

STAND. COM. REP. NO. 2810

Honolulu, Hawaii

FEB 29 2024

RE: S.B. No. 2286
S.D. 2

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred S.B. No. 2286, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO INTERNSHIPS,"

begs leave to report as follows:

The purpose and intent of this measure is to promote workforce development by establishing an on-the-job training work experience program.

Specifically, this measure:

- (1) Authorizes the Department of Labor and Industrial Relations to contract with employers and registered apprenticeship program sponsors to train interns and reimburse those entities up to \$20.00 per hour for wages paid to the interns;
- (2) Extends state workers' compensation coverage to interns participating in the program; and
- (3) Appropriates moneys for the on-the-job training work experience program.

Your Committee received written comments in support of this measure from the University of Hawaii, Hawaii Department of Labor and Industrial Relations, Hawaii Tourism Authority, Department of



Education, Hawaii Primary Care Association, Hawaii Food Industry Association, Hawaii Farm Bureau, Kapolei Chamber of Commerce, Chamber of Commerce Hawaii, Hawaii Lodging and Tourism Association, and Kohala Coast Resort Association.

Your Committee finds that this measure will help young people develop the skills necessary to thrive in their future careers and will help businesses by expanding the pool of applicants having requisite skills and experiences.

Your Committee has amended this measure by:

- (1) Clarifying the authority of the Department of Labor and Industrial Relations to administer the on-the-job training work experience program;
- (2) Adding a requirement that entities participating in the program indemnify the State;
- (3) Adding a requirement that the Department of Labor and Industrial Relations collaborate with the Department of Human Resources Development to process program applications and place interns;
- (4) Adding a requirement that the Department of Labor and Industrial Relations provide the Department of Human Resources Development with certain information about each intern;
- (5) Adding an annual reporting requirement;
- (6) Specifying that the State's worker compensation coverage for recent graduates shall lapse on the last day of February of the graduating year for a fall semester graduate and July 31 of the graduating year for a spring semester graduate; and
- (7) Making technical nonsubstantive amendments for purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B.



No. 2286, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 2286, S.D. 2.

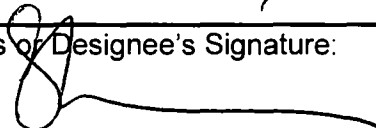
Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,


DONOVAN M. DELA CRUZ, Chair



The Senate
 Thirty-Second Legislature
 State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:*	Committee Referral:	Date:		
SB 2296 SDI	LBT, WAM	2/22/24		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
DELA CRUZ, Donovan M. (C)	X			
MORIWAKI, Sharon Y. (VC)	X			
AQUINO, Henry J.C.	X			
DECOITE, Lynn				X
HASHIMOTO, Troy N.	X			
INOUYE, Lorraine R.				X
KANUHA, Dru Mamo	X			
KIDANI, Michelle N.	X			
KIM, Donna Mercado	X			
LEE, Chris	X			
SHIMABUKURO, Maile S.L.	X			
WAKAI, Glenn	X			
FEVELLA, Kurt	X			
TOTAL	11			2
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
				
Distribution: Original Yellow Pink Goldenrod				
File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes