

**THE THIRTIETH LEGISLATURE  
APPLICATION FOR GRANTS  
CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:

Operating                       Capital

Legal Name of Requesting Organization or Individual:    Db:  
 Boy Scouts of America, Aloha Council                      Aloha Council, BSA

Amount of State Funds Requested: \$ 1,350,000

Brief Description of Request (Please attach word document to back of page if extra space is needed):  
 These capital improvement projects aim to enhance facilities, improve safety and accessibility, and support community engagement across different properties of the Boy Scouts of America, Aloha Council.

See attached word document for further brief description.

Amount of Other Funds Available:	Total amount of State Grants Received in the Past 5 Fiscal Years:
State:            \$ <u>0</u>	\$ <u>1,250,000</u>
Federal:        \$ <u>0</u>	
County:         \$ <u>0</u>	Unrestricted Assets:
Private/Other: \$ <u>1,000,000</u>	\$ <u>2,493,012</u>

New Service (Presently Does Not Exist):  Existing Service (Presently in Operation):

Type of Business Entity:  
 501(C)(3) Non Profit Corporation  
 Other Non Profit  
 Other

Mailing Address:  
 42 Puiwa Rd  
 City:    State:    Zip:  
 Honolulu                                      HI    96817

<b>Contact Person for Matters Involving this Application</b>	
Name: Blake Parsons	Title: CEO / Scout Executive
Email: blake.parsons@scouting.org	Phone: 808-738-6326

Federal Tax ID#: 	State Tax ID#: 
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 _____	Blake Parsons, CEO / Scout Executive _____	1/19/24 _____
Authorized Signature	Name and Title	Date Signed



STATE OF HAWAII  
STATE PROCUREMENT OFFICE

**CERTIFICATE OF VENDOR COMPLIANCE**

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

**Vendor Name:** BOY SCOUTS OF AMERICA, ALOHA COUNCIL

**DBA/Trade Name:** BOY SCOUTS OF AMERICA, ALOHA COUNCIL

**Issue Date:** 01/18/2024

**Status:** **Compliant**

Hawaii Tax#: [REDACTED]  
New Hawaii Tax#: [REDACTED]  
FEIN/SSN#: XX-XXX3482  
UI#: XXXXXX0188  
DCCA FILE#: 2239

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

**Status Legend:**

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

**DECLARATION STATEMENT OF  
APPLICANTS FOR GRANTS PURSUANT TO  
CHAPTER 42F, HAWAII REVISIED STATUTES**


The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Boy Scouts of America, Aloha Council  
(Typed Name of Individual or Organization)

  
(Signature) 1/18/24  
(Date)

Blake Parsons, Scout Executive/CEO  
(Typed Name) (Title)

January 18, 2024

Senate Committee on Ways and Means

House Committee on Finance

415 South Beretania St.

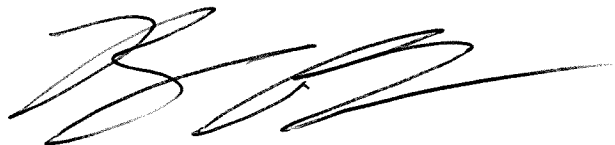
Honolulu, HI 96813

RE: 2024 GIA Public Purpose

Dear Honorable Legislators:

I, Blake Parsons, certify on behalf of the Boy Scouts of America Aloha Council, this GIA we are applying for will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes. These funds will serve the public through the: growing youth and adult involvement in a 115-year-old Hawaii non-profit youth development organization; and Scout and community use of Aloha Council's properties on various islands.

Sincerely,

A handwritten signature in black ink, appearing to read 'Blake Parsons', with a long horizontal flourish extending to the right.

Blake Parsons

CEO / Scout Executive

## Application for Grants

*If any item is not applicable to the request, the applicant should enter "not applicable".*

### **I. Certification – Please attach immediately after cover page**

#### **1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)**

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2023.

#### **2. Declaration Statement**

The applicant shall submit a declaration statement affirming its compliance with Section 42F-103, Hawaii Revised Statutes.

#### **3. Public Purpose**

The applicant shall specify whether the grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes.

