

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Certificate of Good Standing (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing



GALE BRACEROS, EXECUTIVE DIRECTOR

1/20/23

AUTHORIZED SIGNATURE

PRINT NAME AND TITLE

DATE

**THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:

Operating Capital

Legal Name of Requesting Organization or Individual: Dba:
Weed and Seed Hawai'i, Inc.

Amount of State Funds Requested: \$ 400,000.00

Brief Description of Request (Please attach word document to back of page if extra space is needed):
The Weed and Seed Hawai'i Project will use a comprehensive approach to reduce and prevent crime and improve residents' overall quality of life. The funds will be used to cover costs for staffing, trainings, and activities in designated communities with a history of high levels of crime, drug use, gangs, and severe economic deterioration. What sets our Project apart from others is our partnership with law enforcement and the Prosecutor's office. We will service low to moderate income residents with emphasis on reaching out to the most vulnerable populations - senior citizens, homeless, special needs population, English Second Language families and the youth.

Amount of Other Funds Available:
State: \$ 300,000.00 (pending)
Federal: \$ _____
County: \$ _____
Private/Other: \$ _____

Total amount of State Grants Received in the Past 5 Fiscal Years:
\$ \$625,000 (FY2018 & FY2023)
Unrestricted Assets:
\$ 50,035.04

New Service (Presently Does Not Exist): Existing Service (Presently in Operation):


Type of Business Entity:
 501(C)(3) Non Profit Corporation
 Other Non Profit
 Other

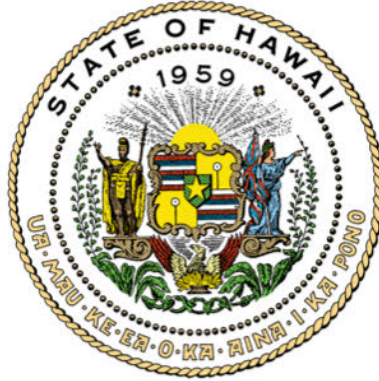
Mailing Address:
91-884 Ft Weaver Rd Suite A
City: Ewa Beach State: HI Zip: 96706

Contact Person for Matters Involving this Application

Name: Gale Braceros	Title: Executive Director
Email: galeb@weedandseedhi.org	Phone: 808-232-6437

Federal Tax ID#: [REDACTED]	State Tax ID# [REDACTED]
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 Gale Braceros, Executive Director 1/20/23
Authorized Signature Name and Title Date Signed



Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

WEED & SEED HAWAII, INC.

was incorporated under the laws of Hawaii on 10/10/2013 ; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 10, 2023

Director of Commerce and Consumer Affairs



To check the authenticity of this certificate, please visit: <http://hbe.ehawaii.gov/documents/authenticate.html>
Authentication Code: 450765-COGS_PDF-240563D2

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

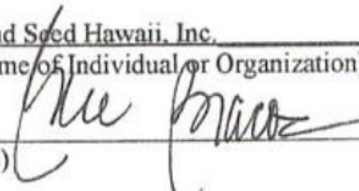
The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Weed and Seed Hawaii, Inc.
 (Typed Name of Individual or Organization)

 1/20/23
 (Signature) (Date)

Gale Bracer Executive Director
 (Typed Name) (Title)

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Certificate of Good Standing (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2022.

See Application Page 3.

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

See Application Page 4.

3. Public Purpose

In the article, "How Can We Be Smarter About Fighting Crime" Nick Herbert states, "The solution must lie in programs that are locally delivered, free from central micro-management, and specifically targeted." The Weed and Seed Hawai'i Project is such a project.

This grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

II. Background and Summary

1. A brief description of the applicant's background

Weed and Seed Hawai'i has its roots in a program that was initially established by the U.S. Department of Justice in 1991. It is a community-based multi-agency approach to addressing violent crime, gang activity, drug use, and drug trafficking in communities that were hardest hit by violence and eroding social and economic stability.

In 2011, Operation Weed and Seed was adopted to serve as an outreach program under the United States Attorney, District of Hawai'i, and was aptly renamed Weed and Seed Hawai'i. In 2017, Weed and Seed Hawai'i, Inc. became the not-for-profit organization responsible for securing funding for Weed and Seed Hawai'i.

Today, Weed and Seed Hawai'i continues to serve as the outreach program under the United States Attorney, District of Hawai'i and our major partner is the Honolulu Police Department. We also work with other Federal, State and City law enforcement partners. ***We are not a City or State Government program.***

2. The goals and objectives related to the request

The mission of Weed and Seed Hawai'i is to bring people and resources together to reduce crime in our communities through law enforcement, community engagement, social and economic revitalization, neighborhood beautification, and an investment in the future of our youth. A comprehensive approach is used to reduce and prevent crime and improve residents' overall quality of life. As a result, law-abiding citizens can live, work, and raise their families in a safer and more prosperous environment.

The Weed and Seed Hawai'i Project has three objectives:

(1) develop a comprehensive, multi-agency strategy to control and prevent violent crime, drug trafficking, and drug-related crime in target neighborhoods; (2) coordinate and integrate existing and new initiatives to concentrate resources and maximize their impact on reducing and preventing violent crime, drug trafficking, and gang activity; and (3) mobilize community residents in the target areas to assist law enforcement in identifying and removing violent offenders and drug traffickers from the community and to assist other human service agencies in identifying and responding to service needs of the target area.

The "weeding" and "seeding" components work hand in hand in reducing crime in targeted areas. While we rely on our major partner the Honolulu Police Department to "weed" and enforce the laws, we focus on "seeding" by implementing prevention strategies and programs aimed at educating the greater public and reducing criminal elements.

3. The public purpose and need to be served

In 2006, the State of Hawai'i Department of Attorney General conducted a study that revealed the most significant markers associated with juvenile delinquency and at-risk behavior are those associated with one's educational environment. In other words, the most significant predictors of crime are academic failure, low school achievement and alienation from school which often leads to truancy and juvenile delinquency, followed by juvenile crime and adult criminality.

Failing to graduate from high school has significant consequences as the lack of a high school diploma is directly correlated to incidents of crime, the severity of offenses, the probability of arrest, the probability of conviction, the probability of incarceration, the average length of incarceration and the expected loss of earnings.

It is important to note that most adult criminals began their criminal careers as juveniles. Preventing delinquency prevents the onset of adult criminal careers and thus, reduces the burden of crime on its victims and on society (Greenwood, 2008).

Crime causes economic and social costs for those victimized and the communities they live and work in. Lets take a closer look at what some of those costs look like.

