
A BILL FOR AN ACT

RELATING TO LABOR STANDARDS AT HEALTH CARE FACILITIES.

1 SECTION 1. The purpose of this Act is to establish a
2 health care facilities labor standards working group to
3 research, assess, and make recommendations on the best practices
4 in labor standards that can be implemented at hospitals, care
5 homes, and dialysis facilities in the State.

6 SECTION 2. (a) There is established within the department
7 of health for administrative purposes only, the health care
8 facilities labor standards working group to research, assess,
9 and make recommendations on the best practices in labor
10 standards that can be implemented at hospitals, care homes, and
11 dialysis facilities in the State.

12 (b) The working group shall research, assess, and make
13 recommendations on:

14 (1) The potential benefits and impacts associated with the
15 implementation and enforcement of labor standards at
16 hospitals, care homes, and dialysis facilities in the
17 State, including but not limited to the establishment
18 and enforcement of:



- 1 (A) Minimum staffing standards;
- 2 (B) Hospital staffing committees; and
- 3 (C) Mandatory meal breaks, rest breaks, and overtime
- 4 standards;
- 5 (2) The best practices in labor standards that can be
- 6 implemented at hospitals, care homes, and dialysis
- 7 facilities in the State; and
- 8 (3) Any other issues that may arise, pursuant to the
- 9 discretion of the working group.
- 10 (c) The working group shall consist of the following
- 11 members or their designees:
 - 12 (1) One member from the board of nursing to be invited by
 - 13 the Director of Health, to act as the chair of the
 - 14 working group;
 - 15 (2) One member from the Hawaii Health Systems Corporation;
 - 16 (3) Three members with experience in the health care
 - 17 industry, including nurses and others working in
 - 18 health care facilities and unions representing health
 - 19 care workers, to be selected by the senate president;
 - 20 and



1 (4) Three members with experience in the health care
2 industry, including nurses and others working in
3 health care facilities and unions representing health
4 care workers to be selected by the speaker of the
5 house of representatives.

6 (d) The health care facilities labor standards working
7 group may request assistance and feedback from the department of
8 health and the department of labor and industrial relations to
9 provide expertise to assist the working group in carrying out
10 their duties.

11 (e) The health care facilities labor standards working
12 group shall submit a report of its findings and recommendations,
13 including any proposed legislation, to the legislature no later
14 than twenty days prior to the convening of the regular session
15 of 2025.

16 (f) The members of the health care facilities labor
17 standards working group shall serve without compensation but
18 shall be reimbursed for expenses, including travel expenses,
19 necessary for the performance of their duties.



1 (g) No member of the working group shall be subject to
2 chapter 84, Hawaii Revised Statutes, solely because of the
3 member's participation in the working group.

4 SECTION 3. This Act shall take effect on December 31,
5 2050.



Report Title:

DOH; Health Care Facilities Labor Standards Working Group; Staffing; Work Environment; Nurses; Nurse Aides; Hospitals; Care Homes; Dialysis Facilities; Report

Description:

Establishes within the Department of Health, the Health Care Facilities Labor Standards Working Group to research, assess, and make recommendations on the best practices in labor standards that can be implemented at hospitals, care homes, and dialysis facilities in the State, including the establishment and enforcement of minimum staffing standards, hospital staffing committees, and mandatory meal breaks, rest breaks, and overtime standards. Requires a report to the Legislature. Takes effect 12/31/2050. (SD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

