

JAN 20 2023

A BILL FOR AN ACT

RELATING TO PAID LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that receiving
2 preventative care, such as an annual physical examination,
3 reduces the risk for disease, disability, and death. The
4 legislature further finds that preventative care services are
5 available to public employees at no cost through health
6 insurance options offered by the Hawaii employer-union health
7 benefits trust fund. The legislature further finds that despite
8 having access to this no-cost benefit, a significant number of
9 public employees do not schedule an annual physical examination
10 with their primary care physician.

11 The purpose of this Act is to provide an incentive to
12 public employees to schedule and attend a physical examination
13 annually.

14 SECTION 2. Chapter 78, Hawaii Revised Statutes, is amended
15 by adding a new section to be appropriately designated and to
16 read as follows:



1 "§78- Paid leave; physical examination. Employees
2 shall be eligible for up to two hours of paid leave per calendar
3 year during normal business hours to attend a scheduled physical
4 examination for the employee with a licensed physician, as
5 defined under section 453-2; provided that the time off shall
6 not be credited against vacation or sick leave benefits, if any;
7 provided further that the provision of paid leave shall not
8 adversely interfere with the operations of the work unit, nor
9 require the applicable agency to incur additional human
10 resources or overtime costs.

11 An employee shall not be eligible for paid leave under this
12 section for more than one physical examination in a single
13 calendar year. Travel time shall be included as part of the two
14 hours permitted for each physical examination."

15 SECTION 3. New statutory material is underscored.

16 SECTION 4. This Act shall take effect on July 1, 2023.

17

INTRODUCED BY: 



S.B. NO. 1088

Report Title:

Public Employment; Paid Leave; Annual Physical Examination

Description:

Provides public employees with up to 2 hours of paid leave each calendar year to attend a scheduled physical examination with a licensed physician.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