Some of the economic costs of crime in response to crime include:

- cost to maintain courts to prosecute and try offenders,
- cost to defend accused offenders in court,
- costs for incarceration,
- lost wages for offenders who are incarcerated,
- reduced future employment opportunities for offenders, and
- societal future lost tax revenues from offenders.

Some of the costs as a direct consequence of crime include:

- lost wages for the victims,
- employer's lost productivity from victims,
- medical and mental health care treatment costs for the victims,
- property loss to the victims,
- society's cost to recover or get reimbursed for lost property, and
- funeral and burial costs affiliated to deceased victims.

Authorities spend millions of dollars each year on the prevention of crime and the detection, prosecution and punishment of criminals. In 2021, the Honolulu Police Department (HPD) spent over \$312 million fighting crime on O'ahu despite struggling to fill its vacancies.

The Weed and Seed Hawai'i Project will work in designated geographical areas with a history of high levels of crime, drug use, gangs and severe economic deterioration. The Weed and Seed Hawai'i Project is unique in that despite being a not-for-profit, not a government entity, our major partnership with HPD puts us in a place of really being able to affect change.

Preventing crime is a shared responsibility and we recognize that HPD cannot do it alone. The *Presidents Task Force on 21st Century Community Policing* emphasized that "personal interactions between police officers and community members build mutual trust, which is essential to addressing neighborhood problems and reducing crime." (2015)

Because of our strong relationships and longevity in the communities we serve, the Weed and Seed Hawai'i Project has enjoyed much success. Although HPD continues to "weed" by enforcing the laws, their relationship with the community has changed for the better as well. They are now called upon by community stakeholders to address community issues with them. Weed and Seed Hawai'i Project will continue to lead the effort in "seeding" in these respective communities.

4. Describe the target population to be served

The communities targeted by this Project are the 3 “graduated” Weed and Seed Hawai’i sites in the City & County Honolulu:

- 1) Kalihi-Palama-Chinatown-Ala Moana-Sheridan
- 2) Waipahu
- 3) Ewa-Ewa Beach

On O’ahu, these are the only communities that earned the Weed and Seed designation after successfully demonstrating to the Federal government that they could and were willing to work together for the benefit of the community. These 3 Weed and Seed Hawai’i sites benefit from "brand name recognition," known both to criminals and to potential social service agencies and investors. These 3 sites have established fiscal and in-kind support within the communities they serve as well as across the State.

The Weed and Seed Hawai’i Project will serve low to moderate income residents in the targeted communities with emphasis on reaching out to the most vulnerable populations including but not limited to, the **homeless, special needs population, senior citizens, English Second Language families** and **youth**.

5. Describe the geographic coverage

The Weed and Seed Hawai’i Project will take place in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach communities, which are part of 8 State Senate districts, 10 State House districts, 6 City Council districts, and 4 out of 8 Honolulu Police Department districts. Each Weed and Seed Hawai’i site works closely with a team of Community Policing officers from Districts 1, 3, 5 and 8. These police districts also report the highest number of incidences according to the 2016, 2017, 2018, 2019, 2020 and 2021 Honolulu Police Department Annual Reports.

These communities were designated Weed and Seed Hawai’i sites based on high crime and unemployment rates as well as community blight and public housing. The first two communities have 8 public housing areas: Kamehameha Homes, Mayor Wrights, Kaahumanu Housing, Kuhio Park Terrace, Kalihi Valley Homes, Lanakila Housing, Waipahu I and Waipahu II. Although Ewa-Ewa Beach does not have public housing, it contains a lot of low-income housing units. In addition, 12-25.7% of the students who attend high schools in these areas drop out and nearly half of all students across all areas receive free/reduced lunches.

III. Service Summary and Outcomes

1. Describe the scope of work, tasks and responsibilities

Prevention-focused partnerships are an effective tool in preventing crime and addressing the public’s fear. Weed and Seed Hawai’i will provide opportunities for

engagement through Community Policing (CP), Prevention-Intervention-Treatment (PIT) and Neighborhood Restoration (NR) activities.

Through CP activities, stakeholders proactively collaborate to address and respond to pressing issues. Law enforcement works hand-in-hand with the community to encourage participation and help to prevent crime. Providing education reduces fear of crime and engages the community in the problem solving. An empowered community can sustain efforts for a safer community.

Providing opportunities for healthy recreational activities help in the positive consumption of individuals' energy and in effect, can help deter them from engaging in crime. Having positive adult role models also help youth reach their potential. Through PIT programs and activities, not only will youth be strengthened but other stakeholders as well.

Social and economic factors, such as income, education, employment, community safety, and social supports can play a significant role in how well and how long we live. Through NR efforts, we will focus on improving the economic and social conditions of the community through skill-building, career education, coalition building and clean up projects.

It is important to note that we may not offer the same programs or activities across all 3 sites. The Weed and Seed Hawai'i Project is community driven and therefore, listens to what the community says it wants and needs then works with the community to address those needs. Programs and activities need to remain fluid to adapt to the community.

For example, while Waipahu and Kalihi have been fortunate to provide during-school programs, other locations like Chinatown and Ewa Beach are stronger in afterschool programming. Likewise, locations like Chinatown and Ewa Beach have strong Citizen Patrol and Neighborhood Security Watch groups while Waipahu and Kalihi conduct more safety presentations.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service

The following ***Community Policing*** activities will be conducted in person if safe and virtually when deemed necessary. The numbers represented below are the **cumulative** duplicated totals for **all sites** during the Project period.

Citizen Patrol/NSW

- Citizen Patrol/Neighborhood Security Watch Walks/Trainings/Meetings are conducted at various locations, dates and times based on the availability of the members and HPD. Citizen Patrol/NSW members serve as “the eyes and ears of the community” often sharing information with HPD about areas or issues of concern in their respective communities. The training teaches the members to take notes and report any concerns directly to HPD rather than trying to address

the issue on their own. These activities help to engage the community in the problem solving process.

- We shall conduct 50 Citizen Patrol/Neighborhood Security Watch Walk/Training/Meeting activities. 250 adults and youth participants shall participate in the citizen patrol/neighborhood security watch walk/training/meeting activities and at the end of the program 75% of the unduplicated participants surveyed shall report that they feel like they are contributing to making their community safer.

Sign Waving

- These sign waving activities may focus on Vehicular and Pedestrian Safety, Back to School and Holiday Safety, and/or Domestic Violence, E-cigarettes, Alcohol and Drug Use Prevention, etc.
- We shall conduct 10 sign waving activities. 60 duplicated adults and youth shall participate in the sign waving activities and at the end of the program 75% of the unduplicated participants surveyed shall report that they learned something new and valuable that they could apply to their life.

