



STATE OF HAWAII  
DEPARTMENT OF EDUCATION  
KA 'OIHANA HO'ONA'AUAO  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

**Date:** 03/27/2024

**Time:** 03:00 PM

**Location:** CR 229 & Videoconference

**Committee:** Senate Education  
Senate Higher Education

**Department:** Education

**Person Testifying:** Keith T. Hayashi, Superintendent of Education

**Resolution Title:** SCR 0144 URGING THE DEPARTMENT OF EDUCATION, UNIVERSITY OF HAWAII COMMUNITY COLLEGES, AND HAWAII P-20 PARTNERSHIPS FOR EDUCATION TO DEVELOP CLEAR PATHWAYS FOR STUDENTS IN DEPARTMENT OF EDUCATION CAREER AND TECHNICAL EDUCATION ACADEMIES TO SEAMLESSLY CONTINUE THEIR EDUCATION IN CAREER AND TECHNICAL EDUCATION PROGRAMS AT UNIVERSITY OF HAWAII COMMUNITY COLLEGES.

**Department's Position:**

The Hawaii State Department of Education (Department) supports SCR 0144.

The Department recognizes the importance of aligning efforts between the Department and the University of Hawaii (UH) to provide students with clear pathways to postsecondary education and careers. The Department currently partners with Hawaii P-20 Partnerships for Education (Hawaii P-20) on a number of initiatives, including Career and Technical Education (CTE) pathway mapping to encourage a seamless transition from high school to postsecondary education and/or employment.

Given that the Department's CTE pathways are in their infancy, and each UH campus has autonomy over its own offerings and requirements, alignment efforts between the Department, University of Hawaii, and Hawaii P-20 will be an ongoing effort. We look forward to continuing our partnerships with UH and Hawaii P-20 in supporting students' aspirations.

Thank you for the opportunity to provide testimony on this measure.



# UNIVERSITY OF HAWAII SYSTEM

## ‘ŌNAEHANA KULANUI O HAWAII

### Legislative Testimony

### Hō'ike Mana'o I Mua O Ka 'Aha'ōlelo

Testimony Presented Before the  
Senate Committee on Education  
Senate Committee on Higher Education  
Wednesday, March 27, 2024, at 3:00 p.m.

By

Erika Lacro

Vice President for Community Colleges  
University of Hawai'i System

SCR 144/SR 173 – URGING THE DEPARTMENT OF EDUCATION, UNIVERSITY OF HAWAII COMMUNITY COLLEGES, AND HAWAII P-20 PARTNERSHIPS FOR EDUCATION TO DEVELOP CLEAR PATHWAYS FOR STUDENTS IN DEPARTMENT OF EDUCATION CAREER AND TECHNICAL EDUCATION ACADEMIES TO SEAMLESSLY CONTINUE THEIR EDUCATION IN CAREER AND TECHNICAL EDUCATION PROGRAMS AT UNIVERSITY OF HAWAII COMMUNITY COLLEGES

Chairs Kidani and Kim and Members of the Committees:

The University of Hawai'i supports SCR 144/SR 173 which urges the Department of Education (DOE), University of Hawai'i Community Colleges (UHCC), and Hawai'i P-20 to develop clear pathways for students in DOE career and technical education (CTE) academies to seamlessly continue their education in CTE programs at the UHCC.

The UHCCs recognize the importance of providing strong educational pathways that lead students to good jobs in Hawai'i. Developing clear pathways into careers has been a focus for the UHCC, and we continue to identify ways to better articulate and communicate pathways for students. CTE curriculum alignment among pre-college, two-year, and four-year providers can be complex and challenging to communicate to students and parents in a simple and straightforward manner. We acknowledge the need for co-designed, shared pathway maps that ensure students can move efficiently and effectively from the K-12 to post-secondary educational system and into a career with the requisite job skills needed to be successful in the workforce and earn a living wage job.

The UHCCs are committed to continued collaboration with the DOE and Hawai'i P-20 in order to better serve the local communities in Hawai'i.

Thank you for the opportunity to provide testimony in support of SCR 144/SR 173.

