



GOV. MSG. NO. 1253

EXECUTIVE CHAMBERS  
KE KE'ENA O KE KIA'ĀINA

JOSH GREEN, M.D.  
GOVERNOR  
KE KIA'ĀINA

June 29, 2023

The Honorable Ronald D. Kouchi  
President of the Senate,  
and Members of the Senate  
Thirty-Second State Legislature  
State Capitol, Room 409  
Honolulu, Hawai'i 96813

The Honorable Scott K. Saiki  
Speaker, and Members of the  
House of Representatives  
Thirty-Second State Legislature  
State Capitol, Room 431  
Honolulu, Hawai'i 96813

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

This is to inform you that on June 29, 2023, the following bill was signed into law:

HB1205 HD1 SD1

RELATING TO COLLECTIVE BARGAINING.  
**ACT 150**

Sincerely,

A handwritten signature in black ink that reads "Josh Green M.D." in a cursive style.

Josh Green, M.D.  
Governor, State of Hawai'i

on JUN 29 2023

HOUSE OF REPRESENTATIVES  
THIRTY-SECOND LEGISLATURE, 2023  
STATE OF HAWAII

**H.B. NO.** 1205  
H.D. 1  
S.D. 1

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# A BILL FOR AN ACT

RELATING TO COLLECTIVE BARGAINING.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 89-8, Hawaii Revised Statutes, is  
2 amended by amending subsection (a) to read as follows:

3           "(a) The employee organization [~~which~~] that has been  
4 certified by the board as representing the majority of employees  
5 in an appropriate bargaining unit shall be the exclusive  
6 representative of all employees in the unit. As exclusive  
7 representative, it shall have the right to act for and negotiate  
8 agreements covering all employees in the unit and shall be  
9 responsible for representing the interests of [~~all such~~] the  
10 employees without discrimination and without regard to employee  
11 organization membership[-]; provided that the exclusive  
12 representative shall not be required to provide grievance  
13 representation to employees who do not pay dues or dues  
14 equivalents and who decline to pay reasonable costs of that  
15 representation. Any other provision herein to the contrary  
16 notwithstanding, whenever two or more employee organizations  
17 [~~which~~] that have been duly certified by the board as the



1 exclusive representatives of employees in bargaining units  
 2 merge, combine, [~~or~~] amalgamate, or enter into an agreement for  
 3 common administration or operation of their affairs, all rights  
 4 and duties of [~~such~~] the employee organizations as exclusive  
 5 representatives of employees in [~~such~~] the units shall inure to  
 6 and shall be discharged by the organization resulting from  
 7 [~~such~~] the merger, combination, amalgamation, or agreement,  
 8 either alone or with [~~such~~] the employee organizations.  
 9 Election by the employees in the unit involved[7] and  
 10 certification by the board of [~~such~~] the resulting employee  
 11 organization shall not be required."

12 SECTION 2. Statutory material to be repealed is bracketed  
 13 and stricken. New statutory material is underscored.

14 SECTION 3. This Act shall take effect upon its approval.

APPROVED this 29th day of June , 2023



GOVERNOR OF THE STATE OF HAWAII



HB No. 1205, HD 1, SD 1

THE HOUSE OF REPRESENTATIVES OF THE STATE OF HAWAII

Date: May 2, 2023  
Honolulu, Hawaii

We hereby certify that the above-referenced Bill on this day passed Final Reading in the House of Representatives of the Thirty-Second Legislature of the State of Hawaii, Regular Session of 2023.



Scott K. Saiki  
Speaker  
House of Representatives




Brian L. Takeshita  
Chief Clerk  
House of Representatives

**THE SENATE OF THE STATE OF HAWAI'I**

Date: April 11, 2023  
Honolulu, Hawai'i 96813

We hereby certify that the foregoing Bill this day passed Third Reading in the Senate of the Thirty-Second Legislature of the State of Hawai'i, Regular Session of 2023.

  
President of the Senate

  
Clerk of the Senate