
SENATE CONCURRENT RESOLUTION

URGING THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS TO
IDENTIFY STATE JOB CLASSIFICATIONS FOR WHICH A DEGREE OR
CAREER AND TECHNICAL EDUCATION CERTIFICATE FROM A COMMUNITY
COLLEGE MAY SUBSTITUTE FOR AN ASSOCIATE OF ARTS DEGREE.

1 WHEREAS, community college career and technical education
2 programs and community college degree programs integrate
3 academic skills and hands-on training to ensure that students
4 are well prepared to enter the workforce; and
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6 WHEREAS, these programs help students become well-rounded
7 individuals, citizens, and employees by emphasizing major
8 academic subjects, communication skills, and political and social
9 responsibility; and
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11 WHEREAS, these programs have proven successful for students
12 who thrive in less traditional learning environments, allowing
13 them to see the immediate relevance and real-world applications
14 of their education; and
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16 WHEREAS, community college career and technical education
17 programs and community college degree programs create
18 opportunities and provide options for individuals with
19 disabilities, individuals from economically disadvantaged
20 families, homeless individuals, and others who might otherwise
21 be unemployed or underemployed; and
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23 WHEREAS, a degree or Career and Technical Education
24 Certificate from a community college indicates a student's
25 preparedness for employment and are in many ways comparable to
26 an Associate of Arts degree; now, therefore,
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28 BE IT RESOLVED by the Senate of the Thirty-second
29 Legislature of the State of Hawaii, Regular Session of 2023, the
30 House of Representatives concurring, that the Department of
31 Labor and Industrial Relations is urged to identify state job



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1 classifications for which a degree or Career and Technical
2 Education Certificate from a community college may substitute
3 for an Associate of Arts degree; and
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5 BE IT FURTHER RESOLVED that in identifying these state job
6 classifications, the Department of Labor and Industrial
7 Relations is requested to work with Hawaii P-20, a partnership
8 lead by the Executive Office on Early Learning, Department of
9 Education, and University of Hawaii System; and
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11 BE IT FURTHER RESOLVED that the Department of Labor and
12 Industrial Relations is requested to emphasize general
13 qualifications in its job listings, such as those relating to
14 skills, work experience, and industry credentials that may
15 substitute for an associate of arts degree; and
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17 BE IT FURTHER RESOLVED that the Department of Labor and
18 Industrial Relations is requested to submit a report of its
19 findings and recommendations to the Legislature no later than
20 twenty days prior to the convening of the Regular Session of
21 2024; and
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23 BE IT FURTHER RESOLVED that certified copies of this
24 Concurrent Resolution be transmitted to the Director of Labor
25 and Industrial Relations, Chairperson of the Board of Education,
26 Superintendent of Education, and State Director for Career and
27 Technical Education.
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OFFERED BY:

A handwritten signature in black ink, appearing to be 'J. M. M.', is written over a horizontal line.