

STAND. COM. REP. NO. 2478

Honolulu, Hawaii

FEB 15 2024

RE: S.B. No. 3297
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committees on Labor and Technology and Government Operations, to which was referred S.B. No. 3297 entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT,"

beg leave to report as follows:

The purpose and intent of this measure is to require and appropriate funds for the Department of Human Resources Development to submit an annual report on vacancies, recruitment efforts, and retention policies in the State's Executive Branch.

Your Committees received testimony in support of this measure from the United Public Workers, AFSCME Local 646, AFL-CIO and Hawaii Government Employee Association, AFSCME Local 152, AFL-CIO.

Your Committees received testimony in opposition to this measure from one individual.

Your Committees received comments on this measure from the Department of Human Services Development.

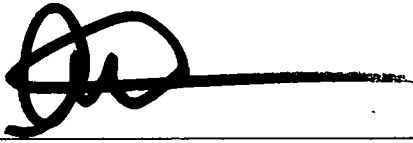
Your Committees find that the Department of Human Resources Development is currently required to report to the Legislature a list of all vacant positions for reclassification or abolishment, the reason for reclassification or abolishment, how long the positions have been vacant, and the agency these positions are attached to. Your Committees also find that the State is

currently going through a labor shortage within its government offices and agencies. This measure requires the Department to provide more up to date data on these vacancies and recruitment efforts, to assist the Legislature in combating this issue.

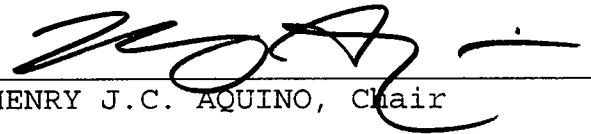
Your Committees have amended this measure by inserting an effective date of July 1, 2050, to encourage further discussion.

As affirmed by the records of votes of the members of your Committees on Labor and Technology and Government Operations that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 3297, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 3297, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committees on Labor and
Technology and Government
Operations,



ANGUS L.K. MCKELVEY, Chair



HENRY J.C. AQUINO, Chair



The Senate
 Thirty-Second Legislature
 State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:* <i>SB3297</i>	Committee Referral: <i>LBT / GYO, NAM</i>	Date: <i>2/2/24</i>		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
AQUINO, Henry J.C. (C)	X			
MORIWAKI, Sharon Y. (VC)	X			
IHARA, Jr., Les	X			
LEE, Chris	X			
FEVELLA, Kurt	X			
TOTAL	<i>5</i>			
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: _____				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes

