

JOSH GREEN, M.D.
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR



JADE T. BUTAY
DIRECTOR

WILLIAM G. KUNSTMAN
DEPUTY DIRECTOR

STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
KA 'OIHANA PONO LIMAHANA

April 12, 2023

To: The Honorable Sharon Y. Moriwaki, Chair,
The Honorable Chris Lee, Vice Chair, and
Members of the Senate Committee on Labor and Technology

Date: Wednesday, April 12, 2023

Time: 3:00 p.m.

Place: Conference Room 224, State Capitol and Videoconference

From: Jade T. Butay, Director
Department of Labor and Industrial Relations (DLIR)

Re: G.M. 647; Submitting for consideration and confirmation to the Hawai'i Workforce Development Council, Gubernatorial Nominee, B. MANU BERMUDES, for a term to expire 06-30-2027.

Chair Moriwaki, Vice Chair Lee, and Members of the Committee:

The Department of Labor and Industrial Relations **strongly supports** the confirmation of Ms. B. Manu Bermudes to the Hawaii Workforce Development Council.

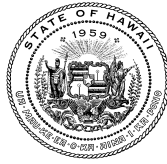
Ms. Bermudes is the Vice President of Human Resources and Diversity, Equity, and Inclusion at Hawaiian Dredging Construction Company, Inc. She has over thirty years of experience in human resources and labor relations and an extensive background in developing and leading comprehensive employee development programs, training, succession planning, compliance, and recruitment. Ms. Bermudes holds numerous credentials through professional organizations such as the Society of Human Resources Management (SHRM National) – Senior Certified Professional; Workplace Investigative Specialist (SHRM-WIS); and Certified Labor Relations Professional by the Association of Chief Human Resources Officers.

The DLIR believes that Ms. Bermudes's demonstrated history of developing and leading human resources strategic development programs will enable her to provide valuable service and insight as a member of the Hawaii Workforce Development Council.

Thank you for the opportunity to testify in strong support of G.M. 647.

JOSH GREEN, M.D.
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR



JADE T. BUTAY
DIRECTOR

WILLIAM G. KUNSTMAN
DEPUTY DIRECTOR

MARICAR PILOTIN-FREITAS
ADMINISTRATOR

STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
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April 10, 2023

Committee on Labor and Tourism
Hawaii State Senate
Hawaii State Capitol
415 South Beretania Street
Honolulu, Hawaii 96813

Dear Chair Moriwaki, Vice Chair Lee, and committee members,

SUBJECT: GM647

Aloha. As Chair of the State of Hawaii Workforce Development Council (WDC), I am pleased to offer my support for GM 647 and confirmation of B. Manu Bermudes as a new member to the council.

As Vice President of Human Resources and Diversity, Equity and Inclusion (DEI) at Hawaiian Dredging Construction Company, Ms. Bermudes has a wide range of knowledge and experience in recruitment and development of well-rounded employees. She will provide a unique perspective for the council and will help to advance initiatives aimed at improving workforce training opportunities for all Hawaii residents.

Thank you for your kind attention to this matter and I hope for your favorable consideration to allow Ms. Bermudes the ability to serve as a member of the WDC.

Sincerely,

A handwritten signature in black ink, appearing to read "Alan Hayashi".

Alan Hayashi

Chair, Workforce Development Council

alan.hayashi2@gmail.com