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# A BILL FOR AN ACT

RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that the department of  
2 human resources development is committed to providing the best  
3 quality services to the State's employees and to recruit and  
4 retain the best and brightest. The department's employees are  
5 committed to making the State a desired place to work and  
6 support the fourteen thousand state employees associated with  
7 the department.

8           The legislature further finds that the State is currently  
9 facing staffing shortages and that the average length of time to  
10 hire a state employee can and should be reduced. The  
11 legislature recognizes that technology-related infrastructure,  
12 equipment, employees, and resources are key to helping the  
13 department of human resources development address this staffing  
14 shortage. However, the legislature has received reports that  
15 the department of human resource development is lacking in these  
16 technology-related resources. For example, eighty per cent of  
17 the department's employees are using computers that are over ten



1 years old. The legislature believes that modernizing the  
2 computers and network infrastructure of the department of human  
3 resources development will allow it to provide faster responses,  
4 improve digital efficiencies, reduce paper usage, and help it  
5 better fulfill its mission.

6 Accordingly, the purpose of this Act is to appropriate  
7 funds to enhance the department of human resources development's  
8 technology resources, so that it can better administer the state  
9 human resources program, including human resources development  
10 and training, and central human resources services such as  
11 recruitment, examination, classification, pay administration,  
12 and payment of any claims as required under chapter 386, Hawaii  
13 Revised Statutes.

14 SECTION 2. There is appropriated out of the general  
15 revenues of the State of Hawaii the sum of \$                    or so  
16 much thereof as may be necessary for fiscal year 2023-2024 and  
17 the same sum or so much thereof as may be necessary for fiscal  
18 year 2024-2025 for the enhancement of technology resources for  
19 the department of human resources development, including the  
20 establishment of                    full-time equivalent (                    FTE)  
21 positions in the department of human resources development.



1           The sums appropriated shall be expended by the department  
2 of human resources development for the purposes of this Act.

3           SECTION 3. The director of finance is authorized to issue  
4 general obligation bonds in the sum of \$                   or so much  
5 thereof as may be necessary and the same sum or so much thereof  
6 as may be necessary is appropriated for fiscal year 2023-2024  
7 for the purpose of enhancing the technology resources for the  
8 department of human resources development.

9           SECTION 4. The appropriation made for the enhancement of  
10 technology resources for the department of human resources  
11 development that is authorized by section 3 of this Act shall  
12 not lapse at the end of the fiscal biennium for which the  
13 appropriation is made; provided that all moneys from the  
14 appropriation unencumbered as of June 30, 2026, shall lapse as  
15 of that date.

16           SECTION 5. This Act shall take effect on January 1, 2050.



**Report Title:**

Department of Human Resources Development; Technology Resources;  
GO Bonds; Appropriation

**Description:**

Appropriates funds and authorizes general obligation bonds for  
the enhancement of technology resources for the Department of  
Human Resources Development. Effective 1/1/2050. (SD1)

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not legislation or evidence of legislative intent.*