Safety Presentations/Fairs

- These safety presentations/fair activities may focus on Traffic or Pedestrian Safety, Identity Theft/Fraud, How to Report a Crime/Scams, Active Shooter Preparedness, Cyberbullying/Bullying, Internet Safety, Truancy and Juvenile Laws, Gang Awareness and Prevention, Drug Use Education and Awareness, Dealing with Peer Pressure, Graffiti Laws and Prevention, Senior Safety, Emergency Preparedness, Celebrate Safe Communities, etc.
- We shall conduct 10 safety presentations/fair activities. 500 duplicated adults and youth shall participate in safety presentations/fair activities and at the end of the program 75% of the unduplicated participants surveyed shall report that they learned something new and valuable that they could apply to their life.

The following ***Prevention, Intervention and Treatment*** activities will be conducted in person if safe and virtually when deemed necessary. The numbers represented below are the **cumulative** duplicated totals for **all sites** during the Project period.

Sports/Fitness

- These youth sports/fitness activities may include Junior Bowling, Junior Golf, Late Night Basketball, in-school intramurals, Youth Mentoring Outings, etc.
- We shall conduct 15 youth sports/fitness activities. 150 duplicated youth participants shall participate in youth sports/fitness activities and at the end of the program 75% of the unduplicated participants surveyed shall report that they learned the value of working together that they could apply to their life.

Career Development/Skill-Based Sessions

- These youth career development and skill-based activities include Summer Culinary Arts and Internship Program, Academy of Professional and Public Services, Career Days, etc.

- We shall conduct 25 youth career development/skill-based activities. 500 duplicated youth participants shall participate in career development/skill-based activities and at the end of the program 75% of the unduplicated participants surveyed shall report that they learned something new and valuable that they could apply to their life.

Youth Mentorship/Life Skills/Community Service

- These youth mentoring/life skills/community service activities may include Real and Powerful (RAP), Happy Club, etc.
- We shall conduct 45 youth mentoring/life skills/community service activities. 450 duplicated youth participants shall participate in youth mentoring/life skills/community service activities and at the end of the program 75% of the unduplicated participants surveyed shall report that they learned something new and valuable that they could apply to their life.

Safe and Drug Free Events/Family Engagement

- These safe and drug free/family engagement activities may include Movie and a Message, Heroes and Helpers, Christmas for Keiki, Thanksgiving 'Ohana Bingo, Waipahu Christmas Adopt-A-Family, Pride for Ewa, Harvest Festival, Holiday Gifting Program, Keiki and Cops, Hoakalei Hō'ike, Kūpuna Shop with a Cop, etc.
- We shall conduct 10 safe and drug free/family engagement activities. 400 duplicated adults and youth shall participate in the safe and drug free/family engagement activities and at the end of the program 75% of the unduplicated participants surveyed shall report that they appreciated the resources provided that will help to strengthen their family.

The following ***Neighborhood Restoration*** activities will be conducted in person if safe and virtually when deemed necessary. The numbers represented below are the **cumulative** duplicated totals for **all sites** during the Project period.

Community CleanUps

- Community CleanUp activities may include graffiti paintouts, scrub downs, beach, stream, bike path and park clean ups.
- We shall conduct 10 community cleanup activities. 100 duplicated youth and adults shall participate in the community clean ups and at the end of the program 75% of the unduplicated participants surveyed shall report that they feel like they are contributing to making their community safer.

Family Support Services

- These family support service activities may include assistance with food, toiletries, unemployment, medical, resource information, PPE distribution, vaccinations, COVID-19 testing, etc.
- We shall conduct 40 family support service activities. 400 duplicated youth and adults will participate in the family support service activities and at the end of the program 75% of the unduplicated participants surveyed shall report that they appreciated the resources provided that will help to strengthen their family.

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results

The Project is designed to produce these outcomes through the following process:

- The Project in its entirety will be accountable and responsible to each Site Steering Committee, made up of volunteer community members.
- The Project will be evaluated externally by an outside Evaluator.
- Participants will be asked to complete a post activity/event survey. This will give staff the opportunity to improve the programsba.
- Community feedback surveys will be conducted once a year to ensure that the needs of the community are being addressed.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

Keeping in mind the outcomes detailed in Section II.2., the measures of effectiveness that will be reported include the following:

- Number of activities conducted.
- Number of post surveys conducted as well as summary.
- Number of community feedback surveys conducted as well as summary.

IV. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.

See attached budget forms. Attachment VIII.C.

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2024.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$100,000	\$100,000	\$100,000	\$100,000	\$400,000

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2024.

The applicant is seeking funding from the following sources for fiscal year 2024:

- Hawaii Community Foundation (Ewa Beach Community Fund)
- SAMSHA STOP Act Grant
- Individual Private Parties
- Agency fundraisers
- City & County of Honolulu

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

The applicant has not applied for or anticipate applying for any state or federal tax credits.

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2024 for program funding.

Weed and Seed Hawai'i, Inc. secured the following government contracts, grants and grants-in-aid from 2021-2024:

- City & County of Honolulu, Department of Housing and Homelessness: 7/1/21-12/31/21
- State of Hawai'i, Department of Health: 12/1/21-5/31/22
- State of Hawai'i, Department of Health: 5/10/22-12/31/22
- State GIA: (2022-2023) pending

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2022.

The applicants unrestricted current assets as of December 31, 2022 is \$50,035.04.

It is important to note that Weed and Seed Hawai'i, Inc. has been covering payroll and other essential costs through private donations and fundraising in lieu of government grants and contracts which were awarded but funding not released by both the State and City government.

V. Experience and Capability

1. Necessary Skills and Experience

This Project utilizes subject matter experts who have staffed Weed and Seed Hawai'i in multiple communities extending back to 2005. Some of the services included in this Grant-in-Aid request were included in the last three contracts:

- City & County of Honolulu, Department of Housing and Homelessness: 7/1/21-12/31/21
- State of Hawai'i, Department of Health: 12/1/21-5/31/22
- State of Hawai'i, Department of Health: 5/10/22-12/31/22

This Project is governed by the Weed and Seed Hawai'i Board of Directors which is comprised individuals who live or work in one of the respective sites. The Board of Directors meet at least once a month to discuss fiscal and management issues across the Project. The Board of Directors has 12 members and meets on average 5 hours per month for monthly board and project-related meetings and activities. It is estimated that 720 hours of Board support will be provided over the length of the Project at a rate of \$22.16 per hour resulting in a total Project in-kind contribution of \$15,955.20.

