

HOUSE OF REPRESENTATIVES
THE THIRTY-SECOND LEGISLATURE
REGULAR SESSION OF 2024

COMMITTEE ON LABOR & GOVERNMENT OPERATIONS

Rep. Scot Z. Matayoshi, Chair
Rep. Andrew Takuya Garrett, Vice Chair

Rep. Jeanne Kapela Rep. Adrian K. Tam
Rep. Rose Martinez Rep. David Alcos III
Rep. Jackson D. Sayama

NOTICE OF HEARING

DATE: Thursday, February 1, 2024
TIME: 9:00 a.m.
PLACE: VIA VIDEOCONFERENCE
 Conference Room 309
 State Capitol
 415 South Beretania Street

Click [here](#) to submit testimony and to testify remotely or in person.

A live stream link of all House Standing Committee meetings will be available online shortly before the scheduled start time.

Click [here](#) for the live stream of this meeting via YouTube.

A G E N D A

HB 1642 Status	RELATING TO GENERAL EMPLOYEE ORIENTATION. Allows an employee or the exclusive representative, if applicable, to file a complaint with the Hawaii Labor Relations Board if the employer fails to comply with section 78-64, Hawaii Revised Statutes, relating to general employee orientation.	LGO, JHA
HB 1644 Status	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. For members of the Employees' Retirement System hired after July 1, 2012, includes overtime in the definition of compensation when an employee has been directed by their supervisor or an appropriate authority to work more than their normal hours of service to perform specific duties and tasks related to an active emergency proclamation.	LGO, FIN
HB 1645 Status	RELATING TO STATE POSITION VACANCIES. Requires the Department of Human Resources Development to submit an annual report to the Legislature on vacancies in the state executive branch. Appropriates funds.	LGO, FIN



<u>HB 1832</u> <u>Status</u>	RELATING TO HIRING. Authorizes a state department, division, or agency, rather than the Department of Human Resources Development, to conduct a minimum qualification review of applicants for vacant positions within the department, division, or agency. Requires the Department of Human Resources Development to provide state departments, divisions, and agencies the applications received for vacancies under certain circumstances.	LGO, FIN
<u>HB 1889</u> <u>Status</u>	RELATING TO WORKERS' COMPENSATION MEDICAL BENEFITS. Expands workers' compensation medical benefits for firefighters to include coverage for breast cancer and cancer of the female reproductive organs.	LGO, FIN
<u>HB 1944</u> <u>Status</u>	RELATING TO WORKERS' COMPENSATION. Authorizes certain types of radiographical coverage and specialist consultations without a treatment plan within the context of workers' compensation coverage for employees with cervical and lumbar spinal injuries, or suspected cervical and lumbar spinal injuries.	LGO, CPC
<u>HB 1945</u> <u>Status</u>	RELATING TO A LEAVE CASH-OUT PROGRAM. Establishes and appropriates funds for leave cash-out pilot programs for eligible department of corrections and rehabilitation and department of health employees.	LGO, FIN
<u>HB 1946</u> <u>Status</u>	RELATING TO PROCESS IMPROVEMENT. Establishes a three-year pilot program in the office of the lieutenant governor for an office of process improvement.	LGO, FIN
<u>HB 1947</u> <u>Status</u>	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. Reduces the minimum number of years of credited service from ten years to five years qualified Tier 2 employee's retirement system members must have to be eligible for vested benefit status for service retirement allowance purposes. Appropriates funds.	LGO, FIN
<u>HB 2070</u> <u>Status</u>	RELATING TO PROCUREMENT. Requires cash or protest bonds to be returned to the initiating parties, minus administrative costs as determined by the Office of Administrative Hearings of the Department of Commerce and Consumer Affairs, except in cases where the appeal was frivolous or made in bad faith.	LGO, JHA
<u>HB 2196</u> <u>Status</u>	RELATING TO PUBLIC EMPLOYMENT. Removes requirement of a college degree for any state position, unless the degree is relevant to licensing or certification as it relates to the duties and responsibilities of the position.	LGO, FIN
<u>HB 2197</u> <u>Status</u>	RELATING TO HAWAII RETIREMENT SAVINGS ACT. Clarifies the definition of "covered employer" under the Hawaii Retirement Savings Act. Requires covered employers to automatically enroll covered employees into the Hawaii Retirement Savings Program unless the employee chooses to opt out.	LGO, FIN



[HB 2199](#)
[Status](#)

RELATING TO WORKFORCE DEVELOPMENT.
Amends Chapter 202, Hawaii Revised Statutes, to be consistent with the General Appropriations Act of 2021, Act 88, Session Laws of Hawaii 2021. Renames "Hawaii Workforce Development Council" to "Hawaii Workforce Development Board". Requires the Hawaii Workforce Development Board and local workforce development boards to develop written conflict of interest policies consistent with federal law and regulations. Requires the Governor to select the chairperson of the board from among the seventeen private sector members. Requires the Hawaii Workforce Development Board to assist the Governor in coordinating local workforce development boards to improve the workforce development system. Repeals the requirement for the Department of Labor and Industrial Relations to submit an annual report to the Legislature on the activities of the K-12 Agriculture Workforce Development Pipeline Initiative.

LGO, JHA

[HB 2254](#)
[Status](#)

RELATING TO EMPLOYEES.
Allows state departments to participate in temporary employee interchanges with private sector organizations, including nonprofit and for-profit organizations. Limits the term for a temporary employee interchange with a private sector organization to no more than four continuous months.

LGO, FIN

[HB 2757](#)
[Status](#)

RELATING TO PAID FAMILY LEAVE.
By 1/1/2026, requires the Department of Labor and Industrial Relations to establish a family and medical leave insurance program and begin collecting payroll contributions to finance payment of benefits. By 1/1/2027, requires the Department to start receiving claims and paying benefits under the program. Specifies eligibility requirements and employee protections under the program.

LGO, CPC, FIN

DECISION MAKING TO FOLLOW

Persons wishing to offer comments should submit testimony at least **24 hours** prior to the hearing. Testimony received after this time will be stamped late and left to the discretion of the chair to consider. While every effort will be made to incorporate all testimony received, materials received on the day of the hearing or improperly identified or directed, may not be processed.

Testimony submitted will be placed on the legislative website. This public posting of testimony on the website should be considered when including personal information in your testimony.

The chair may institute a per-testifier time limit.

Committees meeting in the morning must adjourn prior to the day's Floor Session. Therefore, due to time constraints, not all testifiers may be provided an opportunity to offer verbal comments. However, written submissions will be considered by the committee.

Please refrain from profanity or uncivil behavior. Violations may result in ejection from the hearing without the ability to rejoin.

For remote testifiers, the House will not be responsible for bad connections on the testifier's end.

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or par@capitol.hawaii.gov.



The cable TV broadcast and/or live stream of this meeting will include closed captioning. If you require other auxiliary aids or services to participate in the public hearing process (i.e. interpretive services (oral or written) or ASL interpreter) or are unable to submit testimony via the website due to a disability, please contact the committee clerk at least 24 hours prior to the hearing so that arrangements can be made.

Click [here](#) for a complete list of House Guidelines for remote testimony.

FOR AMENDED NOTICES: Measures that have been deleted are stricken through and measures that have been added are bolded.

For more information, please contact the Committee Clerk at (808) 586-8470.

Rep. Scot Z. Matayoshi
Chair

