# **Application Submittal Checklist**

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

 $\bowtie$ 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization) X2) Declaration Statement  $\boxtimes$ 3) Verify that grant shall be used for a public purpose  $\boxtimes$ 4) Background and Summary  $\boxtimes$ 5) Service Summary and Outcomes  $\boxtimes$ 6) Budget a) Budget request by source of funds (Link) b) Personnel salaries and wages (Link) c) Equipment and motor vehicles (Link) d) Capital project details (Link) e) Government contracts, grants, and grants in aid (Link)  $\boxtimes$ 7) Experience and Capability  $\boxtimes$ 8) Personnel: Project Organization and Staffing



AMANDA PUMP PRESIDENT AND CHIEF EXECUTIVE OFFICER

1/19/2024

PRINT NAME AND TITLE

DATE



#### STATE OF HAWAII STATE PROCUREMENT OFFICE

## CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name:

CHILD AND FAMILY SERVICE

Issue Date:

01/11/2024

Status:

Compliant

Hawaii Tax#:

New Hawaii Tax#:

FEIN/SSN#:

XX-XXX3483

UI#:

XXXXXX0706

DCCA FILE#:

3042

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

#### Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

## DECLARATION STATEMENT OF APPLICANTS FOR GRANTS PURSUANT TO CHAPTER 42F, HAWAI'I REVISED STATUTES

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Child and Family Service		
(Typed Name of Individual or Organization)		
, Chranda Dakyn	1/19/2024	
(Signature)	(Date)	
Amanda Pump	President and Chief Execu	ntive Officer
(Typed Name)	(Title)	
Rev 8/30/23	5	Application for Grants

# PUBLIC PURPOSE PURSUANT TO SECTION 42F-102, HAWAI'I REVISED STATUTES

The undersigned authorized representative of the applicant certifies the following:

1) The name of the requesting organization or individual:

Child and Family Service

91-1841 Ft. Weaver Rd., Ewa Beach 96706

Project location: Cohen Clinic at Child and Family Service

95-1091 Ainamakua Drive

Mililani, HI 96789

Administrative office will be located at

91-1841 Ft. Weaver Rd., Ewa Beach, HI 96706

2) The public purpose for the grant:

The purpose of this grant is to ensure that every veteran, active-duty service member, and family member who wants and needs support at our clinic are able to obtain access to high-quality care that enables them to lead fulfilling and productive lives. This investment will focus on reducing behavioral health challenges and increasing the resiliency of military families, providing them with a stronger foundation to traverse this ever-changing world.

3) The services to be supported by the grant:

Services supported by this grant include:

- Emergency evaluation screens for at-risk participants
- Individual, Family, Couples, and/or Groups treatment is available for a wide variety of mental health challenges
- Workshops for outreach and educational seminars, all offered free-of-charge to participants
- Transportation paid for by the clinic to access in-person care
- Culturally specific activities that support military families acculturation and assimilation into Hawaii as well as culturally-sensitive support for local military families
- 4) The target group:

The target group we will serve with this grant are veterans, including those from the National Guard and Reserves, active-duty members, and their families.

The cost of the grant and the budget

The budget requested in this proposal is \$500,000 to continue to support our military service members and families.

Rev 12/2/16 Application for Grants

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Child and Family Service		
(Typed Name of Individual or Organization)		
Una and thinks	1/19/2024	
(Signature)	(Date)	
Amanda Pump	President and Chief Executive Officer	
(Typed Name)	(Title)	

Rev 12/2/16 Application for Grants

# THE THIRTIETH LEGISLATURE **APPLICATION FOR GRANTS**

**CHAPTER 42F. HAWAII REVISED STATUTES** 

	Type of Grant Request:				
	■ O <sub>I</sub>	perating	Capital		
Legal Name	e of Requesting Organization	on or Individual:	Dba:		
Child and Far	mily Service	2000 Clin William Francisco VIII Francisco Clin List de Artes St. Clindres and clin List		anna do 11 da 1940 SACONICA PAGO PAGO PAGO PAGO SACONICA PAGO SACONICA PAGO PAGO PAGO PAGO PAGO PAGO PAGO PAG	
	Amount of State	Funds Reque	ested: \$500,000.00		
Brief Descrip	otion of Request (Please attacl	n word document	to back of page if extra	a space is needed	i):
received ind \$1,070,231.4 our bottom li	ng in September 2020, CVN hividual, family, and couples co 42 and the reimbursement rate ine and makes operating a clir DON NEXT PAGE	unseling services by Tri-Care was	s. The dollar amount bil \$451,954.69. This prid	led to Tri-Care wi ce differential of \$	thin this period was 618,636.73 impacts
Amount of 0	Other Funds Available:		Total amount of Sta	ate Grants Rece	ived in the Past 5
State:	\$ <u></u> 0	······	Fiscal Years:		
Federal:	\$_750,000		\$ <u>0</u>		
County:	\$ <u></u> 0	·	Unrestricted Assets	<b>S</b> :	
Private/Othe	Private/Other: \$1,186,865 \$0				
New	Service (Presently Does			e (Presently in	Operation):
1580 E	Type of Business Entity		Mailing Address:	<b>5</b> .	
	501(C)(3) Non Profit Corpora	tion	91-1841 Fort Weaver Road		
H	Other Non Profit Other		City:	State:	Zip:
	Other		Ewa Beach	HI	96706
Contact Pe	erson for Matters Involvin	g this Applicati	ion		
Name: Amanda P	ump		Title: President and Ch	ief Executive C	Officer
Email: cfscontrac	ts@cfs-hawaii.org		Phone: (808) 681-1546		
Federal Ta	ax ID#:		State Tax ID#		
Ama	wolar Tunn	Amanda Pum	np President and	d CEO 1/	19/2024
Autho	Authorized Signature Nar		ne and Title		Date Signed

# **GIA Cover Page:**

# Brief Description of Request: ...continued...

Even with the expansion of clinical services from 3 clinicians to 11 clinicians in 2024, we continue to manage a waitlist of about 100 clients awaiting clinical appointments with new referrals occurring each day. Currently, new clients wait an average of 6 weeks for a clinical appointment, far from the 2-week maximum wait that is part of our clinic model. However, due to the lack of clinical space for clinicians to provide services in, we are unable to increase clinicians. The additional pods would provide a cost-effective option to reduce wait times for our clients.

# **Application for Grants**

If any item is not applicable to the request, the applicant should enter "not applicable".

# Certification – Please attach immediately after cover page

# 1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2023.

#### 2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with <u>Section 42F-103</u>, <u>Hawaii Revised Statutes</u>.

# 3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes.

# II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

#### 1. A brief description of the applicant's background;

Child and Family Service (CFS) is a private nonprofit (501(c)3 organization that has continuously been serving Hawaii's families since 1899. CFS maintains a comprehensive, integrated delivery system that encompasses a wide array of services provided statewide to populations ranging from keiki to kupuna, on the islands of Oahu, Hawaii, Kauai, Maui, Molokai, and Lanai. In Fiscal Year 2023, we provided family-centered, culturally sensitive services to 26,657 direct participants and their family members across the State, addressing some of life's most serious social challenges. Participants include at-risk youth and adults with identified physical, cognitive and/or mental health barriers and experiencing domestic violence. CFS touched the lives of 110,000 individuals through hotline calls, crisis responses, educational presentations, the provision of food/clothing resources, and program services to those in need. In addition, CFS was actively involved in the Maui Wildfires recovery efforts; providing a multitude of services to displaced Maui residents, including the veterans that reside there, and the National Guardsmen who were activated to support the crisis. CFS partnered with many organizations, such as the American Red Cross, Disabled American Veterans, Hawaii National Guard, and the Maui Veterans Administration Community Based Outpatient Clinic.

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Over the years, we have distinguished ourselves from other providers by offering a broad spectrum of effective, culturally sensitive, relevant, cost-effective, and timely services to all age groups accessing our support. Moreover, our services are designed around a goal-directed, strengths-based, responsive, and flexible outcomes model that incorporates evidence-based Best Practices interventions.

CFS has been dedicated to its mission of "strengthening families and fostering the healthy development of children" since 1899. With over 400 employees and 100 volunteers, CFS serves our State through the lens of HOPE: humility, ownership, perseverance, and engagement. CFS offers over 50 program services statewide, with an array of effective and culturally relevant human services available to Hawaii's residents in need.

CFS offers an array of effective and culturally relevant services to Hawaii's residents in need working towards self-sufficiency and strengthening their family's resiliency and protective factors. The broad spectrum of services provided by CFS are provided through a trauma-informed care model. Services include domestic violence interventions, domestic abuse shelters and transitional housing for DV survivors. Services for youth include programming to strengthen protective factors such as substance abuse treatment and relapse prevention services, educational and life skills support, violence prevention, and cultural programs. CFS works with children and their families for school readiness and prevention and treatment of child abuse and neglect. Family, school, and community-based counseling services are also offered through various programs at CFS. Infants, children, adolescents, young adults, immigrants, and older adults all benefit from these services statewide. CFS has been providing services to adults and youth who have experienced trauma, including suicidal ideation, for over 125 years and remains committed to providing high-quality and caring services to our participants.