Each site is governed by a Steering Committee which consists of Weed and Seed Hawai'i staff, individuals who live or work in the site and at least 1 HPD Community Policing Officer. No other service provider has this type of law enforcement involvement.

Each Steering Committee is comprised of a minimum of 8 active members and is charged with designing the program for that site. The Steering Committees meet every other month to discuss issues in their community and make decisions and coordinate activities with Project partners. Each member participates on average 5 hours per month in monthly board and project related meetings and activities. It is estimated that 1,440 hours of advisory support will be provided over the length of the Project at a rate of \$22.16 per hour resulting in a total Project in-kind contribution of \$31,910.

Recognizing the necessity of community support and investment, each Steering Committee continually identifies area resources and partnerships, identifies, and assesses potential participants, and promotes, organizes, and manages its ongoing activities. Partners in the Project include, but are not limited to:

US Attorney Office, District of Hawai'i
 Federal Bureau of Investigations
 State of Hawai'i Attorney General's Office, Community & Crime Prevention Branch
 State of Hawai'i Department of Commerce and Consumer Affairs
 City & County of Honolulu, Honolulu Police Department (District 1, 3, 5, 8)
 City & County of Honolulu, Department of Housing & Homelessness
 City & County of Honolulu, Department of Environmental Services
 City & County of Honolulu, Department of Parks and Recreation
 City & County of Honolulu, Department of Transportation Engineering Division

& 100+ businesses, schools, service clubs, banks, associations, not-for-profits, churches, etc.

2. Facilities

Each site has provisions for community meeting and activity space along with office/desk space for administrative duties of the Weed and Seed Hawai'i staff. The Executive Director has an office at the Ewa Beach Boys & Girls Club, Hale Pono Clubhouse in Ewa Beach. The Program Director has an office space at Waipahu Elementary School. Staff have access to other locations for meeting, program, and storage space.

In addition, each Weed and Seed Hawai'i staff member has available portable computing and telecommunications capability.

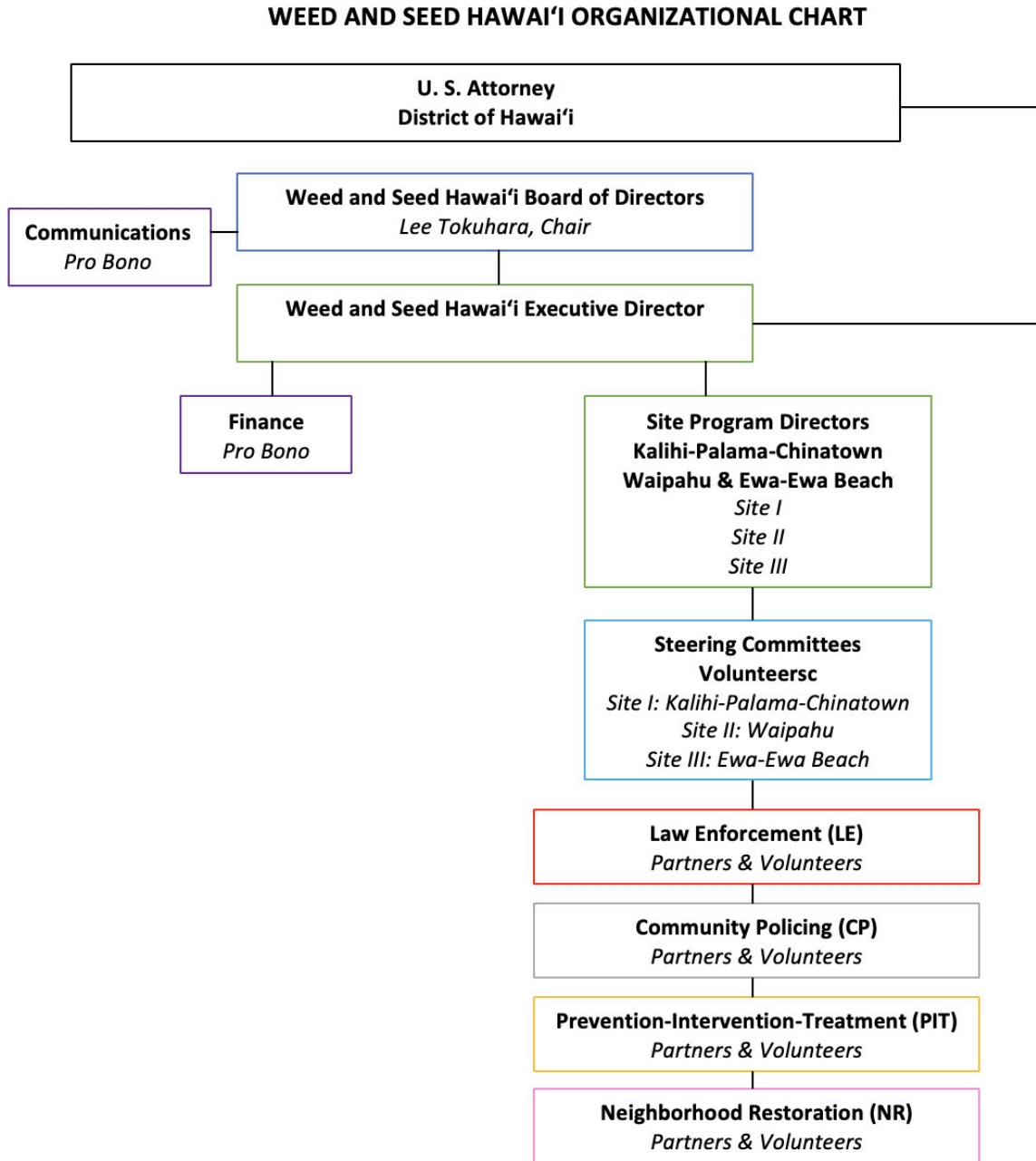
VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

See attachments in Section VIII for descriptions of staff positions and resumes of key staff.

A liaison from the Weed and Seed Hawai'i Board of Directors provides support and supervision to the Executive Director. The Executive Director maintains daily communication and provides support and supervision for the Program Director.

2. Organization Chart



3. Compensation

No Board of Directors officers or directors are compensated for their efforts. No Site Steering Committee members are compensated for their efforts. The annual salaries of the three highest paid employees are:

Program Directors (2) – \$50,000-75,000.00 annually (1 filled, 1 vacant).

Executive Director (1) – \$90,000.00-105,000.00 annually (filled).

VII. Other

1. Litigation

There is no pending litigation for which Weed and Seed Hawai'i is a party to.

