

**THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:

Operating Capital

Legal Name of Requesting Organization or Individual: DbA:
Armed Services YMCA of the USA Armed Services YMCA Hawaii

Amount of State Funds Requested: \$ 158,135

Brief Description of Request (Please attach word document to back of page if extra space is needed):
State Grant-in-Aid would serve at-risk military children ages 7-12 in Oahu elementary schools through Operation Hero and SEL Intensives/Education Enrichment. Funds would also support military-connected children 6 weeks through age 12 and their families through the Children's Waiting Room at Tripler Army Medical Center, with junior enlisted military personnel and families served through Kokua Connections.


Amount of Other Funds Available:	Total amount of State Grants Received in the Past 5 Fiscal Years:
State: \$ <u>0</u>	\$ <u>0</u>
Federal: \$ <u>0</u>	Unrestricted Assets:
County: \$ <u>0</u>	\$ <u>1,619,905</u>
Private/Other: \$ <u>60,000</u>	

New Service (Presently Does Not Exist): Existing Service (Presently in Operation):

Type of Business Entity:	Mailing Address:
<input checked="" type="checkbox"/> 501(C)(3) Non Profit Corporation	100 McChord St., Bldg. 1859
<input type="checkbox"/> Other Non Profit	City: State: Zip:
<input type="checkbox"/> Other	JBPHH HI 96853

Contact Person for Matters Involving this Application	
Name: Laurie Moore	Title: Executive Director
Email: executivedirector@asymcahi.org	Phone: (808) 286-3585

Federal Tax ID#: <div style="background-color: black; width: 100px; height: 15px;"></div>	State Tax ID#: <div style="background-color: black; width: 100px; height: 15px;"></div>
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 _____ Authorized Signature	Laurie Moore, Executive Director _____ Name and Title	January 13, 2024 _____ Date Signed
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Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing


AUTHORIZED SIGNATURE

LAURIE MOORE, EXECUTIVE DIRECTOR
PRINT NAME AND TITLE

JANUARY 13, 2024
DATE



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: **ARMED SERVICES YMCA OF THE U.S.A.**

DBA/Trade Name: **Armed Services YMCA Hawaii**

Issue Date: **01/10/2024**

Status: **Compliant**

Hawaii Tax#: [REDACTED]

New Hawaii Tax#:

FEIN/SSN#: XX-XXX5037

UI#: XXXXXX0773

DCCA FILE#: 8092

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**


The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Armed Services YMCA of the USA dba Armed Services YMCA Hawaii
(Typed Name of Individual or Organization)

 January 13, 2024
(Signature) (Date)

Laurie Moore Executive Director
(Typed Name) (Title)

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2023.

See attached Certificate of Vendor Compliance.

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

See attached Declaration Statement.

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

If awarded funding, State Grant-in-Aid would be used for a public purpose as outlined in **II. Background and Summary, Question 3** below. The grant would strengthen mental health, foster island solidarity and enhance military preparedness essential to the health and safety of Hawaii. Funds would be used to support Operation Hero, SEL Intensives/Education Enrichment, the Children's Waiting Room and Kokua Connections.

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

For over a century, the Armed Services YMCA (ASYMCA) Hawaii, has fulfilled its mission by strengthening more military lives than any organization in Hawaii through programs that connect families with community to cope with the stress of deployment and ensure children have a strong educational foundation.

Established in 1917, ASYMCA Hawaii offers quality social, educational and recreational opportunities to over 50,000 U.S. Service members and their dependents on Oahu. We bring programs directly to the US Army, Marine Corps, Navy, Air Force, Space Force, Coast Guard and National Guard at three branches on military installations on Oahu and various field sites located near military housing developments. With no comparable programs offered by agencies on military installations and no military support agencies willing to provide programs to military housing areas, ASYMCA's programs are critical to mitigate the stress military families experience.

Despite our name, ASYMCA Hawaii is not affiliated with the YMCA of Honolulu and is not funded by the federal/state government.

In 2023, we served 97,312 servicemembers and their family members and did so 723,889 times. With the need for social-emotional support among military children, Operation Hero experienced a 70% growth in enrollment from 2021-2022. In 2023, parental surveys indicated the family-systems cycle of trauma and risk is reduced through participation in Operation Hero, with 85% of children feeling equipped with tools to cope in difficult situations. Operation Hero was instrumental in improving student retention rates and equipping at-risk military children with skills to meet or exceed grade-level expectations.