### **II. Background and Summary**

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

#### **1. A brief description of the applicant's background;**

Established in 1910, the Boy Scouts of America - Aloha Council is a distinguished organization serving over 4,000 Scouts annually. Our mission is to cultivate ethical and moral decision-making skills throughout the lifetimes of young individuals. This is achieved by instilling the values of the Scout Oath, Scout Law, and incorporating local values that align with the Aims of Scouting—character development, leadership development, citizenship training, and personal fitness.

Leadership development, one of Scouting's eight methods, contributes significantly to the cultivation of good character and citizenship. The Aloha Council, as the premier youth leadership organization in Hawaii and the Pacific region, integrates traditional Hawaiian values of kuleana (responsibility), kokua (teamwork), and malama ka aina (respect for the land) with aloha.

Our mission extends to providing at-risk youth the opportunity to join Scouting and benefit from its values at no cost. Serving Hawaii, along with the Territories of Guam and American Samoa, the Aloha Council has deep roots in the islands. The first Hawaii troop was established by island artist D. Howard Hitchcock in October 1910.

Governed by a 50+ member Board of Directors, the Boy Scouts of America, Aloha Council, operates with a dedicated team comprising 20 full-time paid professionals and support staff. Additionally, more than 40 seasonal employees are engaged in delivering camping programs and outdoor adventures at six Council properties across four islands. Our headquarters is located at 42 Puiwa Road, Honolulu.

As we continue our commitment to youth leadership and character development, the Aloha Council seeks support to enhance our impact and extend our reach to diverse communities in Hawaii and the Pacific region.

## **2. The goals and objectives related to the request:**

### **1. Replace Aging Shower House at Camp Pupukea on Oahu:**

- *Goal:* Enhance the overall camp experience and community resilience by constructing a modern, private, and easily maintainable shower house.
- *Objectives:*
  - Construct an 8-room shower house with individual stalls at Camp Pupukea to replace the 60+ year old facility.
  - Provide enhanced privacy to support youth protection initiatives.
  - Support community use of the camp and increase disaster assistance capabilities.
  - Secure \$600,000 in funding through a state CIP grant to complete the project, leveraging existing private funding and grants.

### **2. Build Five Cabins at Camp Maluhia on Maui:**

- *Goal:* Improve camp infrastructure to accommodate both Scout camping and community use, ensuring a safe and comfortable environment.
- *Objectives:*
  - Construct five new cabins at Camp Maluhia to replace aging facilities.
  - Each cabin costs an estimated \$100,000, covering design, permitting, materials, and labor.
  - Enhance the camp's ability to host diverse programs and support the community in times of need.
  - Bolster community resilience by providing additional facilities for disaster response and recovery efforts.

### 3. **Improve Hilo Service Center for Enhanced Community Utilization:**

- *Goal:* Upgrade the Hilo Service Center to create a cleaner, safer, and more accessible facility for both Scout activities and community use.
- *Objectives:*
  - Allocate an estimated \$250,000 for necessary improvements, addressing termite and wood rot issues, ADA accessibility, window and screen replacement, roof leaks, cleaning, and security.
  - Transform the Hilo Service Center into a welcoming space for Big Island campers and the wider community.
  - Open up the facility to more community activities, fostering increased engagement and collaboration.
  - Ensure the facility meets safety and accessibility standards for broader community utilization.

#### **Overall Impact:**

- Strengthen the Aloha Council's capacity to deliver high-quality programs.
- Enhance disaster response capabilities and community resilience through upgraded facilities.
- Provide safe and comfortable spaces for both Scouts and the wider community, aligning with the organization's commitment to youth development and community service.
- Foster long-term sustainability by leveraging private funding, grants, and a state CIP grant to complete the proposed projects.

**Note:** The goals and objectives outlined in this grant proposal aim to improve existing facilities, create a positive impact on the community, and align with the Boy Scouts of America's mission of preparing young people for life.

### 3. **The public purpose and need to be served:**

#### 1. **Camp Pupukea Shower House Replacement:**

- *Public Purpose:*
  - **Enhance Youth Experience:** The replacement of the aging shower house serves the public purpose of improving the overall experience for youth participants at Camp Pupukea. A modern, private facility aligns with youth protection initiatives, providing a safe and comfortable environment for Scouts and community members alike.
  - **Community Resilience:** The new shower house will bolster community resilience by improving disaster assistance capabilities at Camp Pupukea. During times of need, the camp can serve as a vital resource for those seeking shelter and support.
- *Needs to be Served:*

- Aging Infrastructure: The existing 60+ year old shower house is in disrepair, highlighting the need for a replacement to ensure the safety and well-being of campers.
- Increased Demand: With the camp's growing role in disaster assistance, there is an increased demand for updated facilities to accommodate larger groups and community use.

## **2. Camp Maluhia Cabin Construction:**

- *Public Purpose:*
  - Improved Infrastructure: The construction of five cabins at Camp Maluhia serves the public purpose of enhancing overall camp infrastructure. These cabins will provide a safe and comfortable space for Scout camping and community use, contributing to positive outdoor experiences.
  - Disaster Response: The improved facilities at Camp Maluhia further support disaster response efforts by providing additional lodging options for displaced families and emergency responders.
- *Needs to be Served:*
  - Aging Facilities: The existing cabins at Camp Maluhia are deteriorating, necessitating their replacement to ensure a secure and suitable environment.
  - Community Engagement: There is a growing need for community engagement spaces, especially after the camp's role in hosting Red Cross workers and displaced families during the Maui wildfires.

## **3. Hilo Service Center Improvements:**

- *Public Purpose:*
  - Enhanced Community Space: Upgrading the Hilo Service Center serves the public purpose of creating a cleaner, safer, and more accessible facility. This transformation will provide an improved community space for both Scouts and the wider public, fostering collaboration and engagement.
  - Meeting Safety Standards: The improvements address major termite and wood rot issues, ADA accessibility concerns, and security issues, aligning with the public need for a secure and welcoming facility.
- *Needs to be Served:*
  - Facility Conditions: The Hilo Service Center currently faces significant termite and wood rot issues, requiring immediate attention to ensure the safety of occupants and visitors.
  - Community Utilization: The center's potential as a community hub is hindered by its current conditions. Addressing these



issues will enable broader community utilization and engagement.

**Overall Impact:**

- The capital improvement grants aim to address critical needs, ensuring that camp facilities are safe, accessible, and supportive of youth development programs and community initiatives.
- The projects align with the public purpose of providing high-quality outdoor experiences, supporting disaster response efforts, and creating welcoming community spaces.

**4. Describe the target population to be served; and**

**1. Camp Pupukea Shower House Replacement:**

- *Primary Target:*
  - **Youth Participants:** Scouts and youth from diverse backgrounds, including Cub Scouts, Boy Scouts, and other affiliated groups, who attend programs at Camp Pupukea.
  - **Community Members:** Throughout the year and during disaster situations, the camp aims to provide shelter and support to community members, including families, Red Cross workers, and other individuals in need.

**2. Camp Maluhia Cabin Construction:**

- *Primary Target:*
  - **Youth Participants:** Scouts participating in camping activities at Camp Maluhia, including Cub Scouts and Boy Scouts seeking outdoor experiences.
  - **Community Members:** The new cabins will provide additional accommodations for community use during events, programs, and disaster response situations.

**3. Hilo Service Center Improvements:**

- *Primary Target:*
  - **Youth Participants:** Scouts and youth from the Big Island who utilize the Hilo Service Center for meetings, activities, and overnight cuborees/campouts.
  - **Community Groups:** Opening the facility to more community use will benefit various community groups, organizations, and individuals seeking meeting spaces.

**Characteristics of the Target Population:**

- **Diverse Backgrounds:** The target population includes individuals from diverse cultural, socioeconomic, and demographic backgrounds,

reflecting the inclusive nature of the Boy Scouts of America, Aloha Council.

- Youth: The primary focus is on youth participants, with an emphasis on providing meaningful and enriching experiences that contribute to their personal development.
- Community Engagement: The projects aim to serve not only Scouts but also extend their benefits to the broader community during times of need and through increased access to facilities.
- Inclusivity: The Boy Scouts of America, Aloha Council, is committed to serving individuals without discrimination based on race, ethnicity, gender, religion, or socioeconomic status.

**Overall Impact:**

- The target population encompasses both Scouts and community members, emphasizing inclusivity and the organization's commitment to providing positive experiences, community support, and disaster assistance. The projects aim to create spaces that benefit a wide range of individuals, contributing to the well-being of youth and the broader community.

**5. Describe the geographic coverage.**

The Boy Scouts of America, Aloha Council, provides comprehensive geographic coverage across the state of Hawaii, extending its services to multiple islands. The organization's reach encompasses diverse landscapes and communities, contributing to its mission of youth development and community service, including disaster response.

The Boy Scouts of America, Aloha Council, recognizes the importance of serving communities across different islands, each with its own cultural richness and environmental characteristics. Through camp properties, service centers, and community-focused initiatives, the organization's geographic coverage is designed to be inclusive and accessible to individuals throughout the entire Hawaiian archipelago and the Pacific region.

**III. Service Summary and Outcomes**

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities.

### 1. **Camp Pupukea Shower House Replacement:**

- *Scope of Work:*
  - Design and Construction: Develop detailed design plans for the new 8-room shower house and initiate construction activities.
  - Youth Protection Integration: Implement features ensuring youth protection, privacy, and safety in the new facility.
  - Disaster Assistance Preparedness: Equip the shower house to serve as a resource during disaster situations, ensuring readiness for community support.
  - Project Management: Oversee the entire construction process, including coordination with contractors, adherence to timelines, and budget management.
- *Tasks and Responsibilities:*
  - Engage architects and construction professionals for design and construction.
  - Incorporate youth protection features into the design.
  - Ensure compliance with all building codes and safety regulations.
  - Collaborate with disaster response organizations to align facility capabilities with community needs.
  - Manage project timelines, milestones, and financial aspects.

### 2. **Camp Maluhia Cabin Construction:**

- *Scope of Work:*
  - Cabin Design and Construction: Develop designs for five new cabins and execute construction activities.
  - Multi-Purpose Usage: Ensure the cabins are versatile for both Scout camping and community events.
  - Disaster Response Integration: Incorporate features to support disaster response efforts by providing additional lodging options.
  - Project Oversight: Manage the entire construction process, from planning to completion.
- *Tasks and Responsibilities:*
  - Hire architects and construction teams for cabin design and construction.
  - Collaborate with community stakeholders to assess multi-purpose needs.
  - Integrate disaster response features into cabin designs.
  - Monitor construction progress, ensuring quality and adherence to specifications.
  - Oversee budgeting and financial aspects of the project.

### 3. **Hilo Service Center Improvements:**

- *Scope of Work:*

- Facility Assessment and Design: Assess existing conditions, engage architects, and develop plans for necessary improvements.
- ADA Accessibility Upgrades: Address ADA accessibility issues, including ramps, restrooms, and parking.
- Termite and Wood Rot Remediation: Execute measures to eliminate termite and wood rot issues.
- Security and Cleaning Enhancements: Implement improvements for increased security and overall cleanliness.
- Community Utilization Readiness: Ensure the facility is ready for expanded community use post-improvements.
- *Tasks and Responsibilities:*
  - Conduct a comprehensive assessment of the facility's conditions.
  - Collaborate with architects to design ADA-compliant upgrades.
  - Engage pest control and construction professionals for termite and wood rot remediation.
  - Implement security and cleaning enhancements.
  - Develop plans for community engagement post-improvements.

**Project Timelines:**

- Each project will adhere to a defined timeline, with specific milestones for design, permitting, construction, and completion.
- Regular project updates and progress reports will be communicated to stakeholders and funding entities.

**Quality Assurance and Evaluation Plans:**

- Regular inspections and quality checks will be conducted throughout the construction phases.
- Evaluation metrics will include adherence to timelines, budget management, and the successful implementation of youth protection features, disaster response capabilities, and community-friendly enhancements.

