
A BILL FOR AN ACT

RELATING TO LONG-TERM CARE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that the availability of
2 a skilled workforce is an essential component of meeting the
3 long-term care needs of Hawaii's residents. The final report of
4 the Hawaii long-term care reform task force, dated June 30,
5 1997, indicated the need to increase the number of available
6 workers, particularly for in-home and community-based programs.
7 The report also said that "[w]ithout more paraprofessionals and
8 professionals in these areas, new programs and services will be
9 established to no avail." Since then, an increase in the older
10 adult population and the effects of the coronavirus disease 2019
11 pandemic have exacerbated the need for more workers to fulfill
12 the multitude of needs throughout the continuum of care.

13 The legislature further finds that the development of a
14 long-term care system to address the continuum of needs for
15 kupuna and the disabled, in part, requires understanding the
16 barriers and challenges faced by providers of services for the



1 aging and disabled, including the ability to hire skilled and
2 competent employees.

3 The legislature further finds that the Healthcare
4 Association of Hawaii periodically conducts workforce studies,
5 including a Hawaii Healthcare Workforce Initiative and a
6 Community Health Needs Assessment, but those studies do not
7 include the needs of home- and community-based services
8 providers.

9 Accordingly, the purpose of this Act is to require
10 completion of a statewide needs assessment to identify the
11 workforce needs of providers of home- and community-based
12 services throughout the State.

13 SECTION 2. (a) The executive office on aging shall
14 contract for a statewide needs assessment that identifies the
15 number of, type of, and competencies needed by workers to
16 fulfill home- and community-based services provider positions
17 throughout the State.

18 (b) The statewide needs assessment shall span across the
19 continuum of care from paraprofessional workers to registered
20 nurses and include positions for nonprofit organizations,
21 for-profit companies, and government agencies.



1 (c) The statewide needs assessment shall include
2 recommendations for the expansion or development of training and
3 other workforce development programs.

4 (d) The executive office on aging shall include the
5 information gathered by the statewide needs assessment in its
6 master plan for long-term care.

7 (e) The executive office on aging shall submit the
8 statewide needs assessment and its findings and recommendations,
9 including any proposed legislation, to the legislature no later
10 than twenty days prior to the convening of the regular session
11 of 2026.

12 SECTION 3. In accordance with section 9 of article VII of
13 the Hawaii State Constitution and sections 37-91 and 37-93,
14 Hawaii Revised Statutes, the legislature has determined that the
15 appropriations contained in H.B. No. , will cause the state
16 general fund expenditure ceiling for fiscal year 2024-2025 to be
17 exceeded by \$ or per cent. In addition, the
18 appropriation contained in this Act will cause the general fund
19 expenditure ceiling for fiscal year 2024-2025 to be further
20 exceeded by \$ or per cent. The combined total
21 amount of general fund appropriations contained in only these



1 two Acts will cause the state general fund expenditure ceiling
2 for fiscal year 2024-2025 to be exceeded by
3 \$ or per cent. The reasons for exceeding the
4 general fund expenditure ceiling are that:

- 5 (1) The appropriation made in this Act is necessary to
6 serve the public interest; and
- 7 (2) The appropriation made in this Act meets the needs
8 addressed by this Act.

9 SECTION 4. There is appropriated out of the general
10 revenues of the State of Hawaii the sum of \$ or so
11 much thereof as may be necessary for fiscal year 2024-2025 for
12 the hiring of a contractor to perform the statewide needs
13 assessment pursuant to section 2 of this Act.

14 The sum appropriated shall be expended by the executive
15 office on aging for the purposes of this Act.

16 SECTION 5. This Act shall take effect on July 1, 2050.



Report Title:

Executive Office on Aging; Statewide Needs Assessment; Long-term Care Needs; Workforce Development; Appropriation; Expenditure Ceiling

Description:

Requires the Executive Office on Aging to contract for a statewide needs assessment of the needs of the long-term care workforce for providers of home- and community-based services. Appropriates funds. Effective 7/1/2050. (HD1)

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