Our Children's Waiting Room (CWR) and newly launched Kokua Connections were established in response to the lack of social support networks for young, junior enlisted military families who are far from home but want to integrate within local communities. After nearly two decades of service, CWR utilization doubled in 2021 during COVID and continues to increase yearly. As the largest medical facility in the Pacific Basin, Tripler supports 264,000 active duty and retired military personnel, their families and veteran beneficiaries on Oahu.

2. The goals and objectives related to the request;

Over 12 months, ASYMCA Hawaii will accomplish the following major **Goals and Objectives**.

Goals

1. To support at-risk children through early intervention, including academic and emotional support essential to mitigate adverse childhood experiences (ACEs) associated with the stress of frequent moves, parental deployment and/or trauma resulting from military conflicts and the temporary or permanent loss of a parent.
2. To provide vulnerable military children and families with critical access to mental health support that builds resilience to withstand stressors both now and in the future.
3. To help military families better integrate into Hawaii communities, encouraging cultural exchange, strengthening community engagement and fostering connections to cultural norms that help military families acclimatize to island life.

Objectives

1. School officials, teachers or parents from targeted Oahu public schools will recommend 630 at-risk military children ages 6-12 to participate in Operation Hero, SEL Intensives and Education Enrichment.
 2. A minimum of 75% of students in Operation Hero will demonstrate improved mental and emotional wellbeing through the Sterling Wellbeing Pre and Posttest.
 3. A minimum of 75% of children participating in Operation Hero's Camp Hero and SEL Intensives/Education Enrichment will demonstrate self-confidence, problem solving, conflict resolution and reduced anxiety at the end of each program.
 4. 265 Military families will socially connect with other parents while strengthening parenting skills and learning to mitigate the stress of military life through monthly Kokua Connections. Military families will also develop a deeper appreciation for Hawaiian cultural values through participation with Hawaiian cultural practitioners.
 5. 2,275 Military families accessing appointments for mental healthcare will register their children ages 6 weeks to 12 years to be served through the Children's Waiting Room.
 6. A minimum of 90% of military families surveyed with behavioral healthcare appointments will indicate CWR facilitated appointment scheduling and enabled family members to keep appointments.
3. The public purpose and need to be served;

The wellbeing of active-duty military personnel and their families in Hawaii is critical to military readiness. In light of ongoing tensions in the Middle East, North Korea and potential conflicts in Taiwan, Hawaii's military must remain resilient to safeguard our islands, particularly given our strategic location in the Pacific.

The readiness of our military is directly linked to the soldier's health, with wellbeing of the family playing a crucial role in promoting health and readiness. Mental health, social support and access to services that enhance parental/child functioning are key indicators used by the Department of Defense (DoD) to identify family preparedness to navigate the unique challenges of military life. Sadly, a little over 1 in 5 military families are suffering from symptoms of anxiety or depressive disorder, with mental health one of the top three unmet needs among 1 in 4 military families. A startling 1 in 3 military wives between 18 – 49 have a mental health diagnosis, with almost 1 in 5 struggling with a major depressive episode (MDE) or MDE severely impairing daily life.

Children of military soldiers are susceptible to ACEs as they wrestle to cope with frequent moves, the loss of a parent who deploys during times of global instability or the return of a family member suffering from PTSD. Children with ACEs are more likely to

develop emotional and behavioral problems, which may manifest as anxiety or aggression, interfering with academic performance. Hawaii public schools have only a fraction of psychologists to support struggling children at a ratio of 1 to 2,800 students, nearly 6 times below the recommendation from the National Association of School Psychologists.

With the focus on geopolitical events in the Pacific, we must also enhance the relationship between the US military, military families and the Native Hawaiian community. The Red Hill fuel contamination of the water supply and the AFFF spill at Red Hill have caused tensions in our community. As our military families develop cultural awareness and learn to appreciate both local and Hawaiian customs and values, they will interact more positively without prejudice, leading to deeper cultural connections and fewer conflicts arising from differences.

While Hawaii is considered a temporary home to approximately 42,000 active-duty personnel and 10,000 National Guard soldiers and reservists, the health of our military community is directly proportional to the health of Hawaii's communities.

