

Honolulu, Hawaii

FEB 15 2024

RE: S.B. No. 3296  
S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-Second State Legislature  
Regular Session of 2024  
State of Hawaii

Sir:

Your Committees on Labor and Technology and Government Operations, to which was referred S.B. No. 3296 entitled:

"A BILL FOR AN ACT RELATING TO REMOTE WORK,"

beg leave to report as follows:

The purpose and intent of this measure is to require the Department of Human Resources Development to:

- (1) Conduct a remote work study;
- (2) Review any recent remote work studies done by the counties;
- (3) Develop and administer a remote work program; and
- (4) Submit the study to the Legislature prior to the convening of the Regular Session of 2025.

Your Committees received testimony in support of this measure from the Department of Human Resources Development, County of Hawaii Department of Research and Development, Hawai'i Workforce Founders Collaborative, Housing Hawai'i's Future, Holomua Collaborative, Hawai'i Children's Action Network Speaks!, Kobayashi Group, Hawai'i Community Foundation, HPM Building Supply, Mana Up, Title Guaranty Hawaii, and three individuals.



Your Committees received comments on this measure from the Department of Business, Economic Development, and Tourism.

Your Committees find that remote work is important within modern working environments and strong remote work infrastructure allows for increased affordability and accessibility. Your Committees also find that remote work has the added benefit of allowing participating employees to work from more rural areas where housing is more affordable. This measure will help identify state jobs that are suitable for remote work and connects them to workers in areas of Hawaii where jobs are more scarce, but housing is more affordable.

Your Committees have amended this measure by:

- (1) Inserting an effective date of July 1, 2050, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the records of votes of the members of your Committees on Labor and Technology and Government Operations that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 3296, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 3296, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on behalf of the members of the Committees on Labor and Technology and Government Operations,




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ANGUS L.K. MCKELVEY, Chair




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HENRY J.C. AQUINO, Chair

The Senate  
 Thirty-Second Legislature  
 State of Hawai'i

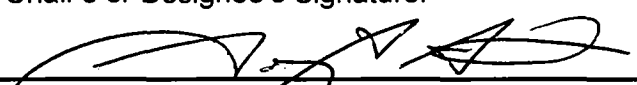
**Record of Votes**  
**Committee on Labor and Technology**  
**LBT**

Bill / Resolution No.:* <b>5B3296</b>	Committee Referral: <b>LBT / GVO, NAM</b>	Date: <b>2/2/2024</b>		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
AQUINO, Henry J.C. (C)	X			
MORIWAKI, Sharon Y. (VC)	X			
IHARA, Jr., Les	X			
LEE, Chris	X			
FEVELLA, Kurt	X			
<b>TOTAL</b>	5			
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
Distribution:             Original     Yellow     Pink     Goldenrod File with Committee Report     Clerk's Office     Drafting Agency     Committee File Copy				

\*Only one measure per Record of Votes

The Senate  
 Thirty-Second Legislature  
 State of Hawai'i

Record of Votes  
 Committee on Government Operations  
 GVO

Bill / Resolution No.:* <b>SB 3296</b>	Committee Referral: <b>LBT/GVO, WAM</b>	Date: <b>2/8/2024</b>		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
MCKELVEY, Angus L.K. (C)	/			
GABBARD, Mike (VC)				/
SAN BUENAVENTURA, Joy A.	/			
WAKAI, Glenn				/
AWA, Brenton			/	
<b>TOTAL</b>	<b>2</b>		<b>1</b>	<b>2</b>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
<b>Distribution:</b> <input checked="" type="checkbox"/> Original <input type="checkbox"/> Yellow <input type="checkbox"/> Pink <input type="checkbox"/> Goldenrod File with Committee Report             Clerk's Office             Drafting Agency             Committee File Copy				

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