



TESTIMONY BY:
EDWIN H. SNIFFEN
DIRECTOR

Deputy Directors
DREANALEE K. KALILI
TAMMY L. LEE
ROBIN K. SHISHIDO
JAMES KUNANE TOKIOKA

STATE OF HAWAII
DEPARTMENT OF TRANSPORTATION
869 PUNCHBOWL STREET
HONOLULU, HAWAII 96813-5097

Monday, April 17, 2023
1:00 P.M.
Conference Room 224 & Videoconference
State Capitol

In consideration of
Governor's Message 513
Submitting for consideration and confirmation as the Director, Department of Human Resources Development, Gubernatorial Nominee, Brenna Hashimoto

Senate Committee on Labor and Technology

The Department of Transportation (DOT) **supports** the confirmation of Brenna Hashimoto as Director of the Department of Human Resources Development (DHRD).

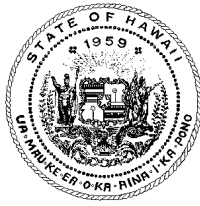
Ms. Hashimoto has a wealth of experience in Human Resources, she most recently served as the Human Resources Officer at the Department of Human Services (DHS).

She has also served as the Director of System Support and Administration, System Director of Human Resources, Associate Director of Human Resources, Human Resources Specialist for University of Hawai'i Systems, and Personnel Management Specialist V for the Department of Health. In these positions, Ms. Hashimoto was responsible for recruitment, position classification, managing employee benefits, training, labor relations and civil rights compliance.

Ms. Hashimoto's extensive experience makes her the ideal candidate to lead DHRD as Director.

Thank you for the opportunity to provide testimony.

JOSH GREEN, M.D.
GOVERNOR
KE KIA'ĀINA



JORDAN LOWE
DIRECTOR

MICHAEL VINCENT
Deputy Director
Administration

SYLVIA LUKE
LT GOVERNOR
KE KE'ENA

STATE OF HAWAII | KA MOKU'ĀINA O HAWAII
DEPARTMENT OF LAW ENFORCEMENT
Ka 'Oihana Ho'okō Kānāwai
1177 Alakea Street
Honolulu, Hawaii 96813

VACANT
Deputy Director
Law Enforcement

No.

WRITTEN TESTIMONY

TESTIMONY ON GOVERNOR MESSAGE NO. 513
RELATING TO THE NOMINATION OF BRENNA HASHIMOTO
TO BE THE DIRECTOR, DEPARTMENT OF HUMAN RESOURCES
DEVELOPMENT

By
Jordan Lowe, Director

Senate Committee on Labor and Technology
Senator Sharon Y. Moriwaki, Chair
Senator Chris Lee, Vice Chair

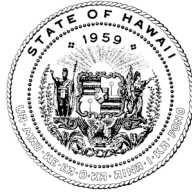
Monday, April 17, 2023; 3:00 p.m.
CR 224 & Via Video Conference

Chair Moriwaki, Vice Chair Lee, and Members of the Committee:

I submit this testimony in support of the nomination and confirmation of Brenna Hashimoto as the Director, Department of Human Resources Development (DHRD). Ms. Hashimoto has extensive work experience in human resources and labor relations. Her over thirty years of work experiences and knowledge in this field make her a highly qualified candidate to take on the complexities of the duties and responsibilities, and the authority as the Director for B&F.

Thank you for the opportunity to provide testimony in support of Governor's Message 513 and the confirmation of Ms. Hashimoto.

JOSH GREEN, M.D.
GOVERNOR



DOUGLAS MURDOCK
CHIEF INFORMATION
OFFICER

OFFICE OF ENTERPRISE TECHNOLOGY SERVICES

P.O. BOX 119, HONOLULU, HI 96810-0119
Ph: (808) 586-6000 | Fax: (808) 586-1922
ETS.HAWAII.GOV

Testimony of
DOUGLAS MURDOCK
Chief Information Officer
Enterprise Technology Services

Before the

SENATE COMMITTEE ON LABOR AND TECHNOLOGY

GOVERNOR'S MESSAGE NO. 513
NOMINATION OF BRENNA HASHIMOTO, DIRECTOR OF THE DEPARTMENT OF HUMAN
RESOURCES DEVELOPMENT
Monday, April 17, 2023

Dear Chair Moriwaki, Vice Chair Lee, and members of the committee:

I am writing in support of Governor Josh Green's nomination of Brenna Hashimoto as Director of the Department of Human Resources Development (DHRD).

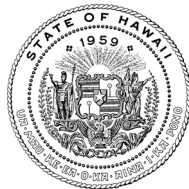
Ms. Hashimoto has served as the Departmental Human Resources Officer at DHS since 2016, overseeing all aspects of the department's human resources program including recruitment, position classification, employee benefits, training, employee relations, records management, labor relations, and civil rights compliance for more than 2,300 employees.

She has also served as the Director of System Support and Administration, System Director of Human Resources, Associate Director of Human Resources, Human Resources Specialist for University of Hawai'i Systems, and Personnel Management Specialist V for the Department of Health.

With her record of leading with a strong commitment to provide innovative, creative, and practical solutions to human resources management issues, I am honored to support her confirmation.

Thank you for the opportunity to provide testimony on this measure.

JOSH GREEN, M.D.
GOVERNOR



LUIS P. SALAVERIA
DIRECTOR

SABRINA NASIR
DEPUTY DIRECTOR

EMPLOYEES' RETIREMENT SYSTEM
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
OFFICE OF THE PUBLIC DEFENDER

STATE OF HAWAII
DEPARTMENT OF BUDGET AND FINANCE
Ka 'Oihana Mālama Mo'ohelu a Kālā
P.O. BOX 150
HONOLULU, HAWAII 96810-0150

ADMINISTRATIVE AND RESEARCH OFFICE
BUDGET, PROGRAM PLANNING AND MANAGEMENT DIVISION
FINANCIAL ADMINISTRATION DIVISION
OFFICE OF FEDERAL AWARDS MANAGEMENT

WRITTEN TESTIMONY BY
LUIS P. SALAVERIA
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE

TO THE
SENATE COMMITTEE ON LABOR AND TECHNOLOGY

GOVERNOR'S MESSAGE NO. 513

April 17, 2023
3:00 p.m.
Room 224 & Videoconference

SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE DIRECTOR, DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT, GUBERNATORIAL NOMINEE, BRENNA HASHIMOTO, FOR A TERM TO EXPIRE AT NOON ON 12-07-2026.

Chair Moriwaki, Vice Chair Lee, and Members of the Committee:

I strongly support the appointment of Brenna Hashimoto to the position of Director of the Department of Human Resources (DHRD). I am working with Ms. Hashimoto in my professional capacity as Director of Finance. I have had the pleasure of working with Ms. Hashimoto over the past four months and have seen firsthand her complete and thorough knowledge of the State's human resource operations.

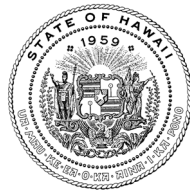
Governor Green's administration shares her priorities of modernizing the government workforce and transforming what it means to be a public servant for the people of Hawai'i. We are committed to take action to make the needed changes to move Hawai'i forward.

