 of the BU 10 collective bargaining agreement was specifically negotiated for EMS employees to include work schedules, temporary work unit, seniority, and personal equipment. Similarly, Section 61 was negotiated for Adult and Youth Correction Officers and

Juvenile Detention Employees.

4. Should there be operational concerns in the workplace that may not have been addressed, as an alternative to creating a new BU, Section 89-10, Hawaii Revised Statutes, provides for other agreements to be reached by the parties during the term of the collective bargaining agreement to address such issues.

Thank you for the opportunity to provide testimony and comments on this measure.

JOSH GREEN, M.D.  
GOVERNOR



LUIS P. SALAVERIA  
DIRECTOR

SABRINA NASIR  
DEPUTY DIRECTOR

EMPLOYEES' RETIREMENT SYSTEM  
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
OFFICE OF THE PUBLIC DEFENDER

**STATE OF HAWAII**  
**DEPARTMENT OF BUDGET AND FINANCE**  
*Ka 'Oihana Mālama Mo'ohelu a Kālā*  
P.O. BOX 150  
HONOLULU, HAWAII 96810-0150

ADMINISTRATIVE AND RESEARCH OFFICE  
BUDGET, PROGRAM PLANNING AND MANAGEMENT DIVISION  
FINANCIAL ADMINISTRATION DIVISION  
OFFICE OF FEDERAL AWARDS MANAGEMENT

TESTIMONY BY LUIS P. SALAVERIA  
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE  
TO THE SENATE COMMITTEES ON PUBLIC SAFETY AND INTERGOVERNMENTAL  
AND MILITARY AFFAIRS AND LABOR AND TECHNOLOGY  
ON  
SENATE BILL NO. 1572

**February 10, 2023**  
**4:00 p.m.**  
**Room 225 and Videoconference**

RELATING TO COLLECTIVE BARGAINING

The Department of Budget and Finance (B&F) offers comments on this bill.

This bill creates a separate bargaining unit (BU) (16) for City and County of Honolulu Emergency Medical Services Department employees while leaving the rest of the current BU (10) employees in the existing BU.

The Legislature has created two new BUs in recent years and is considering creating others, in addition to this one, this session. There are concerns with the increasing administrative costs and complexities, negotiating, arbitrating, and managing of contracts for every increasing number of BUs.

Thank you for your consideration of our comments.

**SB-1572**

Submitted on: 2/7/2023 6:48:44 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Trevor Fujisaka	Testifying for Honolulu EMS	Support	Written Testimony Only

Comments:

Aloha to whom it may concern,

I am supporting this movement SB1572.

Mahalo for your time,

Trevor Fujisaka

DEPARTMENT OF HUMAN RESOURCES

**CITY AND COUNTY OF HONOLULU**

650 SOUTH KING STREET, 10<sup>TH</sup> FLOOR • HONOLULU, HAWAII 96813  
TELEPHONE: (808) 768-8500 • FAX: (808) 768-5563 • INTERNET: www.honolulu.gov/hr

RICK BLANGIARDI  
MAYOR



NOLA N. MIYASAKI  
DIRECTOR

FLORENCIO C. BAGUIO, JR.  
ASSISTANT DIRECTOR

February 10, 2023

The Honorable Glenn Wakai, Chair  
The Honorable Brandon J.C. Elefante, Vice Chair  
and Members of the Committee on Public Safety and  
Intergovernmental and Military Affairs  
The Honorable Sharon Y. Moriwaki, Chair  
The Honorable Chris Lee, Vice Chair  
and Members of the Committee on Labor and Technology  
The Senate, Room 225  
State Capitol  
415 South Beretania Street  
Honolulu, Hawaii 96813

Dear Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the  
Committee:

**SUBJECT: Senate Bill No. 1572  
Relating to Collective Bargaining**

Senate Bill No. 1572 creates a separate bargaining unit 16 for the City and  
County of Honolulu Emergency Medical Services Department employees. It  
recategorizes the City and County of Honolulu Emergency Services Department  
employees into bargaining unit 16.

For the purposes of aiding the Committee in its deliberations, the City and  
County of Honolulu (City), Department of Human Resources (DHR), respectfully  
provides the following clarifying information.

The Honolulu Emergency Services Department (HESD) currently has employees  
represented by the United Public Workers (UPW) and the Hawaii Government  
Employees Association (HGEA) that are included in bargaining units 01, 03, 04, 10, 13,  
and 15. As presently written, Senate Bill No. 1572 would place all HESD employees  
into a new bargaining unit 16, regardless of their current bargaining unit or union.

The Honorable Glenn Wakai, Chair  
The Honorable Brandon J.C. Elefante, Vice Chair  
and Members of the Committee on Public Safety and  
Intergovernmental and Military Affairs  
The Honorable Sharon Y. Moriwaki, Chair  
The Honorable Chris Lee, Vice Chair  
and Members of the Committee on Labor and Technology  
February 10, 2023  
Page 2

The City is currently administering contracts for nine different bargaining units involving four separate unions. As such, DHR has concerns regarding the increase in costs and complexities related to establishing, negotiating, arbitrating, and managing yet another bargaining unit and contract, particularly without added staff and resources.

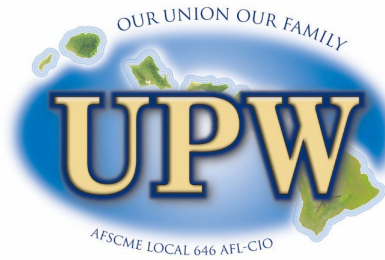
Finally, the proposed bargaining unit 16 would be comprised only of City employees in one department, yet the City would have no substantive bargaining autonomy to negotiate with the proposed bargaining unit 16 because the Governor will still have six votes and the Mayor will have only one vote for purposes of collective bargaining.

The Mayor and the people of the City and County of Honolulu appreciate the hard working employees of HESD and we thank you for the opportunity to testify on this measure.

Sincerely,



Nola N. Miyasaki  
Director



**THE SENATE  
THE THIRTY-SECOND LEGISLATURE  
REGULAR SESSION OF 2023**

**Committee on Public Safety and Intergovernmental and Military Affairs**

Senator Glenn Wakai, Chair  
Senator Brandon J.C. Elefante, Vice Chair

**Committee on Labor and Technology**

Senator Sharon Y. Moriwaki, Chair  
Senator Chris Lee, Vice Chair

Friday, February 10, 2023, 4:00 PM  
Conference Room 225 & Videoconference

**Re: Testimony in Support of SB1572 – RELATING TO COLLECTIVE BARGAINING**

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Committee:

The United Public Workers, AFSCME Local 646, AFL-CIO (“UPW”) is the exclusive bargaining representative for approximately 14,000 public employees, which includes blue collar, non-supervisory employees in Bargaining Unit 1 and institutional, health, and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties.

