

JOSH GREEN, M.D.  
GOVERNOR

SYLVIA LUKE  
LIEUTENANT GOVERNOR



JADE T. BUTAY  
DIRECTOR

WILLIAM G. KUNSTMAN  
DEPUTY DIRECTOR

STATE OF HAWAII  
KA MOKU'ĀINA O HAWAII  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
KA 'OIHANA PONO LIMAHANA

April 12, 2023

To: The Honorable Sharon Y. Moriwaki, Chair,  
The Honorable Chris Lee, Vice Chair, and  
Members of the Senate Committee on Labor and Technology

Date: Wednesday, April 12, 2023

Time: 3:00 p.m.

Place: Conference Room 224, State Capitol and Videoconference

From: Jade T. Butay, Director  
Department of Labor and Industrial Relations (DLIR)

**Re: G.M. 650; Submitting for consideration and confirmation to the Hawai'i Workforce Development Council, Gubernatorial Nominee, DION DIZON, for a term to expire 06-30-2027.**

The Department of Labor and Industrial Relations **strongly supports** the appointment of Ms. Dion Dizon to the Hawaii Workforce Development Council.

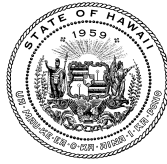
Ms. Dizon is experienced in the areas of labor, real estate and law. Presently, Ms. Dizon serves as a Director with the Hawaii State AFL-CIO where she administers outreach programs and organizes opportunities for member engagement. She is also a real estate broker and leads a team of agents in foreclosure intervention for homeowners. Ms. Dizon also recently graduated with a Juris Doctor degree from the University of Hawaii at Manoa William S. Richardson School of Law.

The DLIR believes that Ms. Dizon's service and experiences in labor, housing, and law will enable her to provide a valuable perspective as a member of the Hawaii Workforce Development Council.

Thank you for the opportunity to testify in strong support of G.M. 650.

JOSH GREEN, M.D.  
GOVERNOR

SYLVIA LUKE  
LIEUTENANT GOVERNOR



JADE T. BUTAY  
DIRECTOR

WILLIAM G. KUNSTMAN  
DEPUTY DIRECTOR

MARICAR PILOTIN-FREITAS  
ADMINISTRATOR

STATE OF HAWAII  
KA MOKU'ĀINA O HAWAII  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
KA 'OIHANA PONO LIMAHANA  
WORKFORCE DEVELOPMENT DIVISION

830 PUNCHBOWL STREET, ROOM 329  
HONOLULU, HAWAII 96813  
<http://labor.hawaii.gov/wdd/>  
Phone: (808) 586-8877 / Fax: (808) 586-8822  
Email: [dlir.workforce.develop@hawaii.gov](mailto:dlir.workforce.develop@hawaii.gov)

April 10, 2023

Committee on Labor and Tourism  
Hawaii State Senate  
Hawaii State Capitol  
415 South Beretania Street  
Honolulu, Hawaii 96813

Dear Chair Moriwaki, Vice Chair Lee, and committee members,

SUBJECT: GM650

Aloha. As Chair of the State of Hawaii Workforce Development Council (WDC), I am pleased to offer my support for GM 650 and confirmation of Ms. Dion Dizon as a reappointed member to the council.

Ms. Dizon is currently the political education director for Hawaii State AFL-CIO and administers educational programs around legislation and civic engagement. She continues to be a wonderful addition to the council representing our labor organizations and helping to advance training programs across the state.

Thank you for your kind attention to this matter and I hope for your favorable consideration to allow Ms. Dizon to continue her service as a member of the WDC.

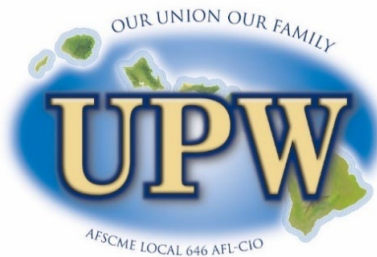
Sincerely,

A handwritten signature in black ink, appearing to read "Alan Hayashi".

Alan Hayashi

Chair, Workforce Development Council

[alan.hayashi2@gmail.com](mailto:alan.hayashi2@gmail.com)



**THE SENATE  
THE THIRTY-SECOND LEGISLATURE  
REGULAR SESSION OF 2023**

**COMMITTEE ON LABOR AND TECHNOLOGY**

Senator Sharon Y. Moriwaki, Chair

Senator Chris Lee, Vice Chair

Wednesday, April 12, 2023, 3:00 PM  
Conference Room 224 and via Videoconference

**Re: Testimony in SUPPORT of GM650 – Submitting for consideration and confirmation to the Hawai'i Workforce Development Council, Gubernatorial Nominee, DION DIZON, for a term to expire 06-30-2027.**

Chair Moriwaki, Vice Chair Lee, and Members of the Committee:

The United Public Workers, AFSCME Local 646, AFL-CIO ("UPW") is the exclusive bargaining representative for approximately 14,000 public employees, which includes blue collar, non-supervisory employees in Bargaining Unit 1 and institutional, health, and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents 1,500 members in the private sector.

