



STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
KA 'OIHANA PONO LIMAHANA

February 5, 2024

To: The Honorable Henry J.C. Aquino, Chair,
The Honorable Sharon Y. Moriwaki, Vice Chair, and
Members of the Senate Committee on Labor and Technology

Date: Monday, February 5, 2024
Time: 3:10 p.m.
Place: Conference Room 224, State Capitol

From: Jade T. Butay, Director
Department of Labor and Industrial Relations (DLIR)

Re: S.B. 2609 RELATING TO MINIMUM WAGE

I. OVERVIEW OF PROPOSED LEGISLATION

The **DLIR supports the intent** of SB2609 but prefers the contents of SB3152. A report¹ pursuant to S.R. 129 (SLH, 2023) provides a discussion of the exemptions under the Fair Labor Standards Act (FLSA) and Hawaii's Chapter 387 Wage and Hour Law. The report makes the recommendation to remove the exemption for the guaranteed compensation exclusion from the definition of employee in 387-1, especially as the FLSA does not contain an analogous provision.

SB2609 proposes to amend §387-1 (Definitions) by amending the guaranteed compensation exclusion from coverage in the definition of "employee" from \$2,000 to \$2,240 or more a month.

II. CURRENT LAW

The definition of "employee" in §387-1 excludes an individual who is employed at a guaranteed compensation totaling \$2,000 or more a month. These employees are not provided the protection of minimum or overtime wage rates. Their employers do not have to comply with recordkeeping provisions also designed to protect workers.

III. COMMENTS ON THE SENATE BILL

SB2609 provides an exclusion from coverage under Chapter 387 for an individual who is employed at a guaranteed compensation totaling \$2,240 or more a month, which is below the current minimum wage of \$14.00 per hour and will be even lower when the minimum wage increases through 2028. Under the proposal, an employer could schedule an individual to work unlimited hours and pay the worker

a guaranteed monthly compensation of \$2,240, which is less than minimum wage, without regard to additional compensation for overtime.

The DLIR prefers SB3152 to delete the exclusion from coverage for individuals guaranteed a compensation of \$2,000 or more a month from the definition of “employee” in §387-1. The enactment of SB3152 would provide more workers with the protections afforded by the minimum wage rates, overtime rates, and recordkeeping requirements that exist for employers and employees covered under the Chapter 387 and thereby promote the health, efficiency, and well-being of Hawaii's workforce.

The DLIR notes that although the Legislature has frequently changed the minimum wage rate, it has not changed the level of the guaranteed compensation exemption correspondingly. Over the course of the last 82 years the guaranteed compensation level has changed nine times. Since the last time the guaranteed compensation level was raised to \$2,000 in 2002, the minimum wage rate has increased nine times with two more increases scheduled pursuant to 387-2, HRS

¹ https://www.capitol.hawaii.gov/sessions/session2024/bills/DC136_.pdf



SENATE BILL 2609, RELATING TO MINIMUM WAGE

FEBRUARY 5, 2024 · LBT HEARING

POSITION: Comments.

RATIONALE: The Democratic Party of Hawai'i Education Caucus **provides comments** for SB 2609, relating to minimum wage, which increases from \$2,000 to \$2,240, the minimum amount of guaranteed compensation required for an individual employed by and an employer who is exempt from the State's Wage and Hour Law.

A living wage is a human right. Currently, the MIT Living Wage Calculator estimates a living wage in Honolulu to be \$22.76/hour for a single individual with no children. Similarly, according to the Department of Business, Economic Development, and Tourism, a single adult required an income of \$37,646 to achieve self-sufficiency in Hawai'i in 2020, while a single parent with one child required \$64,926. Adjusted for inflation, DBEDT's reporting shows that in 2022, a single minimum wage worker must earn at least \$19.36/hour to survive on our shores, a number that rises to \$19.94/hour for Honolulu.

Lawmakers responded to this economic strain by passing Act 114 in 2022, which gradually raised the state's minimum wage to \$18/hour by 2028. A technical correction is needed to fully effectuate this measure, however, and ensure that businesses are not able to subvert the minimum wage law that legislators passed last session—which established the highest state-level minimum wage

rate in the nation—by surreptitiously moving hourly workers into salaried positions that pay monthly earnings of less than the minimum wage rate.