UPW **strongly supports** SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services (“EMS”) Department employees. This bill also recategorizes City and County of Honolulu EMS Department employees from bargaining unit (10) into bargaining unit (16).

Creating a separate bargaining unit for the EMS employees of the City and County of Honolulu is critical for addressing the unique challenges they are currently faced with. High call volume, staffing shortages related to recruitment and retention, and work-related trauma are just a few of the many issues our EMS employees are being burdened with. Our EMS members will tell you that they are in crisis, and passing this bill will provide this group of first responders with the ability to resolve many of these issues with the Employer.

We appreciate you hearing this legislation and thank you for the opportunity to provide testimony.

Sincerely,

Kalani Werner  
State Director

**SB-1572**

Submitted on: 2/7/2023 9:11:02 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Levi Archuleta	Individual	Support	Written Testimony Only

Comments:

I support this bill.



**SB-1572**

Submitted on: 2/7/2023 9:12:03 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Karla Archuleta	Individual	Support	Written Testimony Only

Comments:

I support the city and county emergency services standing their own union.

**SB-1572**

Submitted on: 2/7/2023 9:28:32 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Laakea anders	Individual	Support	Written Testimony Only

Comments:

I support fully

**SB-1572**

Submitted on: 2/7/2023 9:32:50 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Bryan	Individual	Support	Written Testimony Only

Comments:

I completely agree. Well done!

**SB-1572**

Submitted on: 2/7/2023 9:44:18 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Mary L Faria	Individual	Support	Written Testimony Only

Comments:

I completely support SB1572! The hard working men and women of our Honolulu EMS are well deserving of this long awaited bill!! Thank you!

**SB-1572**

Submitted on: 2/7/2023 9:59:43 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Ranee-Ann Dela Cruz	Individual	Support	Written Testimony Only

Comments:

Aliha, I am requesting that the senate committee on public safety and intergovernmental and military affairs and the senate committee on labor and technology pass this bill which will recategorize city and county of Honolulu emergency medical services department employees from bargaining unit (10) into bargaining unit (16).

Mahalo nui loa

Re: SB1572: Relating to the creation of a collective bargaining unit for the employees of the City & County of Honolulu's Emergency Medical Services Division

Dear Senators,

I would like to humbly ask for your support towards the passage of SB1572, which seeks to recategorize the Emergency Medical Technicians and Mobile Intensive Care Technician-paramedics of the City & County of Honolulu's Emergency Medical Services Division from UPW Unit 10 to a new Unit 16.

I am a paramedic supervisor with over 40 years of experience in EMS. I am also a Registered Nurse with 25 years' experience in emergency medicine and also have a Master's degree in Public Health. Throughout the past 4+ decades, EMS has been lumped in Unit 10 alongside Adult Corrections Officers, psychiatric aides, and LPNs, though we are the only members required to possess both state and national certifications that must be renewed every other year. EMS is an essential part of public safety, on par with HPD, HFD and Ocean Safety. Our training is by far the most lengthy and difficult of all the public safety professions as training an EMT to a paramedic level takes nearly as long as a 4-year bachelor's degree. The job of a paramedic requires not only a tremendous amount of academic knowledge and the ability to apply it, as well as being physically, mentally, and emotionally challenging. The profession of EMS requires that we wear the most "hats" in terms of being not only the doctor in the field, but also the nurse, social worker, rescuer, public health reporter, patient advocate and chauffeur. We are perpetually overworked---on Oahu we have only 21 full-time and 1 part-time EMS units but the call volume has been increasing yearly. In 2022, Honolulu EMS responded to nearly 86,000 911 calls (Honolulu Star-Advertiser, January 2, 2023.) However, we are so short-handed of personnel due to burnout, injuries, attrition due to the pressures of training, and people leaving for less-demanding and better-paying jobs that we must close units nearly every shift because we lack sufficient medics to staff all our units. This greatly increases the number of calls and the corresponding workload on the remaining units and those that work them.

EMS is the only public safety sector without our own bargaining unit, and hope that if we can achieve this all-important first step, we can offer better pay, working conditions, develop a career ladder, retain crucial employees, and inspire more people towards making EMS their career. Saving lives and serving the public is our tenet, but we could better attract, train, and retain these essential caregivers in a bargaining unit separate from that of unrelated professions and more tailored towards the specialized nature of our job. I hope you will see fit to agree.

Thank you very much for your time and support. It is greatly appreciated.

Sincerely,

Belinda C.W. Lee, MICT, RN, MPH  
Supervisor, Kaneohe EMS unit  
City & County of Honolulu EMS Division

**SB-1572**

Submitted on: 2/7/2023 10:30:56 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Roseanna Kaohi	Individual	Support	Written Testimony Only

Comments:

I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

**SB-1572**

Submitted on: 2/8/2023 3:21:24 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Lois Brown	Individual	Support	Written Testimony Only

Comments:

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

My name is Lois Brown. I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the opportunity to testify in support of SB1572!



**SB-1572**

Submitted on: 2/8/2023 7:29:16 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Nelson Faulkner	Individual	Support	Written Testimony Only

Comments:

My name is Nelson K. Faulkner and I am a Fire Captain with Honolulu Fire Department. I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees. As a firefighter for 21 years, i see first hand the burnout and hight turnover rate from EMS employees. EMS units are regularly shut down because of staffing issues. Imagine your family member is dying, you call 911, the nearest ambulance is shut down because they have staffing issues. Their job is incredibly stressful both physically and mentally. They are the ones that will be saving our family members on the frontline. I am in total support of making their job conditions and quality of life better. Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community. Mahalo for the opportunity to testify in support of SB1572.

**SB-1572**

Submitted on: 2/8/2023 8:15:22 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Jann Hara	Individual	Support	Written Testimony Only

Comments:

Good afternoon,

My name is Jann Hara, a private citizen of the state of Hawaii. I am in **STRONG SUPPORT** of SB 1572, which creates a separate bargaining unit (16) for City and County Of Honolulu Emergency Medical Services Dept employees.

As a parent of a MICT I have seen and personally heard of the struggles the EMS department face on a daily basis.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) to bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the opportunity to testify in support of SB1572.

Jann Hara

**SB-1572**

Submitted on: 2/8/2023 8:45:08 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Henry Silva	Individual	Support	Written Testimony Only

Comments:

I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees. Recategorizing City and County of Honolulu Emergency Medical Services Departm employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

**SB-1572**

Submitted on: 2/8/2023 9:08:50 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Craig Matsuda	Individual	Support	Written Testimony Only

Comments:

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

My name is Craig Matsuda and in my capacity as a private citizen, I hereby submit testimony in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

Throughout the course of my adult life, I consider myself fortunate to have made the acquaintance of, and sometimes had myself or family members be treated by, members of Honolulu EMS. I am aware of some of the challenges they go through, from the grueling work which takes a physical and emotional toll on them, to staffing shortages, ongoing education and certification, and just the fact that they are saving the lives of our loved ones every day for relatively low pay. This has not been lost on me, and I'm sure it has not been lost on you and our other community leaders as well.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for taking the time to consider my testimony.