CFS currently operates the Steven A Cohen Military Family Clinic (Cohen Clinic/CVN) in Mililani. At CVN, we seek to improve the quality of life for veterans, including those from the National Guard and Reserves, active-duty members, and their families. CVN works to strengthen mental health outcomes and complement existing support. Our vision is to ensure that every veteran, active-duty service member, and family member can obtain access to high-quality care that enables them to lead fulfilling and productive lives. Our mission is to eliminate barriers to care which is why we consider a veteran to be anyone who has served at least one day in uniform, regardless of discharge, and a family member to be anyone the veteran identifies as family. This identification of family is extremely valuable in our Hawaii community where hanai family members are just as important to us as those who we are related to by blood.

Cost is never a barrier to care; if a veteran or family member does not have insurance or is unable to afford a co-pay, the Cohen Clinic covers this cost for them. If travel is a challenge, the Cohen Clinic provides Holoholo card passes and/or RideShare services to transport them to and from the Cohen Clinic. Childwatch is a program that we are actively pursuing so that we can provide care at the Cohen Clinic for the children of clients in clinical sessions. We have a robust case management program that assists veterans and their family members, whether they are clients of the Cohen Clinic or not, with resources and referrals to needed services. These supplemental services are provided at no cost.

CVN offers personalized, evidence-based mental health care along with outreach and access to comprehensive case management support and referrals to address suicide prevention and deal with other stresses like unemployment, finances, housing, and legal issues. The Cohen Clinic offers emergency services for those in crisis and high-quality, accessible, and targeted mental health care through a participant-centered outpatient care model.

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## The goals and objectives related to the request;

Our goals are to a) To close the financial gap between what the Cohen Clinic bills to Tri-Care, our largest insurer, with what Tri-Care reimburses to CVN; and b) To increase our clinical staffing and reduce wait times for services at CVN so that we can serve more veterans and their family members.

Closing the financial gap between what CVN bills Tri-Care and what they reimburse: Since opening in September 2020, CVN has provided services to 1,742 clients. In 2023, CVN served 767 clients who received individual, family, and couples counseling services. Each episode of care equals 10-12 clinic sessions. We provided services to adults and children of all ages through a variety of programs offered by the Cohen Clinic. The dollar amount billed to Tri-Care within this period was \$1,070,231.42 and the reimbursement rate by Tri-Care was \$451,954.69. This price differential of \$618,636.73 impacts our bottom line and makes operating a clinic that provides so much benefit to our community a challenge. Note that this differential also includes insurance denials for diagnoses that are not covered by Tri-Care, also known as "Z Codes." Z codes are clinically necessary diagnoses used to identify issues that can be precursors to more serious behavioral health problems. Z codes identify problems related to employment/unemployment, housing and economic circumstances, social environment issues, childhood trauma and abuse, problems related to a primary support group or family circumstances, legal problems, victim and perpetrator abuse, lifestyle and life management difficulties, psychological trauma and more. Z code diagnoses identify many areas of a client's history and lifestyle that can adversely impact current day functioning and result in serious mental health problems. Z code diagnoses are an important component of the client's treatment plan.

Our billing rates versus Tri-Care's reimbursement rates for services are as follows: Assessment, CPT Code 90791: \$184.88 billed/\$126.89 reimbursed by Tri-Care Individual, 1 hour, CPT Code 90837: \$155.44 billed/\$106.50 reimbursed by Tri-Care Couple/Family session, CPT Code 90847: \$103.32 billed/\$71.07 reimbursed by Tri-Care

Increase clinical staffing and reduce wait times for services:

Even with the expansion of clinical services from 3 clinicians when we opened in 2020 to 11 clinicians in 2024, we continue to manage a waitlist of about 100 clients awaiting clinical appointments with new referrals occurring each day. Currently, new clients wait an average of 6 weeks for a clinical appointment, far from the 2-week maximum wait that is part of our clinic model. However, due to the lack of clinical space for clinicians to provide services in, we are unable to increase clinicians. With less than 10% of clients awaiting services requesting telehealth appointments, hybrid schedules are not feasible. The cost of renovating the building to expand the number of clinical offices is exorbitant so we appeared to be at an expansion impasse. However, we recently learned of an alternative through a company called "Soundbox" which offers portable "silence booths" that are soundproof, attractive pods that fit 1-4 people, and are easily installed within our clinic space. The cost for four of these units is estimated at \$36,000.

#### The public purpose and need to be served;

Hawaii is home to more than 250,000 military personnel and their families, the highest proportion of any state in the US. Every branch of service is represented within the state and includes active-duty service members, military dependents, veterans, National Guardsmen, Reservists, and Department of Defense employees (many who have served in the Armed Forces). They play a critical role across the state.

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According to the Defense Manpower Data Center (DMDC), their 2022 report shows 44,390 active duty, 45,587 dependents (spouses and children), 107,000 veterans, and 18,051 retirees reside in Hawaii. Although these numbers include National Guard and Reservists on full-time training duty, there are over 5,000 local men and women serving as traditional reserve forces typically one weekend each month with two weeks of annual training. These men and women live in Hawaii and many have full-time jobs in other industries within the state. These members plus their family members increase the total number of military personnel in Hawaii.

The economic impact of Hawaii's defense factor is quite large. It is the 2<sup>nd</sup> largest sector of Hawaii's economy, number 9 in personnel spending by state, and one of the top 3 industries in Hawaii. Billions of dollars in US Department of Defense funding are invested in Hawaii each year. Defense spending was even more important to Hawaii during the Covid-19 pandemic, serving as a stabilizing force when so many other industries were non-operational.

The Military Treatment Facilities (MTFs) do not have the bandwidth to support these high numbers of military personnel and their families, so they depend on civilian providers to stack hands to improve access to medical and behavioral health care through direct referrals for services. Although organizations like CFS and CVN are committed to supporting our military community in Hawaii, the reimbursement rates by Tri-Care, the only insurer for the military population, fall short of covering the cost of providing services to this community.

The cost of care is high, especially with most clients using insurance and reimbursables by insurance companies being low. As stated in the goals and objectives section, the gap between actual cost of service and amount reimbursed is substantial. We are asking this Grant-In-Aid to support CVN's efforts to provide veteran and family member counseling services by contributing funding towards closing the gap on this variance.

In addition, the facility CVN is currently housed in has reached its staffing capacity. To hire more clinicians to provide services, office space must be increased. We are looking to expand space through the purchase of clinical pods which are attractive, soundproof, cost-effective alternatives to relocating or renovating space. The 4-person pods are \$10,000 each and the 2-person clinical pods are \$8,000 each. We would like to secure two of each at a total cost of \$36,000.

The Cohen Clinic is very welcoming and comfortable; we have good word of mouth referrals from current and former clients and referring providers are pleased with the quality of service provided to those they send our way. Stabilizing the behavioral health challenges of our veterans and their family members helps our entire community; they are an integral and valuable part of the fabric of our community. Our staff is comprised of veterans, and spouses, children, and family members of veterans and active-duty personnel. We are who we serve and the demand for our services speaks to the quality and effectiveness of our care.

This grant will be making a viable contribution towards ensuring that every veteran, active-duty service member, and family member who wants and needs support at our Cohen Clinic are able to obtain access to high-quality care that enables them to lead fulfilling and productive lives. This investment will focus on reducing behavioral health challenges and increasing the resiliency of military families, providing them with a stronger foundation to traverse this ever-changing world.

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Applicant	Child and Family Ser	vice
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## 4. Describe the target population to be served; and

The Cohen Military Family Clinic at Child & Family Service is the welcoming center for providing quality behavioral health services for Hawaii's military community. The Cohen Clinic provides a full range of services and activities from prevention, early intervention, emergency evaluation, to evidence-based treatments all designed to save lives. The Cohen Clinic is the community hub of activity centered around mental well-being through collaboration, communication, and coordination to ensure the veteran community is offered the full range of suicide prevention and support services.

The continuum of care offered at the Cohen Clinic includes immediate access for participants who are in crisis, suicidal, and in need of immediate attention, including services for the entire family. Veterans are eligible for care regardless of length in service, discharge status or combat experience, family members are identified as any person the veteran says is family, and children of all ages can be seen for services.

Core essential services include:

- Screens for at-risk participants by providing emergency evaluations for participants who are suicidal and in need of immediate attention to save a life.
- Individual, Family, Couples, and/or Groups treatment is available for a wide variety of mental health challenges including PTSD, depression, anxiety, adjustment issues, anger, grief and loss, family issues, transition challenges, relationship problems, and children's behavioral problems.
- Workshops in the community room for outreach and educational seminars, all offered free-ofcharge to participants.
- Transportation paid for by the Cohen Clinic to access in-person care.
- Services are available to this population regardless of their ability to pay.
- Culturally specific activities that support military families' acculturation and assimilation into Hawaii
  as well as culturally-sensitive support for local military families, including veterans who have made
  Hawaii their home and those members of the National Guard and Reserves.

## 5. Describe the geographic coverage;

CFS operates over 50 program services on the 6 major Hawaiian Islands. CVN provides behavioral health and case management services in-person and via telehealth on the island of Oahu while neighbor island clients are supported through telehealth clinical and case management services. Our outreach staff travel regularly to the neighbor islands to promote the Cohen Clinic at Child & Family Service, to assess for need, and to ensure veterans statewide have access to the high-quality services the Cohen Clinic provides.

