

Personal History

Mr. Pickard is a Native Hawaiian business and community leader in Hawaii. He grew up on Oahu during the 1960's, in the waning years of the Hawaii sugar industry. His grandparents were illiterate plantation workers and his parents high school graduates, who understood the importance of an education but lacked the resources to help him with college. He was extremely fortunate to be mentored by his teachers, and upon graduation from Kahuku High in 1974 was able to obtain an appointment to the U.S. Coast Guard Academy.

In May of 1978, Mr. Pickard graduated with Honors from the Academy and was assigned to the Coast Guard Cutter Mellon in Honolulu. His initial assignment was as a deck watch officer, then was promoted to anti-submarine warfare officer and later Weapons Department Head. Mr. Pickard distinguished himself aboard Mellon, and as a result was one of only twenty-five junior officers selected for command of a patrol boat. For the next two years he commanded the CGC Cape Fox in Key West, Florida and was involved in the Mariel Boat Lift, drug patrol, alien interdiction and rescue missions. He was then transferred to the Rescue Coordination Center in Miami, Florida where he coordinated USCG activities in the Southeast United States and Caribbean.

In 1984 Mr. Pickard was awarded an Exxon Fellowship to attend Columbia University, the prestigious Ivy League college in New York City. So, he left the U.S. Coast Guard for graduate school. While at Columbia, Mr. Pickard studied in both the Business and Engineering Schools. He graduated in 1985 and was hired by Credit Suisse First Boston to work in its international operations division, located at Five World Trade Center. After a year in CSFB's New York office, he was transferred to CSFB Tokyo to serve as its Operations Manager, then moved to Hong Kong as CSFB Asia's Vice President for Operations. While in Hong Kong Mr. Pickard wrote the business plan, for the first of several businesses he founded over the following three decades.

After this brief tenure in investment banking, he returned home to Oahu in 1989 and established Sea Hawaii Inc. Mr. Pickard has owned and operated the company for nearly 30 years. It provides eco-marine tours, performs marine sampling, ocean transport and sells an apparel line in Costco and the Navy Exchange here in Hawaii and on the West Coast.

Building upon the environmental sampling work performed by Sea Hawaii, Mr. Pickard incorporated Environet in 1995. Environet provides environmental engineering and remediation services, explosive ordnance removal, undersea chemical munitions assessments and construction services. It has offices in Hawaii, Guam, Colorado and Washington State.

In 2003, Mr. Pickard acquired Community Planning and Engineering. CP&E is a civil engineering firm that has been involved in numerous projects throughout the State of Hawaii for over 60 years. Under Mr. Pickard's leadership CP&E quadrupled in size. It also began assisting the Department of Hawaiian Home Lands with its plan to provide much needed affordable housing to the Native Hawaiian community.

During the same year, Mr. Pickard also founded the Native Hawaiian Community Development Corporation. NHCDC's mission is to provide STEM based educational and career opportunities for Native Hawaiians. NHCDC is a U.S. Small Business Administration certified Native Hawaiian Organization and the parent of ten for-profit subsidiaries. These subsidiaries have performed work across the entire U.S. and Asia-Pacific Region, and have offices in Hawaii, Guam, Washington, Colorado, Massachusetts, New Jersey, and Maryland. Services include, engineering, environmental remediation, fuels systems repair, general construction, IT and financial budgeting services. Students participating in NHCDC's internship program attend colleges such as the University of Hawaii, Oregon State, University of San Francisco, Harvey Mudd College, University of Washington and many others. Several have found fulltime employment with NHCDC upon graduation from college.

Professional Experience

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| 2003-present | Native Hawaiian Community Development Corporation Founder, Chairman Emeritus |
| 2003-present | Community Planning & Engineering, Inc. President, Owner |
| 1995-present | Environet, Inc. President, Owner |
| 1989-present | Sea Hawaii, Inc. President, Owner |
| 1985-1989 | Credit Suisse First Boston Vice President |
| 1978-1984 | United States Coast Guard Commissioned Officer |

Education

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| 1985 | Columbia University Graduate School of Business – Exxon Fellow |
| 1985 | Columbia University – M.S. Engineering |
| 1978 | U.S. Coast Guard Academy – B.S. Engineering |
| 1974 | Kahuku High & Elementary School – H.S. Diploma |

Affiliations

Past President, Kaneohe Business Group
Past Member, Kaneohe Bay Regional Council
Past Member, United States Navy, Ocean Research Advisory Panel
Past Board Member, Research Corporation of the University of Hawaii
Past Board Member, Kahuku Medical Center
Past Board Member, Ke Ola Mamo
Past Board Member, Partners In Development
Director, Kahuku Housing Foundation