**Measure(s) of Effectiveness:**

- Effectiveness will be measured through the successful completion of the projects, enhanced facility capabilities, increased community utilization, and positive feedback from Scouts, community members, and relevant stakeholders.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

1. **Camp Pupukea Shower House Replacement:**

- *March 1 to October 31:*
  - **Groundbreaking and Construction Phase:**

- Break ground for the new shower house on March 1.
- Construction activities expected to last for approximately 6-8 months, aiming for completion by the end of October.
- Continuous project management to ensure adherence to timelines and quality standards.

## 2. Camp Maluhia Cabin Construction:

- *September 1 to December 31:*
  - **Design and Initial Permitting Phase:**
    - Initiate the design phase for the five new cabins at Camp Maluhia in September.
    - Collaborate with architects and stakeholders to develop detailed plans for the cabins.
    - Obtain initial permits for design purposes by December 31.
- *January 1 to August 31 (Following Year):*
  - **Extended Permitting Phase and Construction Planning:**
    - Continue the permitting process for the cabin project, addressing any regulatory requirements and obtaining necessary permits for construction.
    - Simultaneously, engage in detailed planning for the construction phase of the cabins.
    - Aim to complete the extended permitting phase and have comprehensive construction plans by August 31.
- *September 1 to December 31, 2025:*
  - **Cabin Construction Phase:**
    - Break ground for the cabin construction at Camp Maluhia in September.
    - Execute cabin construction activities throughout the following months, with completion expected by December 31, 2025.

## 3. Hilo Service Center Improvements:

- *September 1 to December 31 (Following Year):*
  - **Design and Initial Permitting Phase:**
    - Initiate the design phase for the improvements to the Hilo Service Center in September.
    - Collaborate with architects and stakeholders to develop detailed plans for the improvements.
    - Obtain initial permits for design purposes by December 31.
- *January 1 to August 31 (Subsequent Year):*
  - **Extended Permitting Phase and Construction Planning:**
    - Continue the permitting process for the improvements, addressing any regulatory requirements and obtaining necessary permits for construction.

- Simultaneously, engage in detailed planning for the construction phase of the service center improvements.
- Aim to complete the extended permitting phase and have comprehensive construction plans by August 31.
- *September 1 to June 30 (Subsequent Year):*
  - **Service Center Construction Phase:**
    - Break ground for the improvements to the Hilo Service Center in September.
    - Execute construction activities throughout the following months, with completion expected by June 30.

**Quality Assurance and Evaluation:**

- Continuous quality checks and inspections will be conducted throughout each phase of the projects.
- Regular project updates and evaluations will be communicated to stakeholders and funding entities.

**Measure(s) of Effectiveness:**

- The effectiveness of each project will be assessed based on adherence to timelines, successful completion of each phase, and the overall positive impact on the facilities' capabilities and community engagement. Regular reports will be provided to stakeholders, demonstrating progress and successful implementation of the proposed improvements.
3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and
- Noted above.
4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

**1. Camp Pupukea Shower House Replacement:**

- Completion Timeline Adherence:
  - Measure: Timely completion of the new shower house construction by October 31.
  - Objective: To ensure that the project is executed within the specified timeframe, meeting the grant expectations for timely implementation.
- Youth Protection Integration:

- Measure: Successful implementation of youth protection features in the new facility.
- Objective: To provide a secure and private environment for youth participants, aligning with the Boy Scouts of America's commitment to youth protection.
- Disaster Assistance Readiness:
  - Measure: Assessment of the shower house's readiness to serve the community during times of disaster.
  - Objective: To enhance disaster response capabilities and ensure the facility's utility in supporting community needs.

## **2. Camp Maluhia Cabin Construction:**

- Design and Permitting Phase Completion:
  - Measure: Successful completion of the design and initial permitting phase by December 31.
  - Objective: To demonstrate progress and readiness for the subsequent construction phase.
- Cabin Construction Timeline Adherence:
  - Measure: Timely completion of cabin construction by December 31, 2025.
  - Objective: To ensure that the project aligns with the grant allocation and meets the specified completion date.
- Community Utilization Impact:
  - Measure: Increased community utilization and positive feedback post-construction.
  - Objective: To assess the impact of the new cabins on community engagement and usage.