Significant Economic Driver

The President for the Chamber of Commerce Hawaii stresses the importance of the defense industry to Hawaii and our economy, generating millions of dollars in contracts for local businesses as the 2nd largest economic driver for the state. In Fiscal Year 2022, military spending comprised 8.9% of Hawaii gross domestic product, generating \$8.8 billion in spending to the islands, \$3.1 billion in Honolulu County alone. Many Oahu communities are tied to military bases, including Wahiawa, Schofield, Mililani, Kunia and Waialua. Comprising more than 10% of the state's population, the absence of our military community would result in a substantial decrease in state tax revenues, a reduction of approximately 35% in neighborhood populations and the loss of nearly 20,000 jobs. This is comparable to losing Hawaii's largest private-sector employer more than threefold.

Healthy Public Schools

Military-dependent children represent approximately 8%, or 15,000 of the student enrollment in the Hawaii Department of Education. Over 90% of military connected students on Oahu attend 5 schools, over 50% are in 11 schools, and more than 20% are part of 10 additional schools. Military personnel and families serve as tutors, assist with campus beautification and serve on School Community Councils or chaperone events. By investing in military children, we strengthen the climate and academic performance of Oahu's public schools.

Operation Hero, SEL Intensives, Education Enrichment and Kokua Connections offer support and services to Oahu military personnel and their families – strengthening the resilience of our military defense sector, the 2nd largest economic driver behind tourism.

Mental Health and Readiness

Deputy Director of Defense Kathleen Hicks emphasizes the Chinese government's advancing military capabilities pose a threat to Hawaii, with the intention to become a

global military power. With global conflicts and threats intensifying by the day, programs to strengthen military family resilience will translate to combat readiness and increased security to Oahu communities. Because 43% of military families feel isolated from the community, providing them an understanding of Hawaii's culture gives them confidence to integrate into the community by being mindful of cultural sensitivities through Kokua Connections. By removing barriers like childcare as part of ASYMCA's Children's Waiting Room, we also expand access to mental health, increasing care adherence and supporting positive mental health outcomes for military families and their children.

4. Describe the target population to be served; and

Approximately 87% of our program participants are between 20-34 years of age, with 98% of participating children under age 5. Our core constituency is young, junior enlisted military families, over half of whom are E-6 and below, which is considered low income. The majority of these families are new to parenting and far from family and social support networks. Salaries of enlisted service members between the ranks of E-1 and E-4 range between \$20,172 - \$27,684 annually, depending on rank and years of service. Nearly 1 in 3 military children are living in families at or below the poverty line. These families must have access to ASYMCA Hawaii's programs for children and parents to build resilience for overall mental health by strengthening military family support systems that decrease isolation, develop strong social networks and strengthen Hawaii communities by maintaining mission readiness.

5. Describe the geographic coverage.

ASYMCA Hawaii brings programs directly to the US Army, Marine Corps, Navy, Air Force, Space Force, Coast Guard and National Guard at three branches on military installations on Oahu and various field sites located near military housing developments.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

Over 12 months, vulnerable and at-risk military children and their families will have access to a range of programs that build strong military family support systems that promote emotional health and mental wellbeing.

Operation Hero and SEL Intensives/Education Enrichment

Operation Hero is an early intervention program that helps at-risk children ages 6 – 12 overcome ACEs and get back on track in school and life. ASYMCA Hawaii staff will work with teachers, counselors and parents at public elementary schools on Oahu during School Year 2024-25 and the summer to identify at-risk military children in 2nd –

6th grade between the ages of 6-12 who are emotionally struggling and need social-emotional skills and academic enrichment to overcome the stressors of military life. Certified teachers and trained camp counselors will provide emotional support in tandem with 1-1 academic tutoring twice weekly during the first/second and third/fourth quarters of the school year and during the summer.

Children will learn to express emotions in healthy ways, develop conflict resolution skills and will be equipped to express feelings in positive ways to address anxiety and challenges of military life. Through skills development, socio-psycho and cognitive preventative intervention tools, children will be empowered to avoid behaviors leading to academic, emotional and/or social decline. Working with the Council for Native Hawaiian Advancement (CNHA), Summer and Fall Break Camps will also introduce military children to local culture and cultural norms to instill a respect for the cultural and historical heritage of Hawaii.