2. Licensure or Accreditation

Project staff possess certifications in Grassroots Leadership Development, Strategic Thinking and Planning, Community Capacity Development Certifications (U.S. DOJ), Gang Violence Awareness Certifications and other areas related to this project.

3. Private Educational Institutions

This grant will not be used to support or benefit a sectarian or non-sectarian private educational institution.

4. Future Sustainability Plan

For this Project to be successful in the long-run, four objectives must be met:

- By working across communities and sharing resources, benefits of scale, shared knowledge and increased cooperation maximizes opportunity for sustainability.
- The Project needs to convince funders that the strategies offered in the project benefit a wider area than simply the communities the project works in. Funders need to understand that criminals often simply move around seeking the most vulnerable communities. Several funding opportunities have been identified and will be pursued. They include:
 - Hawaii Community Foundation (Ewa Beach Community Fund)
 - SAMSHA STOP Act Grant
 - Individual Private Parties
 - Agency fundraisers
 - City & County of Honolulu
- The dynamic nature of each steering committee with its ever-changing volunteer membership requires Project staff to provide the institutional memory and capacity needed to manage existing and develop new projects. Sites must continue to assist in identifying and developing proposals for funding which fit within the projects' goals and objectives. Multiple funding opportunities have already been recognized.

- The best way to extend the Weed and Seed Hawai'i Project is to make sure that it is "marketed" throughout the communities it serves and beyond so that others may also monetarily and voluntarily contribute to the success of the Project.

Weed and Seed Hawai'i staff members have the experience and capacity to make the Project the success it is. The Executive Director and Program Director bring 30 years of experience in the field.

Some of the strengths and resources that the Weed and Seed Hawai'i staff bring are strong partnerships and interdependent cooperation, enhanced enforcement rules (Weed and Seed Courtroom), community driven projects and activities, strong relationships with community and youth, and commitment of police officers in their respective sites.

It is largely due to the ongoing efforts of its staff that community commitments have increased where stakeholders take an increasingly active role in clean up campaigns and community activities rather than passively relying on government or other entities to keep their neighborhoods safe and clean. The following chart shows how many volunteers and volunteer hours logged for the past 5 years.

<i>Year</i>	<i>Total Volunteers</i>	<i>Total Hours</i>
2016	7,924	1,406
2017	9,835	1,441.25
2018	4,412	968.25
2019	1,109	337.5
2020	1,169	430.5
2021	295	279
2022	3193	619.75

We have saved the government **millions of dollars** through in-kind volunteer support.

A project of this scope, with this level of community involvement invariably attracts community support. In addition to volunteer support, In-kind contributions received in the most recent year and are anticipated to be received in the next project year from the following:

- US Attorney Office, District of Hawai'i
- Federal Bureau of Investigations
- State of Hawai'i Attorney General's Office, Community & Crime Prevention Branch
- State of Hawai'i Department of Commerce and Consumer Affairs
- City & County of Honolulu, Honolulu Police Department (District 1, 3, 5, 8)
- City & County of Honolulu, Department of Housing & Homelessness
- City & County of Honolulu, Department of Environmental Services

City & County of Honolulu, Department of Parks and Recreation
City & County of Honolulu, Department of Transportation Engineering Division
& 100+ businesses, schools, service clubs, banks, associations, not-for-profits,
churches, etc.

- VIII. Attachments:**
- A. Project Position Descriptions**
 - B. Key Project Staff**
 - C. Budget Documents**
 - D. Letters of Support**

Executive Director Job Description**VIII.A****REPORTS TO:** Weed and Seed Hawaii, Inc. Board of Directors**RESPONSIBILITIES:**

- Implement programs and projects, with moderate guidance, as determined by the Board.
- Assist with review and evaluation of development, operating and services plans for projects.
- Collaboratively design and develop new program initiatives and strategies to meet service provider and property management needs.
- Collaboratively develop tools to support capacity building and technical assistance. Provide technical assistance. Conduct trainings and workshops.
- Develop funding action recommendations. Monitor grants progress and compliance with performance and reporting requirements.
- Administer and monitor program action recommendations and consultant agreements.
- Prepare fundraising proposals. Manage and track grant related expenditures.
- Create and maintain relationships with grantor staff, advisory committee members, program funders, providers and other external partners.
- Identify and disseminate supportive housing models and related materials that reflect best practices and innovative approaches to meeting the needs of various stakeholders.
- Work collaboratively with communities to establish and attain strategic goals annually.
- Perform any other organization related duties or special projects as directed by the Board.
- Work related travel as required.

REQUIRED QUALIFICATIONS:

- Bachelor's degree, or advanced degree in related field strongly preferred. Additional experience may substitute for education.
- Minimum of 4 years' experience in finance, community development, support services or employment services, as relevant to program responsibilities. Additional education may substitute for experience.
- Excellent verbal and written communication skills.
- Strong organizational, project management, interpersonal, research, and analytic skills.
- Strong computer skills. Demonstrated proficiency using Microsoft Office Suite (Word, Excel, Access and Outlook).
- Eagerness and ability to manage a diverse set of tasks.
- Skilled in facilitation, team building, forging collaborative partnerships, and developing and maintaining strong relationships within the community and in convening and engaging people from diverse groups and sectors.

- Able to work independently with minimal supervision and be able to represent Weed and Seed Hawaii in public forums with a high level of professionalism.
- Familiarity with relevant state and local policy as well as financing mechanisms for operating and support services.
- Demonstrated ability to work effectively with professional staff, government agencies and community-based organizations.
- Ability to realistically assess capacity and provide technical assistance on a group or individual basis.

Weed and Seed Hawaii Program Director Job Description

REPORTS TO: Executive Director

SUMMARY: The Program Director is responsible for facilitating community-building initiatives designed to improve conditions in the Weed & Seed project neighborhoods. Success of the program will depend on the involvement of neighborhood residents, stakeholders and community institutions. The Program Director will need to demonstrate leadership skills result in volunteer participation in program activities. Grant funding is committee for 12 months for this position.

Duties include, but are not limited to, the following:

RESPONSIBILITIES:

- Network community residents and neighborhood-based institutions to increase collaboration, relationship and community building and development and implementation of new initiatives that benefit the service area
- Increase connectivity of neighborhood residents to one another
- Network grassroots, community-based non-profits and institutions to one another, creating opportunities for partnerships and collaboration
- Connect residents and institutions together to create positive comprehensive community change
- Implement a comprehensive network weaving model to increase resident engagement/involvement and connect residents to opportunities using an asset-based approach
- Coordinate youth leadership programs and various neighborhood programs
- Develop programming and collaborative partnerships with all neighborhood-based schools and education initiatives
- Assist in the planning, marketing and implementation of community-based events, including: community clean-ups, etc.
- Develop volunteer leaders among neighborhood residents, stakeholders and community institutions
- Promote public relations and outreach campaigns
- Serve as liaison with participating organizations and stakeholders
- Submit required narrative and budget reports on a timely basis to ensure compliance with program guidelines
- Collect and compile necessary data and evaluation requests
- Develop program goals and measurable evaluation criteria
- Prepare small grant proposals with neighborhood groups and community institutions to assist in project development
- Attend block club meetings and recruit volunteers
- Conduct door-knocking and outreach campaigns
- Other duties as assigned

REQUIRED QUALIFICATIONS:

- Bachelor's degree (or equivalent work experience) in social work, urban studies, human services, non-profit administration or related field
- Five years' experience in community organizing or social service, or neighborhood development
- Leadership and team building skills
- Availability and willingness to work flexible schedule including evenings and weekends; local travel and some out-of-town travel required.
- Ability to work with people of all racial, ethnic and income backgrounds.
- Passion for creating social change, combines with sufficient detachment to allow residents to make their own decisions about issues, strategies and tactics.
- Good written and verbal communication skills and an ability to "think on your feet"
- Ability to work independently with minimal supervision
- Excellent oral communication and writing skills; proficiency in preparing written reports and business correspondence
- Computer proficiency including Word and Excel and use of the Internet
- Driver's license, insurance and automobile in good condition

PREFERRED QUALIFICATIONS:

Master's Degree

Five or more years of relevant work experience

Experience with grantsmanship, fundraising and budget preparation and reporting

PHYSICAL DEMANDS

Ability to operate a computer and keyboard. Ability to operate a motor vehicle or equipment. May require reaching, standing, walking and the ability to lift or move objects up to 20 pounds. May require vocal communication for expressing or exchanging ideas, hearing to perceive information at normal spoken word levels, visual acuity for color perception, preparing and analyzing written or computer data, determining the accuracy and thoroughness of work and observing general surrounding and activities.

WORKING CONDITIONS

Availability for extended hours during peak periods and attendance at evening and weekend meetings. Exposure to inside and outside environmental conditions. The office is located in a smoke free facility.

This position description is not intended to be a complete list of all responsibilities, duties or skills required for the job and is subject to review and change at any time, with or without notice, in accordance with the needs of the project. Since no position description can detail all the duties and responsibilities that may be required from time to time in the performance of a job, duties and responsibilities that may be inherent to the job, reasonably required for its performance or required due to the changing nature of the job shall also be considered part of the jobholder's responsibility.

Gale T. Braceros**VIII.B**

Experience: Weed and Seed Hawaii
January 1, 2017 to present
Position: Executive Director

Empower Oahu/Wahiawa CBDO
Weed & Seed Hawaii
February 2015- December 31, 2016
Position: Community Coordinator

YMCA of Honolulu
Leeward YMCA/Metro
Weed & Seed Hawaii
May 2, 2005 – February 2015
Position: Program Director

Duties: To coordinate opportunities for residents and businesses to work cooperatively in taking control of their neighborhoods for a cleaner, safer community that nurtures healthy family living and work environments. This effort includes developing collaborative, synergistic working relationships between social agencies, businesses, faith-based counsels, residents, and other community organizations. The focus is to facilitate positive community action, coordinate community communications, and serve as a liaison between the community, as a whole, and the Honolulu Police Department.

- To supervise and provide resources and assistance to program staff.
- Work with residents, businesses and service providers in the community to help identify problems and needs.
- Conduct community surveys in focus areas; collect data to identify the focus areas; establish a plan of action with sub-committees.
- Attend monthly Neighborhood Board Meetings, reporting upcoming events and answering any community concerns.
- Receive complaints and concerns, reporting illegal activities from the community to HPD for timely follow up.
- Attend Association meetings for 'Ewa/Ewa Beach area, conducting Weed & Seed presentations and providing basic training.
- Facilitate Weed & Seed Committee meetings (Neighborhood Restoration Committee, Economic Development Committee, Legislature Committee and Steering Committee).
- Participate in community events, providing resources and promoting active ties relating to Weed & Seed's strategies.
- Facilitate and organize community events and projects with residents, businesses and service providers (Neighborhood Restoration Projects, Community Policing events and activities, Prevention, Intervention and Treatment events).
- Build active partnerships, in and out of the community, in support of community initiatives.
- Collect crime stats and monthly weeding activities from Weed & Seed officers to include in monthly reports.
- Monitor all federal, state and city grants for assigned site.

Accomplishments:

Nov. 2005	YMCA Group Work Training - Certificate of Completion
April 18, 2013	YMCA Introductions to Leading Others
April 2007	Community Capacity Development Offices (DOJ): Weed & Seed Honolulu chosen one of 8 Best Practice Weed & Seed site nationally

May 2007	Kapolei Outstanding Achievement Award (KOA) for Community Service-Organization
Oct. 2007	McGruff's National Crime Prevention Award of Excellence - Crime Prevention Program of the Year
Feb. 20, 2013	City and County of Honolulu Council, Certificate of Recognition - Ewa Weed and Seed
2016	Honolulu Police Department Service Award: Citizen of the Year

Other Experience: Honolulu Community Action Program, Inc.
O'ahu Head Start
June 1, 1987 to April 30, 2005
Position Held: Family Advocate
Supervisor: Ellen Taoka

Duties: As Family Advocate, my job was to assist families with resources, linking them with community opportunities, as well as with other agencies relevant to the individual needs. The work with each individual included assisting them in establishing their short-term and long-term goals; helping them to realize their strengths as well as their needs; developing and facilitating parent workshops and training on a monthly basis.

Other Responsibilities: A major portion of this job was to work consistently on developing productive relationships with other agencies in the community, effectively utilizing their services to assist families in crisis. To achieve this, the building of team work was essential: collaboration and cooperation with other team members, teaching staff and other community specialists (state, federal, and private agencies).

- Coordinate bi-annual Health Fairs for Central and Waipahu/Ewa districts.
- Organized weekly parent workshop/trainings for families
- Comprehensive quarterly reports for State funded sites.
- Work with agencies to meet building inspection for licensing for all new child care sites.
- Required to do two home visits with each assigned site (20 families per site, total of 80 families)
- Work with other agencies to provide quality resources and services, establish an Individual Action Plan with each family, monitor plan and do necessary follow-ups.

Special Assignments: Job Corp Head Start 2001 – 2003
Assigned to Job Corp Head Start to lead the assessment, evaluation and reorganization process necessary for them to meet federal compliances.

'Ewa Head Start 1998 – 2001
Assigned to 'Ewa Head Start to do an assessment-evaluation-reorganization necessary for them to meet Federal compliances. In addition, worked to facilitate efforts to:

- Strengthen working partnership and relationship with Hale Kipa, Easter Seals and Child and Family Services
- Complete necessary federal, city and state requirements needed to obtain licensing.

Accomplishments: Early Head Start 2000 – 2003
First to implement Early Head Start for teen parents at James Campbell High School, Waipahu High School, Mililani High School and Leilehua High School: opened childcare centers; organized and facilitated teen parenting workshops.

Education: YMCA/Group Work (2 credits) Nov. 2005
YMCA of Honolulu

Honolulu Community College

Associates in Social Services June 17, 2005

Honolulu Community College 2002- 2003
Completed Family Advocate Certification (A Federal Program) Courses:
Human Development/FAMR 250
Domestic Violence/Dynamics of Family Violence, FAMR 133
Working with People, FAMR 296
Family Dynamics/Interviewing Difficult Families, SOSER 21

Kapiolani Community College
Certified Nursing Assistant 1975
Licensed Practical Nurse 1977

Waianae High School 1971-1975
High School Diploma

Training:

Child Abuse/Neglect
Second Step Program (Selected to attend training to develop parenting classes with parents)
Drug Awareness/Recognizing the Problem
Working with Micronesians/Learning their culture
Federal Grant Application Training – 2007
Community Leadership Training – 2006
Helping Build Safer Communities – 2007
Community Capacity Builders Forum – 2009
Grassroots Leadership Development – 2009
Strategic Thinking and Planning – 2009

Conferences

Community Capacity Development Office (U.S. Department of Justice):
August 22-25, 2005 - Community building and sustainability

CCDO: March 27-30, 2006 - Strategy Development Training
NeighborWorks America - October 12 – 15, 2006
- Plant a Seed of Change and Grow a Better Neighborhood

NeighborWorks America - May 6-8, 2009
- Building Powerful Community Partnership
- Grassroots Leadership Development
- Strategic Thinking and Planning

CCDO Implementation and Strategy Training - 2010
Community Leadership Institute- Neighbor Works Training - 2011
National Crime Prevention Council- Gang Violence Awareness
Prevention Training - October 2011

References can be provided upon request.

Lorrie W. Kanno P.O. Box 971477, Waipahu HI 96797

EDUCATION Bachelor of Arts – Social Work and Bachelor of Arts – Liberal Arts: Behavioral Science, 1989
CONCORDIA UNIVERSITY, Portland, Oregon

WORK EXPERIENCE Weed & Seed Program Director, Kalihi-Palama-Waipahu (Jul 2009 to Present)
WEED AND SEED HAWAII, INC.

To coordinate opportunities for residents and businesses to work cooperatively in taking control of their neighborhoods for a cleaner, safer community that nurtures healthy family living and work environments. This effort includes developing collaborative, synergistic working relationships between social agencies, businesses, faith-based counsels, residents, and other community organizations. The focus is to facilitate positive community action, coordinate community communications, and serve as a liaison between the community, as a whole, and the Honolulu Police Department.

Rural Youth Program Director/Outreach Services Supervisor – Oct. 2004 through June 2009
KALIHI YMCA

Responsible for the management of daily operations of sites from Waipahu to Waianae. Serves as a liaison between schools, service providers, churches, and families. Responsible for recordkeeping and site reports. Provides direct supervision to staff and monitors progress of program participants. Facilitates staff meetings/trainings and participates in Association personnel trainings/meetings and community activities/projects.

Senior Program Director – June 1994 through September 2004
COMMUNITIES IN SCHOOLS – HAWAI'I

Responsible for the management of daily operations of site. Serves as a liaison between schools, service providers, churches, and families. Responsible for overall records and reports of various programs to funding sources; monitoring and reporting of select clientele. Responsible for the coordination of services for students and families, developing collaborations between service providers, bridging the community with resources, facilitation of all programs, production of quarterly newsletters, training in the 'Ohana Management System and supervision of all staff and volunteers. Works closely with Executive Director and other Program staff in writing grants; facilitating staff meetings/trainings, participating in Association personnel trainings/meetings and community activities/projects.

CERTIFICATES Intro to Leading Others, YMCA of the USA, Honolulu, Hawai'i, 2013
Interviewing Guide eLearning, YMCA of the USA, Honolulu, Hawai'i, 2013
Enforcing Underage Drinking Laws, Office of Juvenile Justice and Delinquency Prevention, Waipahu, Hawai'i, 2012
Introduction to Design Thinking, Design Thinking Hawai'i, Honolulu, Hawai'i, 2011
Engage! Lead! Training, Neighbor Works America, Waipahu, Hawai'i, 2011
Gangs 101 Workshop, Missouri Western State University Regional Community Policing Institute, Waipahu, Hawai'i, 2010
First Aid/CPR for Adults, Medic First Aid, Honolulu, Hawai'i, August 2010
Listen First, YMCA of Honolulu, Kalihi, Hawai'i, 2009
Motivational Interviewing Basic and Advanced Skills, State of Hawai'i Department of Health Alcohol and Drug Abuse Division, Kapolei, Hawai'i, 2009
Senior Director, YMCA of the USA, Honolulu, Hawai'i, November 2008
Current Support Director Institute, YMCA of the USA, Honolulu, Hawai'i, May 2001
Introduction to Not-For-Profit Marketing, YMCA of the USA, Honolulu, Hawai'i, November 1999
Pricing, YMCA of the USA, Honolulu, Hawai'i, November 1999
YMCA Program Management and Development, YMCA of the USA, Honolulu, Hawai'i, November 1999
Grant Proposal Writing Workshop, the Grantsmanship Center, Honolulu, Hawai'i, May 1997
Principles and Practices, YMCA of the USA, Berkeley, California, April 1997
Group Work, YMCA of the USA, Honolulu, Hawai'i, March 1996
Volunteerism and the YMCA, YMCA of the USA, Honolulu, Hawai'i, September 1995

LTP Delivery Module, YMCA of the USA, Honolulu, Hawai'i, April 1995
Problem Solving and Decision Making and Substance Abuse Prevention, YMCA of the USA, Honolulu, Hawai'i, November 1993
Basics in Community Development, Working with 10-14 Year Olds and Working with 15-17 Year Olds, YMCA of the USA, Honolulu, Hawai'i, November 1992
Program Trainer Orientation, YMCA of the USA, Honolulu, Hawai'i, October 1992