# III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

The Steven A. Cohen Military Family Clinic at Child & Family Service opened in September 2020, amid the Covid pandemic. This did not deter our clients from seeking services. We have expanded from a clinical

staff of 3 clinicians to 11 clinicians. We continue to grow services and staffing to meet the needs of our military and veteran community but are currently encountering problems with Tri-Care reimbursement rates and the lack of clinical space to accommodate the hiring of more clinicians.

Providers at the military treatment facilities (MTFs) in Hawai'i are overwhelmed and the need for behavioral health services is great. MTFs prioritize servicemember care and refer spouses and children in record numbers to network providers. CVN Hawai'i is one of three preferred facilities for referrals. Additionally, as a Care in the Community Provider, CVN receives referrals from the Veterans Administration (VA) for the veterans they are unable to provide behavioral health care services at the VA's statewide clinics.

In reviewing program enrollment at the end of year 2, CVN at CFS had an enrollment of 41% families and couples and 18% children and adolescents. The balance were veterans, adult family members, and group members. This varies from the network average with our Cohen Clinic serving a much higher percentage of families and couples (network average 28%) and children and adolescents (network average 12%).

Supporting our military and veteran community with behavioral health services impacts their well-being and the well-being of our Hawaii community as a whole. Mental health has a trickle-down effect; when one person experiences hardships, it affects the people they live with, work with, and socialize with. CVN offers critical support to military children.

Life within the military can be a wonderful experience but there are challenges with growing up in a military family. There are lengthy separations from loved ones who leave for extended periods of time for temporary duty assignments and deployments. Permanent Change of Station (PCS) moves occur frequently, ending trusted friendships and familiar routines. Children must adapt to new schools, to being alone in an unfamiliar environment, and to making new friends which can increase anxiety and feelings of loneliness. Children of the National Guard and Reserve forces have the added challenge of living within civilian communities who have little knowledge or understanding of the hardships these children experience.

According to Mental Health America, "Suicide is the second leading cause of death among individuals between the ages of 10 and 34. Attempted suicides are even more common." Children are suiciding as young as 10 years of age, with suicidal thinking occurring earlier. Although it is rare to have suicides among this younger group of children, it is important that we do not discount their risk. According to the Centers for Disease Control and Prevention, overall suicide rates were 30% higher in 2021 than they were in 2020. They report that in 2021 more than 37% of high school students reported experiencing poor mental health during the pandemic, with 44% reporting persistent feelings of sadness or hopelessness. CDC Acting Principal Deputy Director Debra Houry, MD, MPH says, "Our research shows that surrounding youth with the proper support can reverse these trends and help our youth now and in the future."

During the pandemic, the number of children and teens seeking help for anxiety and depression increased. A study by the <u>Centers for Disease Control and Prevention (CDC)</u> found that the percentage of children ages 5-11 seeking mental health care at emergency departments in 2020 increased by 24% from 2019. For children ages 12-17, mental health-related emergency room visits increased 31% over the previous year. We continue to see higher levels of anxiety, depression, and suicidal ideation in our youth clients, even during post-pandemic times. Our youth are in critical need of clinical connection and intervention and the Cohen Clinic meets this need.

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Applicant	Child	and	Family	Service
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The Cohen Clinic is well-positioned to support our military and veteran youth and have done so consistently throughout the pandemic and to the present day. We have provided over 2,000 clinical sessions to children, plus an additional 85 sessions for families with children.

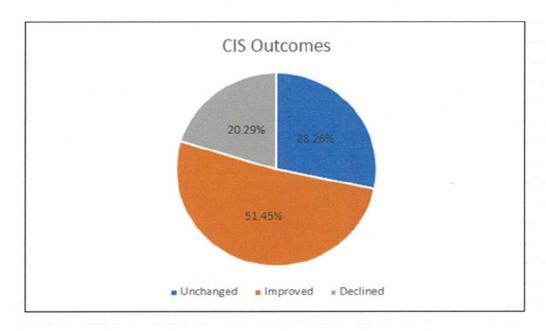
When looking at the efficacy of treatment, in Year 2 of our operation, we saw very positive gains. For PTSD, 74% of those clients with this diagnosis report meaningful change and 44% with remission using the PCL-5 assessment. Based on the PHQ-9, 45% of clients with a depression diagnosis experienced meaningful change and 55% with remission. This is aligned with network scores. Clients diagnosed with anxiety showed a 55% meaningful change and 60% with remission based on the GAD7. Network averages for clinically significant changes: PCL-5, 77% with CSC, 48% remission; PHQ-9 47% CSC and 54% with remission; and GAD-7 with CSC of 45% and with remission 55%. These numbers include all Cohen Clinic clients. We will continue to track these outcomes.

CVN has seen similar success when working with the adult population. Since opening in September 2020, we have served 1,742 clients for a total of 7,271 hours of clinical time. For those clients diagnosed with PTSD, we saw 70.79% clinically significant change with 59.55% in remission. Within the Cohen Clinic we saw equal success in our efficacy rate in treating anxiety and depression.

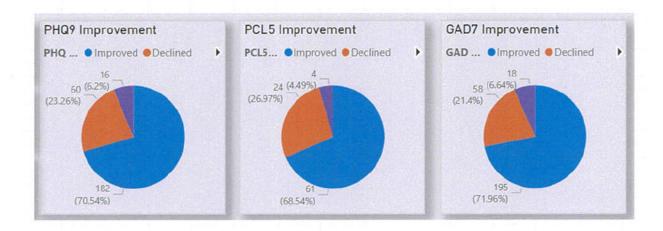
- 2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;
  - Objective: The proposed staffing pattern will contribute to allowing the Cohen Clinic at Child & Family Service to treat 800 clients in a 12 month period. All staff budgeted to this proposal will contribute to the success of this project.
  - Activities to meet this objective include: 800 intake assessments, 8,000 individual and family/couple sessions.
  - Program Outcomes:
    - On average, 70% of clients in treatment at CVN will be expected to have clinically significant, positive changes to measured behaviors which is comparable to clinic efficacy measured in past years.
    - ❖ The GAD7, PHQ9, and PCL5 measure anxiety, depression, and symptoms of PTSD while the CIS measures behavior issues as identified by the child and parent. In Fiscal Year 2022, the measurement tools showed a significant increase in improved outcomes. Please see the charts below.

The Columbia Impairment Scale (CIS) that is completed by both parent and child show a combined improvement rate of 51.54 %.

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The PHQ9, which measures depression, showed a 70.54% improvement in symptoms while the PCL5, which measures PTSD symptoms, showed a 68.54% improvement in symptoms. The GAD7, which measures anxiety, showed a 71.96% improvement in symptoms.



- ❖ We would expect to see similar decreases in the severity of symptoms reported when comparing pre- and post-treatment measures in this upcoming fiscal year.
- 3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

CVN will produce monthly billing reports which show the total amount billed for clinical services and the amount reimbursed by Tri-Care. CVN measures clinical outcomes and the effectiveness of treatment through our Measurement Based Care (MBC) program where clients are given specific behavioral health assessments to measure efficacy of treatment. Seventy percent of clients in

treatment at CVN will be expected to have clinically significant, positive changes to measured behaviors which is comparable to clinic efficacy measured this past year.

All programs are closely monitored and actively involved in the CFS Performance and Quality Improvement (PQI) process. A program specific PQI process is currently used for each program in CFS. The plan includes a comprehensive methodology, incorporating case reviews, outcome measurements, stakeholder feedback, participant feedback, and review of clinical related issues as needed with our Clinic Director. Our Compliance Officer works closely with the program on an ongoing basis to ensure program procedures and operations meet or exceed the requirements set forth by the State. All data is collected, analyzed, and used for future planning for the program with the Clinic Director, Chief Program Officer, and other key stakeholders.

PQI Quarterly Program and Department Meetings: Each quarter, programs meet as a team to review their Annual Program Plan goals, quality of service/operations, policies and procedure adherence, program participant trends analysis, performance measures and indicators, areas for improvement, strengths, and other themes that arise pertaining to the PQI process. The goals of these team meetings are to evaluate the quality of services being provided based on predefined outcomes and to generate or review ongoing plans regarding quality improvements. To meet these goals, the programs analyze several variables in which data is gathered prior to the meeting. These variables include: Measurement of Community Satisfaction based on Participant Feedback, Referral Source Feedback, Feedback to Stakeholders, Program Participant performance measures and indicators, Program Participant Case Record Reviews, Program Participant Information, Training Reports, Participant Grievances, Incident Reports and Sentinel Events, and External Monitoring.

CFS departments, including Information Technology, Human Resources, Facilities, and Fiscal Department also complete a similar process quarterly. The purpose of these meetings is to improve processes that support programs. In these department meetings, department staff review the performance of the department based on goals for their specific department. This information is used for future planning and improvement of the department as well as reported to the Performance and Training Department for inclusion in the Quarterly PQI report reviewed by the PQI Committee.