## **3. Hilo Service Center Improvements:**

- Design and Permitting Phase Completion:
  - Measure: Successful completion of the design and initial permitting phase by December 31.
  - Objective: To demonstrate progress and readiness for the subsequent construction phase.
- Service Center Construction Timeline Adherence:
  - Measure: Timely completion of service center improvements by June 30.
  - Objective: To ensure that the project aligns with the grant allocation and meets the specified completion date.
- Enhanced Community Engagement:
  - Measure: Increased community utilization of the improved service center.
  - Objective: To assess the impact of the improvements on community engagement and usage.

## **Reporting and Update Mechanism:**

- Regular reports and updates will be submitted to the State agency through which grant funds are appropriated.
- Any changes in the level of appropriation will be promptly communicated, and updated measures of effectiveness will be transmitted to the expending agency, ensuring transparency and accountability.

## **IV. Financial**

### **Budget**

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
  - a. Budget request by source of funds ([Link](#))
  - b. Personnel salaries and wages ([Link](#))
  - c. Equipment and motor vehicles ([Link](#))
  - d. Capital project details ([Link](#))
  - e. Government contracts, grants, and grants in aid ([Link](#))
2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2025.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$600,000	\$200,000	\$200,000	\$350,000	\$1,350,000

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2025.
4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.
5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2025 for program funding.

2020-2021	County of Hawaii	closed	\$ 17,500	\$ 17,500	Scoutreach
2021-2022	County of Hawaii	closed	\$ 25,000	\$ 25,000	Scoutreach
2022	State of HI - GIA - CIP	no contract yet	\$ 250,000		Kauai Pavilion
2022	City and County of Honolulu	CT-DCS-2400008	\$ 200,000		Scoutreach/Scout Grant
2022-2023	County of Maui	G5782	\$ 20,000	\$ 20,000	Scoutreach/Scout Grant



6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2023.

\$2,493,012

## **V. Experience and Capability**

### **1. Necessary Skills and Experience**

The Aloha Council brings a wealth of experience and expertise to successfully manage and implement construction projects across its diverse properties. Key highlights include:

1. **Dedicated Volunteer Properties Committee:**
  - The Aloha Council boasts a committed Volunteer Properties Committee comprising construction professionals from Hawaii's most prominent construction firms.
  - This committee contributes valuable industry insight, ensuring that construction projects align with industry best practices and standards.
2. **Extensive Construction Project Management:**
  - The Aloha Council has a robust track record of consistently managing both large and small construction projects across its diverse properties.
  - The experience includes overseeing the entire project lifecycle, from initial planning and design to construction and completion.
3. **County and State Funding Collaboration:**
  - The Aloha Council has a long-standing history of successfully collaborating on building projects with County and State funding.
  - This demonstrates a strong understanding of navigating governmental processes, compliance requirements, and leveraging public funds effectively.
4. **Construction Professional Collaboration:**
  - Collaboration with construction professionals from Hawaii's leading firms enhances the Aloha Council's ability to ensure the highest standards of construction excellence.
  - The integration of diverse perspectives and expertise contributes to successful project outcomes.
5. **Knowledge and Skills in Youth-Centric Facility Development:**
  - The Aloha Council's focus on youth development aligns with the specific needs of constructing facilities that cater to the safety, privacy, and engagement of young participants.

- This unique perspective ensures that construction projects are tailored to meet the specific requirements of youth development programs.

## **2. Facilities**

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

### **Camp Pupukea Highlights:**

Features: The Harry & Jeanette Weinberg Lodge, Swimming pool, Firebowl, Platform tent camping sites, Unimproved camp sites.

### **Camp Maluhia Highlights:**

Features: Ball Field (suitable for large group tent camping), Cooks Cabin, Fire Bowl, Lions Campsite, Cabins, Lions Pavilion, Kitchen, Long House, Pop Hutton Campsite, Rotary Campsite.

