

STAND. COM. REP. NO. 1958

Honolulu, Hawaii

APR 21 2023

RE: H.C.R. No. 58
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Second State Legislature
Regular Session of 2023
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred H.C.R. No. 58 entitled:

"HOUSE CONCURRENT RESOLUTION REQUESTING THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS TO COMPLETE A COMPARATIVE STUDY OF ITS POLICIES ON YOUTH EMPLOYMENT AND FEDERAL REQUIREMENTS FOR YOUTH EMPLOYMENT UNDER THE FAIR LABOR STANDARDS ACT, "

begs leave to report as follows:

The purpose and intent of this measure is to request the Department of Labor and Industrial Relations to complete a comparative study of its policies on youth employment and federal requirements for youth employment under the Fair Labor Standards Act.

Your Committee received testimony in support of this measure from HawaiiKidsCan, Hawaii Work-Based Learning Policy Hui, Chamber of Commerce Hawaii, and one individual. Your Committee received comments on this measure from the Department of Labor and Industrial Relations.

Your Committee finds that the feasibility study requested by this measure is intended to broaden work-based opportunities for students in the State. Your Committee further finds that not only do certain work-based learning opportunities provide students with exposure and experience to later obtain high-quality, high-paying



jobs, but they can also give certain employers the chance to recruit and grow their workforce through mentoring and training the next generation of workers. According to testimony received by your Committee, the Department of Labor and Industrial Relations does not currently have the capacity to take on additional responsibilities. This measure is necessary to determine how to best support career readiness experiences shared between students, employers, and other stakeholders.

Accordingly, your Committee has amended this measure by:

- (1) Inserting language that:
 - (A) States that resources exist across the State for students to participate in public and private work-based learning opportunities;
 - (B) Requests the Department of Labor and Industrial Relations to examine policies that will broaden work-based learning opportunities for students;
 - (C) Requests that the Department of Labor and Industrial Relations report on what practices and policies would enable the State to streamline access to work-based learning opportunities that provide students with advantages in the Hawaii job market; and
 - (D) Encourages the Department of Labor and Industrial Relations to work with partners, such as Hawaii P-20 and Chamber of Commerce Hawaii, for additional research capacity and support, if needed;
- (2) Updating the list of certified copy recipients to include the Executive Director of the Workforce Development Council;
- (3) Amending the title accordingly; and
- (4) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.



As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 58, as amended herein, and recommends its adoption in the form attached hereto as H.C.R. No. 58, S.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Labor and
Technology,



SHARON MORIWAKI, Chair



The Senate
 Thirty-Second Legislature
 State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:* HCR 58	Committee Referral: LBT	Date: 4/19/23		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
MORIWAKI, Sharon Y. (C)	✓			
LEE, Chris (VC)				✓
IHARA, Jr., Les	✓			
KEITH-AGARAN, Gilbert S.C.	✓			
FEVELLA, Kurt	✓			
TOTAL	4	0	0	1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes