

STAND. COM. REP. NO. 1094-24

Honolulu, Hawaii

MAR 14, 2024

RE: S.B. No. 2615
S.D. 1
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred S.B. No. 2615, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COUNTY LABOR STANDARDS,"

begs leave to report as follows:

The purpose of this measure is to authorize the counties to adopt labor standards that include but are not limited to standards for living wages, benefits, and requirements for participation in state-approved apprenticeship programs, under certain conditions.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations; Office of the Mayor of the City and County of Honolulu; one member of the Kaua'i County Council; one member of the Hawai'i County Council; two members of the Honolulu City Council; one member of the Maui County Council; Operating Engineers Local 3; Pacific Resource Partnership; and Hawaii Regional Council of Carpenters. Your Committee received testimony in opposition to this measure from the Retail Merchants of Hawaii and Maui Chamber of Commerce. Your Committee received comments on this measure from the Department of the Attorney General; General Contractors Association of Hawaii; and Hawaii Harbor Users Group.

2024-2290 SB2615 HD1 HSCR HMSO



Your Committee finds that some employees are victims of labor violations when their employers avoid their employer responsibilities related to wages, payroll taxes, insurance, licensing, safety, and other regulatory requirements. Empowering the counties to adopt certain disclosure requirements provides them with the flexibility to ensure the appropriate employer responsibilities are being provided to employees. Furthermore, this measure promotes economic development while maintaining a baseline for worker protections.


Your Committee has amended this measure by:

- (1) Clarifying that the counties shall have the authority to:
 - (A) Require employers to disclose information regarding its employees' wages, benefits, hours, and employment status; and
 - (B) Deny, revoke, or suspend a building permit application for violating laws relating to wages, benefits, hours, and employment status; and
- (2) Changing the effective date to July 1, 3000, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2615, S.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2615, S.D. 1, H.D. 1, and be referred to your Committee on Judiciary & Hawaiian Affairs.



Respectfully submitted on
behalf of the members of the
Committee on Labor & Government
Operations,



SCOT Z. MATAYOSHI, Chair