Best regards,

Craig Matsuda

**SB-1572**

Submitted on: 2/8/2023 9:28:48 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Cheira Thomas	Individual	Support	Written Testimony Only

Comments:

I fully support bill SB1572

**SB-1572**

Submitted on: 2/8/2023 1:28:11 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Darrell Uehara	Individual	Support	Written Testimony Only

Comments:

Aloha Senator Elefante,

I am writing you in regards to my support for SB1572. I find it hard to believe that first responders don't have their own collective bargaining unit. How can it be that "Ocean Safety" has their own, yet the EMTs do not? The distress, anxiety and mental wear on the EMT units is above and beyond anything I can imagine. The events they are the FIRST to respond to are one hundred percent unequivocal to what the hospitals, etc have to "endure." In many cases the EMT units are the ones who witness death in real time, the complete shock in the aftermath of an accident. Dealing with all of this in a calm, cool, collected manner surpasses their need for their own collective bargaining unit. I find it hard to believe that I am actually writing to express my belief in something so common sense and ask you to support the bill. I trust you'll do the right thing, long overdue.

Darrell Uehara

**SB-1572**

Submitted on: 2/8/2023 1:48:25 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Gordon Kim	Individual	Support	Written Testimony Only

Comments:

I am in full support of bill SB1572 to support our EMT personnel as they are an important and vital group that needs to have their own representaion.

Thank you for help in getting our EMT personnel the representaion they rightfully deserve!

Aloha!

Gordon Kim

**SB-1572**

Submitted on: 2/8/2023 2:49:38 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Michael Kitchens	Individual	Support	Written Testimony Only

Comments:

Dear Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Committee:Members,

I am in support of SB1572 and the need to create more flexibility for our EMS personnel. Please support this measure.

Mahalo,

Michael Kitchens



**SB-1572**

Submitted on: 2/8/2023 3:37:05 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Kea Smith	Individual	Support	Written Testimony Only

Comments:

Aloha Senators,

My name is Kea Smith and I am a Paramedic Supervisor with the City and County of Honolulu Emergency Medical Services and have been for the past 14 years. I am humbly asking for your consideration in supporting SB1572. This bill would create a new bargaining unit (BU16) for Honolulu EMS employees, which will be a huge step in the right direction to address some of the most pressing and critical issues surrounding ourselves and department.

EMT's and Paramedics employed by the City and County of Honolulu have been misrepresented in BU10 for far to long. Despite being the highest paying members of the unit, which is comprised mostly of State of Hawaii Corrections Officers our needs often go unaddressed. All other members in BU10 are State employed/funded, while Honolulu EMS is now County funded after the passing of HB1281 which only makes sense for us to negotiate with the county and not the state.

Although all the BU10 jobs are essential, we share nothing in common with others in the unit. Honolulu EMS is at a critical period now with mass amounts of voluntary attrition and only projected to worsen if changes aren't made fast. I believe it all starts with contract items and salary as negotiated in BU10.

Please support the approx. 300 City and County of Honolulu EMT's and Paramedics that have worked tirelessly throughout the Covid-19 pandemic and continue to work tirelessly, 24/7, putting in long hours with limited resources, in high stress environments and high utilization with critical staffing shortage levels. I invite you to ride along with us and experience what we really do, day in and day out, to help you better understand why this topic is so important to us.

Respectfully,

Kea Smith - Paramedic / Unit Supervisor



**SB-1572**

Submitted on: 2/8/2023 3:55:34 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Shannon Francisco Riley	Individual	Support	In Person

Comments:

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

My name is Shannon Francisco Riley and I am a Fire Fighter with the Honolulu Fire Department. I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

As a fellow union member I recognize and have personally benefitted from having the right structure and collective support behind you. Particularly as a medical professional these systems are critical and essential to ensure an environment is cultivated that allows you to be at your best as this is what every citizen should have from us as a first responder.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the opportunity to testify in support of SB1572.

**SB-1572**

Submitted on: 2/8/2023 6:14:21 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Dawne Matsushima	Individual	Support	Written Testimony Only

Comments:

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

Thank you all for your time and attention to this matter. My name is Dawne Matsushima and I am a paramedic in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the opportunity to testify in support of SB1572.

Dawne Matsushima

**SB-1572**

Submitted on: 2/8/2023 7:08:58 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Bianca Isaki	Individual	Support	Written Testimony Only

Comments:

Aloha Senators:

I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the opportunity to testify in support of SB1572.

Bianca Isaki

**SB-1572**

Submitted on: 2/8/2023 8:01:32 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Sonya Austin	Individual	Support	In Person

Comments:

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

My name is Sonya Austin and I am a Supervisor with the City and County of Honolulu EMS that has been working, boots on the ground for 23+ years. I am in strong support of SB1572, which creates a separate bargaining unit (16) for the City and County of Honolulu Emergency Medical Services Department employees. Besides our funding coming from a different purse than BU10, a new change that Honolulu EMS will be funded by the City and County now and BU10 is state funded, we are very unique in our needs as first responders. It is very challenging for a small group to get our needs addressed when it is not helping the majority of BU10. As first responders, we need to be addressed separately. We do understand that everyone wants their own unit and that it is impossible to have that, but we as first responders, feel that reducing morbidity and mortality in our community is of utmost importance, COVID19 proved that.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from BU10 in to BU16 will help address our unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Thank you for the opportunity to testify in support of SB1572.

Sincerely,

Sonya Austin

**SB-1572**

Submitted on: 2/8/2023 8:23:46 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Chelsea Ramsay	Individual	Support	Written Testimony Only

Comments:

I support SB1572 and believe EMS should have their own bargaining unit. They save lives every day.

**SB-1572**

Submitted on: 2/8/2023 8:55:16 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
John Mc Carthy	Individual	Support	Written Testimony Only

Comments:

Aloha Chair Wakai and Chair Moriwaki,

I am a retired Deputy Chief of Police with 45 years of service. My daughter is an employee of the EMS. As such, I am very familiar with the collective bargaining system and am vested in this issue.

I strongly support the creation of a new bargaining unit for the EMS employees. The current situation does not allow proper bargaining representation for this group of vital workers. In fact, they are the only group of first responders, the others being police and fire, that do not have their own bargaining unit. That sentence sums up the uniqueness and importance of having their own collective bargaining unit that will fairly represent them and the work that they do. I have scratched my head in wonder of why they do not have their own bargaining unit considering this.

I know and trust in both committee chair and members that you can and will do the right thing in this matter before you. Any cost borne by the creation of a new bargaining will be well spent serving these men and women who save lives on a daily basis. This small and proper reward for all the good they day.

