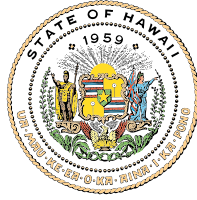


JOSH GREEN, M.D.  
GOVERNOR



KEITH T. HAYASHI  
SUPERINTENDENT  
**DEPT. COMM. NO. 203**

**STATE OF HAWAII  
DEPARTMENT OF EDUCATION  
KA 'OIHANA HO'ONA'AUAO  
P.O. BOX 2360  
HONOLULU, HAWAII 96804**

OFFICE OF THE SUPERINTENDENT

December 22, 2022

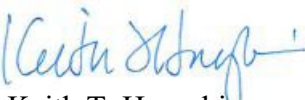
The Honorable Ronald D. Kouchi, President  
and Members of the Senate  
State Capitol, Room 409  
Honolulu, Hawaii 96813

The Honorable Scott K. Saiki, Speaker  
and Members of the House of Representatives  
State Capitol, Room 431  
Honolulu, Hawaii 96813

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

For your information and consideration, I am transmitting a copy of the annual report, Enhanced Electronic Human Resources, pursuant to Act 248, Session Laws of Hawaii 2022. In accordance with Section 93-16, Hawaii Revised Statutes, I am also informing everyone that the report may be viewed electronically at: <http://www.hawaiipublicschools.org/VisionForSuccess/SchoolDataAndReports/StateReports/Pages/Legislative-reports.aspx>.

Sincerely,

  
Keith T. Hayashi  
Superintendent

KTH:ad  
c: Legislative Reference Bureau  
Hawaii State Public Library System  
University of Hawaii  
Office of Talent Management



State of Hawaii  
Department of Education

# **Annual Report on Enhanced Electronic Human Resources**

December 2022

Act 248, Session Laws of Hawaii 2022, requires the Hawaii State Department of Education (Department) to annually report on a plan to institute an enhanced electronic human resources system. The system should include a single identifier for each position in the Department to provide real-time information for stakeholders such as the Legislature.

## **Enhanced Electronic Human Resources**

Due to competing demands on the Hawaii State Department of Education's (Department) resources and priorities, the Department has not made substantial progress on defining requirements and system integration efforts needed to enhance our electronic human resources system.

However, during the calendar year 2023, the Department is committed to this initiative and intends to use consultant services to assess the most expeditious and efficient solution to remedy the current limitations, particularly those associated with integration of data from fiscal and personnel systems. Based on that assessment, the Department intends to determine the best path forward. The Office of Fiscal Services will collaborate with the Office of Talent Management, the Office of Information Technology Services, and the Department of Accounting and General Services - Office of Enterprise Technology Services to determine if system modernization and replacement is deemed to be necessary.