H.B. NO. 2518

A BILL FOR AN ACT

RELATING TO HEALTH BENEFITS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1   SECTION 1. Chapter 87A, Hawaii Revised Statutes, is

2 amended by adding a new section to part IV to be appropriately

3 designated and to read as follows:

4   "**§87A-   State and county contributions; employees hired**

5 **after June 30, 2024, and retired.** (a) This section shall apply

6 to state and county contributions to the fund for employees

7 hired after June 30, 2024, and who retired, except that this

8 section shall not apply to the following employees, for whom

9 state and county contributions shall be made as provided by

10 section 87A-33, 87A-35, or 87A-36, respectively:

11   (1) An employee hired after June 30, 2001, and before

12   July 1, 2024, who transfers employment after June 30,

13   2024, and who cumulatively accrues at least ten years

14   of credited service, for whom state and county

15   contributions shall be made as provided by section

16   87A-36;

1   (2)   An employee hired after June 30, 2001, and before

2   July 1, 2024, who has at least ten years of credited

3   service prior to a break in service, for whom state

4   and county contributions shall be made as provided by

5   section 87A-36;

6   (3)   An employee hired after June 30, 1996, and before

7   July 1, 2001, who transfers employment after June 30,

8   2001, and who cumulatively accrues at least ten years

9   of credited service, for whom state and county

10   contributions shall be made as provided by section

11   87A-35;

12   (4)   An employee hired after June 30, 1996, and before

13   July 1, 2001, who has at least ten years of credited

14   service prior to a break in service, for whom state

15   and county contributions shall be provided by section

16   87A-35; and

17   (5)   An employee hired before July 1, 1996, who transfers

18   employment after June 30, 1996, and who cumulatively

19   accrues at least ten years of credited service, for

20   whom state and county contributions shall be made as

21   provided by section 87A-33.

1   (b) For purposes of this section, if an employee leaves

2   state or county employment and returns to state or county

3   employment after July 1, 2024, upon retirement, the employee's

4   years of service shall be computed in the same manner as set

5   forth in chapter 88.

6   (c) The State, through the department of budget and

7   finance, and the counties, through their respective departments

8   of finance, shall pay to the fund:

9   (1) For retired employees based on the self plan with ten

10   or more years but fewer than fifteen years of service,

11   a monthly contribution equal to one-half of the

12   monthly charge of the health benefits plan selected by

13   the employee;

14   (2) For retired employees based on the self plan with at

15   least fifteen but fewer than twenty-five years of

16   service, a monthly contribution equal to seventy-five

17   per cent of the monthly charge of the health benefits

18   plan selected by the employee;

19   (3) For retired employees based on the self plan with at

20   least twenty-five or more years of service, a monthly

21   contribution equal to one hundred per cent of the

1   monthly charge of the health benefits plan selected by

2   the employee; and

3   (4)   One-half of the monthly contributions for the

4   employee-beneficiary or employee-beneficiary with

5   dependent-beneficiaries upon the death of the

6   employee, as defined in paragraph (1)(D) of the

7   definition of "employee" in section 87A-1.

8   If two employee-beneficiaries are married or in a civil

9 union, the total contribution by the State or county shall not

10 exceed the monthly contribution for two supplemental medicare

11 self or non-medicare self plans, as appropriate.

12   (d)   For purposes of this section:

13   "Break in service" means to leave state or county

14 employment in an eligible position or appointment for more than

15 ninety calendar days before returning to state or county

16 employment in an eligible position or appointment.

17   "Transfer" means to leave state or county employment and

18 return to state or county employment within ninety calendar

19 days."

1   SECTION 2. Section 87A-36, Hawaii Revised Statutes, is

2 amended by amending its title and subsection (a) to read as

3 follows:

4   "**§87A-36 State and county contributions; employees hired**

5 **after June 30, 2001, but before July 1, 2024, and retired.** (a)

6 This section shall apply to state and county contributions to

7 the fund for employees hired after June 30, 2001, but before

8 July 1, 2024, and who retired, except that this section shall

9 not apply to the following employees, for whom state and county

10 contributions shall be made as provided by section 87A-35:

11   (1) An employee hired after June 30, 1996, and prior to

12   July 1, 2001, who transfers employment after June 30,

13   2001, and who cumulatively accrues at least ten years

14   of credited service; and

15   (2) An employee hired after June 30, 1996, and prior to

16   July 1, 2001, who has at least ten years of credited

17   service prior to a break in service.

18   For purposes of this section:

19   "Break in service" means to leave state or county

20 employment for more than ninety calendar days before returning

21 to state or county employment.

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1   "Transfer" means to leave state or county employment and

2 return to state or county employment within ninety calendar

3 days."

4   SECTION 3. New statutory material is underscored.

5   SECTION 4. This Act shall take effect on July 1, 2024.

6

INTRODUCED BY: _____

JAN 2 3 2024

H.B. NO.2918

Report Title:
Hawaii Employer-Union Health Benefits Trust Fund; State and County Contributions

Description:
Amends the state and county contributions to the Hawaii Employer-Union Health Benefits Trust Fund for employees hired after 6/30/2024.

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