Thank you for the opportunity to speak in favor of this bill.



**SB-1572**

Submitted on: 2/8/2023 9:32:48 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Sean Okumura	Individual	Support	Written Testimony Only

Comments:

I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

**SB-1572**

Submitted on: 2/8/2023 9:58:47 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

Submitted By	Organization	Testifier Position	Testify
Richard Bevacqua	Individual	Support	Written Testimony Only

Comments:

Testimony on Senate Bill 1572

RELATING TO COLLECTIVE BARGAINING

Friday, February 10, 2023 at 4:00 PM

Conference Room 225 & Videoconference

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

My name is Richard Bevacqua and I am a paramedic for the City and County of Honolulu EMS. I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

Our profession is unlike any other as we save lives everyday and to be categorized with corrections officers and garbage collectors is unfair to the over 200 EMS employees who put their lives on the line everyday dealing with combative patients high on drugs, to restarting a patient's heart who is in cardiac arrest. The public does not realize what we do day in and day out and a prime example of this is our union bargaining unit.

Recategorizing the City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the opportunity to testify in support of SB1572.

Richard Bevacqua

Paramedic, City and County of Honolulu EMS

**SB-1572**

Submitted on: 2/8/2023 10:11:56 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Aaron Miura	Individual	Support	Written Testimony Only

Comments:

**Aloha...**

**I am currently in law enforcement and had a great opportunity years ago to do a ride along training with City and County of Honolulu EMS units. I rode with them for a week, and I'll be honest to say it was intense, non-stop, and beyond rewarding all at the same time. These EMS units deserve everything they ask for. They literally save lives, each and every day. At the time, as I understand it, there were only 16 EMS ambulances covering the island. 16...for a population of over one-million people. I'm not sure what they are at now, however, I'm sure it's not enough. I remember being assigned to the Windward side one day, and we were taking calls in town. Note that if that area unit is on a call, now there could be no coverage and the next unit is having to come from even further if need be. It may not be of much importance to some, until they or their loved ones are the ones who need it. In emergency situations, seconds are minutes, and it feels the first responders can never get there fast enough. EMS personnel need to be recognized and compensated for what they do all day, everyday. Saying they are essential is an understatement...ask anyone who knows what it felt like when that ambulance arrived after calling 911.**

**SB-1572**

Submitted on: 2/8/2023 10:16:10 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Adam Ogden	Individual	Support	Written Testimony Only

Comments:

I am a paramedic and have worked for City EMS since 1999. Having our own bargaining unit would greatly benefit our dept, the paramedics and emts but most importantly our community that we serve

**SB-1572**

Submitted on: 2/8/2023 10:21:45 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Linden Titcomb Miller	Individual	Support	Written Testimony Only

Comments:

I support this bill completely and support all efforts to have this bill passed.

**SB-1572**

Submitted on: 2/8/2023 10:26:32 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Shea faria	Individual	Support	Written Testimony Only

Comments:

I believe that it is crucial that we listen and support our EMS professionals during these times. I stand by all of our first responders especially in today's age where not only is their occupation an immense challenge every day, but also the pressure from the influence the media has. Our first responders of Hawai'i are the ones who we call in our times we need help most. It is vital that we pay our undivided attention to what EMS may have to say, as it is the least we can do for their effort in keeping the islands, and the people of Hawai'i as safe as they possibly can. As the population of Hawai'i continues to increase, it is only logical for emergency calls to increase as well. That being said, we can't afford to have an increasing turnover rate as EMS are needed now more than ever. We have called them for help so many times for so long, I don't see why we shouldn't be there for them in their time of need. Thank you, EMS.

**SB-1572**

Submitted on: 2/8/2023 10:41:08 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Yvonne Nelson	Individual	Support	Written Testimony Only

Comments:

Testimony on Senate Bill 1572

RELATING TO COLLECTIVE BARGAINING

Friday, February 10, 2023 at 4:00 PM

Conference Room 225 & Videoconference

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

My name is Yvonne Nelson and I am a Mobile Intensive Care Technician of the City and County EMS. I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

I have been with the City and County EMS for the past 13 years and my mother, Sonya Austin has been with the City and County for 23 years. In my time with the City and in her time with the City, our Union has done nothing to support EMS. We are currently in the UPW bargaining unit 10 who also incorporates the prison guards. Due to the amount of members that are prison guards, EMS becomes over shadowed and our needs are never met. It is time that EMS had our own bargaining unit and if possible being completely separate from UPW. Feeling and being supported by the Union is greatly important to EMS. HFD and HPD have their own unions and are better able to lobby for themselves.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique

challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the opportunity to testify in support of SB1572.

Yvonne Nelson



**SB-1572**

Submitted on: 2/8/2023 11:13:03 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Valoaga Moananu	Individual	Support	Remotely Via Zoom

Comments:

Aloha

My name is Junior Moananu.

I stand in support of SB1572.

As a member of the State's second largest Labor Union I have experienced the rigorous and time constricting process with Collective Bargaining. I have served on the same Executive Negotiations Committee that had addressed various issues with our Blue Collar Workforce which includes our Honolulu Emergency Medical Services Department. Bargaining Unit 10 consist mainly of Institutional, Health and Correctional workers. During this last cycle of contract negotiations there was a plethora of Contract Bargaining Agreement(CBA) proposals that were submitted by the Union Membership that many of which were eliminated from further advancement. The process of eliminating these CBA proposals was very time consuming as there seemed to not have some type of streamlined process for a standardized submission of CBA proposals such as a standard form. The point being here is that there appears to be not enough time to address certain concerns between the Honolulu Emergency Medical Service and the Employer. By creating a new Bargaining Unit for our fellow EMS workers would enable them to focus on issues and matters that pertain to their jurisdiction. In doing so it will also be highly beneficial for our communities to have a stronger EMS workforce that will adequately staffed and educated. In recent months we have seen in the news media that our EMS workers are facing a critical staffing shortage. This type of dilemma has created various possible life or death situations for many of our neighbors, friends and family. This illustration is one of many examples that have created a continuous spiral of conundrums to appropriately address the problem. Even though the EMS Pilot Program that was introduced over a decade ago in attempts remedy the attendance issue and 12 hour shift coverage I believe we need to take a different approach and angle of attack in creating Bargaining Unit 16 for our Honolulu Emergency Medical Services Workers. They are they true heroes of the Pandemic and deserve the chance to grow.

Mahalo.