Children's Waiting Room (CWR)

CWR eliminates one of the greatest barriers to mental healthcare access for military families – childcare. Through this flexible, low-cost program, parents can keep mental healthcare appointments without the distraction of a child. Military families accessing mental healthcare services will contact the Children's Waiting Room at Tripler Army Medical Center to reserve a spot for up to 2 hours during appointments Monday – Friday from 7:30 – 12:00 or 12:30 – 3:30 pm. ASYMCA Hawaii staff will serve the needs of children as young as 6 weeks up to age 12 through a safe and developmentally appropriate learning environment so parents can have stress-free medical appointments essential to their mental health and wellbeing. In locations where CWR is offered, hospital administrators report a 30% drop in missed/canceled appointments, signifying program effectiveness.

Kokua Connections

Partnering with CNHA, ASYMCA Hawaii will offer monthly workshops focused on Hawaiian culture and cultural norms, including sessions with Hawaiian practitioners to help military families new to Oahu cultivate a deeper understanding of island living so they can effectively integrate and invest in local communities. Workshops will encourage cultural exchange and community engagement, fostering connections to cultural norms that help military families acclimatize to island life.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

Upon receiving the Notice to Proceed, ASYMCA Hawaii will immediately draw down on funds to deliver Operation Hero, SEL Intensives and Education Enrichment to serve children in Oahu public schools. ASYMCA Hawaii will also schedule Kokua Connections over 12 months and serve families in need of childcare for mental healthcare appointments through CWR.

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

Success of the program will be evaluated through the following **Measurable Milestones**:

- Educational sessions (Operation Hero, culminating Camp Hero, SEL Intensives/Education Enrichment) and Kokua Connections workshops are scheduled during the 12-month grant period.
 - Educational programs operate throughout the school year and summer in targeted geographic locations, including Mililani, Wahiawa, Windward Oahu and Honolulu (Aiea, Pearl City/Harbor).
 - CWR staff makes reservations for military children in 2-hour time slots, ensuring families complete Program Registration Forms prior to drop off.
 - Pre- and Post testing on Stirling Children's Wellbeing Scale administered, with variances summarized to track effectiveness. Military families participating in CWR and Kokua Connections surveyed, with results analyzed to track program effectiveness.
 - ASYMCA Hawaii serves children and adults by the end of the 12-month grant period: 630 at-risk military children through Operation Hero, SEL Intensives and Education Enrichment, an estimated 2,275 military families and their children through the Children's Waiting Room and an additional 265 adults through Kokua Connections.
4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

ASYMCA Hawaii will report effectiveness to the State through quarterly summary reports, including but not limited to numbers served through each program and results of Pre- and Post testing.

IV. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds ([Link](#))
 - b. Personnel salaries and wages ([Link](#))

- c. Equipment and motor vehicles ([Link](#))
- d. Capital project details ([Link](#))
- e. Government contracts, grants, and grants in aid ([Link](#))

See attached Budget Forms.

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2025.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$44,538.00	\$49,533.00	\$32,032.00	\$32,032.00	\$158,135.00

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2025.

ASYMCA Hawaii submitted a \$140,099 request to the City for Grant-in-Aid funding. An additional \$60,000 has been secured from private donors who have committed funds to support this project. Additional support will come from fundraising revenues, program fees and through requests to local and mainland funders submitted in 2024. A \$158,135 grant from State Grant-in-Aid will help complete funding for this project.

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not Applicable

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2025 for program funding.

Funding Source	Contract#	Purpose	Amount
City GIA	CT-DCS-2100014	Support DoD Inspection at early Childhood programs	\$70,941

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2023.

The balance of ASYMCA Hawaii's unrestricted current assets as of December 31, 2023 is \$1,619,905.00.

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

The seasoned team at ASYMCA Hawaii, in collaboration with local installation leadership, Native Hawaiian organizations, and strong partnerships with Oahu public schools, is poised to ensure the effective implementation of this project both now and well into the future.

Our afterschool and summer enrichment program boasts a dedicated staff, including three branch directors and 14 teachers and counselors, all possessing both degrees and extensive experience in working with children. The staff overseeing the Children's Waiting Room are also under the guidance of qualified teachers with a wealth of experience in caring for children of all ages. Our collaboration with military leadership provides a unique perspective that allows us to pinpoint and address service gaps that could hinder mission readiness.

We are not affiliated with the YMCA of Honolulu, despite our name. We are also not funded by the federal or state government and receive minimal funding from AUW and the Combined Federal Campaign. Whenever feasible, we leverage existing base facilities across Oahu, significantly reducing overall costs and channeling more funds directly into sustaining our programs. Our generous pool of volunteers plays a crucial role in keeping fees affordable for junior enlisted military families, with 2,169 volunteers contributing 5,355 hours in 2024, resulting in savings exceeding \$169,653.

