

THE SENATE  
KA 'AHA KENEKOA

THE THIRTY-SECOND LEGISLATURE  
REGULAR SESSION OF 2023

COMMITTEE ON LABOR AND TECHNOLOGY

Senator Sharon Y. Moriwaki, Chair  
Senator Chris Lee, Vice Chair

NOTICE OF HEARING

DATE: Friday, March 17, 2023  
TIME: 3:00 PM  
PLACE: Conference Room 224 & Videoconference  
State Capitol  
415 South Beretania Street

**PHOTO ID REQUIRED FOR ENTRANCE TO THE STATE CAPITOL  
BUILDING HOURS: 7AM TO 5PM, MONDAY - FRIDAY**

Face masks are recommended while visiting the State Capitol and may be required in some offices.  
Please refer to posted signage for guidance.

These policies are subject to change and may be adjusted based on evolving COVID-19 guidelines.  
Please check the Legislature's website for updates [www.capitol.hawaii.gov](http://www.capitol.hawaii.gov).

*The Legislature is accepting written, videoconference, and in-person testimony at public hearings.*  
A live stream of all Senate Standing Committee meetings will be available on the [Senate YouTube Channel](#).

A G E N D A

[HB 163, HD1](#)

[\(HSCR1017\)](#)

[Status &  
Testimony](#)

RELATING TO COLLECTIVE BARGAINING.

Requires the employer to initiate negotiations on repricing of classes within a bargaining unit within 30 days of its receipt of the exclusive representative's written request to negotiate. Establishes that the employer's failure to initiate the negotiation within such time frame and the parties' failure to reach an agreement within ninety days of the exclusive representative's written request to negotiate or by January 31 of a year in which the collective bargaining agreement is due to expire, whichever is earlier, constitute an impasse to which the impasse procedures in section 89-11, Hawaii Revised Statutes, shall apply. Effective 6/30/3000. (HD1)

LBT, WAM/JDC

[HB 165, HD1](#)

[\(HSCR1019\)](#)

[Status &  
Testimony](#)

RELATING TO INTERNAL COMPLAINT PROCEDURES.

Clarifies internal complaint procedures for civil service positions by requiring a formal complaint to be filed within twenty working days. Effective 6/30/3000. (HD1)

LBT, JDC

<p><a href="#"><u>HB 1014, HD1</u></a>  <a href="#"><u>(HSCR1030)</u></a>  <a href="#"><u>Status &amp; Testimony</u></a></p>	<p>RELATING TO EMPLOYEES' RETIREMENT SYSTEM  DISABILITY RETIREMENT.  Clarifies the employees' retirement system's eligibility requirement definitions for service-connected disability and accidental death benefits. Effective 6/30/3000. (HD1)</p>	<p>LBT, JDC/WAM</p>
<p><a href="#"><u>HB 1087, HD2</u></a>  <a href="#"><u>(HSCR1052)</u></a>  <a href="#"><u>Status &amp; Testimony</u></a></p>	<p>RELATING TO THE WAGE AND HOUR LAW.  Amends the definition of "employee" in Hawaii's wage and hour law by eliminating the exclusion of employees who receive guaranteed compensation totaling \$2,000 or more a month. Effective 6/30/3000. (HD2)</p>	<p>LBT, WAM</p>

Decision Making to follow, if time permits.

All testimony received by the Hawai'i Senate is posted on the Hawai'i Legislature's website, which is accessible to the public. Please do not include private information that you do not want disclosed to the public.

Please go to the Legislature's website, [www.capitol.hawaii.gov](http://www.capitol.hawaii.gov), to submit **written testimony** at least 24 hours prior to the hearing. Create a free account on the website, or sign in to an existing account, then click on the "Participate" drop down menu and select the "Submit Testimony" option to get started. While submitting your written testimony, you will be prompted to indicate if you would also like to testify at the hearing in-person or remotely via videoconference.

Please note the following:

- The number of oral testifiers and/or time allotted to each testifier may be limited by the Chair when necessary to adhere to the committee hearing schedule. We may not be able to accommodate everyone who requests to testify orally.
- Testifiers for this hearing will be limited to **2 minutes** each.

If you wish to **testify via videoconference** during the hearing, please review the detailed step-by-step instructions for testimony procedures before you submit your written testimony. Here's a direct link to the instructions: <https://capitol.hawaii.gov/docs/testimonyinstructions.pdf>

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or [par@capitol.hawaii.gov](mailto:par@capitol.hawaii.gov). You can also visit their website at <https://lrb.hawaii.gov/par/>.

For special assistance: The cable TV broadcast and/or live stream of this meeting will include closed captioning. If you require other auxiliary aids or services to participate in the public hearing process (i.e., interpretive services (oral or written) or ASL interpreter), or are unable to submit testimony via the website due to a disability, please contact the committee at [LBTcommittee@capitol.hawaii.gov](mailto:LBTcommittee@capitol.hawaii.gov) at least 24 hours prior to the hearing.

For amended notices: Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT (808) 586-6740.

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Senator Sharon Moriwaki  
Chair

