

JAN 20 2023

A BILL FOR AN ACT

RELATING TO WAGES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 388-1, Hawaii Revised Statutes, is
2 amended by amending the definition of "wages" to read as
3 follows:
4 "Wages" means compensation for labor or services rendered
5 by an employee, whether the amount is determined on a time,
6 task, piece, commission, or other basis of calculation. It
7 shall include any paid time off or personal time off, holiday,
8 sick, or vacation pay earned and payable in accordance with the
9 terms of an employer's policy or a written agreement with the
10 employer, the reasonable cost, as determined by the director
11 under chapter 387, to the employer of furnishing an employee
12 with board, lodging, or other facilities if such board, lodging,
13 or other facilities are customarily furnished by the employer to
14 the employer's employees but shall not include tips or
15 gratuities of any kind, provided that for the purposes of
16 section 388-6, "wages" shall include tips or gratuities of any
17 kind."



S.B. NO. 843

Report Title:

Wages; Compensation; Payment of Wages; Paid Time Off; Personal Time Off; Vacation; Holiday

Description:

Amends the definition of "wages" to include the payment of any paid time off or personal time off, holiday, sick, or vacation pay earned and payable in accordance with the terms of an employer's policy or a written agreement with the employer.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

