

Makai K.C. Freitas

ILWU, Hawai'i Longshore Division Big Island
Stevedores/Hawai'i Stevedores, Inc. - Chairman



SUMMARY

A professional grounded in community values who understands the needs of today's working class. With 20 years of labor experience that has led to years of leadership within the ILWU organization, his kuleana includes all aspects of union representation - collective bargaining, conflict resolution, advocating for safe, improved working conditions, healthcare and retirement benefits, and legislative advocacy. Also a long-time youth sports coach volunteer.

EXPERIENCE

Big Island Stevedores— *Longshoreman*

May 2018 - PRESENT

- Elected Chair of ILWU Unit 1201 Big Island Stevedores (Matson / Hawai'i Stevedores, Inc.) January 2022.
- Provides representation for the Matson and HSI Longshoremen through collective bargaining, contract enforcement, legislative advocacy, and community involvement.
- ILWU Hawaii Longshore Division Statewide Contract Negotiating Committee.
- Consults with shipping companies on all matters affecting employee relations, new policies, procedures, rules and regulations, etc.
- Drafts proposals that positively impact our Longshore Division through collective bargaining.
- Partners with Matson and Pasha management in dealing with conflict resolution, leading to favorable resolution for all parties.
- Collaborates with all public and private sector labor unions, and Hawai'i County ILWU representatives to organize community involvement to benefit members and their families.

SKILLS

- Collective Bargaining**
- Union Representation**
- Contract Enforcement**
- Legislative Advocacy**
- Public Speaking**
- Union Management**
- Organizational Leadership**
- Negotiations**
- 2022 Candidate for Dist. 8 House of Representatives**
- Marketing**

AWARDS

- 2021 BIIF Football Division II Champions. HPA - Offensive Line Coach.**
- 2009 Division I State Football Champions Kamehameha Kapalama - Offensive Line Coach.**
- 2004 Division I State Football Champions Kamehameha Kapalama - Offensive Line Coach.**

ILWU Political Action Committee

2013 to PRESENT

- Works with State of Hawai'i elected representatives and provides testimony to support bills and/or funding that affect the working people of Hawai'i.
- Organizes campaign talk-stories, candidate introductions, sign waving, phone banking, door to door literature drops and other activities to get out the vote for ILWU endorsed candidates.
- Works with non profit organizations to help address the housing issues that ILWU members are facing. This partnership is to help ILWU men and women achieve financial stability and home ownership.

Democratic Party of Hawai'i - District 8, Vice Chair

October 2022 - PRESENT

- Elected Vice Chair for District 8 - North/South Kohala including Waikoloa Village and Kawaihae.
- Created a Legislative team to assess the needs of the people in our District 8.
- Set up monthly district meetings and subject matter committees to develop a strategic plan to guide our 2023 Legislative advocacy.
- Participate in D8 subcommittees related to agriculture, education, health and Hawaiian affairs

McCabe Hamilton & Renny, Honolulu — *Longshoreman*

August 2004 - May 2018

- McCabe, Hamilton, and Renny Shop Steward. 2009-2013
- McCabe, Hamilton, and Renny Executive Board. 2013-2018

City & County of Honolulu, Department of Community Services Juvenile Justice Center, Honolulu— *Lead Case Manager*

September 2002 - August 2004

- Contracted non profit organizations that specialize in a broad spectrum of youth development and family services. Worked

AWARDS, Continued...

**Selected to play in 2001
Hula Bowl College Football
All Star Game.**

**2002 Signed a free agent
contract with the Oakland
Raiders of the National
Football League.**

with the Honolulu Police Department to set up counseling sessions with first time juvenile offenders.

- Assessed the needs of each juvenile interviewed, then strategized a plan in partnership with various non profit organizations. Our goal was to help juveniles overcome whatever obstacles in life they were facing and finish high school and integrate themselves into the workforce.

EDUCATION

University of Arizona - Bachelors of Arts and Sciences - September 1996 - June 2001

Clintondale High School, Class of 1996. Clinton Township, Michigan

University Laboratory School, HIDOE & Academy of the Pacific - 8th-11th Grade

Punahou School, K-7th Grade

COMMUNITY INVOLVEMENT

- 2022-present - Waimea Community Association

- 2019-present - Hawai'i Preparatory Academy Varsity Assistant Football Coach and Academy Varsity Assistant Track Coach

- 2001-2004, 2009-2012 - Kamehameha Kapalama Varsity Assistant Football Coach

PERSONAL

Born and raised in Hawai'i in a large Hawaiian-Portuguese family with generational roots on Hawai'i Island and deep ties to agriculture and education. [REDACTED]

[REDACTED] Moved from Honolulu to Hawai'i Island in 2018.