Our local board of directors is comprised of community leaders, retired military personnel and the spouses of Hawaii's senior military commanders from various service branches. Serving as community ambassadors and fundraisers, our Board plays a pivotal role in engaging with military commands, fostering community connections and forging partnerships with philanthropic donors. These partnerships ensure the continued success of our programs for years to come, with 100% of the Board, Executive Staff and Branch Directors making financial contributions to support our initiatives.

We are honored to not only be ranked a top charity for our effectiveness and fiscal responsibility, approximately 90 cents of every dollar raised goes directly to support programs, ensuring the highest level of support for our nation's heroes. Our programs have been shared with other ASYMCA's nationwide and many of our services, including our comprehensive reopening plan, became the model for regular YMCAs across the country as well as for other similar organizations.

A testament to the proven success of our programs is demonstrated in the stories from CNHA, families and physicians alike.

“We support the Armed Services YMCA’s proposal to educate and engage military families on the traditions, principles and values of the Native Hawaiian community. We believe these workshops will build important pilina (relationship) between the Native Hawaiian community and the U.S. military and are excited to partner with ASYMCA Hawaii on this project.” CNHA

“After attending Camp Hero, my daughter felt empowered to lead her classroom structural engineering/integrity project. As she shared about her school day, she was thrilled that her team was the only one in the class to complete the project correctly.” Parent

“I am thankful for what you do for our kiddos. What an amazing service for military families to ensure parents can get healthcare needs addressed.” Physician

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

As Hawaii’s longest-standing nonprofit dedicated to serving the military and their families, we seamlessly integrate into the military community. Our programs are strategically situated on military installations by invitation, ensuring their sustainability due to our trusted relationships with military commands. ASYMCA Hawaii has a 3700 square foot branch on Joint Base Pearl Harbor Hickam; 6000 sq ft branch on Wheeler/Schofield; 4000 sq ft branch on Marine Corps Base Hawaii; 2000 sq ft dedicated facility on Aliamanu Military Reservation; 1000 sq ft dedicated facility at Tripler Army Medical Center and works in five different public schools for its after-school program, Operation Hero. ASYMCA Hawaii is also able to utilize space within base housing community centers as needed. In recent years, our core initiatives have gained visibility and garnered community engagement, with military base commanders recognizing us as an essential partner in fortifying the well-being and resilience of vulnerable military families.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

With a knowledgeable staff, partnerships with military base leadership and native Hawaiian organizations and strong fiscal management, ASYMCA Hawaii has the capacity to strengthen military lives, which in turn strengthens Oahu's local communities.

Executive Director Laurie Moore leads a staff of 38 employees, working with the board and military base leadership to oversee budgeting, fundraising and development and execution of programs at branch locations. Laurie was chosen by the business community to represent military families as a member of the executive committee of the Military Affairs Council of the Chamber of Commerce, Most recently, Indo-Pacom command requested Laurie represent military family concerns as a member of the Joint Task Force Red Hill Defueling Information Sharing Forum. In 2018, Laurie received the Cades Schutte Foundation Nonprofit Leadership Award for her exemplary leadership that has resulted in program growth, improved staff retention, enhanced community outreach and expanded fundraising efforts. A graduate of UC Irvine, Laurie's experience includes serving as director of the Palmyra Program, a collaboration of premiere research institutions and federal agencies on Palmyra Atoll.

Association Deputy Director Keola Taniguchi is responsible for leadership of frontline and administrative staff; development, management and measurement of programs/services; and maintenance of relationships between ASYMCA Hawaii and the community. Keola has over two decades of experience serving as Branch Director, Chief Operations Officer and Interim Facility Director at YMCAs across the country. Under her leadership, Keola has exceeded enrollment expectations in early childhood and school-age programs and recruited 75 new volunteers across 8 programs. Keola holds a Bachelor of Science in Human Services from University of Phoenix, Hawaii Campus and is a graduate of the Multicultural Executive Development Institute.

Our strategic partnerships with local businesses exemplify the strength of the community as we collectively work together to enhance the wellbeing of military families on Oahu. Our collaboration with Restaurant 604, Chinen Marketing Group, and Hooligans LLC among others, enable us to seamlessly execute our annual Eha Koa Golf Tournament and Toy Truck Run 4 Tots, a special event that distributes 500 gifts to military families in need each year.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

See attached Organization Chart.