**SB-1572**

Submitted on: 2/8/2023 11:26:30 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Lee Lenchanko	Individual	Support	Written Testimony Only

Comments:

I have been employed with the City and County of Honolulu Emergency Medical Services Department for the 24 years. I support the New Bargaining Unit SB1572 for the following reasons. This Bill would give the City and County of Honolulu EMTs (Emergency Medical Technicians) and MICTs (Mobile Intensive Care Specialists/Paramedics) the ability for the Union to Bargain on behalf of us alone and not be lumped with Institutional, Health and Correctional Workers; we currently make up the smallest number of members in UPW unit 10 and are often overlooked. In 1976, when our Paramedics and EMTs were lumped with Unit 10, we were considered "ambulance drivers" who picked up an item at one location and dropped off this item in another location, saying that this job description was similar to the Refuse Collection who also picked up items in one location and dropped it off in another location. Since that time our job demands and description have changed and we are now a specialized group in Unit 10 who holds State and National licensing and five (5) or more other specailized certifications to practice medicine and be an extention of the Emergency Room Physicians in the prehospital setting.

Retention, burnout and job satisfaction/dissatisfaction have accelorated under the current conditions we face. For instance, call volume continues to rise, with our current call count to be over 11,000 for just this year alone (a little over one month). Call volume for the year of 2022 was over 104,000 for Honolulu County EMS which is only 21 ALS units. Daily we have unit closures limiting our resources for 911 responses for the total populace of the island of O‘ahu, which further burdens the ALS (Advanced Life Support) Paramedic units that are open. Measures need to be taken to entice those to seek out this job and make it their longterm careet, retain the current employees we have so that we may continue to care for the people of this island. Measures such as more pay, steps for years of service compensating those with experience which will promote longevity and repricing our current employees would be addressed properly should EMS have their own bargaining unit. This Unit would be able to address and give undivided attention that Honolulu EMS requires.

Having our own Unit in UPW would also allow EMS to represent themselves. Meaning, currently the Business Agent representing Unit 10 UPW EMS is a nonEMS worker who does not understand the inner workings and special challenges we face. In this past year we have had 4 Business agents and because EMS is small in Unit 10 we do not get the representation with current or retired EMS workers to be our agents at the negotiating table.

Honolulu EMS, in Unit 10, is now the only agency who is funded by the City and not by the State as all the other agencies within Unit 10 are.

Please take your time in reviewing all of the in-person testimony and that of the written ones. Mahalo piha for your time.

-Lee Lenchanko, MECS I

**SB-1572**

Submitted on: 2/8/2023 11:42:25 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Don Takara	Individual	Support	Written Testimony Only

Comments:

Don Takara  
1555 Ahonui Street  
Honolulu, Hawai'i 96819  
dtakara@yahoo.com  
808-341-6643

Dear Senate Committee,

My name is Don Takara and I am a Mobile Intensive Care Technician with the City and County of Honolulu EMS. I have been working as a paramedic for thirty-two years and am in favor of passing of SB 1572. We are requesting that the Senate Committee on Public Safety and Intergovernmental and Military Affairs and the Senate Committee on the Labor and Technology pass this bill which will recategorize City and County of Honolulu Emergency Medical Services Department employees from bargaining unit 10 into bargaining unit 16. I believe that we need to have a stronger voice as a department and having to share our unit with another profession only hinders the sentiment of our concerns. Please pass this bill.

Sincerely,  
Don Takara

**SB-1572**

Submitted on: 2/8/2023 11:47:17 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Alexander Grant	Individual	Support	Written Testimony Only

Comments:

I Fully support this bill.

**SB-1572**

Submitted on: 2/8/2023 11:50:15 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Amabel lin	Individual	Support	Written Testimony Only

Comments:

EMS is a pillar in the first responder community and deserves a union that fights and focuses on them. They do so much for the the island from first aid, to mental health care, to going to dangerous shootings, etc.

**SB-1572**

Submitted on: 2/9/2023 1:23:07 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Kanani Adams	Individual	Support	Written Testimony Only

Comments:

Testimony on Senate Bill 1572

RELATING TO COLLECTIVE BARGAINING

Friday, February 10, 2023 at 4:00 PM

Conference Room 225 & Videoconference

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

My name is Kanani Adams and I am a paramedic of the City & County of Honolulu EMS. I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the opportunity to testify in support of SB1572.

Kanani Adams





**SB-1572**

Submitted on: 2/9/2023 3:14:43 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Leaugeay Barnes	Individual	Support	Written Testimony Only

Comments:

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

My name is Leaugeay Barnes. I am a paramedic and a paramedic educator working in the state of Hawai'i. I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

Although I am a medical professional with almost thirty years of experience as both a ground and flight medic, I was forced to call 911 for my mother one week before Christmas for an unexpected medical emergency. I knew I would be doing CPR on my mother with a poor chance of reviving her if help did not arrive quickly. By the time help arrived, my mother's lips were blue; she was struggling to breathe and was no longer aware of her surroundings. Fortunately for our family, the system worked as intended, with Fire arriving within a few minutes, followed quickly by an ambulance. However, with the continuing decline in EMS providers, that will not be the case for some families if we do not make radical changes to retain our critical workforce.

Much like the rest of the nation, Hawai'i continues to struggle with recruiting and retaining enough medical responders to meet the needs of their communities. This was a projected issue prior to the pandemic, with the increase in an aging population requiring more medical attention. The pandemic has exacerbated the problem, with many leaving the workforce for easier, safer, and more lucrative jobs. In addition, marginalized populations utilizing EMS as their primary access to medical care has also increased, further burdening an already strained system and further exhausting remaining personnel.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) is one step towards addressing the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community. Please support us in our moment of need.

Mahalo for the opportunity to testify in support of SB1572.

Leaugeay C. Barnes, Ed.D, NRP, FP-C

**SB-1572**

Submitted on: 2/9/2023 7:50:50 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Laura Kumamoto	Individual	Support	Written Testimony Only

Comments:

My name is Laura Kumamoto and I am a MECS 3 (Paramedic/Unit Supervisor) with City and County of Honolulu Emergency Medical Services. I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the opportunity to testify in support of SB1572.

**SB-1572**

Submitted on: 2/9/2023 8:14:12 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Micah Esteron	Individual	Support	Written Testimony Only

Comments:

Testimony on Senate Bill 1572 RELATING TO COLLECTIVE BARGAINING Friday, February 10, 2023 at 4:00 PM Conference Room 225 & Videoconference

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

My name is Micah Esteron and I am a Paramedic of the City and County of Honolulu, EMS. I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the opportunity to testify in support of SB1572.

Micah Esteron

**SB-1572**

Submitted on: 2/9/2023 8:21:38 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Eric Chiavetta	Individual	Support	Written Testimony Only

Comments:

My name is Eric Chiavetta and I am a 18 year Paramedic with the City & County of Honolulu. I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

I have expirenxed many issues over the past 18 years that would have benifited from a stronger union. Getting hazard pay during the height of COVID is the most recent. This job is difficult on a daily basis and we are always short staffed. We are over worked and under paid. We need a union that will work specifically to keep EMS workers safe and well supported.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the oppotunity to testify in support of SB1572.

