

Stephanie Shipton

PROFESSIONAL EXPERIENCE

Founder

Morning Dew Farm, Waialua and Kāneʻohe, HI 04/2022 – Present

- Principal consultant providing vision and strategy development, facilitation and session design, and coaching services.
- Building a 5 acre family farm and community gathering space in Waialua.

Director of Regional Initiatives/Director of Strategic Initiatives

Teach For America Hawai'i, Honolulu, HI, 09/2016 – 05/2023

- As Director of Regional Initiatives: created and executed vision and strategies for developing policy leaders and social impact entrepreneurs. Launched the Social Impact Incubator Program with Hub Coworking Hawai'i – an incubator program for local, early stage, social impact entrepreneurs. Raised over \$100,000 for 4 cohorts of programming for over 20 ventures. Designed and led cohort based learning opportunities on leadership integrating the Aloha Response and education policy in partnership with OEDB and HIDOE's Office of Hawaiian Education. Created and managed fellowship opportunities for teachers to embed with local partners. Raised over \$50,000 to pilot paid fellowships for high school students. Served on the organizational leadership teams to develop the annual budget and organizational structure; set organizational vision and priorities; and support strong staff culture. Led teams focused on launching pilots, managing staff culture, and impacting systems change.
- As Director of Strategic Initiatives: created and launched a three year strategy to engage high school students in leadership development and social justice programming. Engaged with over 300 students across 3 years. Provided chief of staff support to the Executive Director, including strategic planning and organizational management. Served on organizational leadership teams to develop the annual budget, priorities, organizational culture, performance management, and ongoing process monitoring. Led creation of first regional talent philosophy. Led teams focused on policy strategy development and increasing recruitment of local and Native Hawaiian teachers.

Co-Founder

Education Incubator, Honolulu, HI, 10/2015 - 06/2018

- Co-created and managed the Moonshot Lab Hawai'i program. Launched year 1 prototype with 5 schools, 200 students, and 30 educators. Students generated 12 prototype solutions to tackle challenges in their communities (awareness and support for restoring native endangered plants; Ala Wai Canal clean up; cultural grounding in a hotel restaurant; and furthering the education mission of Hōkūle'a).
- Co-led and facilitated the development of Hawaii Green Growth's Aloha + Challenge green workforce and education goals.
- Developed and managed all business operations, from startup phase, including establishing organization mission, vision, values; human resources policies and processes; and fundraising strategy (raised nearly \$500,000 in year one operating funds). Participated in the third cohort of Hawai'i Investment Ready.

EDUCATION

B.A., Political Science
The George Washington University

M.P.S., Political Management
The George Washington University

Publications

"State Strategies for Awarding Credit to Support Student Learning," National Governors Association Center for Best Practices. Available at: <http://goo.gl/Fun5Eh>

"Realizing the Potential: How Governors Can Lead Effective Implementation of the Common Core State Standards," National Governors Association Center for Best Practices. Available at: <http://goo.gl/U6Nzur>

"Data-Driven Leadership and Reform: A Profile of Chicago Public Schools," Alliance for Excellent Education. Available upon request.

"Sustaining Whole School Reform: A Profile of Granger High School," Alliance for Excellent Education. Available upon request.

Portfolio Manager/Institutional Analyst/Acting Director of Policy, Innovation, Planning, and Evaluation
Hawaii State Department of Education, Honolulu, HI, 04/2012 – 07/2016

- As Acting Director: created and led the 12 person Office of Policy, Innovation, Planning, and Evaluation. Included creating office mission and vision and staff recruitment, hiring, performance management. Led policy and innovation strategies ranging from federal liaison to providing legislative support and testimony and strategic communications efforts.
- As Institutional Analyst: managed year-long Board of Education policy audit and revision process; developed Hawaii's Every Student Succeeds Act (ESSA) implementation plan; and conceptualized and managed the Access Learning Pilot Project (\$10 million, 2 year pilot to integrate tech and a culture of innovation in 8 schools across the state. Program evaluation data here: <http://goo.gl/FMrkfj>). Led the Future Ready Learning Initiative – a program based on the Access Learning pilot (impacted 50 schools and 400 teachers).
- As Portfolio Manager: managed implementation and strategic planning for 3/5 Race to the Top assurance areas, composed of 14/17 projects in the grant. Included managing 10 project managers from 3 offices. These projects were the first to be removed from "high risk" status by the US Department of Education. Co-authored the state's successful applications for federal flexibility from ESEA and co-created the statewide school accountability system (Strive HI Performance System).
- In all roles: represented the department on national working groups, including Achieve, Inc.'s Competency Based Education Workgroup; US Department of Education's Race to the Top Sustainability Workgroup; and as an advisory member for the US Department of Education, Council of Chief State School Officers, and National Science Foundation Common Core Math Implementation Project.

