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**WRITTEN ONLY**  
TESTIMONY BY LUIS P. SALAVERIA  
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE  
TO THE HOUSE COMMITTEE ON LABOR AND GOVERNMENT OPERATIONS  
ON  
HOUSE BILL NO. 1530

**February 13, 2024**  
**9:30 a.m.**  
**Room 309 and Videoconference**

RELATING TO FIRE PROTECTION

The Department of Budget and Finance (B&F) offers comments on this bill.

House Bill No. 1530 amends Chapter 89, HRS, by adding a new section specifying for a collective bargaining (CB) agreement or executive policy in effect on or after July 1, 2025, that an employer of firefighters shall maintain its fire service staffing at a level of no less than four on-duty firefighters in each company.

While B&F appreciates the concerns that brought about this bill, B&F believes CB is not the appropriate vehicle to address these concerns. Chapter 89 clearly excludes operational matters, such as this from CB. Rather than diminishing management rights that may interfere with the ability of public employers to direct its workforce, B&F recommends other avenues be found to address these concerns.

Thank you for your consideration of our comments.

**HB-1530**

Submitted on: 2/10/2024 1:42:53 PM

Testimony for LGO on 2/13/2024 9:30:00 AM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Kazuo Todd	Hawaii Fire Department	Comments	Remotely Via Zoom

Comments:

I would like to discuss the implications of this Bill on Hawaii County.



## HAWAII FIRE FIGHTERS ASSOCIATION

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# LATE Testimony

House of Representatives  
The Thirty-Second Legislature  
Regular Session of 2024

Committee on Labor & Government Operations  
Thursday, February 13, 2024

H.B. No. 1530

Relating to Fire Protection

LGO, FIN

The Hawaii Fire Fighters Association (HFFA), Local 1463, IAFF, AFL-CIO represents more than 2,100 active-duty professional fire fighters throughout the State of Hawaii. The HFFA, on behalf of all our members, strongly supports H.B. No. 1530, which requires fire staffing levels at no less than four on-duty fire fighters in each company.

The International Association of Fire Fighters' company staffing fact sheet is attached. The minimum crew size of four on duty is based on the National Fire Protection Association's (NFPA) Standard 1710, 2020 Edition: Standard for the Organization and Deployment of Fire Suppression Operations, Emergency Medical Operations, and Special Operations to the Public by Career Fire Departments.

The U.S. Department of Labor's Occupational Safety and Health Administration's standard for staffing level is also found in [29 CFR 1910.134\(g\)\(4\)](#).

Our fire companies are often faced with workforce shortages online. H.B. 1530 is an important first step in protecting our communities and our members who are most often first on scene. Thank you for the opportunity to testify and we ask the Committee to pass H.B. 1530.