

Education and Special Training:

SCHOOL	LOCATION	YEAR COMPLETED	DEGREE
Maui High School	Kahului, HI		Diploma
Maui Community College	Kahului, HI		AAS Administration of Justice
FBI National Academy	Quantico, VA	2018	Certificate

Experience Relative to Law Enforcement:

MAUI POLICE DEPARTMENT
55 Mahalani Street, Wailuku, HI 96793

JOB TITLE	START DATE	END DATE
Police Officer I	July 1997	April 1998
Police Officer II	July 1998	June 2004
<p>1997-1998: After the Recruit Academy, assigned to the Receiving Desk in our Communications Section as a Police Officer processing arrests and disseminating information.</p> <p>1998-2004: Assigned to patrol duties in the District of Molokai, Lahaina, and Wailuku. Routine patrol duties include but not limited to responding to calls for service, case management, traffic enforcement, follow-up investigations, and community out-reach. Additional duties include serving subpoenas and arrest warrants.</p>		
Police Officer III	October 2000	August 2003
<p>Assigned as the School Resource Officer for Maui High School in Kahului, Maui. At the time, Maui High School had the largest enrollment in the county with almost 2,000 students. As the SRO, I was tasked with working with the student body as well as the school administration on law enforcement and crime prevention programs. The SRO was the designated police liaison to the school community.</p>		
Police Sergeant	June 2004	July 2006

2004: Assigned to the Receiving Desk in our Communications Section. Commonly known as the cell block area for our central station. Duties included supervising both officers and civilians to ensure a safe working environment for both the arrestees and officers. In charge of the workflow of paperwork and communications internally as well as to the judiciary.

2004-2006: Assigned to the Molokai Patrol District to supervise police officers as well as the dispatchers and Dog Warden. Responsible for the daily duties of personnel and evaluating performance.

Police Detective	July 2006	March 2012
-------------------------	------------------	-------------------

2006-2009: Assigned to the Property Crimes Unit in CID. Handled all felony investigations related to property crimes island-wide as well as prepare daily in-custody reports for prosecution. In addition, worked with specialized units and the public to come up with proactive approaches to crime prevention. Also prepared and executed search warrants and arrest warrants.

2006-2007: Assigned to Internal Affairs. Conducted confidential and sensitive investigations resulting from incidents and complaints involving personnel accused of infractions of policy and law. Conducted background investigations for all prospective employees

2007-2012: Assigned to supervise the Domestic Violence Unit in CID. Reviewed, investigated, and prepared for prosecution all reports on domestic violence. Investigated sexual assaults and assaults, to include murder, involving intra-familial members. Developed policies and provided training and presentations. Designated as the victim/witness advocate for the Department and maintained liaison with law enforcement, government, and advocates. Sought out and managed grant programs.

Police Lieutenant	April 2012	August 2019
--------------------------	-------------------	--------------------

2012-2013: Assigned to the Lahaina and Molokai Patrol Districts. Responsible for the day-to-day operations to include conduct, performance, supervision, and evaluation of the officers and dispatchers.

2013-2014: Assigned to the Vice Section. Supervised and directed investigations related to illegal narcotics and gambling and the police canine program. Coordinates multi-jurisdictional task force investigations. Provide training and develop policies. Manage confidential funds.

2014-2016: Assigned to the Plans & Training Section. Coordinate and conduct the Department's training activities, review and evaluate training needs, develop training programs. Review written policies and orders. Manage the drug screening programs. Maintain firearms and equipment inventory and records. Prepare and manage an annual

budget.

2016: Assigned to the Communications Sections. Responsible for the training, controlling, staffing, reporting, and budgeting for the Receiving Desk and Dispatch Center. Oversee operations and inventory. Prepare and manage an annual budget.

2016-2019: Assigned to the Community Relations Section. Plans, directs, and coordinates the functions of the Community Relations Section. Establishes liaison with community organizations and groups. Develop crime prevention and public support programs to include D.A.R.E. Acts as the Public Information Officer for the Department. Involved with the planning of recruitment strategies and efforts for the Department. Coordinates with the Chaplaincy Program. Publicizes the Department's objectives, challenges and successes.

Police Captain

August 2019

March 2022

2019-2020: Assigned to the District of Molokai. Responsible for providing services for the prevention of crime and protection of life and property. Provide manpower to patrol designated areas, investigate all complaints, enforce traffic laws. Also all functions of the Criminal Investigation Division, Vice Division, Traffic and Juvenile Sections. Represent the department and office of the Chief in relations with other government and law enforcement agencies, community and advocacy groups, and the media. Prepare and manage an annual budget.

2020-2021: Manages the Department's accreditation program and ensures compliance with policies and procedures. Conducts audits and inspections. Acts as the Department's liaison with other law enforcement and government agencies. Oversees the Police Intelligence Research Analyst, Research Analyst, Information & Education Specialist, Information Systems Analyst, the Body-worn Camera program, and the CORE Unit. Prepares and maintains an annual budget.

Police Inspector

March 2022

Present

Assigned as the Assistant Chief of Police for Support Services. Oversees the activities of the Plans & Training, Communications, Community Relations, Technical Services (Records, Motorpool, Radio Shop) sections and the Capital Improvement Project Coordinator for the Department. Prepares and maintains an annual budget.

Relative Experience:

COMMUNICATION

- Compose reports and memos to be viewed by police personnel as well as outside agencies and the public.

- Draft correspondence and written testimony in response to legal requests and for legislation.
- Disseminate information to subordinates as well as upward communication to supervisors.
- Review and revise internal forms and policies.
- Correspond with different unions such as SHOPO, HGEA, UPW.
- Give oral testimony during legislature and in front of council.
- Provide presentations and trainings to employees as well as the general public.

MANAGEMENT AND ORGANIZATION

- Supervise personnel in the course of their daily duties.
- Manage operations on a daily basis.
- Develop, implement, and evaluate programs and procedures.
- Organize and evaluate personnel.
- Develop policies and procedures.
- Prepare and maintain a budget.
- Solicit and manage grant funding.

LEGAL KNOWLEDGE

- Track bills and submit testimony during legislative session.
- Work with Corporation Counsel on ordinances and policies.
- Testify at council as a subject matter expert.
- Liaison with the Prosecutor on issues.