

THE SENATE
KA 'AHA KENEKOA

THE THIRTY-SECOND LEGISLATURE
REGULAR SESSION OF 2024

COMMITTEE ON LABOR AND TECHNOLOGY

Senator Henry J.C. Aquino, Chair
Senator Sharon Y. Moriwaki, Vice Chair

NOTICE OF HEARING

DATE: Friday, February 2, 2024
TIME: 3:10 PM
PLACE: Conference Room 224 & Videoconference
State Capitol
415 South Beretania Street

PHOTO ID REQUIRED FOR ENTRANCE TO THE STATE CAPITOL
BUILDING HOURS: 7AM TO 5PM, MONDAY - FRIDAY

The Legislature is accepting written, videoconference, and in-person testimony at public hearings.
A live stream of all Senate Standing Committee meetings will be available on the [Senate YouTube Channel](#).

A G E N D A

SB 2553 Status & Testimony	RELATING TO HAWAII RETIREMENT SAVINGS ACT. Clarifies the definition of "covered employer" under the Hawaii Retirement Savings Act. Requires covered employers to automatically enroll covered employees into the Hawaii Retirement Savings Program unless the employee chooses to opt out.	LBT, WAM
SB 3299 Status & Testimony	RELATING TO COLLECTIVE BARGAINING. Allows the public employer and exclusive representative to negotiate benefits of the Hawaii Employer-Union Health Benefits Trust Fund. Allows the exclusive representative to fully utilize dispute resolution and impasse provisions under state law when negotiating the benefits and contributions to the Hawaii Employer-Union Health Trust Fund.	LBT, WAM
SB 2718 Status & Testimony	RELATED TO ADMINISTRATIVE PROCEDURES. Allows the Hawaii Labor Relations Board to admit and consider hearsay evidence.	LBT, JDC

<p><u>SB 2449</u></p> <p><u>Status & Testimony</u></p>	<p>RELATING TO COLLECTIVE BARGAINING.</p> <p>Requires employers to initiate negotiations on repricing of classes within a bargaining unit within 30 days of its receipt of the exclusive representative's written request to negotiate. Establishes that the employer's failure to initiate the negotiation within this time frame and the parties' failure to reach an agreement within 90 days of the exclusive representative's written request to negotiate, or by January 31 of the year in which the collective bargaining agreement is due to expire, whichever is earlier, constitute an impasse and the dispute shall be subject to the impasse procedures in section 89-11, Hawaii Revised Statutes.</p>	<p>LBT, WAM/JDC</p>
<p><u>SB 2352</u></p> <p><u>Status & Testimony</u></p>	<p>RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT.</p> <p>Repeals the requirement that the director of human resources development must submit a report to the legislature before reclassifying and abolishing vacant positions within state departments and agencies that are under the jurisdiction of DHRD.</p>	<p>LBT, WAM</p>
<p><u>SB 2719</u></p> <p><u>Status & Testimony</u></p>	<p>RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT.</p> <p>Appropriates funds to establish full-time equivalent (.0 FTE) positions within the Employee Classification and Compensation Division of the Department of Human Resources Development to perform employee classification duties. Declares that the general fund expenditure ceiling is exceeded.</p>	<p>LBT, WAM</p>
<p><u>SB 3371</u></p> <p><u>Status & Testimony</u></p>	<p>RELATING TO TELEWORKING.</p> <p>Requires and appropriates moneys for the Department of Human Resources Development to submit an annual report to the Legislature on the telework policies of the Executive Branch. Establishes requirements for a pilot telework monitoring system to assess the productivity of telework employees. Appropriates funds to develop, implement, and administer the pilot telework monitoring system and to establish positions. Declares that the appropriations exceed the state general fund expenditure ceiling for 2024-2025.</p>	<p>LBT, WAM</p>

Decision Making to follow, if time permits.

All testimony received by the Hawai'i Senate is posted on the Hawai'i Legislature's website, which is accessible to the public. Please do not include private information that you do not want disclosed to the public.

Please go to the Legislature's website, www.capitol.hawaii.gov, to submit **written testimony** at least 24 hours prior to the hearing. Create a free account on the website, or sign in to an existing account, then click on the "Participate" drop down menu and select the "Submit Testimony" option to get started. While submitting your written testimony, you will be prompted to indicate if you would also like to testify at the hearing in-person or remotely via videoconference.

Please note the following:

- The number of oral testifiers and/or time allotted to each testifier may be limited by the Chair when necessary to adhere to the committee hearing schedule. We may not be able to accommodate everyone who requests to testify orally.
- Testifiers for this hearing will be limited to **2 minutes** each.

If you wish to **testify via videoconference** during the hearing, please review the detailed step-by-step instructions for testimony procedures before you submit your written testimony. Here's a direct link to the instructions: <https://capitol.hawaii.gov/docs/testimonyinstructions.pdf>

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or par@capitol.hawaii.gov. You can also visit their website at <https://lrh.hawaii.gov/par/>.

For special assistance: The cable TV broadcast and/or live stream of this meeting will include closed captioning. If you require other auxiliary aids or services to participate in the public hearing process (i.e., interpretive services (oral or written) or ASL interpreter), or are unable to submit testimony via the website due to a disability, please contact the committee at LBTcommittee@capitol.hawaii.gov at least 24 hours prior to the hearing.

For amended notices: Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT (808) 586-6970.

Senator Henry J.C. Aquino
Chair