

NEIL JACOB KAHO'OKELE HANNAHS



RESUME

SEASONED EXECUTIVE with leadership experience in organizational governance, land management, educational administration, communications, cultural programs, community building and strategic planning with myriad mission-driven non-profit organizations.

Major strengths include:

- *Facilitative Leadership*
- *Non-Profit Organization Governance*
- *Team-Building*
- *Multi-Value Return Land Management*
- *Social Enterprise Development*
- *Place-Based Education*
- *Strategic Planning*
- *Written/Oral Communications*
- *Conflict Resolution/Consensus Building*

PROFESSIONAL QUALIFICATIONS

Governance: Board chair, trustee and director level experience with fiduciary responsibilities for multi-million dollar assets and operations of numerous non-profit organizations has honed an understanding of the fundamental duties of care, loyalty and obedience, as well as a familiarity with the distinction between management responsibilities of governance boards and operational executives. Experience includes:

- *Awaiaulu*, Board Chair (2018 – present)
- *The Kohala Center*, Director (2015 – 2017)
- *Aloha Kuamo'o 'Āina*, Director (2015 – present)
- *Hawai'i BioRefineryCo*, Director (2012 – 2016)
- *Hawaiian Land Trust*, Board Chair Emeritus (2012 – present)
- *Wai'anae Coast Redevelopment Corp. (MA'O Farms)*, Treasurer (2009 – 2016)
- *Queen's Health System*, Trustee (2005 – 2014)
- *Moloka'i General Hospital*, Trustee (2005 – 2014)
- *Queen's Medical Center*, Trustee (2005 – 2014)
- *Polynesian Voyaging Society*, Board Chair (2006 – present)
- *Bishop Museum*, Director (2003 – 2012)
- *PBS-Hawaii*, Board Chair (1998 – 2009)

Strategy & Policy: Multiple opportunities to provide facilitative leadership and participate in strategic and tactical planning have developed a high level of proficiency in consultative strategic planning, as well as developing policies and tactics that offer meaningful guidance for operations. Experience includes:

- *Ho'okele Strategies LLC (2016 – present)* – founder and CEO of consulting firm to foster emergence of high performance leadership and enterprises with indigenous values to catalyze abundance, health, sustainability and social equity
- *Hawai'i Commission on Water Resources Management (2016 – 2024)* – commissioner with responsibility for governance of ground and surface water resources of Hawai'i to protect the interests of future generations, prioritize beneficial uses and ensure prudent management
- *Kamehameha Schools (KS) Strategic Plan (2000 – 2015)* – co-coordinator in developing and implementing landmark plan that has served as the roadmap for KS operations for past decade; also chaired Endowment Core Planning Team
- *Bishop Museum (2011)* – served on strategic planning committee to oversee consultant planners, providing direction and feedback on a plan to refocus on core services in the face of funding challenges
- *Lunalilo Home (2010)* – invited by trustees to offer guidance in assisting the organization to establish a vision for its identity and delivery system in a modern context
- *Queen's Health System (2006)* – board representative on Ka 'Ike Pono strategic planning committee to create an integrated plan for the Medical Center and all organizational subsidiaries as part of a migration to a corporate enterprise governance model
- *KS Endowment Tactical Plan (2003)* – member of Endowment leadership team that developed the KS Endowment tactical plan and business model to establish investment parameters, risk mitigation measures, non-economic goals and operational targets
- *Queen Lili'uokalani Children's Center (1994)* – chaired advisory council and supported QLT trustees in developing a strategic plan that recognized the impact of community development on beneficiary well-being

EMPLOYMENT HISTORY

Ho'okele Strategies LLC, Founder (2016 – present)

Created and operate an intermediary consulting enterprise to connect inspiring social entrepreneurs with exceptional mentors and aligned impact investment capital.

Kamehameha Schools Land Assets Division, Director Strategic Intergration (2000 – 2015)

Responsible for managing 358,000 acres of Hawai'i agriculture and conservation lands in a culturally appropriate manner as a Sustainability Assets Class to improve capabilities and well-being of people of Hawaiian ancestry by achieving an optimal balance of cultural, economic, educational, environmental and community benefits.

Kamehameha Schools Region II, Director (1997 – 2000)

Responsible for management area encompassing 50,000 acres of land on O'ahu's Windward and North Shore, Kaua'i, Maui and Moloka'i. Lands encumbered by approximately 2,000 leases for commercial, industrial, residential, agricultural and conservation uses.

Kamehameha Schools Kaka'ako Improvement, Manager. (1989 – 1997)

Responsible for master planning, obtaining entitlement and managing development of fifty-four acres of urban core real estate.

Kamehameha Schools Public Affairs, Director (1982 – 1989)

Responsible for creating and directing new department to manage government affairs, communications, media representation, public relations, issues management, strategic planning and Centennial commemoration activities.

Kamehameha Schools, Assistant to President (1977 – 1982)

Responsible for directing school communications programs; managing relations with parent, alumni and Hawaiian organizations; providing education planning and federal advocacy support; and serving as Project Director for congressionally mandated Native Hawaiian Educational Assessment Project involving blue ribbon panel of national and local educational experts

Kamehameha Schools Extension Education, Program Specialist (1974 – 1977)

Responsible for assessing Hawaiian community needs and instituting community-based programs to address critical educational requirements.

EDUCATION

- *Stanford University – Master of Arts, Secondary Education*
- *Stanford University – Bachelor of Arts, Political Science*
- *Kamehameha Schools - Master of Arts, Secondary Education*

RECOGNITION OF IMPACT

- *Multi-Cultural Alumni Hall of Fame – Stanford University*
- *Outstanding Leadership Award – Hawai'i Conservation Alliance*
- *Kalaniana'ole Scholarship Honor – Prince Kūhiō Hawaiian Civic Club*
- *I Ulu I Ke Kumu – UH Hawai'i inuiākea School of Hawaiian Knowledge*
- *Kama'āina of the Year – Historic Hawai'i Foundation*
- *Innovation Award - Hawai'i Conservation Alliance*