Internal Quality Monitoring: Upon contract award a Contract Review and Implementation will be conducted to include all contract requirements. Program staff and department staff including staff from Grants, Performance and Training, Human Resources and Fiscal participate to ensure contract compliance. To maintain contract compliance and ensure program success, programs receive ongoing internal quality monitoring through a Program Review Summary process in which a team made up of the Chief Compliance Officer, Grants Director, Quality Assurance Specialist, and other Performance and Training Department staff conduct a program review to assess compliance with contract requirements and accreditation. The process includes a comprehensive methodology incorporating case reviews, performance measures, stakeholder feedback, participant feedback, and review of any clinical related documentation by the Clinic Director. The Compliance Officer works closely with the program on an ongoing basis to ensure procedures and operations meet or exceed the requirements set forth by the contract. This process is designed to provide support and guidance to program management toward improved accreditation readiness and use of Best Practices. To complete the summary, the team reviews the program procedures,

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program participant charts, current staffing trends and challenges, trainings, supervision, performance measures, other documentation as needed, and interviews the program staff. Once the program review summary is completed, the Compliance Officer uses the information to write a narrative of findings, which includes strengths, areas in need of improvement, recommendations, and timelines. A meeting with the Clinic Director is scheduled to discuss strengths and areas for improvement. A corrective action plan is generated which details deficient areas, tasks to be completed, and timelines to correct the deficiencies. The completed summary, narrative of findings, and a corrective action plan will be sent to the Clinic Director of the specific program for review. The Compliance Officer will provide follow up on the program's corrective action plan to monitor task completion by the designated timeline. The Compliance Officer will complete a program review no more than quarterly and no less than every six months.

To further strengthen this process, the Compliance Officer, Grants Director and Clinic Director will implement program specific meetings. The purpose of these meetings is to promote the program's quality of service delivery by; providing timely follow up on projects assigned; reviewing compliance to contract and accreditation requirements; implementing revised CFS Administrative Policies and Procedures; identifying service gaps; and the efficiency of the use of the electronic record system. This process will further support the program and provide learning opportunities to provide the best services. These meetings will be held according to the needs and compliance status of the program, which can range from once a month, quarterly to every six months.

The Compliance Officer will also participate in the development, implementation and monitoring of the program's Quality Assurance and Improvement Plan (QAIP). This plan identifies areas of improvement utilizing the following information; case record findings from peer reviews; chart review findings; productivity reports; external monitoring review reports; internal monitoring review reports; participant feedback surveys; outcome reports; and staff feedback.

The Clinic Director will review the QAIP quarterly with their staff, but also address any concerns during the monthly supervision and consultation meetings. The Compliance Officer provides technical assistance to the program to monitor completion of the QAIP.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application, the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

The GAD7, PHQ9, and PCL5 measure anxiety, depression, and symptoms of PTSD. We would expect those diagnosed with these problems would see a decrease in the severity of symptoms in a pre- and post-treatment evaluation. The Columbia Impairment Scale (CIS) is a measurement used for parents and children to complete to determine levels of distress. We would expect to see a decrease in the severity of symptoms reported when comparing pre- and post-treatment measures.

# IV. Financial

# **Budget**

- 1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
  - a. Budget request by source of funds (Link)
  - b. Personnel salaries and wages (Link)
  - c. Equipment and motor vehicles (Link)
  - d. Capital project details (Link)
  - e. Government contracts, grants, and grants in aid (Link)
- The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2025.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$125,000	\$125,000	\$125,000	\$125,000	\$500,000

- 3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2025.
  - Cohen Veteran's Network Secured
  - Bob Woodruff Foundation Unsecured
  - Hollister Confidence Project Unsecured
- 4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

CFS received the credit for the Families First Coronavirus Response Act and Under the CARES Act when it was available.

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2025 for program funding.

Staff Sergeant Parker Gordon Fox Suicide Prevention Grant Program – Ends 9/30/24 (SSPGFSP funding does not support funds related to this request).

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2023.

\$18,398,684 - Estimated

# V. Experience and Capability

## 1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

CFS's vision and philosophy build on the strengths of individuals and families to address a wide range of human challenges. CFS incorporates a Trauma-Informed Care approach that focuses on early identification of an individual's inherent strengths and abilities and their need to connect to others and develop positive, supportive relationships to succeed. These are consistent with AMHD (Adult Mental Health Division Hawaii Department of Health) values and core commitments of "building a system of care which is rooted and grounded in the recovery model." More information on CVN staff can be found in section VI of this application. CFS programs are based on:

- The belief that individuals and families have the potential for increasing their emotional health and stability and are most likely to fulfill their potential in an environment which fosters selfempowerment, positive reinforcement for desired behaviors, and consistent respect for the uniqueness of everyone.
- Successful early intervention may diminish the need for more restrictive services later. Family
  involvement is emphasized, with family members encouraged to be full participants in aspects of
  the planning and delivery of services.
- Individuals are encouraged to create a home environment in which family members can grow, thrive, and achieve together.
- Discipline is based upon restoring relationships rather than on an inflexible, punitive model. Staff assist individuals through teaching skills, modeling desired behaviors, and creating a healthy environment.
- Individuals are included as stakeholders in monitoring and managing the organization and system.

#### Some of our staff's skills include:

- Work with diverse populations: CFS has developed cultural competence through working with families and youth who identify with Hawaii's diverse ethnic groups. The top 3 ethnicities served by CFS in FY23 were Hawaiian/Part Hawaiian (21%), Caucasian (18%), and Filipino (14%).
- Provide culturally appropriate and responsible supports: CFS is experienced in engaging and
  empowering the ethnic groups we work with because of the diversity of our own staff and our
  team's commitment to learning how to use cultural strengths to empower clients to fulfill their goals.
  CFS has worked extensively with community leaders of different populations to ensure we are
  informed and using relatable curriculum and interventions to promote sharing of cultural and family
  values. Participants are screened and offered an Interpreter/Translator free of charge at intake. If
  LEP participants are identified and there is a need for interpreter services, CFS works with
  interpreter services such as the Helping Hands Bilingual Access line to schedule services. Ninety-

six percent of CFS participants reported English as their spoken language. Of the remaining 4%, the top two languages were Marshallese and Filipino, both of which interpretation services were requested. Less than 1% of languages were comprised of Hawaiian, Thai, Spanish, Chuukese, Chinese, and Japanese. Staff share their cultural/multi-cultural heritage during staff meetings and pot-luck meals with ethnic recipes to reinforce organizational capacity to meet the needs of the diverse populations we serve. CFS staff also participate in military cultural competence training through the VHA TRAIN program online.

- **Deliver Creative Interventions**: CFS understands that individuals learn through different modalities. Over the years, staff have accumulated expertise in adapting to participants' preferred communication and learning styles, ensuring we use the modality that promotes learning, engagement, and successful outcomes.
- Facilitate Individualized Service Planning and Barrier Reduction: Services are individualized to ensure the needs of participants are addressed. Staff support participants' exploration of internal and external resources, reinforce individual and family strengths to build upon existing abilities to resolve imbalances, restore healthy relationships, and eliminate barriers to success.
- Engage Families to Voluntary Access Services: Our staff understand what it takes to engage individuals and families in services. CFS is a Trauma-Informed Care organization. This means that all CFS staff are trained in Risking Connection®, an evidence-informed Trauma-Informed Care model for working with individuals and families who have experienced trauma. This model provides a foundation for all the work we do with families and emphasizes the RICH® relationship approach where we offer "Respect, Information Sharing, Connection, and Hope" to everyone we engage with for services.
- Offer Therapeutic Services: Our clinical staff are skilled in offering evidence-based models of treatment such as Trauma Focused—Cognitive Behavioral Therapy. Staff are experienced in suicide prevention and intervention. Staff are trained in the ASIST and SafeTALK suicide prevention models in addition to Mental Health First Aid. Because each family's needs are different, staff are skilled in various treatment models, allowing for individualized care.
- Advocate for Safety: All staff are trained in the dynamics of crisis and how it impacts families.
   Staff show strong support for at-risk individuals through the development of a Safety Plan and administering the CSSRS at each clinical session in addition to other applicable measures such as the PHQ-9 and GAD-7. Through counseling services, we work with clients to strengthen protective factors and identify/develop new supportive relationships. CFS has developed an expertise in understanding the complex dynamics of working with families across different cultures to address trauma. We are actively teaching suicide prevention courses such as ASIST and safeTALK at no cost to individuals and groups to develop suicide-safer communities.
- Flexibility: With years of experience serving families, CFS staff value flexibility, meeting people "where they are at." To complement this philosophy, CFS has invested in technology that allows us to bring our curriculum, interventions, and materials to our families in their homes via telehealth services and/or out in the community through outreach services and support. CFS also ensures staff can meet the needs of participants by maintaining a 24/7 live-person after-hours line.
- Crisis Support: Our staff members are deeply aware of individuals and children in crises and
  understand the importance of dissipating the crisis symptoms by quickly establishing Safety Plans,
  providing emotional support, and developing solutions. Our staff are also skilled in using
  motivational interviewing and other treatment modalities and establishing therapeutic rapport.
  Through our strengths-based services, we provide preventative support to avoid moments of
  desperation leading to further crises.