Currently, the definition of employee that is contained in HRS §387-1 includes an exemption for employees who earn \$2,000 each month. That equates to an \$11.54/hour wage, which is already less than the state’s \$12/hour minimum wage. If left unchecked, this gap will only widen in the future. Thus, action is needed to close this loophole in Hawai’i’s wage and hour law and protect the financial security of low-income workers.

That said, **we believe the simpler way to accomplish this goal would be to repeal the categorical exclusion of any employee who receives guaranteed compensation totaling \$2,000 or more a month from the definition of “employee” in our state’s wage and hour law, as proposed in SB 3152.** We urge your committee to pass SB 3152 or amend this measure to reflect its contents, rather than increasing the compensation amount to match the current minimum wage rate, which would need to be done by the legislature year after year to prevent this problem from continually recurring in future years.

Kris Coffield · Chairperson, DPH Education Caucus · (808) 679-7454 · kriscoffield@gmail.com



TESTIMONY FROM THE DEMOCRATIC PARTY OF HAWAI'I LABOR CAUCUS

SENATE COMMITTEE ON LABOR AND TECHNOLOGY · FEBRUARY 5, 2024

SB 2609, RELATING TO MINIMUM WAGE

POSITION: COMMENTS

The Democratic Party of Hawai'i Labor Caucus **provides comments** for SB 2609, relating to minimum wage, which increases from \$2,000 to \$2,240, the minimum amount of guaranteed compensation required for an individual employed by and an employer who is exempt from the State's Wage and Hour Law.

A living wage is a human right. Currently, the MIT Living Wage Calculator estimates a living wage in Honolulu to be \$22.76/hour for a single individual with no children. Similarly, according to the Department of Business, Economic Development, and Tourism, a single adult required an income of \$37,646 to achieve self-sufficiency in Hawai'i in 2020, while a single parent with one child required \$64,926. Adjusted for inflation, DBEDT's reporting shows that in 2022, a single minimum wage worker must earn at least \$19.36/hour to survive on our shores, a number that rises to \$19.94/hour for Honolulu.

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Mahalo,

Jason Bradshaw

Chairperson, Democratic Party of Hawai'i Labor Caucus



TESTIMONY FROM THE DEMOCRATIC PARTY OF HAWAII

SENATE COMMITTEE ON LABOR AND TECHNOLOGY

FEBRUARY 5, 2024

SB 2609, RELATING TO MINIMUM WAGE

POSITION: COMMENTS

The Democratic Party of Hawai'i **provides comments** on SB 2609, relating to minimum wage. Pursuant to the “Economic Justice and Labor” section of the official Democratic Party of Hawai'i platform, the party believes “that the minimum wage should be a living wage on which a worker can not only survive, but thrive. We oppose all subminimum wage policies, including the tip credit.”

A living wage is a human right. Currently, the MIT Living Wage Calculator estimates a living wage in Honolulu to be \$22.76/hour for a single individual with no children. Similarly, according to the Department of Business, Economic Development, and Tourism, a single adult required an income of \$37,646 to achieve self-sufficiency in Hawai'i in 2020, while a single parent with one child required \$64,926. Adjusted for inflation, DBEDT's reporting shows that in 2022, a single minimum wage worker must earn at least \$19.36/hour to survive on our shores, a number that rises to \$19.94/hour for Honolulu.

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That said, **we believe the simpler way to accomplish this goal would be to repeal the categorical exclusion of any employee who receives guaranteed compensation totaling \$2,000 or more a month from the definition of “employee” in our state’s wage and hour law, as proposed in SB 3152.** We urge your committee to pass SB 3152 or amend this measure to reflect its contents, rather than increasing the compensation amount to match the current minimum wage rate, which would need to be done by the legislature year after year to prevent this problem from continually recurring in future years.

Mahalo nui loa,

Kris Coffield

Co-Chair, Legislative Committee

(808) 679-7454

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Abby Simmons

Co-Chair, Legislative Committee

(808) 352-6818

abbyalana808@gmail.com

SB-2609

Submitted on: 2/4/2024 7:45:16 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
jeffery Robert Ramos	Testifying for ILWU LOCAL 142	Support	Written Testimony Only

Comments:

In support of passing this bill to protect workers

SB-2609

Submitted on: 2/3/2024 4:07:08 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Chad Amasiu	Individual	Support	Written Testimony Only

Comments:

I support SB2609.

mahalo

SB-2609

Submitted on: 2/2/2024 4:05:22 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Luke Shinsato	Individual	Support	Written Testimony Only

Comments:

I support bill

SB-2609

Submitted on: 2/3/2024 9:27:55 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Meagan Harden	Individual	Support	Written Testimony Only

Comments:

My name is Meagan Harden, and I'm a resident of Mānoa. I support SB2609.

SB-2609

Submitted on: 2/3/2024 2:22:29 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
B. Hansen	Individual	Support	Written Testimony Only

Comments:

I strongly support SB2609! With Hawaii's rising cost of living and the minimum wage increase, it's crucial to adjust the salary threshold for exempt employees. This ensures fair compensation practices and helps to align exempt workers with the cost of living in our state.

SB-2609

Submitted on: 2/3/2024 4:08:21 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Kekoa masutani	Individual	Support	Written Testimony Only

Comments:

I support this bill 👍

SB-2609

Submitted on: 2/3/2024 4:09:08 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Clinton Blackman	Individual	Support	Written Testimony Only

Comments:

In support of SB2609

SB-2609

Submitted on: 2/3/2024 4:10:06 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Pomai Kalama	Individual	Support	Written Testimony Only

Comments:

I am in support of this bill.

SB-2609

Submitted on: 2/3/2024 4:10:17 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Ted Scott	Individual	Support	Written Testimony Only

Comments:

I am in support of bill SB2609

SB-2609

Submitted on: 2/3/2024 4:23:17 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Chaz Bajet	Individual	Support	Written Testimony Only

Comments:

I support SB2609!

SB-2609

Submitted on: 2/3/2024 4:25:32 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Dane Kaluhiwa	Individual	Support	Written Testimony Only

Comments:

Support

SB-2609

Submitted on: 2/3/2024 4:28:36 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Dave Teriirere	Individual	Support	Written Testimony Only

Comments:

Strongly support this bill

SB-2609

Submitted on: 2/3/2024 4:42:12 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Montgomery Meyer	Individual	Support	Written Testimony Only

Comments:

I strongly support SB2609. Mahalo

SB-2609

Submitted on: 2/3/2024 4:47:37 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
DANIEL ORTIZ	Individual	Support	Written Testimony Only

Comments:

In support of Bill SB2609

SB-2609

Submitted on: 2/3/2024 4:51:05 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Jacob Ramos	Individual	Support	Written Testimony Only

Comments:

I strongly support Bill SB2609.

SB-2609

Submitted on: 2/3/2024 4:51:52 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Blair Nahale	Individual	Support	Written Testimony Only

Comments:

I support sb2609

SB-2609

Submitted on: 2/3/2024 5:21:32 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
kainalu paikai	Individual	Support	Written Testimony Only

Comments:

Support

SB-2609

Submitted on: 2/3/2024 5:30:38 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
richard gideon	Individual	Support	Written Testimony Only

Comments:

I support this bill

SB-2609

Submitted on: 2/3/2024 6:01:13 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Paris Fernandez	Individual	Support	Written Testimony Only

Comments:

I am in support of this bill.

SB-2609

Submitted on: 2/3/2024 6:03:10 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
jose miramontes jr	Individual	Support	Written Testimony Only

Comments:

I am in full support of this bill

SB-2609

Submitted on: 2/3/2024 6:03:31 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Jeremy Inferrera	Individual	Support	Written Testimony Only

Comments:

I support

SB-2609

Submitted on: 2/3/2024 6:09:01 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Dillon Hullinger	Individual	Support	Written Testimony Only

Comments:

I am in support of this bill.

SB-2609

Submitted on: 2/3/2024 6:09:22 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Michael Yamaguchi	Individual	Support	Written Testimony Only

Comments:

I support SB2609.

Mahalo

SB-2609

Submitted on: 2/3/2024 6:11:11 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
jeffery	Individual	Support	Written Testimony Only

Comments:

i support

SB-2609

Submitted on: 2/3/2024 6:31:25 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Gabriel Pieper	Individual	Support	Written Testimony Only

Comments:

I strongly support this bill

SB-2609

Submitted on: 2/3/2024 6:34:07 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Jerry Calixtro	Individual	Support	Written Testimony Only

Comments:

Support SB2609

SB-2609

Submitted on: 2/3/2024 6:36:59 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Belinda Ayson	Individual	Support	Written Testimony Only

Comments:

Hourly employees are getting a new minimum wages so the salary ones should get one too. Cost are going up and their pay needs to keep up.

