

THE SENATE  
KA 'AHA KENEKOA

THE THIRTY-SECOND LEGISLATURE  
REGULAR SESSION OF 2023

COMMITTEE ON LABOR AND TECHNOLOGY

Senator Sharon Y. Moriwaki, Chair  
Senator Chris Lee, Vice Chair

NOTICE OF HEARING

DATE: Monday, January 30, 2023  
TIME: 3:00 PM  
PLACE: Conference Room 224 & Videoconference  
State Capitol  
415 South Beretania Street

**PHOTO ID REQUIRED FOR ENTRANCE TO THE STATE CAPITOL  
BUILDING HOURS: 7AM TO 5PM, MONDAY - FRIDAY**

Face masks are recommended while visiting the State Capitol and may be required in some offices.  
Please refer to posted signage for guidance

These policies are subject to change and may be adjusted based on evolving COVID-19 guidelines.  
Please check the Legislature's website for updates [www.capitol.hawaii.gov](http://www.capitol.hawaii.gov).

*The Legislature is accepting written, videoconference, and in-person testimony at public hearings.*  
A live stream of all Senate Standing Committee meetings will be available on the [Senate YouTube Channel](#).

A G E N D A

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|--|---|--------------|
| <a href="#">SB 42</a><br><a href="#">Status &amp; Testimony</a>  | RELATING TO FAIR SCHEDULING.<br>Requires employers to provide employees with written notice of the employee's shift schedule at least ten calendar days before the employee is scheduled to work, under certain circumstances. Requires certain employers to pay their employees twice as much as their regular rate of pay for time worked when their shift schedule was not timely given. | LBT, JDC/WAM |
| <a href="#">SB 206</a><br><a href="#">Status &amp; Testimony</a> | RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.<br>Repeals the minimum age requirement for individuals who become an Employees' Retirement System member after 6/30/2012, and who have at least 25 years of credited service.   | LBT, WAM/JDC |
| <a href="#">SB 302</a><br><a href="#">Status &amp; Testimony</a> | RELATING TO TAXATION.<br>Temporarily reinstates the technology infrastructure renovation tax credit. Expands the definition of "technology-enabled infrastructure" to include data servers.   | LBT, WAM     |
| <a href="#">SB 435</a><br><a href="#">Status &amp; Testimony</a> | RELATING TO PUBLIC WORKS.<br>Imposes the penalty on both the person and the firm upon the finding of repeat violations of the state law governing wages and hours of employees on public works. Requires each notice of violation to contain the names of the person and the firm.<br>Makes conforming amendments.  | LBT, JDC     |

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|---|---|----------|
| <a href="#"><u>SB 597</u></a>                 | RELATING TO TAXATION.<br>Excludes income received from deferred compensation retirement plans from the state income tax for taxpayers who meet certain income requirements.   | LBT, WAM |
| <a href="#"><u>Status &amp; Testimony</u></a> |   |          |
| <a href="#"><u>SB 726</u></a>                 | RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT.<br>Repeals the administrative assistant position within the Department of Human Resources Development. Reassigns the responsibilities of the administrative assistant to the director. | LBT, WAM |
| <a href="#"><u>Status &amp; Testimony</u></a> |   |          |

Decision Making to follow, if time permits.

All testimony received by the Hawai'i Senate is posted on the Hawai'i Legislature's website, which is accessible to the public. Please do not include private information that you do not want disclosed to the public.

Please go to the Legislature's website, [www.capitol.hawaii.gov](http://www.capitol.hawaii.gov), to submit **written testimony** at least 24 hours prior to the hearing. Create a free account on the website, or sign in to an existing account, then click on the "Participate" drop down menu and select the "Submit Testimony" option to get started. While submitting your written testimony, you will be prompted to indicate if you would also like to testify at the hearing in-person or remotely via videoconference.

Please note the following:

- The number of oral testifiers and/or time allotted to each testifier may be limited by the Chair when necessary to adhere to the committee hearing schedule. We may not be able to accommodate everyone who requests to testify orally.
- Testifiers for this hearing will be limited to **2 minutes** each.

If you wish to **testify via videoconference** during the hearing, please review the detailed step-by-step instructions for testimony procedures before you submit your written testimony. Here's a direct link to the instructions: <https://capitol.hawaii.gov/docs/testimonyinstructions.pdf>

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or [par@capitol.hawaii.gov](mailto:par@capitol.hawaii.gov). You can also visit their website at <https://lrb.hawaii.gov/par/>.

For special assistance: The cable TV broadcast and/or live stream of this meeting will include closed captioning. If you require other auxiliary aids or services to participate in the public hearing process (i.e., interpretive services (oral or written) or ASL interpreter), or are unable to submit testimony via the website due to a disability, please contact the committee at [LBTcommittee@capitol.hawaii.gov](mailto:LBTcommittee@capitol.hawaii.gov) at least 24 hours prior to the hearing.

For amended notices: Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT (808) 586-6740.

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Senator Sharon Moriwaki  
Chair