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**“Experienced Professional, Inovative Thinker, and Results Oriented Leader**

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Highly motivated, skilled, and experienced Correctional Leader with over 25 years of service with the State seeks position of Director of the Department of Public Safety (PSD).

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**AREAS OF EXPERTISE**

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| <ul style="list-style-type: none"> <li>▪ <b>Operations/Fiscal</b></li> <li>▪ Personnel Management</li> <li>▪ Allocation of Resources</li> <li>▪ Budget Preparation and Justification</li> </ul> | <ul style="list-style-type: none"> <li>▪ <b>Legislative</b></li> <li>▪ Legislative Research</li> <li>▪ Writing Legislation</li> <li>▪ Ability to Work With Legislators and Others to Gain Consensus</li> </ul> | <ul style="list-style-type: none"> <li>▪ <b>Program Development/Leadership</b></li> <li>▪ Implemented HI SAVIN System</li> <li>▪ Strategic Planning/Development</li> <li>▪ Efficiency Maximization</li> </ul> |
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**CAREER PATH**

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**Director, Department of Public Safety**

**12/1/22 – Present**

- Manages the Department of Public Safety (PSD) consisting of three separate and distinct major programs (Corrections, Law Enforcement, and Administration). The combined position count for PSD is 3,021 FTE and 46 temporary position with an annual budget for FY 23-24 of \$316,898,669.
- Responsible for the formulation and implementation of state policies and objectives for corectional and law enforcement activities, and all administrative, fiscal, and associated support requirements.

**Deputy Director for Corrections, Department of Public Safety**

**11/2020 – 11/30/22**

- Managed the Corrections Division comprised of six (6) divisions and offices, which encompassed the vast majority of the Department’s personnel and budget (approximately 2, 345 staff with an annual budget of approximately \$228,112,822.00 for FY 23).
- Primary legislative and public information representative for the Corrections Division.

**Administrator of the Hawaii Paroling Authority**

**9/2001 – 6/2007 & 12/2010 – 11/2020**

- Directs statewide parole supervision operations for approximately 1,600 offenders in the community, manages 63 staff, and directly responsible for annual budget of the Hawaii Paroling Authority consisting of \$4,800,000.00.
- Trained four (4) parole boards to ensure decisions were fair, firm, consistant, and in the best interest of public safety.
- Developed and supported plan to increase the number of parole officers, support staff, and funding for community-based services, which led to a reduction in the number of persons re-incarcerated for parole violations without jeopardizing public safety. Reduced the cost to the State to house parole violators in Hawaii facilities.

**Deputy Director for Corrections, Department of Public Safety**

**6/2007 – 12/2010**

- Managed the Corrections Division comprised of six (6) divisions and offices, which encompassed the vast majority of the Department’s personnel and budget (approximately 1,900 staff with an annual budget of over \$190,000,000.00.).
- Primary legislative and public information representative for the Corrections Division.

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**CAREER PATH**

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**Personnel Management Specialist IV, Housing and Community Development Corporation of Hawaii** 4/1999 – 9/2001

- Provided human resources and personnel management support to approximately 439 staff of varying classes of work located throughout the State of Hawaii.
- Planned, coordinated, and administered workers' compensation insurance benefits, private insurance coverage, return to work and training and proficiency certification programs
- Extensive experience in labor relations, grievance resolution, and problem solving.

**Youth Corrections Officer (YCO III), Hawaii Youth Correctional Facility** 3/1997 – 4/1999

- Supervised junior YCO's to maintain the custody, security and control of approximately 28 juvenile wards of the state.
- Provided guidance to peers in matters of policy, rules, regulations, and daily operations.

**Correctional Service Officer (CSO) II, Special Management Unit II, Florence, Arizona** 1/1996 – 8/1996

- Supervised, maintained accountability, custody and control of approximately 60 high security threat group (S.T.G.) inmates.

**United State Army – Active Duty** 2/1980 – 4/1995

- During military career held positions of increasing responsibility, complexity, and operational scope. As a result of outstanding performance and demonstrated leadership, was selected for assignment to United States Military Academy, West Point, American Consulate in Istanbul Turkey, and the Military Intelligence Center and School. Among many awards received is the Bronze Star Medal for outstanding service and leadership during Persian Gulf War operations (Desert Storm) in 1991 while assigned to a combat zone, two Meritorious Service Medals, and many other commendations.

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**MEMBERSHIPS / ASSOCIATIONS**

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American Probation and Parole Association (APPA)	American Correctional Association (ACA)
Correctional Leadership Association (CLA)	National Institute of Corrections (NIC)

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**EDUCATION**

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**B.S. - BUSINESS MANAGEMENT AND ADMINISTRATION** – Army Educational Service Center - United States Military Academy West Point and Mount Saint Mary College, NY

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**PROFFESIONAL DEVELOPMENT**

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- Graduated Hawaii Leadership Academy (HLA) as #1 Graduate Academically
- Selected as Department of Public Safety Manager of the Year for 2003 and runner-up for 2004
- Graduated Arizona Correctional Officer's Training Academy as #1 Graduate Academically
- Completed Basic and Advanced Leadership Development Training and Advanced Non-Commissioned Officer and Battle Staff Courses during military career as well as many other supervisory and leadership training courses.

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**REFERENCES AVAILABLE UPON REQUEST**

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