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- **Community Resources:** Our staff are well-connected with community resources and are well-versed in ensuring that each family is aware of their options and support within the community safety network.
- Communication: Each employee is competent in both verbal and written communication skills. Effective communication is critical to program operations. Staff members have strong interpersonal abilities. Staff inspire participants to actively engage in their services and seek out support. They have a keen sensitivity to and awareness of multicultural issues and demonstrate this sensitivity and awareness with all participants.
- Teamwork: Staff work together professionally and perform just as well individually. They each possess strong analytical skills and can assess a situation quickly with objectivity. They can gather information and identify key issues that need to be addressed easily. Our staff engage in monthly treatment team meetings in which we discuss barriers and high-risk cases. Every quarter we also engage in team-building meetings where our full-time and per diem staff come together to ensure uniformity and mutual respect in our service delivery.
- Problem-Solving and Organizational Skills: Staff members possess strong problem-solving
  skills which are key to working successfully with participants. Workers are taught to have good
  planning and organizational skills. Their ability to design, plan, organize, and implement their work
  in specific time frames are skills they continuously improve upon and develop to meet program
  goals. They are skilled at being flexible, adaptable and can manage multiple assignments and
  tasks. They set priorities daily and adapt to changing conditions and work assignments. They are
  self-motivated and encourage each other regularly.
- Professionalism: CFS staff offer strong professional values of honesty, integrity, dedication, dependability, reliability, loyalty, positivity, and a strong work ethic. The organization recognizes how working with families that have experienced trauma can impact the staff's emotional and physical well-being. Staff are aware that Vicarious Traumatization is part of their work environment, and the Management Team works with staff to increase their awareness, promote a safe work environment, and regular self-care.

#### Listing of Verifiable Experience

Service	Contact Information	Dates of Service
Bob Woodruff	Emily Krause – Senior Program Officer	05/19/23 - 06/27/24
Foundation – Funding to	P: (646) 770-4057	
support the Cohen Clinic	E: emily.krause@bobwoodrufffoundation.org	
by providing evidence-	Bob Woodruff Foundation	
based mental health	1350 Broadway, Suite 925	
care to at least 62	New York, NY 10018	
children		
Staff Sergeant Parker	Melissa J. Hall, LCSW – SSG Fox SPGP Grants	09/18/2022 -
Gordon Fox Suicide	Manager	09/30/2024
Prevention Grant	P: (315) 807-6923	
Program - Enables VA to	E: Melissa.Hall5@va.gov	
provide resources	Office of Mental Health and Suicide Prevention	
toward community-	(11MHSP)	
based suicide prevention		
efforts to meet the needs		
of Veterans and their		

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families through		
outreach, suicide		
prevention services, and		
connection to VA and		
community resources.		
Cohen Veterans	Rebecca Moynihan - Vice President, Operations	01/17/2020 –
Network – Provide	P: (203) 569-0288	05/30/2023
behavioral health,	E: Rebecca.Moynihan@CohenVeteransNetwork.org	Years 4 – 6 contract
substance abuse, and	Cohen Veterans Network, Inc.	in process
psychosocial services to	72 Cummings Point Road	
military veterans and	Stamford, Connecticut 06902	
their families.		

#### 2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

CFS's main office opened in 1997 and is the location where the headquarters continues to operate from. In addition, more than 20 CFS programs call the Ewa campus home. CFS has more offices and a broad footprint on the neighbor islands. CVN's services are based in Central Oahu in Mililani Mauka, which is conveniently located near military bases, National Guard and Reserve units, and residences of our military families. Services are flexible with sessions provided in-person at the Clinic or statewide through our confidential telehealth platform.

The Mililani Mauka Clinic is a free-standing building with 9,030 square feet of space where in person and telehealth services are provided. The facility meets accessibility requirements of the Americans with Disabilities Act (ADA) and are compliant with Occupational Safety and Health Administration (OSHA) regulations. It is well-appointed and a calm and comfortable space for clients to participate in clinical services and for the community to enjoy the many free training courses offered. The facility offers private offices for clinicians and leadership staff, three friendly and welcoming front desk staff, caring intake coordinators, and case managers who provide services not covered within clinical sessions. Our outreach staff have hybrid positions where they work virtually and within the clinic as needed.

The facility houses a staff of 24 people, all of whom work to provide behavioral health services to veterans and their family members. The clinical staff has grown from 3 clinicians when the clinic opened in 2020 to 11 clinicians in 2024. There continues to be a need to increase clinical staffing to support the demand for clinical services, yet we are unable to add more clinicians until we can secure additional spaces for clinicians to provide confidential in-person and telehealth sessions. We are researching the addition of work pods within the clinic for this purpose.

# VI. Personnel: Project Organization and Staffing

# 1. Proposed Staffing, Staff Qualifications, Supervision and Training

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The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

Our Clinic Director is well-trained and experienced with working with families in need and in crisis. She is the daughter of a Korean and Vietnam veteran, who served 22 years in the Army, and the spouse of an Air Force veteran who fought in the Vietnam conflict. She understands the challenges military family members face and how effective the clinic is towards addressing these hardships. She served as the lead outreach/crisis responder and behavioral health provider for the Hawaii Army National Guard for over a decade, providing crisis assessment, intervention, and counseling services and support. She continues to use her expertise at the CVN Hawaii clinic working closely with all staff members in their mission to save lives and save families.

The Clinic has 11 clinicians, 2 intake coordinators, 3 case managers, 1 data analyst, 2 outreach staff, 4 administrative staff members, and 1 intern. We are proud that 100% of our staff are either serving in the military, have served in the military, or are family members of those who have served. CFS's President and CEO is the spouse of a post-9/11 Marine veteran. We are who we serve. When people come to the clinic for help, every staff member they encounter will understand the lives they lead and the unique experiences that come with serving in the military, whether as a service member or family member.

CFS has over 125 years of experience serving military personnel, local residents, and youth in crisis. We understand the need for same day services and with over 100 partnerships within our community, we provide education, outreach and resources to our partners and the people we serve. To maximize the service delivery of the proposed grant we have developed a staffing structure that allows for services to be responsive and immediate with strong built-in clinical supervision, and reliable 24/7 back-up coverage plans that are tailored to the community served.

Each staff member is required to participate in military cultural competency courses to enhance their knowledge of the military and build understanding of best practices associated with this community. This allows our providers to have a greater understanding of the cultural intricacies of the military and veteran populations as well as a unique viewpoint when assessing for suicidal ideation, or examining trauma and moral injury, or other issues that may present in counseling sessions. In addition, CVN and CFS both offer mandatory and elective trainings for all staff that target effective, evidence-based treatment modalities and client-centered models of care.

Below are the minimum qualifications required of the staff who are budgeted to this project. Incumbent staff either meet or exceed the required qualifications.

#### Clinic Director

- Master's Degree from a school accredited by a recognized accrediting agency.
- Requires a Licensed Clinician in social work, marriage and family therapy, mental health counseling, doctoral degree in Clinical Psychology, or Psychiatric Nurse Practitioner with specialized training and expertise in evidence-based treatment. Hawaii state licensure required.

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Applicant _	Child and Family Service

 Minimum 5 years of experience leading, managing, and or supervising within a clinical setting. 10-15 years of clinical experience preferred.

#### Associate Director of Operations

- Master's Degree from school accredited by a recognized accrediting agency.
- Requires a minimum of 5 years experience working with 3<sup>rd</sup> party payers, coding, billing, posting, and adjudication of claims. At least 3 years of experience collecting, analyzing, and reporting financial data.

#### Lead Licensed Clinician

- Master's Degree in behavioral health discipline from a school accredited by a recognized accrediting agency in Psychology, Social Work, Marriage & Family Therapy, Mental Health Counseling; or Doctoral Degree in Psychology (PhD, PsyD).
- Current, active Hawaii state licensure in good standing. Note: for MHC applicants, the ability to be TRICARE certified clinical mental health counselor (CCMHC) required.
- Minimum of three years of experience in a clinical setting.
- Minimum of three years of supervisory experience.
- Experience working with military populations and/or veterans is strongly preferred.

#### **Clinical Supervisor**

- Master's Degree in behavioral health discipline from a school accredited by a recognized accrediting agency, in Psychology, Social Work, Marriage & Family Therapy, Mental Health Counseling; or Doctoral Degree in Psychology (PhD, PsyD).
- Current, active Hawaii state licensure in good standing. Note: for MHC applicants, the ability to be TRICARE certified clinical mental health counselor (CCMHC) required.
- 3+ years of clinical experience
- Experience providing clinical supervision and oversight of clinical staff is required.

#### Licensed Clinician

- Master's Degree from school accredited by a recognized accrediting agency.
- Licensed Psychologist (PhD, PsyD), Licensed Clinical Social Worker (LCSW), Licensed Marriage and Family Therapist (LMFT) or Licensed Mental Health Counselor (LMHC) with CCMHC designation
- Current, active Hawaii state licensure in good standing. Note: for MHC applicants, the ability to be TRICARE certified clinical mental health counselor (CCMHC) required.
- Over two years, up to and including four years of experience.

## Outreach Manager

- Bachelor's Degree from a school accredited by a recognized accrediting agency.. Requires basic knowledge or training in a specialized or technical field or trade, such as social work, professional accounting, finance, business administration, and marketing
- 2-3 years of experience in outreach and marketing activities. Experience working with military community. Prior experience in mental health outreach within community and/or veteran organizations preferred.

## Case Manager

- Bachelor's Degree from a school accredited by a recognized accrediting agency.
- Knowledge of/experience working with military or veteran population preferred.
- Over one year, up to including two years of experience.

