

STAND. COM. REP. NO. 1852-24

Honolulu, Hawaii

APR 12 , 2024

RE: S.C.R. No. 184
S.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred S.C.R. No. 184, S.D. 1, entitled:

"SENATE CONCURRENT RESOLUTION REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO CONDUCT A SAMPLE SURVEY OF ORGANIZATIONS IN THE STATE WITHIN THE FOR-PROFIT, NONPROFIT, AND GOVERNMENT SECTORS THAT HAVE SUCCESSFULLY IMPLEMENTED REMOTE WORK, HYBRID WORK, OR TELEWORK ARRANGEMENTS,"

begs leave to report as follows:

The purpose of this measure is to request the Department of Human Resources Development to conduct a sample survey of organizations in the state within the for-profit, nonprofit, and government sectors that have successfully implemented remote work, hybrid work, or telework arrangements

Your Committee received testimony in support of this measure from the Department of Business, Economic Development, and Tourism; Holomua Collaborative; HPM Building Supply; Hawaiian Host Group; Hawai'i Community Foundation; Title Guaranty of Hawaii, LLC; Mana Up; Hawaii Workforce Funders Collaborative and one individual.

Your Committee received comments on this measure from the Department of Human Resources Development.

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Your Committee finds that remote working offers numerous benefits that benefit both the personal and professional state employee. Your Committee acknowledges that the flexibility of remote work allows for better work-life balance for employees. Remote work additionally offers potential cost savings with reduced commutes, a lack of parking spaces, and other expenses. Your Committee finds increased productivity as a result of being able to work from the comfort of their homes. Your Committee recognizes that the increased attractiveness of work-from-home potential will attract a larger pool of capable applicants.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee concurs with the intent and purpose of S.C.R. No. 184, S.D. 1, and recommends that it be referred to your Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Government
Operations,


AN SCOT Z. MATAYOSHI, Chair