3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

The three highest paid employees of ASYMCA Hawaii include:

Title	Salary
Executive Director	\$120,000.00
Deputy Director	\$90,000.00
Finance Director	\$88,580.00

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

Not Applicable

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

Not Applicable

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

Not Applicable

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2024-25 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2024-25, but
- (b) Not received by the applicant thereafter.

ASYMCA is strategically positioned to ensure continued viability of our transformational programs beyond the grant period through sound fiscal management, special events revenue, robust partnerships with Military Commanders and an expanding network of business collaborations.

While some of our programs incorporate a fee-for-service model, our fiscal management strategy enables us to maintain provision of low- or no-cost services tailored to the needs of low-income families participating in our core programming. Flagship special events, like the Eha Koa Golf Tournament, continue to provide a stable source of unrestricted operating support year after year. Our Golf Tournament is made possible through 100% sponsorship of and management by local businesses, such as Restaurant 605, Hooligans LLC and Chinen Marketing Group.

ASYMCA Hawaii is not funded by the federal or state government and receives only minimal support from AUW and the Combined Federal Campaign. Although the national Headquarters allocates nearly one-third of its revenue, 100% of our programs directly benefit military personnel and their families residing on Oahu. We continue to actively refocus our grassroots donor cultivation efforts through appeals and anticipate gaining momentum in 2024-2025 to enhance our capacity to sustain these programs beyond grant funding.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2024 to June 30, 2025

Applicant: Armed Services YMCA of the USA dba Armed Services YMCA Hawaii

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	\$78,900	\$0	\$118,550	\$409,300
2. Payroll Taxes & Assessments	\$6,035	\$0	\$0	\$40,151
3. Fringe Benefits	\$0	\$0	\$14,469	\$0
TOTAL PERSONNEL COST	\$84,935	\$0	\$133,019	\$449,451
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island (4 trips (2 CNHA & 3 ASYMCA))	\$3,200	\$0	\$0	\$0
2. Insurance	\$0	\$0	\$0	\$0
3. Lease/Rental of Equipment	\$0	\$0	\$0	\$0
4. Lease/Rental of Space	\$0	\$0	\$0	\$0
5. Staff Training	\$0	\$0	\$0	\$0
6. Supplies	\$30,000	\$0	\$6,480	\$6,500
7. Telecommunication	\$0	\$0	\$0	\$0
8. Utilities	\$0	\$0	\$0	\$0
9. Other	\$0	\$0	\$600	\$0
10. Curriculum Development (CNHA) and contract costs for CNHA staff	\$35,000	\$0	\$0	\$0
11. Social Media Ad (advertise programs statewide)	\$5,000	\$0	\$0	\$0
12.				
13.				
14.				
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16.				
17.				
18.				
19.				
20.				
TOTAL OTHER CURRENT EXPENSES	\$73,200	\$0	\$7,080	\$6,500
C. EQUIPMENT PURCHASES	\$0	\$0	\$0	\$0
D. MOTOR VEHICLE PURCHASES	\$0	\$0	\$0	\$0
E. CAPITAL	\$0	\$0	\$0	\$0
TOTAL (A+B+C+D+E)	\$158,135	\$0	\$140,099	\$455,951
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	\$158,135	Laurie Moore	808-286-3585	
(b) Total Federal Funds Requested	\$0	Name (Please type or print)		Phone
(c) Total County Funds Requested	\$140,099	<i>Laurie Moore</i>		January 13, 2024
(d) Total Private/Other Funds Requested	\$455,951	Signature of Authorized Official		Date
TOTAL BUDGET	\$754,185	Laurie Moore, Executive Director		
		Name and Title (Please type or print)		

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2024 to June 30, 2025

Applicant: Armed Services YMCA of the USA
 dba Armed Services YMCA Hawaii

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2024 to June 30, 2025

Applicant: Armed Services YMCA of the USA dba Armed Services YMCA Hawai

FUNDING AMOUNT REQUESTED - Not Applicable						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2022-2023	FY: 2023-2024	FY: 2024-2025	FY: 2024-2025	FY: 2025-2026	FY: 2026-2027
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						
JUSTIFICATION/COMMENTS:						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Armed Services YMCA of the USA dba Armed Services YMCA Hawaii

Contracts Total: \$70,941

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	City GIA to support Department of Defense inspection requirements for early childhood programs	10/1/20 - 9/30/21	Department of Community Services	Honolulu	\$70,941
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