### Receptionist

- High school plus additional training equal to 2 years of college, which requires knowledge of a specialized field or may lead to licensing (data processing, accounting, human services), or formalized apprenticeship program.
- Over one year, up to and including two years of experience

Position Title	Incumbent Name	Education/Experience
Clinic Director	Janet Covington, LMFT, LMHC, NCC	Janet Covington is the Clinic Director of the Cohen Clinic. Janet holds a Bachelor of Arts degree in journalism from the University of Hawaii at Manoa and a Master of Science degree in counseling psychology from Chaminade University. She has been at the clinic since June 2020 and was part of the team that opened the clinic in September 2020. Janet possesses 15-years of clinical experience providing evidence-based treatment to individuals, couples, and families and over 25-years of supervisory, administrative, and managerial expertise working within non-profit and for-profit organizations. She holds Hawaii licenses in good standing as a Licensed Marriage and Family Therapist (LMFT), and Licensed Mental Health Counselor (LC) with the National Board of Certified Counselors. Janet's administrative experience includes working as the development director of Hawai'i's largest animal welfare organization and as the executive director of what was then the state's largest multi-cultural festival. She served in leadership positions within the travel and marketing/public relations industries. She brings a deep understanding of military culture to the role, as the daughter of a retired Army soldier, spouse of a former Airman, and has even more family members in other branches of service.

Alicia has a Master of Business Administration degree with a concentration in healthcare management and is a certified professional coder. As the Associate Director of Clinic Operations for the Cohen Clinic, she oversees the front desk, billing, and other business and administrative functions within the clinic. Alicia has over 20 years of customer service experience, including over 15 years in the healthcare industry. Most recently, Alicia was in the same position for the Cohen Clinic Alicia Petitt, MBA, in Washington State. Alicia's passion for serving the Associate Director of Clinic Operations CPC veteran and military community comes through her personal experience of being an Active-Duty Navy spouse. She has supported her spouse and family through 5 deployments and long separations, and countless other trainings. She also served as a Command Ombudsman for 4 and a half years. Alicia helped to facilitate the connections between the military command, command families, and external organizations with programs and resources to assist with many of the challenges brought on by military life. Tatiana received her master's degree in counseling psychology in 2016 and is a licensed Mental Health Counselor in good standing in the State of Hawai'i. She is also certified by the National Board of Certified Counselors as a National Certified Counselor (NCC) and Certified Clinical Mental Health Counselor (CCMHC). Tatiana is the Lead Licensed Clinician at the Cohen Clinic. She is the liaison to the Cohen Veterans Network (CVN) Central Office Clinical Programs team. She supports the clinic director through the provision of supervision, case Tatiana Abasolo, consultation, and mentoring. Prior to joining the Lead Licensed Clinician LMHC, CCMHC, Cohen Clinic, she worked at the Desmond Doss NCC Health Clinic at Schofield Barracks as a technician. She gained the knowledge and experience of working with soldiers in Embedded Behavior Health, as well as the Intensive Outpatient Program. In 2004, Tatiana joined the Air Force Reserve as an Aerospace Medical Technician. Throughout her medical career she has deployed to Kuwait (2007) and provided contingent medical support in Germany (2009). During her deployment to Kuwait, she gained a deep understanding of the impact combat has on our service members' mental health.

As a senior non-commissioned officer, Tatiana has

		supervised hundreds of airmen over the last 10 years of service which has prepared her for her role as the Lead Licensed Clinician at CVN. She supervised airmen with their career development, completing their enlisted evaluations, writing letters of recommendation for special duty assignments and providing performance feedback.
Clinical Supervisor	Joseph Hurtado, LMHC, CCMHC, NCC	Joe is a clinician at the Cohen Clinic, joining the team in February 2021. He received his master's degree in counseling psychology from Chaminade University. Joe worked with active duty soldiers and their families as an embedded Military and Family Life Counselor (MFLC) with a battalion that consisted of over 800 service members. Joe is a Marine Corps veteran who served for five years after graduating from high school. After serving in the Marine Corps, he then enlisted in the Hawaii Army National Guard where he served for 3 years while attending college. Joe developed his passion for helping others while working with children with autism spectrum disorders during the early years of the Felix Consent Decree. He worked with this population for over 7 years in various environments, including school, home, and community settings. He was an Intensive Instructional Services Consultant at C.A.R.E. for two years where he trained, supervised, and monitored therapeutic aides. Joe transitioned to working with adults with serious and persistent mental illness (SPMI) as a community-based case manager with North Shore Mental Health for over 12 years. He is an active Licensed Mental Health Counselor (LMHC), in good standing within the state of Hawaii and holds both the National Certified Counselor (NCC) and Certified Clinical Mental Health

		Counselor (CCMHC) certifications through the National Board of Certified Counselors (NBCC).
Licensed Clinician	Casey Tau'a, LMFT, ASDCS, ADHD- CCSP	Casey is a daughter of a U.S. Navy veteran, and a family member to a retired U.S. Army veteran. She earned a bachelor's degree in psychology and a master's degree in marriage and family therapy from Argosy University, Honolulu. Before joining the Cohen team, she has served the adolescent population as a Behavioral Health Specialist (BHS) providing educational support services to students, individual counseling, parent/family intervention, educational planning, and group therapy with a specialty in autism spectrum disorder (ASD) and attention deficit hyperactivity disorder (ADHD). Casey addresses issues related to PTSD, mood disorders, adjustment disorders, anxiety, depression, and has over 20 years of experience in behavioral health. She holds a current, active Hawaii license as a Licensed Marriage and Family Therapist (LMFT). She is an Autism Spectrum Disorder Clinical Specialist (ASDCS) and an Attention Deficit Hyperactivity Disorder Certified Clinical Service Provider (ADHD-CCSP) in Hawaii and serves adolescents, adults, couples, and families.
Licensed Clinician		Maurice Andrea is a military veteran who understands the complex stressors that military service can cause. Maurice completed his Master's of Science degree in counseling psychology from Chaminade University and is pursuing a doctorate degree in marriage and family therapy from Chaminade University. He is a Licensed Marriage and Family Therapist with a current, active Hawaii license in good standing. He has five years of counseling experience across a variety of treatment settings that include: inpatient acute mental health, community based mental health services, couples' enrichment groups, and various psychoeducational services. Maurice serves adolescents, adults, couples, families, and groups. Maurice's approach is a well-rounded and holistic approach used to bring greater awareness of the connections and interactions that people share. His theory is that through greater understanding of how we touch others and how others touch our lives, we can learn

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		to improve our connections and create positive change.
Licensed Clinician	Heidi Tsuneyoshi, LMHC	Heidi has a bachelor's degree in psychology from the University of Hawaii at Manoa and Master of Science in Counseling Psychology from Chaminade University. Heidi has a current Hawaii license in good standing as a Licensed Mental Health Counselor. Heidi is the daughter of a Navy veteran. Prior to joining CVN, she served as a Honolulu City Councilmember representing District I and as the Senior Advisor to the Office of the Chairman of the Honolulu City Council. She worked as a behavioral health specialist with the Department of Education, a family strengthening specialist with Keiki O Ka 'Aina Family Learning Center, and Parent Line Statewide Coordinator/Supervisor with the Institute for Family Enrichment. Heidi is passionate about helping people traverse life's difficulties and providing her clients with the skills to move forward independently and with success. Her passion is working with children and as a child of a military service member, she has first-hand knowledge of the challenges and resiliency of military children.
Licensed Clinician	Amanda Maehara, LMHC, CCMHC, NCC	Amanda Maehara utilizes a trauma-informed care approach and evidence-based practices to assist clients with improving their quality of life. Born and raised in Hawai'i, Amanda earned her undergraduate degree from Scripps College before becoming a teacher on the Pine Ridge Reservation in South Dakota. Amanda earned her Master of Arts in counseling psychology from Boston College with the goal of utilizing her clinical skills to promote resiliency within underserved communities and empower clients to achieve their goals. Amanda has worked in the mental health counseling profession for the past 10 years with various populations, including middle and high school students, parents and infants, and families involved with Child Welfare Services (CWS). Prior to joining the Cohen Clinic team, she provided group and individual counseling services to homeless veterans to address issues related to PTSD, depression, anxiety, marital conflict, grief, and substance abuse. She is a Licensed Mental Health Counselor with current

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		active Hawaii licensure in good standing and certified by the National Board of Certified Counselors as a National Certified Counselor and Certified Clinical Mental Health Counselor.
Licensed Clinician	LMHC, NCC	Benjamin Sleight has a Bachelor of Science in administration, political science, and sociology and Master of Science from the University of Nebraska at Omaha in clinical mental health counseling. He is a Licensed Mental Health Counselor and National Certified Counselor, licensed in Hawaii and Washington State. He holds current, active Hawaii and Washington state licensures in good standing. He worked as a clinician at the Valley Cities CVN clinic in Washington State before joining the Hawaii clinic. He has 7 years of experience, as a clinician and case manager, working at the Sea Mar Community Health Centers and Heartland Family Service. He was an intern at the 55th Medical Group, Offutt AFB and Omaha Community Counseling Clinic and served as a Street Team volunteer with the Foodbank for the Heartland and Refugee Mentor volunteer with Lutheran Family Service. His key strengths include cultural humility and treating survivors of traumatic events.

