

JAN 20 2023

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# A BILL FOR AN ACT

RELATING TO TIP DISCLOSURE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Chapter 481B, Hawaii Revised Statutes, is  
2 amended by adding a new section to part I to be appropriately  
3 designated and to read as follows:

4           "§481B-           Restaurant tip allocation disclosure. (a)

5 Each tipped restaurant shall publicly disclose how tips are  
6 allocated to employees, including the percentage of each tip  
7 that is received by the applicable waiter, waitress, server,  
8 kitchen staff, and other employees.

9           (b) The information required by subsection (a) shall be  
10 disclosed by public notice on a sign sized at least eight and  
11 one-half inches by eleven inches, written in no less than  
12 twenty-two point type, and posted in a clear and conspicuous  
13 place near the restaurant's main entrance or other location  
14 approved by the director of health so that the public notice may  
15 be easily read by customers.

16           For purposes of this section, "tipped restaurant" means a  
17 food establishment that:





# S.B. NO. 379

**Report Title:**

Tip Disclosure; Department of Health; Unfair and Deceptive Trade Practice; Restaurants

**Description:**

Requires restaurants to clearly disclose to customers how tips are allocated to employees.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