SB-2609

Submitted on: 2/3/2024 6:39:37 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
John Rabanal	Individual	Support	Written Testimony Only

Comments:

I support this bill

SB-2609

Submitted on: 2/3/2024 6:50:09 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Randall Tenn	Individual	Support	Written Testimony Only

Comments:

I am in support of this bill

SB-2609

Submitted on: 2/3/2024 7:20:40 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Hunter Mako Morton	Individual	Support	Written Testimony Only

Comments:

I see nothing but positive things this will do for our community.

SB-2609

Submitted on: 2/3/2024 7:26:05 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Neill Amasaki	Individual	Support	Written Testimony Only

Comments:

I support passage of SB2609.

SB-2609

Submitted on: 2/3/2024 8:18:48 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Ka'ena Paikai	Individual	Support	Written Testimony Only

Comments:

I support

SB-2609

Submitted on: 2/3/2024 8:27:45 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Aaron Miyashiro	Individual	Support	Written Testimony Only

Comments:

Support

SB-2609

Submitted on: 2/3/2024 8:30:30 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Lisa Goo	Individual	Support	Written Testimony Only

Comments:

I support

SB-2609

Submitted on: 2/3/2024 8:32:30 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Aitulagi E. Ala	Individual	Support	Written Testimony Only

Comments:

I SUPPORT this BILL! The current financial crisis Hawaii Families experience due to HIGH COST OF LIVING...Rent/Mortgage, Education Tuition, Food, Gas, Transportation (Bus Pass/Rail), Medication, Dental, Day Care...the BASIC NECESSITIES to exist is phenomenal when compared to Mainland States. The minimum \$240 increase will HELP Families who work 2 or 3 Mini-Wage jobs just to put food on the table, roof over their head and clothes on their back.

SB-2609

Submitted on: 2/3/2024 8:37:08 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Dural Duenas	Individual	Support	Written Testimony Only

Comments:

I support SB2609

SB-2609

Submitted on: 2/3/2024 8:38:29 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Andrew De Leon	Individual	Support	Written Testimony Only

Comments:

I support SB2609

SB-2609

Submitted on: 2/3/2024 8:42:13 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Adrian Kaleo Nakashima	Individual	Support	Written Testimony Only

Comments:

I am in support of SB2609.

SB-2609

Submitted on: 2/3/2024 9:15:53 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Herman J Perreira III	Individual	Support	Written Testimony Only

Comments:

In support of this bill.

SB-2609

Submitted on: 2/3/2024 9:18:45 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Lailani Allagonez	Individual	Support	Written Testimony Only

Comments:

I support.

SB-2609

Submitted on: 2/3/2024 9:56:40 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Chantel Quinores	Individual	Support	Written Testimony Only

Comments:

Support!

SB-2609

Submitted on: 2/3/2024 11:24:47 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Ashkhon Kuhaulua	Individual	Support	Written Testimony Only

Comments:

I support SB2609

SB-2609

Submitted on: 2/4/2024 6:10:17 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Clayton Glass	Individual	Support	Written Testimony Only

Comments:

I strongly support!!

SB-2609

Submitted on: 2/4/2024 6:53:31 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Manny Kulukulualani	Individual	Support	Written Testimony Only

Comments:

I support SB2609

SB-2609

Submitted on: 2/4/2024 7:20:46 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Darren Chow	Individual	Support	Written Testimony Only

Comments:

I support this bill.

SB-2609

Submitted on: 2/4/2024 7:42:13 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Alana Kaili	Individual	Support	Written Testimony Only

Comments:

I support SB2609

SB-2609

Submitted on: 2/4/2024 8:21:40 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Daven	Individual	Support	Written Testimony Only

Comments:

I am for the bill

SB-2609

Submitted on: 2/4/2024 8:55:56 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Grant Kawamoto	Individual	Support	Written Testimony Only

Comments:

I am in support of this bill

SB-2609

Submitted on: 2/4/2024 9:40:31 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Denise Sherman	Individual	Support	Written Testimony Only

Comments:

SB2609 - Living in Hawai'i is getting harder especially due to raising cost. Food, housing, medical expenses etc. Raising the minimum wage to survive in Hawai'i is needed.