UPW **strongly supports** Governor's Message 650, which submits for consideration and confirmation to the Hawai'i Workforce Development Council, Dion Dizon, for a term to expire on June 30, 2027. In her current role as the Director for the Hawaii State AFL-CIO Committee on Political Education ("COPE"), Dion is instrumental in ensuring that the local affiliates are well informed regarding legislation facing the labor community here in our State. We feel that she is more than qualified to serve on the Workforce Development Council and are incredibly honored to support her nomination.

Thank you for the opportunity to provide testimony.

Sincerely,

A handwritten signature in blue ink, which appears to read "Kalani Werner". The signature is fluid and cursive.

Kalani Werner  
State Director

**GM-650**

Submitted on: 4/5/2023 3:54:29 PM

Testimony for LBT on 4/12/2023 3:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Pride at Work - Hawaii	Testifying for Pride at Work – Hawai‘i	Support	Written Testimony Only

Comments:

Aloha Senators,

Pride at Work – Hawai‘i is an official chapter of Pride At Work which is a national nonprofit organization that represents LGBTQIA+ union members and their allies. P@W-HI fully supports GM 650.

We know she will be a great member of the Hawai‘i Workforce Development Council.

Mahalo,

Pride at Work – Hawai‘i



## HAWAII LABORERS-EMPLOYERS COOPERATION AND EDUCATION TRUST

650 Iwilei Road, Suite 285 · Honolulu, HI 96817 · Phone: 808-845-3238 · Fax: 808-845-8300

April 7, 2023

To: **State Senate Committee on Labor and Technology (LBT)**

Re: **GM 650, Ms. Dion Dizon, Hawaii Workforce Development Council**

For LBT hearing on Wednesday, April 12, 2023 at 3:00 pm in Conference Room 224

Aloha **Chair Moriwaki, Vice Chair Lee**, and Distinguished Members of the Senate Committee on Labor and Technology,

The **Hawaii Laborers & Employers Cooperation and Education Trust** (Hawaii LECET) is a labor + management partnership established in 1992 between the 5,000 statewide members of the Hawaii Laborers Union and over 250 construction companies from the *General Contractors Association* and the *Building Industry Association*. The Laborers International is the largest construction trade union in North America, and Hawaii LECET is part of a network of 38 labor-management LECET Funds across the country.

**We offer our strong support for GM 650**, in the consideration and confirmation of Gubernatorial Nominee **Ms. Dion Dizon** to the **Hawaii Workforce Development Council (HWDC)**. We have known and worked with Ms. Dizon for over 10 years. Ms. Dizon has always been a dedicated and committed advocate for Hawaii's working men and women. She can be trusted to work hard on behalf of all workers, and has the background and work ethic to make a difference in the daily lives of thousands of people, through her insights and experience in labor, law, education, and workforce development initiatives.

Ms. Dion's experience as a mediator shows that she can be counted on to be fair to both businesses and labor, and will serve her well as she continues her role as a valued member of the Hawaii Workforce Development Council. Thank you for this opportunity to testify in strong support of GM650 and Ms. Dion Dizon.

Mahalo,

**Hawai'i Laborers & Employers  
Cooperation and Education Trust**



**HAWAII GOVERNMENT EMPLOYEES ASSOCIATION**  
AFSCME Local 152, AFL-CIO

**RANDY PERREIRA**, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Thirty-Second Legislature, State of Hawaii  
The Senate  
Committee on Labor and Technology

Testimony by  
Hawaii Government Employees Association

April 12, 2023

GM 650 SUBMITTING FOR CONSIDERATION AND CONFIRMATION  
TO THE HAWAII WORKFORCE DEVELOPMENT COUNCIL, GUBERNATORIAL  
NOMINEE, DION DIZON, FOR A TERM TO EXPIRE 06-30-2027.

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the nomination of Dion Dizon to the Workforce Development Council (WDC).

For over a decade, Ms. Dizon has a proven track record in advocating for the needs of working families across our state. In her current role as the Political and Educational Director for the Hawaii State AFL-CIO, Ms. Dizon has successfully protected and advanced working rights for thousands of unionized employees, through political action, legislative advocacy, and educational venues. We are extremely confident that Ms. Dizon will be a strong voice for unionized employees on the WDC and know that she will provide institutional knowledge in molding our current and future workforce to meet our state's economic and industries demands.

