
HOUSE RESOLUTION

REQUESTING THE AUDITOR TO CONDUCT A SUNRISE REVIEW OF THE
POTENTIAL IMPACTS OF LICENSURE AND REGULATION OF CERTAIN
HUMAN RESOURCES MANAGEMENT PERSONNEL.

1 WHEREAS, human resources management plays a strategic role
2 in managing people and the workplace environment; and
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4 WHEREAS, the increased need for human resources management
5 by state departments has created a need for all public employees
6 utilizing this resource to be assured that the services they
7 receive are provided by qualified staff who follow professional
8 standards; and
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10 WHEREAS, persons who hold themselves out as human resources
11 staff are not presently required to be licensed, certified,
12 registered, or otherwise regulated by the State; and
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14 WHEREAS, section 26H-6, Hawaii Revised Statutes, requires
15 new measures, subjecting unregulated professions and vocations
16 to licensing or other regulatory controls, to be referred to the
17 Auditor for analysis; now, therefore,
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19 BE IT RESOLVED by the House of Representatives of the
20 Thirty-second Legislature of the State of Hawaii, Regular
21 Session of 2024, that the Auditor is requested to conduct a
22 sunrise review of the potential impacts of licensure and
23 regulation of certain human resources management personnel; and
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25 BE IT FURTHER RESOLVED that the Auditor is requested to
26 include in the sunrise review a system of policies and
27 procedures that should be followed after a complaint is
28 submitted, which shall be maintained and consistent throughout
29 all state departments; and
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31 BE IT FURTHER RESOLVED that the Auditor is further
32 requested to submit findings, including the results of the



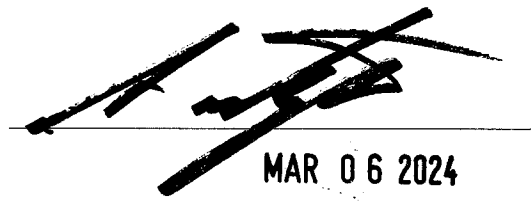
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1 study, any proposed legislation, and a recommendation as to
2 whether the State should require licensure of all human
3 resources management personnel employed by the State, to the
4 Legislature no later than twenty days prior to the convening of
5 the Regular Session of 2025; and

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BE IT FURTHER RESOLVED that a certified copy of this Resolution be transmitted to the Auditor.

OFFERED BY: _____

A handwritten signature in black ink is written over a horizontal line. Below the signature, the date "MAR 06 2024" is stamped in a bold, black, sans-serif font.