### **Camp Honokaia Highlights:**

Features: Firebowl, The Adventure Trail, Platforms, Kitchen & Dining Hall, Craft Shelter, Assembly Yard.

### **Camp Alan Faye Highlights:**

Features: Camp Fire Bowl, Craft Shelter, State hiking trails.  
Service Centers:

Locations: Oahu Service Center (Honolulu), Hilo Service Center / Kilauea Scout Reservation (Hilo), Maui Service Center (Wailuku).

## **VI. Personnel: Project Organization and Staffing**

### **1. Proposed Staffing, Staff Qualifications, Supervision and Training**

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

#### **Blake Parsons, CEO / Scout Executive:**

- **Role:** Oversight of overall project management, budgeting, and organizational leadership.
- **Qualifications:**
  - 15 years of experience managing budgets and projects.
  - Extensive background in managing construction trade associations in Hawaii and on the mainland.

- **Expertise:**
  - Proven leadership in budget management and project execution.
  - Background in construction trade associations enhances understanding of project intricacies.

**Billy Rayl, Director of Field Services:**

- **Role:** Coordination of on-site field services, liaison to the Properties Committee, and project oversight.
- **Qualifications:**
  - 20 years of experience at the Aloha Council.
  - Served as the staff liaison to the Properties Committee and overseen multiple projects and grant awards.
- **Expertise:**
  - Extensive knowledge of the Aloha Council's operations and construction projects.
  - Successful track record in project management and grant administration.

**Volunteer Properties Committee:**

- **Composition:**
  - Full-time construction professionals from Hawaii's leading firms.
  - Dedicated to overseeing and advising on construction projects.
- **Role:**
  - Collaborate with the CEO, Director of Field Services, and other staff.
  - Provide industry expertise, ensuring projects align with construction standards.
- **Expertise:**
  - Diverse construction backgrounds enhance project oversight.
  - Volunteer commitment reflects a strong dedication to Scouting and community service.

**Supervision, Training, and Administrative Direction:**

- **Supervision:**
  - CEO and Director of Field Services oversee project managers and construction teams.
  - The Volunteer Properties Committee provides additional supervision and industry insight.
- **Training:**
  - Develop comprehensive training programs for on-site personnel.
  - Continuous learning opportunities to enhance staff skills and project efficiency.
- **Administrative Direction:**
  - Clear administrative processes for documentation, reporting, and communication.
  - CEO and Director of Field Services ensure transparency and adherence to standards.

This proposed staffing pattern leverages the extensive experience of Blake Parsons and Billy Rayl, complemented by the industry expertise of the Volunteer Properties Committee. Their combined leadership ensures effective project management, adherence to budgets, and successful execution of the capital improvement projects.

## **2. Organization Chart**

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

## **3. Compensation**

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

CEO / Scout Executive - \$170,000-\$190,000  
Director of Development - \$90,000-\$110,000  
Director of Field Services - \$90,000-\$110,000

## **VII. Other**

### **1. Litigation**

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

Carvahlo vs. BSA

### **2. Licensure or Accreditation**

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

### **3. Private Educational Institutions**

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see Article X, Section 1, of the State Constitution for the relevance of this question.

### **4. Future Sustainability Plan**

The applicant shall provide a plan for sustaining after fiscal year 2024-25 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2024-25, but
- (b) Not received by the applicant thereafter.

**Sustainability Plan:**

**If Grant is Received:**

**1. Diversification of Funding Sources:**

- Continue to actively pursue a diversified range of funding sources beyond the grant.
- Explore partnerships with local businesses, community organizations, and philanthropic entities.
- Leverage the Boy Scouts of America's national and regional fundraising campaigns.

**2. Community Engagement and Fundraising Events:**

- Organize and participate in community engagement events to raise awareness and funds.
- Conduct fundraising drives, campaigns, and events tailored to community interests.
- Engage Scouts and their families in local initiatives to enhance community support.

**3. Grant Renewal and New Applications:**

- Monitor grant cycles for potential renewals or new grant opportunities.
- Continue to identify and apply for grants that align with the organization's mission and objectives.

