
A BILL FOR AN ACT

RELATING TO GENERAL EMPLOYEE ORIENTATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 78-64, Hawaii Revised Statutes, is
2 amended to read as follows:
3 "~~§~~78-64~~§~~ **New employees; orientation on benefits and**
4 **rights.** (a) Each newly hired employee shall be provided a
5 general orientation on the employee's benefits and rights within
6 twenty calendar days of being hired. The orientation shall be
7 conducted by the employee's respective jurisdiction.

8 (b) The exclusive representative who represents the
9 employee, if any, may attend the employee's general orientation
10 and present information on the employee's benefits and rights.

11 (c) Should the employer violate any provision of this
12 subsection, the employee or the exclusive representative, if
13 applicable, may file a complaint with the Hawaii labor relations
14 board pursuant to chapter 89.

15 ~~(e)~~ (d) As used in this section, "exclusive
16 representative" has the same meaning as in section 76-11."




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1 SECTION 2. Statutory material to be repealed is bracketed
2 and stricken. New statutory material is underscored.

3 SECTION 3. This Act shall take effect upon its approval.

4

INTRODUCED BY:



JAN 17 2024



H.B. NO. 1642

Report Title:

General Employee Orientation; Hawaii Labor Relations Board

Description:

Allows an employee or the exclusive representative, if applicable, to file a complaint with the Hawaii Labor Relations Board if the employer fails to comply with section 78-64, Hawaii Revised Statutes, relating to general employee orientation.

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