
A BILL FOR AN ACT

RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that the department of
2 human resources development is committed to providing the best
3 quality services to the State's employees and to recruiting and
4 retaining the best and brightest personnel. The department's
5 employees are committed to making the State a desirable place to
6 work and support the fourteen thousand state employees
7 associated with the department.

8 The legislature further finds that State agencies are
9 currently facing staffing shortages and that the average length
10 of time to hire a state employee can and should be reduced. The
11 legislature recognizes that technology-related infrastructure,
12 equipment, employees, and resources are key to helping the
13 department of human resources development address this staffing
14 shortage. However, the legislature has received reports that
15 the department of human resources development is lacking in
16 these technology-related resources. For example, eighty per
17 cent of the department's employees are using computers that are



1 more than ten years old. The legislature believes that
2 modernizing the computers and network infrastructure of the
3 department of human resources development will allow it to
4 provide faster responses, improve digital efficiencies, reduce
5 paper usage, and help the department better fulfill its mission.

6 Accordingly, the purpose of this Act is to appropriate
7 funds to enhance the department of human resources development's
8 technology resources, so that it can better administer the state
9 human resources program, including human resources development
10 and training, and central human resources services such as
11 recruitment, examination, classification, pay administration,
12 and payment of any claims as required under chapter 386, Hawaii
13 Revised Statutes.

14 SECTION 2. There is appropriated out of the general
15 revenues of the State of Hawaii the sum of \$ or so
16 much thereof as may be necessary for fiscal year 2023-2024 and
17 the same sum or so much thereof as may be necessary for fiscal
18 year 2024-2025 for the enhancement of technology resources for
19 the department of human resources development, including the
20 establishment of full-time equivalent (FTE)
21 positions in the department of human resources development.



1 The sums appropriated shall be expended by the department
2 of human resources development for the purposes of this Act.

3 SECTION 3. This Act shall take effect on January 1, 2050.



Report Title:

DHRD; Technology Resources; Appropriation

Description:

Appropriates funds for the enhancement of technology resources for the Department of Human Resources Development. Effective 1/1/2050. (SD2)

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