**SCR-144**

Submitted on: 3/23/2024 9:15:39 AM

Testimony for EDU on 3/27/2024 3:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Annette Chiyo Tashiro	Testifying for State Rehabilitation Council	Support	Written Testimony Only

Comments:

Aloha, Education Committee:

I am a retired Vocational Rehabilitation Counselor who continued my education at UHM. The State Rehabilitation Council supports educational efforts for Hawaii citizens to have an upward mobility pathways and advocates for people with disabilities to have the same advantages.

We all know that all our State agencies are challenged with people resources. What better way to have cross-training in the College of Education? "Back in my days:" When I was a Recreation major, City and County of Honolulu Parks and Recreation jobs were taken by Teachers who were avoiding working at banks when there was a glut of Teachers graduating from UHM. I resented those people because we (Recreation Majors) came out of UHM without jobs.

Now, we need more people in the various Education Career fields. I would have loved being a Special Education Teacher and wanted to study Therapeutic Recreation (UHM did not have that major so I had to go to California for a Masters. As it turned out, I returned to Hawaii after a year because the UHM undergraduate courses did not prepare me for it. Eventually, my career path led me to Educational Counseling specializing in Rehabilitation. Did you know that Rehabilitation Counseling is UHM's only surviving subject in counselor education and located in the Kinesiology and Rehab Sciences?

Hawaii needs a versatile workforce. Let's get UHM College of Education to develop more creative solutions for our future.



Testimony Presented Before the  
Senate Committee on Education  
and  
Senate Committee on Higher Education  
Wednesday, March 27, 2024, at 3:00 p.m.  
By  
Stephen Schatz, Executive Director  
Hawai'i P-20 Partnerships for Education

SCR 144 – URGING THE DEPARTMENT OF EDUCATION, UNIVERSITY OF HAWAII COMMUNITY COLLEGES, AND HAWAII P-20 PARTNERSHIPS FOR EDUCATION TO DEVELOP CLEAR PATHWAYS FOR STUDENTS IN DEPARTMENT OF EDUCATION CAREER AND TECHNICAL EDUCATION ACADEMIES TO SEAMLESSLY CONTINUE THEIR EDUCATION IN CAREER AND TECHNICAL EDUCATION PROGRAMS AT UNIVERSITY OF HAWAII COMMUNITY COLLEGES

Chairs Kidani and Mercado Kim, and Members of the Committees:

Hawai'i P-20 Partnerships for Education (Hawai'i P-20) supports SCR 144 which urges the Department of Education (DOE), the University of Hawai'i Community Colleges (UHCC), and Hawai'i P-20 to develop clear pathways for students in DOE Career and Technical Education (CTE) academies to seamlessly continue their education in CTE programs at the UHCCs, and urges Hawai'i P-20 to assist with the mapping of pathways.

Hawai'i P-20 is committed to ensuring that we are consciously working with the DOE, the UHCCs and industry to align the educational pipeline from secondary to college or workforce training into the good jobs right here in Hawai'i. We also recognize the importance of clearly communicating to students and job seekers the education and training pathways that lead to high-wage, high-demand careers in our local communities.

We are committed to accelerating our existing work on career pathways and pathways mapping and will continue to collaborate with the DOE, the UHCCs, and the University of Hawai'i four-year campuses. We have already begun to create maps to clarify the pathways from the DOE to college and careers. In particular, we have completed development of maps for three career pathways – Information Technology, Health Services, and Education – that connect DOE's CTE career pathways to two-year and four-year post-secondary institutions to jobs in the State. Within these three career pathways, there are a total of 12 individual program of study maps. We are currently working with stakeholders on the development of pathway maps for the DOE's Agriculture, Food, and Natural Resources (AFNR) career pathway.

We will continue to devote resources to this initiative, prioritizing high-need careers in the State, and will strive to complete all program of study maps so that students can seamlessly transition from secondary to post-secondary education and into living-wage careers in their communities.

The maps can be found at <https://hawaiicareerpathways.org/index.html>.

Thank you for the opportunity to submit testimony on this resolution.