SB-2609

Submitted on: 2/4/2024 11:40:05 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
David Kaleleiki	Individual	Support	Written Testimony Only

Comments:

strongly support

SB-2609

Submitted on: 2/4/2024 11:46:51 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Pita Hiko	Individual	Support	Written Testimony Only

Comments:

Support of SB2609

SB-2609

Submitted on: 2/4/2024 11:50:59 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Paquito KHD Capillan	Individual	Support	Written Testimony Only

Comments:

Support

SB-2609

Submitted on: 2/4/2024 11:57:19 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Robert Like	Individual	Support	Written Testimony Only

Comments:

I Robert Like support SB2609.

SB-2609

Submitted on: 2/4/2024 12:57:43 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Kaiqing Su	Individual	Support	Written Testimony Only

Comments:

I strongly support SB 2609.

SB-2609

Submitted on: 2/4/2024 1:35:04 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Stephen West	Individual	Support	Written Testimony Only

Comments:

Aloha

I strongly support Senate Bill 2609

Too many of the working class now have to work two and three jobs just to break even.

This Bill is a step in the right direction but while I believe the increase is too small at least it is an improvement, I strongly urge you to pass this bill and to continue to look out for the rights of working families in an economy, of haves and have nots, that has passed the working-class by.

Mahalo

Stephen West

SB-2609

Submitted on: 2/4/2024 3:09:26 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Donavan Kamakani Albano	Individual	Support	Written Testimony Only

Comments:

Aloha,

My name is Donavan Kamakani Albano. I am a Kanaka ‘Ōiwi from Kalihi, O‘ahu. I am writing to submit testimony in **support of SB2609**, which raises the minimum wage of exempt employees. With the current minimum wage increases, exempt employees can make less than the hourly minimum wage. This is a vital bill towards supporting workers and labor rights, especially when we see the housing crisis further entrench and displace Kānaka Maoli. Protect workers wages and support workers through increasing this minimum wage through this bill. Mahalo for the opportunity to testify.

LATE

SB-2609

Submitted on: 2/4/2024 7:38:37 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Collin Mansanas	Individual	Support	Written Testimony Only

Comments:

I strongly support SB2609

LATE

SB-2609

Submitted on: 2/4/2024 7:47:20 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Olivia Meyer	Individual	Support	Written Testimony Only

Comments:

As a graduate student worker in Hawai'i, I support SB 2609 because it improves wage protections and raises the minimum wage of exempt employees. All workers deserve fair compensation. Thank you for considering this bill.

LATE

SB-2609

Submitted on: 2/4/2024 8:54:17 PM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Jordan Kapon Nakamura	Individual	Support	Written Testimony Only

Comments:

My name is Jordan Kapon Nakamura, a kama'aina worker, and I support SB2609. As we continue into what is materially (though often undeclared in such terms as) an economic depression, aid has not been provided for workers struggling to make ends meet as the "cost of living" soars without meaningful assistance even in the form of acknowledgement of the severity of the situation at hand. Any increase in basic pay for minimum wage workers and other workers attempting to survive these conditions will help in the short and long run to combat widespread social precarity that is requiring aid on multiple fronts.

LATE

SB-2609

Submitted on: 2/5/2024 6:19:11 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Michael Freitas	Individual	Support	Written Testimony Only

Comments:

I support Bill SB2609

LATE

SB-2609

Submitted on: 2/5/2024 10:20:51 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Korey Wetherell	Individual	Support	Written Testimony Only

Comments:

My name is Korey Wetherell, and I am resident of Honolulu living in Manoa and attending UH Manoa as a grad student. I stand in full support of HB2609 and in solidarity with all workers in Hawai'i.

LATE

SB-2609

Submitted on: 2/5/2024 10:04:24 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Siavao Muliau	Individual	Support	Written Testimony Only

Comments:

I strongly support

LATE

SB-2609

Submitted on: 2/5/2024 10:43:56 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Sape Tupuola	Individual	Support	Written Testimony Only

Comments:

STRONGLY SUPPORT

LATE

SB-2609

Submitted on: 2/5/2024 11:18:39 AM

Testimony for LBT on 2/5/2024 3:10:00 PM

Submitted By	Organization	Testifier Position	Testify
Julie Reyes Oda	Individual	Support	Written Testimony Only

Comments:

Vote YES on SB2609!