Eric Chiavetta

**SB-1572**

Submitted on: 2/9/2023 9:18:19 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
PATRICK MATSUKI	Testifying for FEDERAL FIRE DEPT	Support	Written Testimony Only

Comments:

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

My name is PATRICK MATSUKI and I am the [FIREFIGHTER/PARAMEDIC] of [FEDERAL FIRE DEPT]. I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

AS A PRIOR EMPLOYEE OF EMS, I KNOW FIRST HAND THE CHALLENGES WE FACE. ITS BIGGEST PROBLEM IS WORKLOAD, STAFFING AND MOST IMPORTANTLY PAY. WAY TOO LONG HAVE WE BEEN UNDERPAID, OVERWORKED AND THIS WILL IMPROVE THOSE AREAS MENTIONED

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the opportunity to testify in support of SB1572.

PATRCK MATSUKI

**SB-1572**

Submitted on: 2/9/2023 10:01:04 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Tiffany Sentani	Individual	Support	Written Testimony Only

Comments:

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

My name is Tiffany Sentani and I am Paramedic with American Medical Response. I am in strong support of SB 1572, which creates a separate bargaining unit (16) for the City and County of Honolulu Emergency Medical Services Department employees.

I have been in EMS for 32 years, 30 as a Paramedic. As other First Responders are their own bargaining unit, I have witnessed the difficulties UPW unit (10) has had with the small percentage of EMS employees since they share unit (10) with other agencies with very different needs. Allowing EMS, as a specialized group, to bargain freely as unit (16) to improve their conditions will greatly benefit the employees and the needs of the community and people of the City and County of Honolulu. EMS is a vital key in the chain of survival.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) to bargaining unit (16) will help to address the unique challenges EMS employees are currently facing at First Responders who are providing a critical service to our community.

Thank you for the opportunity to testify in support of SB 1572,

Tiffany Sentani

**SB-1572**

Submitted on: 2/9/2023 10:55:02 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Kimberly Miyasato	Individual	Support	Written Testimony Only

Comments:

I have 25 years of service with EMS on Oahu. Our department is critically understaffed and overworked. Please support SB1572. The community depends on It. We need the ability to negotiate a better career path so we can retain personnel and expand the service EMS provides for our family, friends, community, and the visitors of Oahu. Lives depend on It.

-Kim Miyasato

**Testimony on Senate Bill 1572**  
**RELATING TO COLLECTIVE BARGAINING**  
Friday, February 10, 2023 at 4:00 PM  
Conference Room 225 & Videoconference

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

My name is Jeff Zuckernick and I serve various EMS roles throughout the state. I strongly support SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

Both in Hawaii and throughout the nation, recruitment and retention of EMTs and Paramedics are challenging many systems. Shortages experienced here are commonplace in many public safety jurisdictions. EMS leaders now have to be very creative to mitigate the challenges. There are also several national initiatives to address workforce shortages.

One significant solution is to recategorize City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the opportunity to testify in support of SB1572.

Jeff Zuckernick, EMT-P, NRP  
808-778-1053  
Code900@aol.com



**SB-1572**

Submitted on: 2/9/2023 11:51:52 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Adrian Kerwin	Individual	Support	Written Testimony Only

Comments:

I believe supporting this measure is the right thing to do.

**SB-1572**

Submitted on: 2/9/2023 11:59:25 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
AJ	Individual	Support	Written Testimony Only

Comments:

Testimony on Senate Bill 1572

RELATING TO COLLECTIVE BARAGAINING

Friday, February 10, 2023 at 4:00 pm

Conference room 225 & Videoconference

**SB-1572**

Submitted on: 2/9/2023 12:16:16 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Darcy Shimizu	Individual	Support	Written Testimony Only

Comments:

My name is Darcy Shimizu and I am a paramedic of Honolulu Emergency Medical Services. I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo.

Darcy Shimizu

**SB-1572**

Submitted on: 2/9/2023 12:17:22 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Theresa Mcgregor	Individual	Support	Written Testimony Only

Comments:

Aloha, I have been a Paramedic serving Oahu for the past 20 years. I strongly support SB1572. EMS is critically understaffed and the community is suffering. Being grouped in bargaining unit 10 has made it impossible to negotiate changes and improve the career with EMS. We have an extremely high attrition rate that has worsened as our call volume increases. We are unable to expand our department to adequately meet the needs of the community. By creating our own bargaining unit we will be in a position to negotiate a better career path and retain personnel. By retaining personnel we can expand the department to meet the current and future needs of the community. We ask that EMS is given the same Collective Bargaining Agreement opportunities as other first responder agencies (HFD, HPD, Ocean Safety) by having our own bargaining unit. By supporting SB1572 you are helping EMS save lives.

-Mahalo for you time, Theresa Mcgregor

**SB-1572**

Submitted on: 2/9/2023 12:26:58 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Kurt Napoleon	Individual	Support	Written Testimony Only

Comments:

It is critical for public safety that the legislature finds ways to keep up with growing pre-hospital healthcare challenges. This should include undivided attention during negotiations to address the critical issues surrounding Honolulu EMS! Establishing a separate bargaining unit will address many very important issues currently challenging public safety.

**SB-1572**

Submitted on: 2/9/2023 12:41:26 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Kilihea Inaba	Individual	Support	Written Testimony Only

Comments:

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

My name is Kilihea Inaba, I currently work as a firefighter/ paramedic for the Hawaii County Fire Department. Before my time here, I worked as an EMT with the City and County of Honolulu. Since then, there has been much change in the work place and environment affecting EMTs and MICTs on Oahu. I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees that would effectively manage the unique situations that these individuals face. Not taking anything away from the other entities/ individuals that Unit 10 UPW represents, but also knowing first hand that there are special considerations that should be made for EMS personnel that have not been able to or continue to be met by remaining in Unit 10.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the opportunity to testify in support of SB1572. Please consider that when you call 911 it is these individuals who show up. We must show up to them by giving them the support they deserve.

Mahalo,

Kilihea Inaba (Kaloko, Kona, Hawaii).

**SB-1572**

Submitted on: 2/9/2023 1:04:36 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Krystl Matsunaga	Individual	Support	Written Testimony Only

Comments:

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

My name is Krystl Matsunaga and I am a Paramedic of the City and County of Honolulu Emergency Medical Services (EMS) Department. I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

This is something that should have been established long time ago. HPD and HFD have their own unions. Why don't we? We are all first responders, but treated differently not only by the public, but also the people that are supposed to fight for us as employees. We don't have a say in our own affairs because we are the minority in bargaining unit (10). There is so much that can be done for us if we are given the chance to be heard.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the opportunity to testify in support of SB1572.

