

STAND. COM. REP. NO.

3812

Honolulu, Hawaii

APR 05 2024

RE: H.B. No. 1832
H.D. 1
S.D. 2

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred H.B. No. 1832, H.D. 1, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO HIRING,"

begs leave to report as follows:

The purpose and intent of this measure is to improve efficiency in hiring government employees.

Specifically, this measure:

- (1) Authorizes a state department, division, or agency, rather than the Department of Human Resources Development, to conduct the minimum qualification review of applicants for vacant positions within the department, division, or agency; and
- (2) Requires the Department of Human Resources Development under certain circumstances to provide state departments, divisions, and agencies the applications received for vacancies.

Your Committee received written comments in support of this measure from the Department of Law Enforcement and United Public Workers.

Your Committee received written comments in opposition to this measure from the Department of Human Resources Development.

HB1832 SD2 SSCR LRB 24-1705-1.docx



Your Committee received written comments on this measure from the Department of Business, Economic Development, and Tourism; Department of Health; Hawaii Housing Finance and Development Corporation; and Office of Planning and Sustainable Development.

Your Committee finds that the State is currently facing an unprecedented number of job vacancies. Your Committee further finds that this measure will help to shorten the hiring process and allow departments, divisions, and agencies to expeditiously fill those job vacancies.

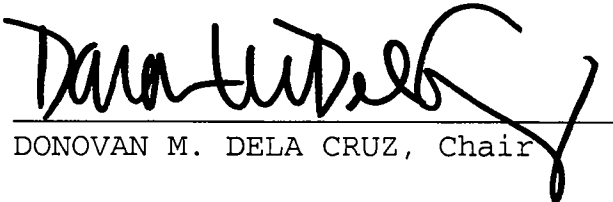
Your Committee has amended this measure by:

- (1) Changing the effective date from July 1, 2050, to upon approval; and
- (2) Making a technical nonsubstantive amendment for purposes of clarity and consistency.

Your Committee respectfully requests that your Committee on Conference, should it convene to deliberate on this measure, consider the amendment suggested by the testimony of the Department of Health, which would establish a three-year pilot program within the Department to assess the feasibility of specific reforms to streamline and shorten the hiring process.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1832, H.D. 1, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 1832, H.D. 1, S.D. 2.

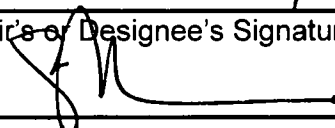
Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,


DONOVAN M. DELA CRUZ, Chair



The Senate
 Thirty-Second Legislature
 State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:*	Committee Referral:	Date:		
HB 1832 HDI SDI	LBT/GVO, WAM	4/3/2024		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
DELA CRUZ, Donovan M. (C)	X			
MORIWAKI, Sharon Y. (VC)	X			
AQUINO, Henry J.C.	X			
DECOITE, Lynn				X
HASHIMOTO, Troy N.	X			
INOUYE, Lorraine R.	X			
KANUHA, Dru Mamo	X			
KIDANI, Michelle N.				X
KIM, Donna Mercado	X			
LEE, Chris	X			
SHIMABUKURO, Maile S.L.	X			
WAKAI, Glenn	X			
FEVELLA, Kurt	X			
TOTAL	11	0	0	2
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes