

SUSAN ARINAGA LI



WORK EXPERIENCE

Hawaiian Electric Company, Inc., Honolulu, HI, 1990-2020

- 2016-2020. **Senior Vice President, General Counsel, Chief Compliance & Administrative Officer and Corporate Secretary.** Chief human resources and legal officer for Hawaiian Electric Company and subsidiaries. Direct report to President & CEO. Responsible for policies and procedures covering all aspects of human resources, (recruiting, compensation & benefits, workers compensation, labor negotiations, compliance with labor and employment laws and regulations). Recommended, evaluated and monitored policies affecting legal risk; oversaw legal, land & rights of way, claims and corporate compliance functions; advised on compliance with corporate Code of Conduct; managed corporate governance for the utility companies; obtained cost-effective outside legal services. Set agendas for board of directors meetings, drafted and reviewed board minutes, interacted with utility board of directors.
- 2014-2015. **Senior Vice President, General Counsel, Chief Compliance Officer and Corporate Secretary.** Duties of chief legal officer as noted above.
- 2007-2013. **Vice President-General Counsel.** Utility chief legal officer, reporting to President & CEO. Oversaw legal, land & rights of way, claims and corporate compliance functions.
- 1998-2007. **Manager, Legal Department.** Managed Legal Department and Land & Rights of Way Division.
- 1990-1998. **Associate General Counsel.** Focused on real property development, contracts, general commercial matters.

Jones Hirsch Connors & Bull, New York, NY, 1987–1988. Litigation Associate

Reboul MacMurray Hewitt Maynard & Kristol, New York, NY, 1984-1987. Litigation Associate

Rosenman & Colin, New York, NY, 1982-1984. Litigation Associate

The Metropolitan Museum of Art, New York, NY, 9/1981-1/1982. Legal Extern

Cades Schutte Fleming & Wright, Honolulu, HI, Summer 1981. Summer Associate

EDUCATION

J.D., Stanford University Law School, Palo Alto, CA

A.B., *Summa Cum Laude*, *Phi Beta Kappa*, Princeton University, Department of Art & Archaeology, Princeton, NJ

COMMUNITY SERVICE

Honolulu Museum of Art, 1989, 2021-present. Volunteer

The Legal Clinic, 2017-2022

Director; Chair of Development Committee, 2020-2022

Friends of the Library of Hawaii. 1993-present

Director, 1993-present; President, 1996-1997; 2008-2011; Chair of Nominating Committee, 2014-present

Hawaii Dental Service, 2009-2018

Director, 2009-2018; Secretary and Chair of Corporate Governance Committee, 2012-2014; Vice Chair, 2014-2016; Chair, 2016-2018; Director, Hawaii Dental Service Foundation, 2009-2015

Legal Aid Society of Hawai'i, 2007-2017

Co-Chair, Justice Campaign (fundraising), 2007-2010; Member, 60th and 65th Anniversary Committees, 2010 and 2015; Director, 2007-2017; Co-Chair of Fundraising Committee, 2011-2017

PATCH (People Attentive to Children), 2002-2006. Director

Friends of the Judiciary History Center, 1996-2003. Director

Hawaii Council for the Humanities, 1996-2002

Member, 1996-2002; Chair, Subcommittee on Program Review, 2000-2002

Hawaii Lawyers Care, 1990-1993

Director, 1990-1993; Secretary, 1992

Hawaii Women Lawyers, 1990-1993

Director, 1990-1993; Newsletter Editor, 1990-1992; President's Award, 1992

Hawaii Women's Legal Foundation Grant Distribution Committee, 1996-2001