

MAR 10 2023

SENATE CONCURRENT RESOLUTION

REQUESTING THE DEPARTMENT OF BUSINESS, ECONOMIC DEVELOPMENT, AND TOURISM AND THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS TO CO-CONVENE A WORKING GROUP TO DEVELOP A COMPREHENSIVE PLAN FOR WORKFORCE DEVELOPMENT WITH A FOCUS ON THE PRIORITY ECONOMIC CLUSTERS ESTABLISHED BY THE DEPARTMENT OF BUSINESS, ECONOMIC DEVELOPMENT, AND TOURISM, TO MEET THE NEEDS OF THE STATE'S NEW ECONOMY.

1 WHEREAS, the coronavirus disease 2019 (COVID-19) and the
2 resulting lockdown created structural changes to the State's
3 economy and labor force; and

4
5 WHEREAS, COVID-19 and the resulting economic conditions
6 have given rise to workforce trends such as "the Great
7 Resignation", "the Great Reshuffle", and "the Great Re-Think"
8 which has motivated businesses to automate and find alternative
9 solutions for driving business productivity; and

10
11 WHEREAS, the Internet, the acceleration and proliferation
12 of automation, and the digitization of business practices, along
13 with the advancements in sensor technology, edge analytics,
14 machine learning, and artificial intelligence, have globally
15 given rise to the fourth Industrial Revolution, coined "Industry
16 4.0"; and

17
18 WHEREAS, the Department of Business, Economic Development,
19 and Tourism is developing a cluster-based economic development
20 and diversification plan, with priority economic clusters
21 aligned with the federal Comprehensive Economic Development
22 Strategies and local and state priorities and aggregated into a
23 statewide strategy; and

24
25 WHEREAS, the Department of Labor and Industrial Relations
26 administers programs that support the State's students and
27 workers seeking employment, training, reemployment, and improved
28 employment opportunities; now, therefore,



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42

BE IT RESOLVED by the Senate of the Thirty-second Legislature of the State of Hawaii, Regular Session of 2023, the House of Representatives concurring, that the Department of Business, Economic Development, and Tourism and the Department of Labor and Industrial Relations are requested to co-convene a working group to develop a comprehensive plan for workforce development with a focus on the priority economic clusters established by the Department of Business, Economic Development, and Tourism, to meet the needs of the State's new economy; and

BE IT FURTHER RESOLVED that the membership of the working group is requested to consist of:

- (1) A member of the House of Representatives, to be appointed by the Speaker of the House of Representatives;
- (2) A member of the Senate, to be appointed by the Senate President;
- (3) The Director of Business, Economic Development, and Tourism, and Director of Labor and Industrial Relations, or their designees, who are requested to serve as co-chairs;
- (4) Private sector representatives to be invited by the co-chairs;
- (5) The President of the University of Hawaii; and
- (6) The Superintendent of Education; and

BE IT FURTHER RESOLVED that the working group is requested to produce a report that:

- (1) Provides data on the priority clusters identified for economic diversification of the State's new economy;
- (2) Identifies the industries in the priority economic clusters; in-demand occupations; type of work that comprise the occupations; forecast of industry growth



1 by jobs or sales; and training programs and funding
2 sources by status of employment and work; and
3

4 (3) Recommends structure and functions of partnerships
5 with private sector industries to provide pre-
6 employment or employment training, or on-the-job
7 training for employees and prospective employees; and
8

9 BE IT FURTHER RESOLVED that the Department of Business,
10 Economic Development, and Tourism is requested to use the report
11 when updating section 371-17, Hawaii Revised Statutes, to codify
12 any viable processes of future planning and implementation of
13 collaborative, cluster economic development; and
14

15 BE IT FURTHER RESOLVED that the working group is requested
16 to submit the report and any findings and recommendations,
17 including any proposed legislation, to the Legislature no later
18 than twenty days prior to the convening of the Regular Session
19 of 2024; and
20

21 BE IT FURTHER RESOLVED that certified copies of this
22 Concurrent Resolution be transmitted to the Director of
23 Business, Economic Development, and Tourism; Director of Labor
24 and Industrial Relations; President of the University of Hawaii
25 System; and Chairperson of the Board of Education.
26
27
28

OFFERED BY: _____