Krystl Matsunaga

**SB-1572**

Submitted on: 2/9/2023 1:16:26 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Noa Terada-Pagdilao	Individual	Support	Written Testimony Only

Comments:

Testimony on Senate Bill 1572

RELATING TO COLLECTIVE BARGAINING

Friday, February 10, 2023 at 4:00 PM

Conference Room 225 & Videoconference

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

My name is Noa Terada-Pagdilao and I am a Paramedic for the City & County of Honolulu Emergency Medical Services Department. I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the opportunity to testify in support of SB1572.

Noa Terada-Pagdilao



**SB-1572**

Submitted on: 2/9/2023 1:20:33 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Jared Tanouye	Individual	Support	Written Testimony Only

Comments:

Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee:

My name is Jared Tanouye and I am a Paramedic of the City and County of Honolulu Emergency Medical Services (EMS) Department. I am in strong support of SB1572, which creates a separate bargaining unit (16) for City and County of Honolulu Emergency Medical Services Department employees.

This is something that should have been established long time ago. HPD and HFD have their own unions, and I think we should too. Having our own bargaining unit is the next best thing to that. There are so many things that we cannot change and cannot do because we are restricted to the same union regulations as other professions within bargaining unit (10). I truly believe this is the first big step into becoming a robust, healthy, and profitable EMS system that the people of the county of Honolulu truly deserve and need.

Recategorizing City and County of Honolulu Emergency Medical Services Department employees from bargaining unit (10) into bargaining unit (16) will help to address the unique challenges EMS employees are currently facing as first responders who are providing a critical service to our community.

Mahalo for the opportunity to testify in support of SB1572.

Jared Tanouye

**SB-1572**

Submitted on: 2/9/2023 1:50:21 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Shayna Sirling	Individual	Support	Written Testimony Only

Comments:

To whom it may concern,

I supprt SB1572. I strongly feel that a separate bargaining unit for City and County of Honolulu Emergency Medical Services employees is necessary.

With my cousin being an employee of EMS, I am able to understand the unique challenges they currently face. We must look out for EMS as they provide such an important service to our community. Their health and well being must be at the forefront, especally when bargaining is involved.

Mahalo Nunui in taking the time to read my testimony.

Shayna Sirling

**SB-1572**

Submitted on: 2/9/2023 2:47:58 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Kimberly Kekahuna	Individual	Support	Written Testimony Only

Comments:

I fully support SB1572

Aloha Chairs Wakai and Moriwaki, Vice Chairs Elefante and Lee, and Members of the Joint Committee.

My name is Kenneth Faria. I am testifying as a citizen of Hawaii. I have been with Honolulu Emergency Medical Services for twenty years. My current position is Field Operations Supervisor, also known as District Chief, and I serve the metropolitan areas. I am also the Chief Steward for EMS with our Union UPW and have been so for around ten years. I strongly support SB1572. This bill is critical for Hawaii's residents, especially on the island of Oahu. A paramedic and EMT staffing shortage is happening not only in Honolulu EMS but on a **national level**, so much so that it's a crisis. It is vital to address the staffing shortages in Honolulu EMS because of its effects on patient care in out-of-hospital settings. These patients are our families, friends, and us.

The shortage of paramedics means fewer ambulances on the road to serve the community, which means a longer response time to an emergency; this can have a profound negative impact on the patient whose medical emergency requires a timely response and rapid recognition of a stroke or heart attack and transport to an appropriate hospital facility. These trained professionals are critical in reducing death and disability so patients can return to everyday life.

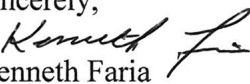
In 2022 Honolulu EMS treated and transported roughly 104,198 calls.

- 1205 cardiac arrest
- 1379 strokes
- 171 TIAs (transient ischemic attack)
- 197 STEMI heart attacks
- 2102 chest pains
- 1462 advanced airways

With the funding of Honolulu EMS moving from the State to the City, now is the time to make these necessary changes. Providing the paramedics and EMTs with their bargaining unit will address the critical issues affecting the industry that are vital to public safety. These issues require undivided attention during negotiations and individuals who understand the severity of the industry voting on the issues. Honolulu EMS serves the island of Oahu and serves as a training entity for all neighboring islands. Help Honolulu EMS avoid losing employees, and help Honolulu EMS recruit qualified providers by creating their bargaining unit 16!

Mahalo for the opportunity to testify in support of SB1672,

Sincerely,

  
Kenneth Faria

**SB-1572**

Submitted on: 2/9/2023 3:15:17 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Ruddy Hernandez	Individual	Support	Written Testimony Only

Comments:

My name is Ruddy Hernandez and i am a Paramedic/MICT with the City and County of Honolulu EMS. I am a strong supporter of SB1572, which creates a separate bargaining unit (16) for the City and County of Honolulu EMS department employees. Throughout my 12 years with the department we have encountered countless pitfalls and digression with our ability to bargain for the needs of Medical personnel tha are attached to another department that has a differeent job description and needs for thier department. Our departments needs are critical and unprecedented currently. With this critical fact we need the abiltiy to navigate our future as a seperate bargaining unit. This need is not only for the department but for the entire community of Honolulu who we care for 24/7. If our needs as a serivce are not met with our current situation this will have collateral effect on the service provided to our ourncommunity which is everyone on Oahu. Please consider our tesitmonies with seriousness and objectiveness. Mahalo Nui for your time and efforts with this matter.

Ruddy Hernandez

**SB-1572**

Submitted on: 2/9/2023 3:34:46 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Alyshea Hiraga	Individual	Support	Written Testimony Only

Comments:

I fully support SB1572.

**LATE**

**SB-1572**

Submitted on: 2/10/2023 12:28:58 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
john kanaulu	Testifying for cit and county of honolulu ems	Support	Written Testimony Only

Comments:

I do support this bill SB1572.

**SB-1572**

Submitted on: 2/9/2023 4:10:25 PM

Testimony for PSM on 2/10/2023 4:00:00 PM



<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
JOANNE PARKER	Individual	Support	Written Testimony Only

Comments:

A bargaining unit should not be "lumped" with a group that doesn't perform the same functions and serves the public in a totally different way.

Please support this bill.



**SB-1572**

Submitted on: 2/9/2023 5:28:47 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

**LATE**

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Debra Archuleta	Individual	Support	Written Testimony Only

Comments:

Our EMT's need & deserve to have their own union to support & gain rights they require to provide services which benefit everyone in our state. EMT's are severely understaffed, requiring our EMT's to work under stressful conditions at an already very demanding job. The services EMT's provide are very unique & they would benefit from having their own bargaining unit which could look after the very specific needs of these workers. Please support this bill.

**LATE**

**SB-1572**

Submitted on: 2/10/2023 12:02:52 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
James Wataru	Individual	Support	Written Testimony Only

Comments:

Aloha Chair Vice Chair and committee members

Thank you for allowing me to share my testimony with you today, as some of you may know I served as the State President of UPW for 12 years but I want to clarify that today I submit testimony as an individual and my testimony is not in anyway a representation of the union.