Licensed Clinician	Leona Vik, LMHC	Leona holds a current, active Hawaii licensure in good standing as a Licensed Mental Health Counselor providing evidence-based services for active-duty members, their families, and veterans. She received her Bachelor of Science degree in both Psychology and Sociology from the University of Hawai'i – West O'ahu campus, and her Master of Science degree in counseling psychology from Chaminade University. Leona has worked in various mental and behavioral health capacities since 2003, most recently serving as part of the MFLC program in both the high school and elementary levels. She also has extensive experience working with individuals experiencing trauma, addiction, and homelessness. Her father is an Army veteran who worked in a civilian capacity at the Naval base before retiring permanently in the early 2000's. She is looking forward to continuing to serve while providing a safe space for all.
Licensed Clinician	Jonathan Martin, LMFT, CSAC	Jonathan is a Licensed Marriage and Family Therapist, current and active in good standing within the state of Hawaii, providing evidence-based treatment for active-duty members, their family- members, and veterans. He has a Bachelor of Arts degree in psychology from the University of Maryland and a certificate of substance and addictions studies from the University of Hawai'i, West O'ahu. He received his masters in marriage and family therapy from Northcentral University. While on Active-Duty service, he has been on two deployments, and served overseas in Korea and Germany. He has worked at US VETS-Barbers Point assisting homeless veterans transition off the streets into permanent housing. He has also worked at Honolulu Community Action Program (HCAP) at the Kumuhonua Transitional Living Center assisting homeless individuals in obtaining employment and permanent housing. His mother is a retired Army officer and served as a registered nurse. His brother served in the Air Force as an enlisted in the communications field. Jonathan is currently in the Army Reserves as a Religious Affairs NCO. He has worked in the mental health field for the past 25 years in the Army and in the civilian sector. His specialty within the mental health field is addiction recovery, primarily with individuals with substance abuse issues.

Licensed Clinician	Lewis Slusher, LMFT	Lewis Slusher received his Master of Arts degree from Northcentral University. He is a licensed marriage and family therapist with a current, active Hawaii licensure in good standing. He worked at the Adult Mental Health Division with the Hawaii Department of Health as a Program Manager before joining CVN. He assisted individuals with severe mental illness, referring them to supportive programs and resources. He has case management experiences an intern working with Mental Health Kokua, the Salvation Army, Coalition for a Drug Free Hawaii, and US Vets. He has over 5 years of experience in the counseling field working with clients with addictions, severe and persistent mental illness, homelessness and more. His grandfather and brother-in-law both retired from the military and he has had several aunts and uncles serve, mostly in the Army. He has quite a bit of experience working with the military and children and is eager to bring his skillset to his work at the Cohen Clinic.
Licensed Clinician	Kumailani Kahalepuna, LMFT	As a current, active Licensed Marriage and Family Therapist in good standing in the state of Hawaii, Kumai provides counseling to veterans, service members of all branches, and anyone they consider a family member. She received her Bachelor of Arts degree in psychology from the University of Denver, Colorado and her Master of Arts degree in marriage and family therapy from Argosy University, Salt Lake City, Utah. She has worked over 8 years as a mental health professional. Previous work experience includes providing in-home therapy to children, adolescents, adults, and their families, who are dealing with issues related to autism spectrum disorder. Kumai has worked in preschool programs providing ABA services and skills training. She has experience working at a residential treatment center for adolescents dealing with substance abuse providing individual, group and family therapy. She has worked in a school environment with students who are dealing with emotional, behavioral, and social challenges. Kumai collaborates and educates teachers and parents to effectively work with students. She has several family members serving in the Army and Air Force. She enjoys providing hope and a safe place for others and the opportunity to help facilitate change. Kumai is excited to work with military individuals and families, especially couples.

		She was raised on the North Shore of O'ahu in Kahuku and is grateful to be home in Hawai'i.
Outreach Manager	Annisa Budiman	Annisa is the Outreach Manager for the Cohen Clinic at CFS. She has a Bachelor of Arts degree in communications from the University of Maryland, College Park and Master of Arts degree in broadcast journalism from the University of Missouri, Missouri School of Journalism. She fosters relationships with community partners across Hawai'i to reach the military & veteran population statewide. She is a military spouse to a Hawaii Army National Guardsman, who was a former Army active duty soldier. Familiar with the hardships transitions bring to military families, she dedicates her outreach efforts to ensure military families in Hawai'i are aware of the access they have to receive care from the Cohen Clinic. Annisa has nearly 8 years of experience in the public relations, media, and communication field, which includes her work as a TV reporter and producer in Missouri at NBC-affiliate KOMU 8 News. Prior to moving to Hawai'i, she worked as the Indonesian Representative for the Missouri School of Journalism, building partnerships between the school and media related organizations and journalism schools in Indonesia. During her final year in graduate school, she worked at public relations office, CLS Strategies, in Washington D.C. as a digital marketing intern.
Case Manager	Joanne Robinson	Joanne Robinson has a medical background with her degree in Medical Assisting and Office Administration. Joanne is currently working on her bachelor's in social work at Grand Canyon University. She is the Case Manager at the Cohen Clinic, joining the team in June 2021. In her role, she provides support for employment, housing, finances, and education for veterans and military families. Joanne worked in human services for a non-profit organization as a case manager for nearly 5 years. She helped clients with employment barriers to reach their full potential and become self-sufficient. As the daughter of a Marine Corps veteran and many family members in other branches of service, Joanne is very passionate and

		committed to working with the military and their family members.
Case Manager	Kailee Napoleon, MHC Intern	Kailee Napoleon has a Bachelor of Arts degree in political science from University of Hawaii-West Oahu and a Master's of Science degree in counseling psychology from Chaminade University. She is a case manager with CVN, providing support for employment, housing, finances, and education for veterans and military families. She assists with finding long-term care options for clients and with other needs as identified by clients. She is pursuing licensure as a Mental Health Counselor. Prior to joining CVN, Kailee worked as a Mental Health Pre-Licensure Counselor and College Advisor at Windward Community College, she was a Crisis Therapist with Care Hawaii, and Registered Behavior Therapist with Understanding Behavior, Inc. and Footprints Behavioral Intervention. Her goal is to earn a doctorate degree in psychology.
Receptionist	Brittany Casey	Brittany Casey graduated with a bachelor's degree in psychology from Texas A&M University- Corpus Christi in 2013 and is a member of our reception team. She is a military spouse to an Active-Duty Army Blackhawk pilot and a transplant from Wiesbaden, Germany. While in Germany, she was the contract team lead for the local Army Community Services (ACS) and then for the Garrison's Customer Service Satisfaction office. She has almost 20 years of experience with customer service and program logistics. The military and healthcare services have played a key role throughout her life as the daughter of an Army Apache pilot (Ret.) and a Registered Nurse.  Brittany's upbringing instilled in her a strong desire to help others.

Receptionist	Kristle Donato	Kristle graduated in 2015 from Leeward Community College with an Associate of Arts degree in accounting. She works at the clinic in the front desk role, helping individuals and their families schedule/reschedule appointments, review referrals received, make phone calls, and create profiles for new members. Kristle previously worked as an accounting specialist at a case management agency where she worked for over 6 years. She has 6 years' experience with billing, accounts receivable, and accounts payable. As a spouse of a Hawai'i National Guardsman, military runs in her family. She has a brother in the Hawai'i National Guard and a younger sister in the US Army, who is currently stationed in Colorado. Her cousins are in the service as well. Kristle is passionate to help military service members and their families to receive good customer service and connect them to the services they need to thrive.
Receptionist	Reid Kahalekulu	Reid's role at the clinic connects individuals and their families with their therapists through appointment scheduling, referring them to mental health and suicide prevention resources, and connecting them with our Case Management unit for further external resources. Reid and the front desk team reviews incoming referrals with new/prospective clients. They track phone messages, client profiles and their appointments, rescheduling/cancelling as needed. Reid's grandfather from his mom's side was a serviceman and Purple Heart recipient in the 100th Infantry Battalion, Company B during WWII, stationed in Europe. His dad was a Sergeant and Radio Relay Repairman in the Air Force. Prior to joining the team, Reid was a Paratransit Operator with OTS TheHandiVan for five years and served all areas of O'ahu including military bases. He was a Support Specialist at Goodwill Industries of Hawai'i for about 15 years working with adults with special needs, adults with Down's Syndrome and those on the Autism spectrum. In lieu of college, he completed over two years of training at these two jobs where concise communication was a must and where he used a secure electronic passenger system, performed data entry duties, worked a reservations system to schedule client appointments and input

daily case notes into a password-protected program.

# 2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

See attached CFS organization wide chart and Cohen Clinic organization chart.

## 3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, <u>not employee name.</u>

Position	Pay Range	
President and Chief Executive Officer	\$170,000 - \$370,000	
Chief Advancement Officer	\$150,000 - \$200,000	
Chief Program Officer	\$125,000 - \$175,000	

# VII. Other

## 1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

CFS is currently not part of any pending or active litigation.

## 2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

Child & Family Service is accredited by the Council on Accreditation (COA). The Steven A Cohen Military Family Clinic at Child & Family Service is accredited by CARF International through August 31, 2025.

All clinicians are licensed within the State of Hawaii under the Department of Commerce and Consumer Affairs. Currently, CVN has 8 Licensed Marriage and Family Therapists (LMFT), and 6 Licensed Mental Health Counselors (LMHC) working at the clinic.,. The Chaminade University intern who is completing his practicum and internship program at the Cohen Clinic is supervised by the lead clinician, who is a LMHC with Certified Clinical Mental Health Counselor designation through the National Board of Certified Counselors.

