
HOUSE RESOLUTION

REQUESTING THAT THE GOVERNOR ESTABLISH A LEADERSHIP ACCELERATOR PROGRAM FOR EXCEPTIONAL MANAGERS IN STATE GOVERNMENT.

1 WHEREAS, the Hawaii state government relies upon its
2 workforce of dedicated public employees to provide vital
3 services that improve, strengthen, and protect communities
4 across the State; and

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6 WHEREAS, public employees in managerial roles serve an
7 important function in overseeing the efficient delivery of these
8 public services; and

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10 WHEREAS, it is imperative for state government to recognize
11 and foster its managers as the leaders of Hawaii's future; and

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13 WHEREAS, the Governor should assemble a cohort of managers
14 from state government who are rising leaders with exemplary
15 performance to receive specialized, regular leadership training;
16 now, therefore,

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18 BE IT RESOLVED by the House of Representatives of the
19 Thirty-second Legislature of State of Hawaii, Regular Session of
20 2024, that the Governor is requested to establish a leadership
21 accelerator program to:

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23 (1) Acknowledge, train, and develop exceptional managers
24 in state government; and

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26 (2) Build relationships between such talented individuals
27 to break down silos and create channels of
28 communication between state departments; and

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30 BE IT FURTHER RESOLVED that the program is requested to
31 include managers from each state department who are rising
32 leaders with exemplary performance, to be recommended by the
33 head of each department; provided that the total group size



H.R. NO. 62

1 should not exceed forty participants; provided further that the
2 number of participants from each department shall be roughly
3 proportional to the size of the department, at the discretion of
4 the Governor; and

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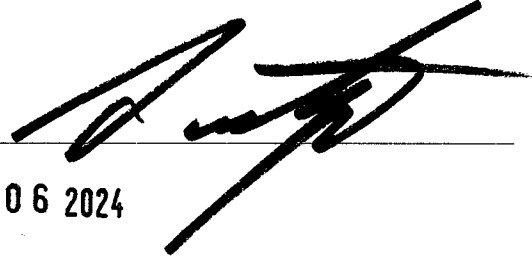
BE IT FURTHER RESOLVED that the program is requested to
hold regularly scheduled leadership training meetings each
month; and

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BE IT FURTHER RESOLVED that the program is requested to
submit a report of its findings and recommendations, including
any proposed legislation, to the Governor, Legislature, and each
department head no later than twenty days prior to the convening
of each regular session; and

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BE IT FURTHER RESOLVED that certified copies of this
Resolution be transmitted to the Governor and each department
head in the Executive Branch.

OFFERED BY: 
MAR 06 2024