We offer our strong support and endorsement of Dion Dizon's nomination to the Hawaii Workforce Development Council and kindly ask the favorable consideration of your committee for her candidacy.

Respectfully submitted,

Randy Perreira  
Executive Director

# HAWAII PORTS MARITIME COUNCIL

affiliated with

Maritime Trades Department

AMERICAN FEDERATION OF LABOR and CONGRESS OF INDUSTRIAL ORGANIZATION

606 Kulihi Street Honolulu, Hawaii 96819

TELEPHONE: (808) 845-5222

FAX: (808) 841-1191

April 11, 2023

Member Unions:

*American Federation Of  
Government Employees*

Senate Committee on Labor and Technology

Honorable Sharon Moriwaki, Chair

*Hawaii Government  
Employees Association,  
AFSCME Local 152*

Honorable Chris Lee, Vice Chair

Members of the Senate Committee on Labor and Technology

*Hawaii Pilots Association,  
MM&P Pilots Division*

RE: GM650 WDC confirmation – Dion Dizon

*Inlandboatmen's Union  
of the Pacific*

Dear Chair Moriwaki and Members of the Committee:

*International Brotherhood of  
Boilermakers, Iron Ship  
Builders, Blacksmiths,  
Forgers and Helpers  
Lodge 627*

The Hawaii Ports Maritime Council strongly supports Dion Dizon to serve as a board member to the Hawai'i Workforce Development Council.

*International Brotherhood of  
Electrical Workers Local 1260*

Dion has a wealth of employment experience and currently works as the Political Director for the Hawaii State AFL-CIO. Dion is an active member of the Hawaii Ports Maritime Council and provides valuable insight and advice and we know she would provide the same qualities and talents to the Hawai'i Workforce Development Council.

*International Longshore and  
Warehouse Union Local 142*

*International Union of  
Elevator Constructors  
Local 126*

Dion also graduated with a bachelor's degree from the University of West Oahu and earned her Juris Doctor degree from the University of Hawaii William S. Richardson School of Law.

*Ironworkers Union  
Stabilization Fund  
Local 625*

*Laborers' International Union  
of North America Local 368*

Dion will be a valuable addition to the Workforce Development Council, and we enthusiastically encourage a favorable recommendation.

*Marine Engineers'  
Beneficial Association*

Sincerely,

*Marine Firemen,  
Watertenders, Oilers & Wipers*



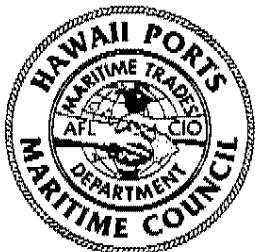
*Masters, Mates and Pilots,  
Offshore Division*

Randy Swindell  
President

*Sailors' Union of the Pacific*

*Seafarers International Union*

*United Food and Commercial  
Workers International Union  
Local 480*





888 Mililani Street PH 5 • Honolulu, Hawaii 96813

Phone: 808.687.8000 • Fax: 808.687.8001

[www.irhawaii.com](http://www.irhawaii.com)

April 11, 2023

To: State Senate Committee on Labor and Technology (LBT)

Re: GM 650, Ms. Dion Dizon, Hawaii Workforce Development Council

Aloha Chair Moriwaki, Vice Chair Lee, and Members of the Senate:

Committee on Labor and Technology:

Scott T. Fujiwara, Owner of Island, REALTORS, LLC, has been in real estate for over 30 years. Island, REALTORS is a family-owned Hawaii real estate brokerage firm with 15 professional real estate brokers and sales persons. Throughout our years in business, we have seen the number of professional licensees grow and shrink with the economy.

We offer our strong support for the consideration and confirmation of Gubernatorial Nominee Dion Dizon to the Hawaii Workforce Development Council (HWDC). In working with Ms. Dizon for over 20 years, she has always been an advocate personally and professionally.

Early in her real estate career, she was a dedicated volunteer member of the Honolulu Board of REALTORS' grievance committee. Her work there helped to improve the real estate profession through accountability to ethical standards. Ms. Dizon is an educator at heart and participates in training and mentoring young real estate professionals. This will allow Ms. Dizon to contribute greatly to the HWDC.

Thank you for this opportunity to testify in strong support of Dion Dizon's confirmation.

Mahalo,

A handwritten signature in blue ink, appearing to read "Scott T. Fujiwara", is written over a large, light blue oval shape that serves as a background for the signature.

Scott T. Fujiwara



To: Senator Sharon Y. Moriwaki, Chair  
Senator Chris Lee, Vice Chair  
Members of the Committee on Labor and Technology

From: William J. Puette, Ph.D.