About 10 years or so ago HGEA was able to get the Legislature to pass a bill that allowed for a new bargaining unit 14, that separated ocean safety and the Sheriff's out of unit 3 which was made up mostly of clerical staff, how that came to be that they were all together, well that's a question for another time. After co existing in unit 14 for about 8 years or so both ocean safety and the Sheriff's realized that while fundamentally they agreed on things like raises, benefits and retirement their duties though both involved protecting the public, well they were very different. So again they went to the Legislature and asked them to create yet another bargaining unit just for ocean safety and were once again successful and unit 15 was born.

This is exactly the reason these members from both PSD and EMS are asking you to consider doing the same for them. While They both have extensive training in their field, the duties and responsibilities could not be more different. Allowing for a new bargaining unit would give these groups the opportunity to collectively bargain for things that are specific to their working environment and conditions and hopefully achieve their desired outcome, which in turn would help create a better workplace and help the employers to retain these very important employees who provide critical services for the public.

I have heard from some from the employer group who have said that while they understand the reason they are seeking this, doing so would further burden the already short staffed office of collective bargaining (OCB) who would now have to negotiate with one more unit. To this I think our members would say "welcome to our world" for years we have been asked to do more and more with less and less, and we have done so. The states inability to staff the OCB properly should not penalize the hard working men and women in both PSD and EMS who go to work everyday to protect and serve the people of Hawaii and should definitely not be the reason not to pass this bill out of this committee and continue to be heard. The issues in the OCB do however bring to light the importance of funding the position for the chief negotiator that was abolished by the previous administration. This would allow the DHRD director to focus on the task at hand which is to fill all of these job vacancies we have statewide and not have to be the lead for contract negotiations. So I ask that you consider this bill so that their can continue to

have some meaningful discussions going forward and hopefully come to a conclusion that will be satisfactory for all parties. Thank you for allowing me to share this testimony with you all.

**SB-1572**

Submitted on: 2/10/2023 7:02:22 AM  
Testimony for PSM on 2/10/2023 4:00:00 PM



Submitted By	Organization	Testifier Position	Testify
James D Howe Jr	Individual	Support	Written Testimony Only

Comments:

James D. Howe, Jr. in strong support of SB1572

As the former Director of the Honolulu Emergency Services Department (2017-2020), I have seen first hand the challenges faced by the employees of the Department’s Emergency Medical Services Division (Honolulu EMS).

During the past 6 years, the Legislature — in coordination with the Department of Health and the City and County of Honolulu — has successfully addressed many of these issues through the implementation of the C.O.R.E. program; of an updated Electronic Medical Records system that meets National Standards; of alternate destination transport for non-acute medical cases with Federal reimbursement. Several other initiatives are in planning.

In regards to collective bargaining, the issue before the Committees today, my testimony is to highlight the disparity our licensed paramedics face in the design of Bargaining Unit 10.

Paramedics in the State of Hawaii are licensed to practice medicine. This requires significant education, training, skill, and field experience. It comes with great responsibility as emergency medical services are delivered on the sides of our roads and freeways, in homes and apartments, in commercial and industrial buildings and factories, or any other place where a medical emergency occurs. This is in distinct contrast to the delivery of these same services done in a clinic or hospital emergency department. Paramedics must know and follow standing medical orders and every aspect of their professional service delivery is subject to both administrative and professional medical review.

Bargaining Unit 10 is primarily composed of adult correction officers. The small subset of paramedics in the BU and the specific issues related to terms and conditions of their employment are often not fully understood or recognized as a priority by the members of the BU.

The very distinct differences between the ACOs and paramedics in skill, knowledge, location of work, and professional accountability in our state is incongruous. SB 1572 is designed to correct this situation and I urge your support and passage of this Senate Bill.

**LATE**

**SB-1572**

Submitted on: 2/10/2023 9:52:29 AM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Sunny Fitzgerald	Individual	Support	Written Testimony Only

Comments:

I am a paramedic with the city and County of Honolulu I fully support this bill. As first responders we put our lives on the line to help our community, it only makes sense that we have our own bargaining unit. We have worked in a pandemic for 2 years and our seeing the toll it's taking on us, if we have our own bargaining unit we can focus on taking care of solely EMS.

February 9, 2023

**LATE**

To the Honorable Chairman Glenn Wakai and the Honorable Chairwoman Sharon Woriwaki;  
and the Members of the Committee on Public Safety, Intergovernmental, and Military Affairs;  
and the Members of the Committee on Labor and Technology:

My name is Chris Lai Hipp, Pharm.D., and I am writing to express my heartfelt support in favor of SB1572: Relating to Collective Bargaining as it regards to our Emergency Medical Services personnel. In my work as an Emergency Medicine Clinical Pharmacist employed in one of the busiest emergency rooms in Hawaii, I have had the pleasure of working with many EMTs and MICTs in Honolulu over the past 9 years. I have known these medical professionals to be key members of the health care team who skillfully and competently perform their jobs with care and compassion. These professionals are usually the first on scenes of tragedy and deal with the stressors of these situations on a daily basis. They are often asked to provide much more than emergency medical care, often including support for grieving families as a shoulder to cry on, and as a someone to talk to for patients experiencing various types of mental issues. The recent COVID-19 pandemic has also proved to drastically alter EMS' daily operations, causing obvious strain these consummate members of our states first response system. What stuck my throughout the most difficult part of the pandemic was despite huge increase in workload, the ever changing PPE requirements, and wavering public support of the states healthcare approach to the virus, the EMS personnel continued to provide the highest level of care without so much as a complaint. My high level of respect for the staff of our EMS only became more as I saw them deftly navigate this difficult time in our history.

Currently, their collective bargaining agreement lumps the staff of EMS together with other job groups that bear little relation to the work that the EMS does on a daily basis. This makes it nearly difficult to adequately recognize and reward the unique work that our EMS staff does. Allowing them to organize into a new specialized unit, Unit 16, would hopefully allow the EMS staff appropriate representation. This would likely allow a more fair and appropriate collective bargaining that would likely lead to increase in staff satisfaction and retention.

In closing, I hope that you will affirm this bill, and allow our EMS staff to leave Unit 10 and form Unit 16, for the betterment of all of Hawaii's future!

Thank you for your time,



Chris Lai Hipp, Pharm.D., BCPS, BCCCP, MLS(ASCP)<sup>CM</sup>

Honolulu, Hawaii

**LATE**

**SB-1572**

Submitted on: 2/10/2023 4:02:53 PM

Testimony for PSM on 2/10/2023 4:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
William Ferrulli	Individual	Support	Written Testimony Only

Comments:

Please support creating a separate bargaining unit for EMS Employees. It's the most fair solution for EMS, as well as the prison guard employees we are in a BU with