**4. Membership and Program Growth:**

- Focus on increasing Scout memberships and program participation.
- Attract new members by highlighting the benefits of Scouting and its positive impact on youth development.
- Enhance existing programs and introduce new initiatives to keep members engaged.

**If Grant is not received in the future:**

**1. Strategic Budgeting and Cost Management:**

- Implement strategic budgeting to optimize resource allocation and cost management.
- Prioritize essential activities and projects while evaluating non-essential expenditures.

**2. Fundraising and Philanthropy:**

- Intensify efforts in local fundraising campaigns and community philanthropy.
  - Engage in targeted fundraising appeals, emphasizing the specific needs outlined in the grant application.
3. **Volunteer Engagement and Contributions:**
- Leverage the support of the Volunteer Properties Committee and other dedicated volunteers.
  - Encourage contributions of time, expertise, and resources from the community and Scouting families.
4. **Business and Community Partnerships:**
- Strengthen relationships with local businesses and community partners.
  - Explore collaborative initiatives and sponsorship opportunities to generate additional support.
5. **Youth-Led Fundraising Initiatives:**
- Empower Scouts to take an active role in fundraising initiatives.
  - Develop youth-led projects that contribute to the organization's financial sustainability.

**Boy Scouts of America's Fundraising Strategies:**

1. **Friends of Scouting Campaign:**
  - Conduct an annual "Friends of Scouting" campaign, where families, businesses, and community members contribute financially to support Scouting programs.
2. **Popcorn Fundraising:**
  - Organize popcorn fundraising campaigns, allowing Scouts to sell popcorn as a way to raise funds for their units and the council.
3. **Donor Development and Major Gifts:**
  - Cultivate relationships with major donors and philanthropists interested in supporting youth development.
  - Seek major gifts and endowments to establish a sustainable financial foundation.
4. **Corporate Sponsorships:**
  - Seek corporate sponsorships from local businesses and organizations.
  - Establish mutually beneficial partnerships that support Scouting initiatives and community engagement.
5. **Online and Digital Fundraising:**
  - Utilize online platforms for crowdfunding, donations, and virtual events.

- Leverage digital strategies to reach a wider audience and facilitate easy contributions.

By implementing these strategies, the Boy Scouts of America, Aloha Council, aims to create a sustainable financial model that supports its mission of youth development and community service beyond the fiscal year 2024-25.

# BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2024 to June 30, 2025

Applicant: Boy Scouts of America, Aloha Council -

**HILO SERVICE CENTER**

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2022-2023	FY: 2023-2024	FY:2024-2025	FY:2024-2025	FY:2025-2026	FY:2026-2027
PLANS			25000			
LAND ACQUISITION						
DESIGN			25000			
CONSTRUCTION			200000			
EQUIPMENT						
<b>TOTAL:</b>			<b>250,000</b>			
<b>JUSTIFICATION/COMMENTS:</b> For improvements to the Hilo Service Center as described in the grant						



## BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2024 to June 30, 2025

Applicant: Boy Scouts of America, Aloha Council -

CAMP MALUHIA CABINS

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2022-2023	FY: 2023-2024	FY:2024-2025	FY:2024-2025	FY:2025-2026	FY:2026-2027
PLANS			25000			
LAND ACQUISITION						
DESIGN			25000			
CONSTRUCTION			450000			
EQUIPMENT						
<b>TOTAL:</b>			<b>500,000</b>			
<b>JUSTIFICATION/COMMENTS:</b> For the Camp Maluhia cabin projects						

## BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2024 to June 30, 2025

Applicant: Boy Scouts of America, Aloha Council

CAMP PUPUKEA SHOWER HOUSE

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2022-2023	FY: 2023-2024	FY:2024-2025	FY:2024-2025	FY:2025-2026	FY:2026-2027
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION	700000	100000	600000			
EQUIPMENT						
<b>TOTAL:</b>			<b>600,000</b>			
<b>JUSTIFICATION/COMMENTS:</b> Pupukea Shower House Project; already gone through design in permitting; construction estimated to start March 1, 2024						

### Council Staff Organization Chart January 2024