RE: GM 650 Gubernatorial Nominee, Dion Dizon, for a term to expire 06-30-2027  
Hearing: Friday, April 12, 2023 @ 3:00pm, State Capitol Conference Room 224

**POSITION: Strong Support**

Good afternoon Chair Moriwaki, Vice Chair Lee and members of the Committee on Labor and Technology. I am William J. Puette, In my capacity as Director of the Center for Labor Education & Research (CLEAR), I am pleased to testify in strong support of Ms. Dion Dizon's confirmation on the WDC for a term to expire on June 30, 2027.

Ms. Dizon is the current Political Education Director for the Hawai'i State AFL-CIO, before which she was appointed by UH President Lasner to serve on CLEAR's Labor Education Advisory Council (HRS §304A-1603), representing the Office and Professional Employees International Union (OPEIU), Local 277.

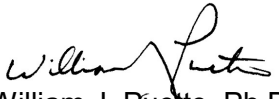
She is a proud graduate of UHWO and has taken CLEAR credit and non-credit courses in Labor Studies, proving to be diligent and scholarly in all her endeavors. Her demonstrated ability to serve on the WDC to assist the Governor with developing and updating workforce development plans and overseeing workforce development in the state is unique and undeniable.

Ms. Dizon initiated educational outreach and communication programs at the Hawai'i AFL-CIO, and she excels as a collaborative, detailed, and productive labor advocate.

I respectfully urge you to confirm Ms. Dizon as a member of the Workforce Development Council. She will no doubt continue to be a valuable and highly informed member of the Council.

My testimony is submitted as an individual and not as a representative of the University of Hawai'i.

Thank you for the opportunity to provide testimony on this matter.

  
William J. Puette, Ph.D.  
Honolulu

**GM-650**

Submitted on: 4/4/2023 3:27:04 PM

Testimony for LBT on 4/12/2023 3:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Mike Golojuch, Sr.	Individual	Support	Written Testimony Only

Comments:

I strongly support the confirmation of Dion Dizon to the Workforce Development Council. She will be a valuable member of the Council.

Mike Golojuch, Sr., At-Large Member, Labor Caucus of the Democratic Party of Hawaii, HD43 District Chair

**GM-650**

Submitted on: 4/11/2023 1:29:27 PM

Testimony for LBT on 4/12/2023 3:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Patrick Max Weisbarth	Individual	Support	Written Testimony Only

Comments:

I like it to be known that I fully support the nomination of Dion Dizon to the HWDC. I work with Dion on the Hawaii Port Maritime Council, as well as the AFL-CIO. She is a blessing to all of us that work with her, and so shall she be for the HWDC when she is confirmed.

Feel free to contact me should you have any questions.

PMW

## From the office of Cheryl A. Cross

President, CA Cross & Associates, LLC; Workforce Development Management Consulting  
Member; State of Hawaii Workforce Development Council (2022-2026)  
Member; WFD Council Executive Board and Chair of the Employer Engagement Committee (July 2023)  
President, Organization of Women Leaders Oahu (2023)

4/10/23

GM650 Nomination of Dion Dizon to the Workforce Development Council for the State of Hawaii

The honorable Senator, Sharon Y. Moriwaki  
Chair; Senate Committee on Labor and Technology

The honorable Senator, Chris Lee  
Vice Chair; Senate Committee on Labor and Technology

Senators Moriwaki and Lee,

It is my pleasure to reinforce the Governor's nomination, and your potential confirmation of Ms. Dion Dizon to the State of Hawaii Workforce Development Council.

I have volunteered for the WFD Council as an Employer Engagement (EE) committee member since 2017 and in 2022, was nominated by Governor Ige and confirmed by the Hawaii State Senate to serve four years on the Workforce Development Council. I am currently the incoming Chair for the EE Committee and have had the privilege to work alongside Dion Dizon since 2017 on several workforce related volunteer initiatives.

Over the past two years, I have worked with Dion on a few EE committee initiatives as it relates to the 'voice of the worker's'. Dion has been my go-to for skilled labor and workforce trade's-related information. She is eager to assist, and I have watched her grow in strength and knowledge over the last two years as she completed her post-graduate law degree. Regardless of her schedule, Dion has always volunteered her time and energy which makes me a tremendous fan of her personally. She is loyal and trustworthy, is always on deck to answer questions or get involved in a worthwhile cause. I have invited Dion to attend several EE Committee discussions, and her questions are always fair and equitable. Dion excels at finding a solution that could speak to everyone.

Dion Dizon's newly acquired legal skills alongside her existing mediation and worker-support advocacy are an excellent blend of knowledge and experience that will serve the State as we build our council. Please consider my endorsement for her nomination, and potentially, her confirmation to serve a full 4-year term supporting the State of Hawaii Workforce Development Council.

Yours in service,

*Cheryl Cross*

Cheryl A. Cross  
CA Cross & Associates, LLC  
808-953-7432  
ccrossmph@gmail.com