Ms. Hashimoto is an integral part of a team that is dedicated to achieving the goals of this administration in an honest, transparent, accountable, and responsive manner.

Ms. Hashimoto has been serving as the Director of DHRD since December 2022. Prior to that, she held various positions in the human resources field since 1993 and most recently as the Departmental Human Resources Officer at the Department of Human Services since 2016. Her extensive work experience in human resources will benefit the department and the State; therefore, I support her confirmation.

Thank you for the opportunity to provide testimony.

JOSH GREEN, M.D.
GOVERNOR



LUIS P. SALAVERIA
DIRECTOR

SABRINA NASIR
DEPUTY DIRECTOR

EMPLOYEES' RETIREMENT SYSTEM
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
OFFICE OF THE PUBLIC DEFENDER

STATE OF HAWAII
DEPARTMENT OF BUDGET AND FINANCE
Ka 'Oihana Mālama Mo'ohelu a Kālā
P.O. BOX 150
HONOLULU, HAWAII 96810-0150

ADMINISTRATIVE AND RESEARCH OFFICE
BUDGET, PROGRAM PLANNING AND MANAGEMENT DIVISION
FINANCIAL ADMINISTRATION DIVISION
OFFICE OF FEDERAL AWARDS MANAGEMENT

WRITTEN TESTIMONY BY
SABRINA NASIR
DEPUTY DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE

TO THE
SENATE COMMITTEE ON LABOR AND TECHNOLOGY

GOVERNOR'S MESSAGE NO. 513

April 17, 2023
3:00 p.m.
Room 224 & Videoconference

SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE DIRECTOR,
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT, GUBERNATORIAL
NOMINEE, BRENNA HASHIMOTO, FOR A TERM TO EXPIRE AT NOON ON
12-07-2026.

Chair Moriwaki, Vice Chair Lee, and Members of the Committee:

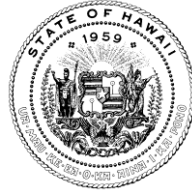
I strongly support the appointment of Brenna Hashimoto to the position of Director of the Department of Human Resources Development (DHRD). I am working with Ms. Hashimoto in my professional capacity as Deputy Director of Finance.

Governor Green's administration shares his priorities of homelessness and housing, the cost of living, climate change, and health care for the people of Hawai'i. We are committed to take action to make the needed changes to move Hawai'i forward.

Ms. Hashimoto is an integral part of a team that is dedicated to achieving the goals of this administration in an honest, transparent, accountable, and responsive manner.

Ms. Hashimoto has been serving as the Director of DHRD since December 2022. Prior to that, she held various positions in the human resources field since 1993 and most recently as the Departmental Human Resources Officer at the Department of Human Services since 2016. Her extensive work experience in human resources will benefit the department and the State; therefore, I support her confirmation.

Thank you for the opportunity to provide testimony.



STATE OF HAWAII | KA MOKU'ĀINA 'O HAWAI'I
OFFICE OF THE DIRECTOR
DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS
KA 'OIHANA PILI KĀLEPA
335 MERCHANT STREET, ROOM 310
P.O. BOX 541
HONOLULU, HAWAII 96809
Phone Number: (808) 586-2850
Fax Number: (808) 586-2856
cca.hawaii.gov

JOSH GREEN, M.D.
GOVERNOR | KE KIA'ĀINA

SYLVIA LUKE
LIEUTENANT GOVERNOR | KA HOPE KIA'ĀINA

NADINE Y. ANDO
DIRECTOR | KA LUNA HO'OKELE

DEAN I HAZAMA
DEPUTY DIRECTOR | KA HOPE LUNA HO'OKELE

Testimony of
DEAN I HAZAMA
Deputy Director for the
Department of Commerce and Consumer Affairs

Before the
Senate Committee on Labor and Technology
Monday, April 17, 2023
3:00 PM
Conference Room 224

TESTIMONY ON GOVERNOR'S MESSAGE 513 RELATING TO
GUBERNATORIAL NOMINEE BRENNA HASHIMOTO
DIRECTOR OF THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT

Chair Moriwaki, Vice Chair Lee, and members of the committee:

I strongly support the confirmation of Brenna Hashimoto to the position of Director for the Department of Human Resources Development.

In the short time I have had the pleasure of working with Ms. Hashimoto, she has demonstrated to be very knowledgeable on various areas of human resources rules and policies offering viable options on recruitment, retention, and employee development. Brenna has assisted us in preparing for job fairs and identifying innovative ways to fill our positions and reduce vacancies. Her experience, background and leadership as the Personnel Director for the Department of Human Services proves she has the skills to lead the many diverse and critical responsibilities of the department. In addition, her familiarization in working with other departments and the Legislature will be invaluable

for continuing positive relationships required as the Human Resources Development Director.

Brenna Hashimoto has always demonstrated her willingness to help those in need, is unafraid to tackle the tough issues but most importantly, she is the best person for this position.

As Governor Green's administration is committed to addressing the many issues facing our State in a direct and forthright manner, Brenna Hashimoto will be an integral part of the team to achieve the goals of this administration in an honest, transparent, accountable, and responsive manner.

Thank you for the opportunity to provide testimony.

JOSH GREEN, M.D.
GOVERNOR
KE KIA'ĀINA



STATE OF HAWAII | KA MOKU'ĀINA 'O HAWAII
DEPARTMENT OF PUBLIC SAFETY
Ka 'Oihana Ho'opalekana Lehulehu
1177 Alakea Street
Honolulu, Hawaii 96813

TOMMY JOHNSON
DIRECTOR

Melanie Martin
Deputy Director
Administration

Michael J. Hoffman
Acting Deputy Director
Corrections

William F. Oku
Deputy Director
Law Enforcement

No. _____

TESTIMONY ON GOVERNOR MESSAGE NO. 513
SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE
DIRECTOR, DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT,
GUBERNATORIAL NOMINEE BRENNNA HASHIMOTO

By
Tommy Johnson, Director

Senate Committee on Labor and Technology
Senator Sharon Y. Moriwaki, Chair
Senator Chris Lee, Vice Chair

Monday, April 17, 2023; 3:00 p.m.
State Capitol, Conference Room 224 & Via Video Conference

Chair Moriwaki, Vice Chair Lee, and Members of the Committee:

I submit this testimony in strong support of the nomination and confirmation of Brenna Hashimoto as Director, Department of Human Resources Development (DHRD). Her impressive knowledge of government operations, and lengthy work experience with several State agencies, coupled with her in-depth knowledge of labor relations issues, make Ms. Hashimoto an ideal candidate to lead the DHRD moving forward.

In my recent discussions with her regarding a variety of issues affecting the Department of Public Safety, I found that she clearly has the prerequisite knowledge, honed leadership, managerial skills, and interpersonal skills required of such a complex and diverse position. I strongly urge the committee to recommend advise and consent for this highly qualified nominee.

Thank you for the opportunity to provide testimony in support of Governor's Message No. 513 and the confirmation of Ms. Brenna Hashimoto.

JOSH GREEN, M.D.
GOVERNOR
STATE OF HAWAII
*Ke Kia'āina o ka Moku'āina 'o
Hawaii*

SYLVIA J. LUKE
LT. GOVERNOR
STATE OF HAWAII
*Ka Hope Kia'āina o ka Moku'āina
'o Hawaii*



KALI WATSON
CHAIRMAN, HHC
Ka Luna Ho'okele

KATIE L. DUCATT
DEPUTY TO THE CHAIRMAN
Ka Hope Luna Ho'okele

STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS

Ka 'Oihana 'Āina Ho'opulapula Hawaii'i

P. O. BOX 1879
HONOLULU, HAWAII 96805

**TESTIMONY OF KALI WATSON, CHAIRMAN
HAWAIIAN HOMES COMMISSION
BEFORE THE SENATE COMMITTEE ON LABOR AND TECHNOLOGY
HEARING ON APRIL 17, 2023 AT 3:00PM IN CR 224**

IN SUPPORT OF

GM 513

for consideration and confirmation as the Director,
Department of Human Resources Development,
Gubernatorial Nominee, **BRENNA HASHIMOTO**,
for a term to expire 12-07-2026

April 17, 2023

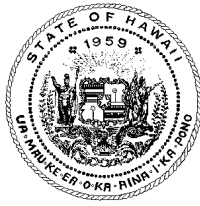
Aloha Chair Moriwaki, Vice Chair Lee, and members of the Committee:

Thank you for the opportunity to provide testimony in support of Brenna Hashimoto as the Director for the Department of Human Resources Development (DHRD).

Ms. Hashimoto's knowledge and skills in labor relations and grievance, policy and procedure development, and system support and administration will be instrumental toward the success of DHRD and the State of Hawaii. Ms. Hashimoto has served at the Department of Human Services (DHS), the Department of Health, and the University of Hawaii. For these reasons and more, DHHL is confident that Ms. Hashimoto will apply the collective knowledge and insight that she has gained from these institutions toward the betterment of DHRD. Ms. Hashimoto's leadership skills are also reflected in her experience in serving as both Chair and Co-Chair of the Hawaii State Human Resources Council.

DHHL looks forward to working in partnership with Brenna Hashimoto and we respectfully ask your committee to advise and consent to this nomination. Thank you for your consideration of our testimony.

JOSH GREEN, M.D.
GOVERNOR
KE KIA'ĀINA



STATE OF HAWAII | KA MOKU'ĀINA 'O HAWAII
DEPARTMENT OF PUBLIC SAFETY
Ka 'Oihana Ho'opalekana Lehulehu
1177 Alakea Street
Honolulu, Hawaii 96813

TOMMY JOHNSON
DIRECTOR

Melanie Martin
Deputy Director
Administration

Michael J. Hoffman
Acting Deputy Director
Corrections

William F. Oku
Deputy Director
Law Enforcement

No. _____

TESTIMONY ON GOVERNOR'S MESSAGE 513
CONSIDERATION AND CONFIRMATION AS THE
DIRECTOR, DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT,
GUBERNATORIAL NOMINEE, BRENNA HASHIMOTO

By

Melanie Martin, Deputy Director for Administration

Senate Committee on Labor and Technology
Senator Sharon Y. Moriwaki, Chair
Senator Chris Lee, Vice Chair

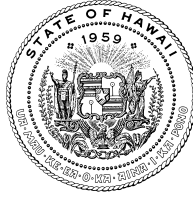
Monday, April 17, 2023; 3:00 p.m.
State Capitol, Conference Room 224 & Videoconference

Dear Chair Moriwaki, Vice Chair Lee and Members of the Committee:

It is with great honor that I submit testimony in support of Brenna Hashimoto for consideration and confirmation as the Director, Department of Human Resources Development ("DHRD"). Based on Ms. Hashimoto's extensive work experience as a Human Resources (HR) professional, she is well qualified to serve as the Director of DHRD. Moreover, Ms. Hashimoto possesses the characteristics of a servant leader, always going the "extra mile" for her staff and other departments.

In my interactions with Ms. Hashimoto, I have always found her to be helpful, responsive, and professional. She looks for solutions to challenges rather than dwelling on problems. Her "can do" attitude is refreshing and inspiring. Because Ms. Hashimoto's area of expertise is labor relations, she is the best choice to lead the charge for collective bargaining and other HR-related issues for the Executive Branch.

Thank you for allowing me to submit testimony in support of Governor's Message No. 513 and the confirmation of Brenna Hashimoto.



EXECUTIVE CHAMBERS
KE KE'ENA O KE KIA'ĀINA

JOSH GREEN, M.D.
GOVERNOR
KE KIA'ĀINA

Testimony of
Josh Green, M.D.
Governor, State of Hawaii

Before the
Senate Committee on Labor and Technology
Monday, April 17, 2023
3:00 p.m.
State Capitol, Conference Room 224 and Videoconference

In consideration of
Governor's Message No. 513

Chair Moriwaki, Vice Chair Lee, and members of the Senate Committee on Labor and Technology:

I respectfully ask for your favorable consideration of Governor's Message No. 513, the appointment of Brenna Hashimoto to be the Director for the Department of Human Resources Development (DHRD).

Prior to her appointment, Brenna served as the Departmental Human Resources Officer for the Department of Human Services from January 2016 to December 2022. In this role, Brenna oversaw all aspects of the department's human resources program, including recruitment, position classification, employee benefits, training, records management, labor relations, and civil rights compliance for the over 2,300 positions within the department.

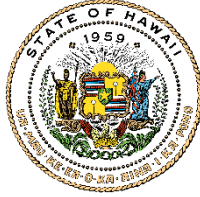
Besides her work at the Department of Human Services, Brenna also has over twenty years of experience working in various human resources positions at the University of Hawaii System, including as the Director of System Support and Administration and the System Director of Human Resources, and with the Department of Health and Hawaii Health Systems Corporation.

Throughout her career, Brenna has always displayed a strong commitment to provide innovative, creative, and practical solutions to ongoing human resources management issues. For these reasons, I am confident that Brenna will serve the state well in her role as the next Director for DHRD.

Mahalo for your consideration.

JOSH GREEN, M.D.
GOVERNOR | KE KIA'ĀINA

SYLVIA LUKE
LIEUTENANT GOVERNOR | KA HOPE KIA'ĀINA



STATE OF HAWAII | KA MOKU'ĀINA 'O HAWAII'
DEPARTMENT OF LAND AND NATURAL RESOURCES
KA 'OIHANA KUMUWAIWAI 'ĀINA

P.O. BOX 621
HONOLULU, HAWAII 96809

DAWN N.S. CHANG
CHAIRPERSON
BOARD OF LAND AND NATURAL RESOURCES
COMMISSION ON WATER RESOURCE
MANAGEMENT

LAURA H.E. KAAKUA
FIRST DEPUTY

M. KALEO MANUEL
DEPUTY DIRECTOR - WATER

AQUATIC RESOURCES
BOATING AND OCEAN RECREATION
BUREAU OF CONVEYANCES
COMMISSION ON WATER RESOURCE
MANAGEMENT
CONSERVATION AND COASTAL LANDS
CONSERVATION AND RESOURCES
ENFORCEMENT
ENGINEERING
FORESTRY AND WILDLIFE
HISTORIC PRESERVATION
KAHOOLAWE ISLAND RESERVE COMMISSION
LAND
STATE PARKS

Testimony of
DAWN N. S. CHANG
Chairperson

Before the Senate Committee on
LABOR AND TECHNOLOGY

Monday, April 17, 2023
3:00 PM
State Capitol, Conference Room 224

In consideration of
GOVERNOR'S MESSAGE 513
SUBMITTING FOR CONSIDERATION AND CONFIRMATION
AS THE DIRECTOR, DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
GUBERNATORIAL NOMINEE, BRENNA HASHIMOTO
FOR A TERM TO EXPIRE 12-07-2026

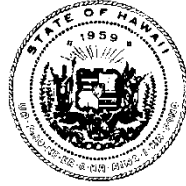
Governor's Message 513 submits for consideration as the Director of the Department of Human Resources Development, Brenna Hashimoto, for a term to expire on December 7, 2026. **The Department of Land and Natural Resources (Department) strongly supports this measure.**

The Department recognizes that Ms. Brenna Hashimoto has held executive level human resources positions throughout her career with the Department of Human Resources Development, Human Services, the University of Hawai'i, and the Department of Health. Her experience has shown her to be a strong leader with a commitment to providing innovative, creative, and practical solutions to human resources management issues.

Ms. Hashimoto's extensive experience and background make her an ideal candidate to serve as the Director of the Department of Human Resources Development.

Mahalo for the opportunity to provide testimony in strong support of Governor's Message 513.

JOSH GREEN, M.D.
GOVERNOR



HAKIM OUANSAFI
EXECUTIVE DIRECTOR

BARBARA E. ARASHIRO
EXECUTIVE ASSISTANT

STATE OF HAWAII
HAWAII PUBLIC HOUSING AUTHORITY
1002 NORTH SCHOOL STREET
POST OFFICE BOX 17907
HONOLULU, HAWAII 96817

IN REPLY, PLEASE REFER TO:

Statement of
Hakim Ouansafi, Executive Director
Hawaii Public Housing Authority

Before the
SENATE COMMITTEE ON LABOR AND TECHNOLOGY

Monday, April 17, 2023
3:00 PM – Room 224, Hawaii State Capitol

In consideration of
GM 513
SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE DIRECTOR, DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT, GUBERNATORIAL NOMINEE, BRENNA HASHIMOTO, FOR A TERM TO EXPIRE 12-07-2026

Honorable Chair Moriwaki and Members of the Senate Committee on Labor and Technology, thank you for the opportunity to provide testimony in **STRONG SUPPORT** of GM 513, to consider and confirm Ms. Brenna Hashimoto as the Director of the Department of Human Resources Development.

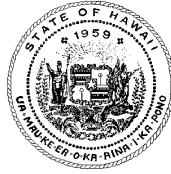
I have known Ms. Hashimoto for many years, and I am honored to be working alongside with her in Governor Green's administration. She is an integral part of a team that is committed to addressing the many issues facing our State and I believe that she will be able to effectively fulfill her role through her life experiences and professional expertise.

There is no doubt in my mind that Ms. Hashimoto's hard work ethic and integrity will be great assets to the State of Hawaii, and she will bring a fresh perspective in developing sound and thoughtful policy for generations to come.

Thank you for allowing me to testify in **STRONG SUPPORT** of GM 513. We humbly request your favorable consideration.

JOSH GREEN, M. D.
GOVERNOR
KE KIA'ĀINA

SYLVIA LUKE
LT. GOVERNOR
KA HOPE KIA'ĀINA



BRENNA H. HASHIMOTO
DIRECTOR
KA LUNA HO'OKELE

RYAN YAMANE
DEPUTY DIRECTOR
KA HOPE LUNA HO'OKELE

STATE OF HAWAII | KA MOKU'ĀINA O HAWAII
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
KA 'OIHANA HO'OMŌHALA LIMAHANA
235 S. BERETANIA STREET
HONOLULU, HAWAII 96813-2437

TESTIMONY TO THE
SENATE COMMITTEE ON LABOR AND TECHNOLOGY
Monday, April 17, 2023
3:00 PM
Conference Room 224

Governor's Message 513

Submitting for consideration and confirmation as the Director, Department of Human Resources Development, Gubernatorial Nominee, BRENNA HASHIMOTO, for a term to expire on 12-07-2026.

Honorable Chair Moriwaki, Vice Chair Lee and Members of the Committee:

The Department of Human Resources Development's senior management team and program managers **strongly support** the confirmation of Brenna H. Hashimoto as Director of the Department of Human Resources Development ("DHRD").

Brenna has over 30 years of public service working in various positions within State government all of which centered around human resources. Without a doubt, Brenna's experience and knowledge is quite extensive. While that in itself makes her a very capable and qualified candidate for the job, it is only part of why we, the management team of DHRD, are in strong support of Brenna.

From the moment she started on December 5, 2022, Brenna's transition was seamless thanks to her familiarity with many of DHRD's programs and functions. Many of us have also worked with Brenna over the years and we know she is dedicated, hard-working and responsive to us as well as to her colleagues. Even with her 30 years of service, Brenna has not allowed the human resources system to become ingrained in her, instead her approach to addressing human resources matters is inspired by her creativity and innovation to be more efficient.

We respectfully urge this committee to support Brenna Hashimoto as DHRD Director.

Thank you for the opportunity to provide testimony on this matter.

Respectfully submitted,

Raynell Yee
Employee Relations Division

Jennifer Mori-Kilbey
Employee Claims Division

Doreen Kuroda
Employee Relations Division

Patricia McDonald
Employee Relations Division

Darrick Tanigawa
Employee Relations Division

Joy Inouye
Employee Relations Division

Corinne Daido
Employee Staffing Division

Erin Conner
Administrative Assistant

Lily Chu
Employee Claims Division

Eric Nitta
Labor Relations Division

Marc Togashi
Administrative Services Office

David Keane
Information Systems Office

Signe Nakamura-Dureza
EEO Program



STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
P.O. BOX 2360
HONOLULU, HAWAII 96804

Date: 04/17/2023

Time: 03:00 PM

Location: CR 224 & Videoconference

Committee: Senate Labor and
Technology

Department: Education

Person Testifying: Keith T. Hayashi, Superintendent of Education

Title of Bill: GM 0513 Submitting for consideration and confirmation as the Director, Department of Human Resources Development, Gubernatorial Nominee, BRENNA HASHIMOTO, for a term to expire at noon on 12-07-2026.

Purpose of Bill:

Department's Position:

As the Superintendent of the Hawaii State Department of Education, I am writing to express my support for GM 513, nominating Breena Hashimoto as the Director of the Department of Human Resources and Development.

I have had the pleasure of working with Breena, and I can confidently say that she is an exceptional leader and an asset to any organization. Breena's vast experience in human resources management and her distinguished track record of providing innovative, creative, and practical solutions to human resources management issues make her an ideal candidate for this position.

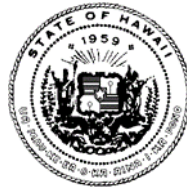
Breena has served as the Human Resources Officer at the Department of Human Services (DHS) since 2016, overseeing all aspects of the department's human resources program. She has demonstrated exceptional leadership and management skills, overseeing recruitment, position classification, employee benefits, training, employee relations, records management, labor relations, and civil rights compliance for over 2,300 employees. Her dedication and commitment to ensuring that DHS employees receive fair and equitable treatment have been invaluable to the department.

In addition to her role at DHS, Breena has also served in various human resources management positions at the University of Hawai'i and the Department of Health. Her experience in these roles has provided her with diverse skills and expertise which she has effectively utilized to improve the human resources management programs of the organizations she has worked with.

I urge you to support Ms. Hashimoto's nomination. Breena's experience, skills, and commitment to serving the people of Hawaii make her the ideal candidate for this position.

Thank you for the opportunity to provide testimony in support of GM 513.

JOSH GREEN, M.D.
GOVERNOR
KE KIA'ĀINA



CATHY BETTS
DIRECTOR
KA LUNA HO'OKELE

JOSEPH CAMPOS II
DEPUTY DIRECTOR
KA HOPE LUNA HO'OKELE

STATE OF HAWAII
KA MOKU'ĀINA O HAWAI'I
DEPARTMENT OF HUMAN SERVICES
KA 'OIHANA MĀLAMA LAWELawe KANAKA
Office of the Director
P. O. Box 339
Honolulu, Hawaii 96809-0339

April 14, 2023

TO: The Honorable Senator Sharon Y. Moriwaki, Chair
The Honorable Senator Chris Lee, Vice Chair
Senate Committee on Labor and Technology

FROM: Cathy Betts, Director
Joseph Campos II, Deputy Director

SUBJECT: **Testimony in Support**
G.M. 513, Submitting for consideration and confirmation as the Director,
Department of Human Resources Development, Gubernatorial Nominee,
BRENNA HASHIMOTO

Hearing: April 17, 2023, at 3:00 pm
Conference Room 224 & Videoconference

We, Cathy Betts and Joseph Campos II, serve as the Director and Deputy Director of the Department of Human Services. We are testifying in **STRONG SUPPORT** of Governor's Message 513, Gubernatorial Nominee, Brenna Hashimoto, as Director, for the Department of Human Resource Development (DHRD).

Ms. Hashimoto has extensive experience in the private and public sectors that qualify her for appointment as DHRD Director. Ms. Hashimoto has over 30 years of experience which is evidence of her service to the State and commitment to the people of Hawaii. Specifically, Ms. Hashimoto has over 25 + years of service to the State in a variety of human resources positions. Understanding of the State's civil service mechanisms will help her guide DHRD to better respond to the State's and employee's need.

Ms. Hashimoto served as the DHS Human Resources Officer since 2016 and we have firsthand knowledge of her abilities and willingness to ensure the health and safety of employees. During

the pandemic, Ms. Hashimoto was an integral part of the DHS response and continued to ensure that DHS had a responsive workforce to ensure that the people of Hawaii thrived.

Ms. Hashimoto understands the many needs of Hawaii residents. DHS works closely with DHRD and Ms. Hashimoto has proven herself to be collaborative and willing to explore new concepts to better serve the people of Hawaii.

Thank you for allowing us to testify in **STRONG SUPPORT** of Governor's Message 513 and Ms. Hashimoto.

JOSH GREEN, M.D.
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR



JADE T. BUTAY
DIRECTOR

WILLIAM G. KUNSTMAN
DEPUTY DIRECTOR

STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
KA 'OIHANA PONO LIMAHANA

April 17, 2023

To: The Honorable Sharon Y. Moriwaki, Chair,
The Honorable Chris Lee, Vice Chair, and
Members of the Senate Committee on Labor and Technology

Date: Monday, April 17, 2023

Time: 3:00 p.m.

Place: Conference Room 224, State Capitol and Videoconference

From: Jade T. Butay, Director
Department of Labor and Industrial Relations (DLIR)

Re: G.M. 513; Submitting for consideration and confirmation as the Director, Department of Human Resources Development, Gubernatorial Nominee, BRENNA HASHIMOTO, for a term to expire at noon on 12-07-2026.

The Department of Labor and Industrial Relations **strongly supports** Brenna H. Hashimoto as Director to the Department of Human Resources Development (DHRD).

Ms. Hashimoto is a dedicated public servant that truly understands the State's complex human resources issues. She served as the Departmental Human Resources Officer at the Department of Human Services and oversaw all aspects of the human resources operations, including recruitment, position classification, employee benefits, training, labor relations, and civil rights compliance. Ms. Hashimoto also served in human resources leadership roles at the University of Hawaii System and Department of Health and demonstrated a strong commitment to providing innovative solutions to issues.

The DLIR considers the DHRD as its closest sister agency especially as it relates to workforce retention, recruitment, training, and development which has been most challenging in recent times. Ms. Hashimoto is a fantastic partner to work with who shares innovative, creative, and practical solutions to human resources management issues.

Working together we aim to provide timely and responsive leadership, resources, and services to fully support the State in the recruitment, management and retention of a high-performing workforce.

Thank you for the opportunity to testify in strong support of G.M. 513.

JOSH GREEN M.D.
GOVERNOR

SYLVIA LUKE
LT. GOVERNOR



STATE OF HAWAII
DEPARTMENT OF TAXATION
Ka 'Oihana 'Auhau
P.O. BOX 259
HONOLULU, HAWAII 96809
PHONE NO: (808) 587-1540
FAX NO: (808) 587-1560

GARY S. SUGANUMA
DIRECTOR

KRISTEN M.R. SAKAMOTO
DEPUTY DIRECTOR

LATE

**TESTIMONY OF
GARY S. SUGANUMA, DIRECTOR OF TAXATION**

TESTIMONY ON THE FOLLOWING MEASURE:

In consideration of G.M. No. 513

Submitting for consideration and confirmation as the Director for the Department of Human Resources Development, gubernatorial nominee, Brenna Hashimoto

BEFORE THE:

Senate Committee on Labor and Technology

DATE: Monday, April 17, 2023
TIME: 3:00 p.m.
LOCATION: State Capitol, Room 224

Chair Moriwaki, Vice-Chair Lee, and Members of the Committee:

Thank you for the opportunity to offer testimony in support of the confirmation of Ms. Brenna Hashimoto as the Director for the Department of Human Resources Development (DHRD).

I believe that Ms. Hashimoto's years of leadership experience with the University of Hawaii, Department of Human Services and other roles within various state agencies will enable her to address the workforce challenges facing DHRD as the Director. It has been a pleasure working with Ms. Hashimoto to find new ways to fill our vacancies. She is extremely knowledgeable and has helped us a great deal. I believe Ms. Hashimoto is dedicated and committed to work with other agencies and stakeholders to help innovate our State's workforce development strategies and am confident that she has the experience, skillset and leadership abilities to successfully lead DHRD.

Thank you for the opportunity to provide testimony in support of Governor's Message 513.

Testimony of

Min Meng

to the

Senate Committee on Labor and Technology

Monday, April 17, 2023

3:00 PM

State Capitol, Conference Room 224

In consideration of

GM 513

Submitting for consideration and confirmation as the Director, Department of Human Resources Development, Gubernatorial Nominee, BRENNA HASHIMOTO, for a term to expire at noon on 12-07-2026.

Chair Moriwaki, Vice Chair Lee and Members of the Committee:

As the DOTAX Administrative Services Officer, I strongly support the appointment of Brenna Hashimoto as the Director of the Department of Human Resources Development.

I respectfully ask for Ms. Hashimoto's confirmation as the Director of the Department of Human Resources Development. Thank you for the opportunity to testify.

GM-513

Submitted on: 4/5/2023 12:31:17 PM

Testimony for LBT on 4/17/2023 3:00:00 PM

Submitted By	Organization	Testifier Position	Testify
Pankaj Bhanot	Individual	Support	Written Testimony Only

Comments:

Aloha Chair Moriwaki, Vice Chair Lee, and members of the Senate Committee on Labor and Technology. My name is Pankaj Bhanot and I am submitting this testimony in **STRONG SUPPORT** of Brenna Hashimoto’s consideration and confirmation as the Director of the Department of Human Resources Development, for a term to expire at noon on December 07, 2026.

I have known Brenna personally and professionally since January 2016. I had the pleasure of hiring and supervising Brenna in her position as the Department of Human Services (DHS) Human Resources Officer from 2016-2020. Brenna managed and oversaw all aspects of the DHS’ human resources program including recruitment, position classification, employee benefits, training, employee relations, records management, labor relations, and civil rights compliance for 2300+ positions. She served as a member of the employer’s bargaining unit (BU) 9 and 10 negotiating teams. Brenna also Chaired (2017) and Co-chaired (2018 - 19) the Hawai’i State Human Resources Council. Brenna was also instrumental in the implementation of the first learning management system, streamlining many of the recruitment and hiring practices, and accomplishing the functional reorganization of various business units at the DHS. Brenna exceeded performance expectations while I had the pleasure of overseeing her work.

Brenna has a strong professional experience in all aspects of the human resources work, including but not limited to - human resources development and training, recruitment, examination, classification, pay administration, civil rights compliance, management of workers’ compensation claims, and collective bargaining.

Brenna’s educational background, professional experience, character, integrity, fairness, professionalism, desire to serve Hawai’i, and do the right thing for right reasons, makes her an ideal person to be appointed as the Director of the Department of Human Resources and Development during these challenging times.

For the foregoing reasons, I strongly urge the Senate Committee on Labor and Technology to recommend Brenna Hashimoto’s appointment to the full Senate to be confirmed as the Director of the Department of Human Resources and Development, for a term to expire at noon on 12-07-2026.

Thank you for the opportunity to testify.

GM-513

Submitted on: 4/6/2023 8:00:49 AM

Testimony for LBT on 4/17/2023 3:00:00 PM

Submitted By	Organization	Testifier Position	Testify
William Oku	Individual	Support	Written Testimony Only

Comments:

Aloha Chair Sen. Moriwaki, Vice Chair Sen. Lee, and members of the Committee on Labor and Technology,

I strongly support the consideration and confirmation of Brenna Hashimoto to serve as the Director of the Department of Human Resources Development.

Thank you for the opportunity to comment.

THE SENATE
KA 'AHA KENEKOA

THE THIRTY-SECOND LEGISLATURE
REGULAR SESSION OF 2023

COMMITTEE ON LABOR AND TECHNOLOGY

Senator Sharon Y. Morikawi, Chair
Senator Chris Lee, Vice Chair

NOTICE OF HEARING

GM 513:

Submitting for consideration and confirmation as the Director, Department of Human Resources Development, Gubernatorial Nominee, **BRENNA HASHIMOTO**, for a term to expire 12-07-2026

DATE: Monday, April 17, 2023
TIME: 3:00 PM
PLACE: Conference Room 224 & Videoconference
State Capitol
415 South Beretania Street

In support without reservation to confirm Brenna Hashimoto as the Director of the Department of Human Resources Development.

My name is Jennifer Egami and I am the Departmental Human Resources Officer (DHRO) for the Department of Law Enforcement. I am testifying in favor of Brenna Hashimoto's confirmation as the Director of the Department of Human Resources Development (DHRD).

Brenna's extensive work experience in government makes her the right fit for the Director of DHRD. I've known and witnessed Brenna's work during her tenure at the University of Hawaii as I was new in the HR field. She's well versed in all aspects of HR -- from recruitment, training, staff development, labor relations and collective bargaining. I was there when UH implemented the APT broadband system and under Brenna's leadership, her team made lots of enhancements and policy improvements. This was a milestone because it streamlined processes such as redescriptions, new hire salary exceptions, performance evaluations, in-grade adjustments and performance awards for the APT employees. This online system for these things made it more efficient for both employees and supervisors and also made work easier on the HR staff in terms of tracking and processing.

As a DHRO for a department in the Executive Branch, Brenna served as a resource for the "younger" HR professionals. She was my "go-to" when I had questions regarding consultations or contract interpretations. She served as Chair for the Hawaii State Human Resources Council (HSHRC) for years and continued to serve on the Executive Committee on the council and has been extremely helpful in helping me navigate how to be an effective co-chair for the council.

Brenna's knows first hand all of the departments struggles. She has the leadership and experience to initiate new ideas and initiatives to help with recruitment and retention and other HR needs. I am confident that Brenna has the ability to provide effective leadership for DHRD during these critical times

and I believe she will serve the Department and our state well. Therefore, it is without reservation, that Brenna Hashimoto's decades of experience in government HR should transition into her confirmation as the Director of the Department of Human Resources Development.

Thank you,

Jennifer Egami

DHRO – Department of Law Enforcement

jennifer.s.egami@hawaii.gov; (808) 587-3499

GM-513

Submitted on: 4/11/2023 3:27:54 PM

Testimony for LBT on 4/17/2023 3:00:00 PM

Submitted By	Organization	Testifier Position	Testify
Jennifer Muraoka	Individual	Support	Written Testimony Only

Comments:

I am in strong support of Brenna Hashimoto. Ms. Hashimoto has thirty years of institutional knowledge and experience working within state government human resources offices. She is driven, kind, professional, and considerate and will lead DHRD to success. Ms. Hashimoto is extremely passionate, hard-working and an effective communicator. There is no one more qualified for this position.

SENATE COMMITTEE ON LABOR AND TECHNOLOGY

April 17, 2023

3:00PM

State Capitol, Conference Room 224

GM513 Submitting for consideration and confirmation as the Director, Office of Department of Human Resources Development, Gubernatorial Nominee, BRENNNA HASHIMOTO for a term to expire 12-07-2026

Aloha Chair Moriwaki, Vice Chair Lee, and members of the Committee.

I humbly submit my personal testimony in strong **support** for the appointment of Brenna Hashimoto to the position of Director, Office of Department of Human Resources Development.

I have the pleasure of working with Mrs. Hashimoto daily for about 4 months as her Deputy. I have seen her skills, knowledge, and leadership acumen in action as she addresses the legislature, collective bargaining and managing such a vital Department. Throughout her career, Mrs. Hashimoto has been committed to working with all stakeholders, developing solutions, and supporting her staff's development. She is a dedicated public servant and has the knowledge, accountability, and responsiveness to be an outstanding leader for the Department of Human Resources Development.

Mrs. Hashimoto places high value in having a positive and transparent relationship with both the Executive and Legislative Branches of government. As her Deputy, Acting Director Hashimoto has been patient, receptive and able to share her wealth of knowledge to me and the staffs of the Department. She has a clear vision for the Department that includes modernization, efficiencies, and accountability. Her commitment to her family, the State and our State Workers are evident in her desire to serve with this new Green Administration. Please support her confirmation and I am available for any questions.

Thank you for your service and the opportunity to provide testimony on this measure.

Mahalo,

Ryan Yamane

Chair Moriwaki, Vice Chair Lee and members of the Committee on Labor and Technology,

My name is Ryker Wada and I am testifying in STRONG SUPPORT of Brenna Hashimoto for her confirmation as Director of the Department of Human Resources Development.

I have been fortunate to have had experience with Brenna in her previous role as the Departmental Human Resources Officer for the Department of Human Services and have found her to be knowledgeable, intelligent and very hard-working. I believe her skillset lends itself to success in this difficult position. I wholeheartedly believe he will serve the State of Hawaii to the best of her abilities.

Thank you for the opportunity to testify.

GM-513

Submitted on: 4/13/2023 8:53:38 AM

Testimony for LBT on 4/17/2023 3:00:00 PM

Submitted By	Organization	Testifier Position	Testify
Kim Nguyen	Individual	Support	Written Testimony Only

Comments:

Dear Chair Moriwaki, Vice-Chair Lee and Members of the Committee,

I respectfully submit this testimony in support of the Governor's nominee, Brenna Hashimoto, for Director of the Department of Human Resources Development (DHRD).

Ms. Hashimoto has 30 years of experience in human resources management in the State's various agencies. She also served as Chair (2017) and Co-Chair (2018-2019) for the Hawaii State Human Resources Council. I have had the pleasure of working with Ms. Hashimoto for over ten years when she was member of the Hawaii State Human Resources Council. Ms. Hashimoto is a thoughtful colleague and an outstanding communicator who is always willing to listen, lead and help others. She is a quick learner and problem solver with exceptional analytical skills. Her collaborative approach makes her a person easy to work with and her vast human resources knowledge makes her a reliable human resources expert. Ms. Hashimoto has demonstrated that she is a distinguished leader, collaborator and exceptional communicator committed to human resources management in our state and she is enthusiastic about her role as Director of DHRD and brings energy and fresh ideas to DHRD. Ms. Hashimoto is a valuable asset to the State of Hawaii as well as DHRD and I firmly support her confirmation.

Thank you for the opportunity to provide testimony on this measure.

TESTIMONY OF
KEITH A. REGAN
HONOLULU, HAWAII

TO THE
SENATE COMMITTEE ON LABOR AND TECHNOLOGY

MONDAY, APRIL 17, 2023, 3:00 P.M.
CONFERENCE ROOM 224

GM513

Honorable Chair Moriwaki, Vice Chair Lee, and members of the Committee on Labor and Technology, I am providing testimony in support of GM513, the confirmation of Brenna Hashimoto as the Director of the Department of Human Resources Development (DHRD).

Ms. Hashimoto has expertly served in senior human resource leadership positions with the State of Hawaii for over 20 years. She has the experience, skills, education, and commitment to lead the Department of Human Resources Development as it develops strategies and initiatives to navigate some of the most challenging and complex employment issues the State of Hawaii has ever faced. Ms. Hashimoto has developed a deep understanding of the constraints that have limited the State's ability to be flexible in the past, and, as such, since taking on the role of Director, she has used this understanding to encourage new approaches and strategies to address the State's growing vacancies.

Ms. Hashimoto has welcomed new ways of thinking and has provided excellent guidance to departments as they seek innovative ways to fill positions that have been vacant for years. Her creative, collaborative, and cooperative methods will serve DHRD and the State of Hawaii well as we work to fill positions critical to our departments' proper functioning and the delivery of services to the community.

For these reasons, I humbly ask you to please support the confirmation of Brenna Hashimoto as the Director of the Department of Human Resources Development.

Testimony of
CHRIS J. SADAYASU
to the
SENATE COMMITTEE ON LABOR AND TECHNOLOGY

Monday, April 17, 2023
3:00 PM
State Capitol, Conference Room 224

In consideration of
GM 513
Submitting for consideration and confirmation as the Director,
Department of Human Resources Development, Gubernatorial Nominee,
BRENNA HASHIMOTO, for a term to expire 12-07-2026.

Chair Moriwaki, Vice Chair Lee and Members of the Committee.

I support the appointment of Brenna Hashimoto to serve as the Director of the Department of Human Resources Development.

Ms. Hashimoto is a longtime public servant and has extensive experience with the State of Hawai'i at the Department of Health, University of Hawai'i, Department of Human Services, and Department of Human Resources Development. At the Department of Human Services, she was the Human Resources Officer where she oversaw the department's human resources program and chaired the Hawai'i State Human Resources Council. Ms. Hashimoto has the government leadership experience and background in human resources management that will be beneficial the State of Hawai'i in this key role.

I respectfully ask for Ms. Hashimoto's confirmation as the Director of the Department of Human Resources Development.

Thank you for the opportunity to testify.

GM-513

Submitted on: 4/14/2023 6:23:15 PM

Testimony for LBT on 4/17/2023 3:00:00 PM

Submitted By	Organization	Testifier Position	Testify
Nadine Ando	Individual	Support	Written Testimony Only

Comments:

I write in strong support for the confirmation of Brenna Hashimoto as Director of the Department of Human Resources Development. Ms. Hashimoto has an impressive and extensive background in human resources management and administration in various departments and systems in the State of Hawaii. She most recently served as the Departmental Human Resources Officer for the Department of Human Services for 6 years prior to her appointment as director-nominee to lead DHRD. She has the qualifications and experience to continue to serve the people of the State of Hawaii well in this capacity.

GM-513

Submitted on: 4/16/2023 1:54:44 PM

Testimony for LBT on 4/17/2023 3:00:00 PM

Submitted By	Organization	Testifier Position	Testify
Valerie B. Pacheco	Individual	Support	Written Testimony Only

Comments:

Chair Moriwaki and Committee Members

I first met Brenna Hashimoto when she was a Personnel Management Specialist at the Dept. of Health/Division of Community Hospitals. At that time, she was involved in workers' compensation and training and safety. Her career path at the Dept. of Health, the University of Hawaii, and the Dept. of Human Services make her uniquely suited to lead the Dept. of Human Resources Development in the coming years. Also, her experience as a Personnel Management Specialist insures that she has a working understanding of the challenges facing those in similar positions.

When she was hired in 2002 by the University of Hawaii, she began that phase of her career in Labor Relations. In two short years, she was promoted to the position of Associate Director, Human Resources. During the next 13 years, she was promoted to even more responsible leadership positions covering 10 campuses. The expertise she gained and exhibited during those years combined to cover all aspects of personnel management, administration, and beyond.

Brenna served as the Dept. of Human Services Human Resources Officer beginning in 2016. In that capacity, she demonstrated all of the characteristics desired by a human resources professional. She was selected by Governor Green to lead the Dept. of Human Resources Development in 2022. Like many of her colleagues, Governor Green recognized that the depth of her knowledge in all areas of personnel make her the right individual to provide appropriate, collaborative leadership to the Dept. of Human Resources Development and the entire Executive Branch.

Respectfully submitted,

Valerie B. Pacheco

Personnel Program Administrator, Employee Claims Division

Dept. of Human Resources Development, Retired

LATE

GM-513

Submitted on: 4/16/2023 6:55:42 PM

Testimony for LBT on 4/17/2023 3:00:00 PM

Submitted By	Organization	Testifier Position	Testify
Debbie Nishiyama	Individual	Support	Written Testimony Only

Comments:

Aloha Chair Moriwaki, Vice-Chair Lee, and members of the Labor and Technology Committee. Thank you for the opportunity to submit testimony in full support for Gubernatorial Nominee, Ms. Brenna Hashimoto to the Director of Human Resources Development (DHRD).

I am honored to have worked with Brenna when she was the Human Resources Officer for the Department of Human Services. As the former Personnel Program Administrator for DHRD, Employee Staffing and Employee Relations programs, Brenna allowed her staff to enter a partnership with DHRD on various test pilot programs in preparation of conducting new methods of recruitment and benefit resources to executive departments. The Wiki Wiki Program was one of the outstanding and successful program implemented by the great teamwork between DHS and DHRD.

Brenna's leadership and visionary attributes will advance the State's HR system to the next level, which is very critical today. She is very knowledgeable in the area of State Human Resources for public employment and will serve as a great asset to Governor Green's administration team.

Please confirm the appointment of Ms. Brenna Hashimoto to the Director of Human Resources. The DHRD needs her strong leadership ability and willingness to make necessary changes during this everchanging world. Your favorable consideration is greatly appreciated.

Respectfully submitted,

Debbie Nishiyama

LATE

April 16, 2023

Chair Sharon Y. Moriwaki
Vice Chair Chris Lee
Members of the Senate Committee on Labor and Technology

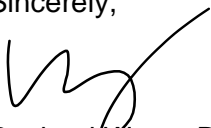
Re: **GM 513** – Submitting for consideration and confirmation as the Director of the Department of Human Resources Development, Gubernatorial Nominee, Brenna Hashimoto

I am writing in **strong support** of the confirmation of Brenna Hashimoto as the Director of the State of Hawai'i Department of Human Resources Development (DHRD). I met Brenna when I was the director of the Department of Human Services (DHS), and she applied to the Departmental Human Resources Officer position. Brenna stepped up to serve and lead in 2016, when there was need and opportunity for positive impact, and DHS, its team, and our clients benefited from her time there. She is ethical, visionary, caring, detail-oriented, collaborative, accountable, experienced, and knowledgeable. She is also an inclusive leader who mentors and elevates team members.

Once again, Brenna is stepping up to serve and lead where there is tremendous need and opportunity for positive impact for the larger team in the executive branch. She brings the right combination of vision and realism, planning and action, and direction and collaboration. The entire state will benefit from the confirmation of Brenna Hashimoto as DRHD Director.

One Shared Future is an organization founded for our interconnected communities: we collectively imagine a positive future for Hawai'i and bring people together across sectors to co-create that future by nurturing safe spaces and providing professional development experiences. It is in this spirit that I urge to you confirm Brenna Hashimoto as the DHRD Director so that she has the opportunity to continue working with others to lead Hawai'i to a thriving future.

Sincerely,



Rachael Wong, DrPH
Founder & Strategic Advisor

LATE

Written Testimony Only

Statement of
Renee Keiko Inouye

Before the
SENATE COMMITTEE ON LABOR
Monday, April 17, 2023
State Capitol Conference Room 224

In consideration of
Governor's Message 513, submitting for consideration and confirmation as the Director,
Department of Human Resources Development, Gubernatorial Nominee,
BRENNNA HASHIMOTO, for a term to expire at noon on 12-07-2026.

Chair Senator Sharon Moriwake, Vice Chair Senator Chris Lee, and members of the
committee,

I am writing in **strong support** of the appointment of Brenna Hashimoto to the position
of Director of the Department of Human Resources Development.

Ms. Hashimoto is highly qualified for her appointment to the Director of the Department
of Human Resources Development (DHRD) for the Executive Branch in the State of
Hawai'i. Her dedicated career in human resources spans across 32 years of public
service employment in both the State Executive Branch and the University of Hawai'i
System. Moreover, Ms. Hashimoto has demonstrated the breadth and scope of her
human resources expertise, administrative competencies, and the possession of
prerequisite leadership competencies necessary for successful job performance of the
Director of the Department of Human Resources Development.

Working her way through the ranks as a personnel management specialist in the
Department of Health in the subject matter areas of classification, worker's
compensation, training and safety, Ms. Hashimoto gained a breadth of human
resources subject matter in the State's civil service system. She further gained subject
matter expertise in labor relations in the Department of Health before pursuing her
career in human resources administration in the University of Hawai'i System. After
spending a decade in various human resources administrative and leadership positions
in the University of Hawai'i System, Ms. Hashimoto reemployed with the Executive
Branch and successfully served as the Human Resources Officer in the Department of
Human Services for the past 7 years and 11 months.

To successfully perform the duties and responsibilities as the University of Hawai'i's
Associate Director of Human Resources, System Director of Human Resources, and
Director of System Support and Administration and the Human Resources Officer for the
Department of Human Services, Ms. Hashimoto has clearly demonstrated the
possession of essential prerequisite leadership competencies required to lead change,

lead people, results driven, business acumen and building coalitions as defined by the Federal Office of Personnel Management Human Resources Manager¹.

Possession of these leadership competencies by the Director of the Department of Human Resources Development are essential for the State of Hawai'i to quickly move forward in a collaborative manner with the different stakeholders in addressing the labor market shortages currently faced to recruit and retain qualified employees, while maximizing the statutory flexibilities in the areas of civil service staffing in the Executive Branch, i.e., recruitment, examination, referral, placement, and retention, afforded by the Civil Service Modernization law, Act 253, SLH 2000.

For the above reasons, I respectfully submit my written testimony in **strong support** of your full consideration and confirmation of Brenna Hashimoto to the appointment of the Director of the Department of Human Resources Development.

Thank you for the opportunity to testify.

Respectfully submitted by:

Renee Keiko Inouye
Retired Employee Staffing Division Administrator
State Department of Human Resources Development

¹**A Common Framework: The OPM Executive Core Qualifications**

- Fundamental Competencies: Interpersonal Skills, Written Communication, Oral Communication, Integrity/Honesty, Continual Learning, Public Service Motivation
- Leading Change: Creativity & Innovation, External Awareness, Flexibility, Resilience, Strategic Thinking, Vision
- Leading People: Conflict Management, Leveraging Diversity, Developing Others, Team Building
- Results Driven: Accountability, Customer Service, Decisiveness, Entrepreneurship, Problem Solving, Technical Credibility
- Business Acumen: Financial Management, Human Capital Management, Technology Management
- Building Coalitions: Partnering, Political Savvy, Influencing/Negotiating