#### 3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see <u>Article X, Section</u> 1, of the State Constitution for the relevance of this question.

N/A

# 4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2024-25 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2024-25, but
- (b) Not received by the applicant thereafter.

CFS will continue to pursue other grant opportunities and financial support through private grantors and federal and state government agencies. In addition, CFS has been working closely with the CVN national office to lobby Tri-Care to increase the insurance reimbursement rate for CVN in Hawaii.

# **BUDGET REQUEST BY SOURCE OF FUNDS**

Period: July 1, 2024 to June 30, 2025

Applicant: Child & Family Service

	UDGET	Total State	Total Federal	Total County	Total Private/Other
١٢	ATEGORIES	Funds Requested (a)	Funds Requested (b)	Funds Requested (c)	Funds Requested (d)
Α.	PERSONNEL COST	(\$\infty\$	(~)	(0)	()
Α.	1. Salaries	314,754			
	Payroll Taxes & Assessments	31,475			
l	3. Fringe Benefits	37,771			
]	TOTAL PERSONNEL COST	384,000			
В.	OTHER CURRENT EXPENSES				
Б.					
	Airfare, Inter-Island     Insurance	4,000			
	Lease/Rental of Equipment	4,000			
	Lease/Rental of Space  4. Lease/Rental of Space				
	5. Staff Training				
l	6. Supplies				
	7. Telecommunication				
	8. Utilities				
	9. Audit	1,000			
l	10. Administrative Support	75,000			
İ	11	75,000			
	12				
1	13				
l	14				
1	15				
	16				
1	17				
	18				
	19				
	20				<del></del>
	TOTAL OTHER CURRENT EXPENSES	80,000			
C.	EQUIPMENT PURCHASES	36,000			
D.	MOTOR VEHICLE PURCHASES				
E.	CAPITAL				
TO	TAL (A+B+C+D+E)	500,000			
Г			Budget Prepared	Rv.	
60	NIDCES OF FUNDING		Dauget Frepared	Uy.	
SOURCES OF FUNDING		#00.000			
(a) Total State Funds Requested		500,000			(808) 681-1542
	(b) Total Federal Funds Requested				Phone
(c) Total County Funds Requested			Candreggenery 1/19/		
	(d) Total Private/Other Funds Requested		Signature of Authorized Official Date		
то	TAL BUDGET	500,000	Andrea Care of Director of Name and Title (Please type or print) Finance		

# **BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES**

Applicant: Child & Family Service

Period: July 1, 2024 to June 30, 2025

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A × B)
Clinic Director	1	\$121,722	6.00%	\$ 7,303.30
Associate Director of Clinic Operations	1	\$87,422	22.00%	\$ 19,232.93
Clinical Supervisor	1	\$93,059	22.00%	\$ 20,473.02
Lead Licensed Clinician	1	\$108,701	20.00%	\$ 21,740.16
Licensed Clinician	1	\$86,965	22.00%	\$ 19,132.26
Licensed Clinician	1	\$86,965	22.00%	\$ 19,132.26
Licensed Clinician	1	\$86,986	22.00%	\$ 19,136.83
Licensed Clinician	1	\$86,965	22.00%	\$ 19,132.26
Licensed Clinician	1	\$86,986	22.00%	\$ 19,136.83
Licensed Clinician	1	\$86,965	22.00%	\$ 19,132.26
Licensed Clinician	1	\$86,965	22.00%	\$ 19,132.26
Licensed Clinician	1	\$86,965	22.00%	\$ 19,132.26
Licensed Clinician	1	\$86,965	22.00%	\$ 19,132.26
Outreach Manager	1	\$86,965	10.00%	\$ 8,696.48
Case Manager	1	\$61,922	25.00%	\$ 15,480.40
Case Manager	1	\$61,922	25.00%	\$ 15,480.40
Clinic Operations Coordinator	1	\$56,826	20.00%	\$ 11,365.12
Receptionist	1	\$56,826	20.00%	\$ 11,365.12
Receptionist	1	\$56,826	20.09%	\$ 11,417.62
TOTAL: JUSTIFICATION/COMMENTS:				314,754.00

JUSTIFICATION/COMMENTS:

# **BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES**

Period: July 1, 2024 to June 30, 2025



# **BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES**

Period: July 1, 2024 to June 30, 2025

Applicant: Child & Family Service

JUSTIFICATION/COMMENTS:

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Privacy Pods (2-person)	2	\$8,000.00	\$ 16,000.00	
Privacy Pods (4-person)	2	\$10,000.00	\$ 20,000.00	
			\$ -	
	1000		\$ -	
			\$ -	
TOTAL:	4		\$ 36,000.00	
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				

# **BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS**

Period: July 1, 2024 to June 30, 2025

Applicant: Child and Family Service

TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2022-2023	FY: 2023-2024	FY:2024-2025	FY:2024-2025	FY:2025-2026	FY:2026-2027
PLANS	0	0	0	0	0	(
LAND ACQUISITION	0	0	0	0	0	. (
DESIGN	0	0	0	0	0	C
CONSTRUCTION	0	0	0	0	0	(
EQUIPMENT	0	0	0	0	0	(
TOTAL:	0	0	0	0	0	0

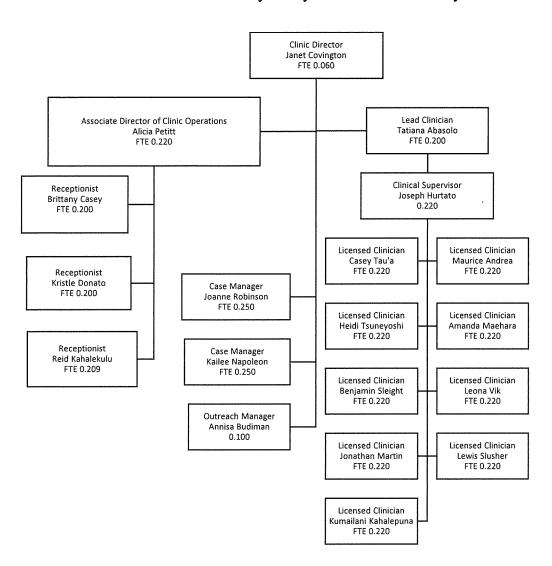
# ${\bf GOVERNMENT\ CONTRACTS,\ GRANTS,\ AND\ /\ OR\ GRANTS\ IN\ AID}$

Applicant: Child and Family Service Contracts Total: 1,500,000

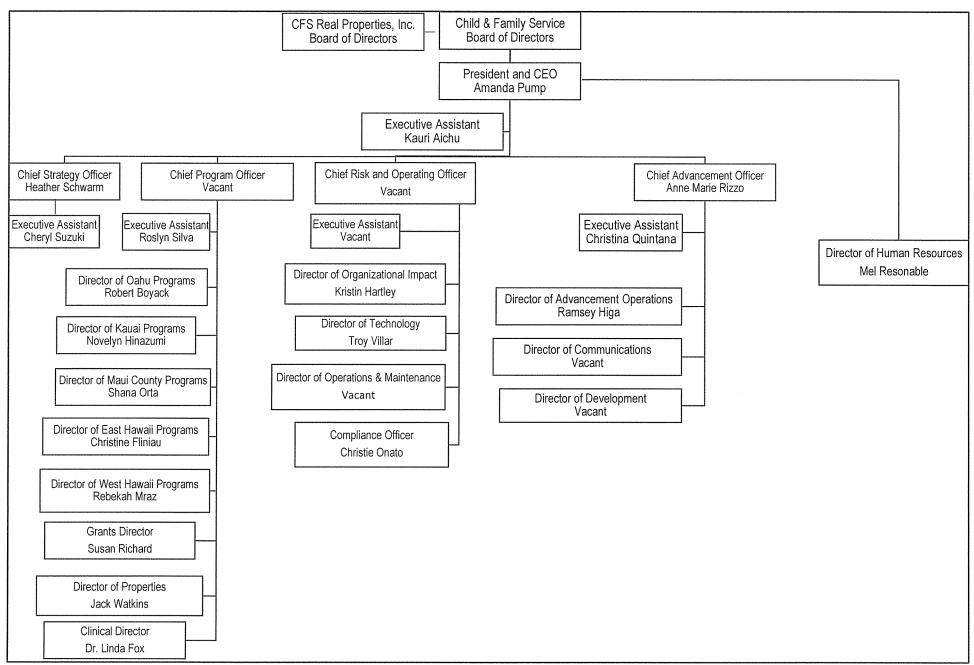
	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	Staff Sergeant Parker Gordon Fox Suicide Prevention Grant Program (SSG Fox SPGP) enables VA to provide resources toward community-based suicide prevention efforts to meet the needs of Veterans and their families through outreach, suicide prevention services, and connection to VA and community resources. (This contract does not support the Cohen Clinic's clinical services requested in this project).	10/1/2022 - 9/30/2024	U.S. Department of Veterans Affairs	U.S.	1,500,000
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# Steven A. Cohen Military Family Clinic at Child & Family Service



## Child & Family Service Organization Chart



# Child & Family Service Organization Chart