Education Policy Analyst

National Governors Association Center for Best Practices, Washington, DC, 01/2010 – 04/2012

- Managed development of the Common Core State Standards, including a large scale communications strategy; building and maintaining partnerships with external stakeholders; serving as a public ambassador; and general project management.
- Led the division's work on adolescent literacy, school choice, and use of time/competency-based education policies. This included managing a federal charter schools grant of over \$150,000 to provide technical assistance for 5 governors' offices on strategies to support high quality charter school policies. This project led to large-scale revisions in charter school laws and regulations in Hawai'i and Delaware.
- Researched and wrote policy publications for governors and their staff, including technical assistance memos, legislative language, policy briefs, and governors' guides.
- Represented NGA at external workgroups, such as the Afterschool Technical Assistance Collaborative, the Illustrative Math Project, the Math Common Core Coalition, and a coalition of organizations on the Common Core State Standards for ELA.

Policy Program Assistant

The Alliance for Excellent Education, Washington, DC, 04/2008 – 12/2009

- Served as executive assistant to the Vice President of Federal Advocacy and Policy Development.
- Provided research and policy analysis to inform publications such as state data reports, case studies, and briefs.
- Executed policy team meetings, public events, and Capitol Hill briefings.

OTHER EXPERIENCE

Investigations Intern

Senate Committee on Health, Education, Labor, and Pensions; Washington, DC, 01/2008-05/2008

- Conducted research and document review for committee report, hearings, legislation, and press releases. Specifically, reviewed evidence and documentation pertaining to investigations on the Crandall Canyon Mine cave-in; OSHA compliance and violations; and abuses by for-profit student loan companies.
- Researched policy initiatives, assisted in the execution of hearings, executive sessions, press conferences, and other events on behalf of Senator Ted Kennedy.

Volunteer Coordinator and Classroom Assistant

Jumpstart; Washington, DC, 05/2007 – 05/2008

- Designed, planned, and implemented 3 citywide volunteer events, including the construction of a parent resource center and library at a DC public school in Anacostia.
- Fundraised \$6,000 and coordinated a team of over 50 volunteers to create the parent resource center and library.
- Recruited, managed, and tracked engagement of over 100 volunteers.
- Served as a full time classroom assistant in a preschool classroom, serving students from low-income and minority families.
- Received training and professional development in early childhood theory and practice, language and literacy development, leadership skills, and family communication.

RECOGNITION, COMMUNITY GROUPS, & BOARD PARTICIPATION

Current Membership

- Women's Fund of Hawai'i, Board of Directors, Board Secretary
- Omidyar Fellows, Cohort VI
- Organization of Women Leaders

Past Participation and Awards

Elemental Exceerator EcosySTEM Cabinet; Waipahu High School Teacher Academy Advisory Board; Volunteer, Kāne'ohe Elementary School; Hope Street Group Hawai'i Advisory Board; James Campbell High School Public and Human Services Academy Advisory Board; Illustrative Math Project Advisory Board Member; Hands On DC, executive committee member, volunteer co-chair; Phi Sigma Pi, Honors Fraternity, alumni; AmeriCorps, alumni; NGA Circle of Stars Award, recipient; GWU Dr. Martin Luther King Jr Award, finalist.

REFERENCES

Steve Schatz

Executive Director, Hawai'i P-20
[REDACTED]

Jill Baldemor

Executive Director, Teach For America Hawai'i
[REDACTED]

Mahina Paishon Duarte

Co-Founder, Ka Waiwai Collective
[REDACTED]

Alex Harris

Vice President of Programs, Harold K.L. Castle Foundation
[REDACTED]