OTHER Hawai'i Health Data Warehouse Training, Honolulu, Hawai'i, 2012
EXPERIENCES Gang Violence Prevention Training, National Crime Prevention Council, Waipahu, Hawai'i, 2011
CCDO National Conference, Department of Justice, Tampa, Florida, 2009
Healthy Honolulu Together Curriculum Writer, Kalihi YMCA, Honolulu, Hawai'i, 2009
Ka Ulu Pono Curriculum Writer, Kalihi YMCA, Honolulu, Hawai'i, 2009
Alaka'i Malama Academy Planning Team Advisor, Communities in Schools of Hawai'i, Waipahu, Hawai'i, 1995 to 2003
Living Aloha Through Volunteerism Regional Conference Facilitator, Communities in Schools of Hawai'i, Waipahu, Hawai'i, 1999
Orientation to Social Services Division, Philosophy & Resources (Family Centered Strengths & Needs Based Practice), Overview of CPS Statutes, HRS 350 & 587 and Behavioral & Physical Indicators of Child Abuse and Neglect Trainings, Department of Human Services, Honolulu, Hawai'i, 1999

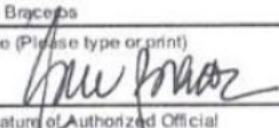
HONORS City & County of Honolulu, Environmental Services Good Neighbor & Environmental Hero – Weed and Seed, 2021
City & County of Honolulu, Honolulu Police Department Service Award: Citizen of the Year, 2017
State of Hawai'i Governor's Sexual Assault Awareness Month Proclamation Honoree, 2018

REFERENCES Provided Upon Request

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2023 to June 30, 2024

Applicant: Weed and Seed Hawaii, Inc.

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	230,000			
2. Payroll Taxes & Assessments	30,176			
3. Fringe Benefits				
TOTAL PERSONNEL COST	260,176			
B. OTHER CURRENT EXPENSES				
1. Lease/Rental of Space	2,000			
2. Insurance	20,400			
3. Telecommunication/Subscriptions	2,600			
4. Supplies	14,034			
5. Contract Service: Evaluation	20,000			
6. Contract Service: HPD Overtime	60,000			
7. Marketing	10,000			
8. Mileage/Parking	9,000			
9				
10				
11				
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19				
20				
TOTAL OTHER CURRENT EXPENSES	138,034			
C. EQUIPMENT PURCHASES	1,790			
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	400,000			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	400,000	Gale Bracers	808-232-6437	
(b) Total Federal Funds Requested	0	Name (Please type or print)	Phone	
(c) Total County Funds Requested	0			1/20/23
(d) Total Private/Other Funds Requested	0	Signature of Authorized Official		Date
TOTAL BUDGET	400,000	Gale Bracers, Executive Director		
		Name and Title (Please type or print)		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2023 to June 30, 2024

Applicant: <u>Weed and Seed Hawaii, Inc.</u>					
POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)	
Executive Director	1.0	\$105,000.00	100.00%	\$ 105,000.00	
Program Director	1.0	\$75,000.00	100.00%	\$ 75,000.00	
Program Director	1.0	\$50,000.00	100.00%	\$ 50,000.00	
				\$ -	
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				\$ -	
TOTAL:				\$ 230,000.00	

JUSTIFICATION/COMMENTS: Three (3) full time staff will carry out all activities as described in this RFP.

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2023 to June 30, 2024

Applicant: Weed and Seed Hawaii, Inc.

	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
MacBook Pro 13.3" Laptop Computer	1.0	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00
Epson Workforce Pro WF-3820 Wireless All-in-one Printer	1.0	\$ 190.00	\$ 190.00	\$ 190.00
		\$ -	\$ -	
		\$ -	\$ -	
		\$ -	\$ -	
	2.0		\$ 1,790.00	\$ 1,790.00

JUSTIFICATION/COMMENTS: One (1) laptop and printer for the 3rd staff person

	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	

JUSTIFICATION/COMMENTS: Not Applicable

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2023 to June 30, 2024

Applicant: Weed and Seed Hawaii, Inc.

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED FY: 2023-2024	OTHER SOURCES OF FUNDS REQUESTED FY: 2023-2024	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2021-2022	FY: 2022-2023			FY: 2024-2025	FY: 2025-2026
PLANS	N/A	N/A				
LAND ACQUISITION	N/A	N/A				
DESIGN	N/A	N/A				
CONSTRUCTION	N/A	N/A				
EQUIPMENT	N/A	N/A				
TOTAL:						
JUSTIFICATION/COMMENTS: Not Applicable						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Weed and Seed Hawaii, Inc.

Contracts Total: 154,900

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	Community Kokua Project	7/1/21-12/31/21	Dept of Housing & Homelessness	Honolulu County	60,000
2	Community Collaborative Partnership	12/1/21-5/31/22	Dept of Health	State of Hawaii	49,900
3	Community Collaborative Partnership	5/10/22-12/31/22	Dept of Health	State of Hawaii	45,000
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Application for Grants



CITY COUNCIL
CITY AND COUNTY OF HONOLULU
530 SOUTH KING STREET, ROOM 202
HONOLULU, HAWAII 96813-3065
TELEPHONE: (808) 768-5010 • FAX: (808) 768-5011

AUGIE TULBA

Councilmember District 9

Waikiki, Village Park, Royal Kunia, Mililani Town,
West Loch, Iroquois Point, Ewa Villages, Ewa Beach

Telephone: (808) 768-5009

Email: atulba@honolulu.gov

January 20, 2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
415 S. Beretania Street, Room 306
Honolulu, Hawaii 96813

Subject: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

Dear Chair Dela Cruz, and Chair Yamashita,

I am the Honolulu Councilmember for District 9, which includes Waipahu, Iroquois Point, West Loch, Ewa Villages and portions of Ewa Beach. I am very familiar with the work of Weed and Seed, and urge you to support their grant in aid request for projects in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because they are an important community resource that actively seeks to prevent crime while simultaneously working to grow strong, healthy communities. This type of funding would allow their program to keep crucial tools in our community.

Sincerely,

A handwritten signature in blue ink, appearing to read "Augie Tulba".

Augie Tulba, Honolulu Councilmember District 9

January 18, 2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

Dear Chairmen Dela Cruz and Yamashita,

Thank you for this opportunity to share my strong support for Weed & Seed Hawaii. For more than 18 years I have been a volunteer with Weed & Seed Hawaii, as a member of the Ewa Steering Committee and currently having the honor of serving as Board president.

Over the years, I have been directly involved in the organization's evolution, involving fundraising, community outreach, programs, and most recently its important role to keep our youth and kupuna safe during the COVID pandemic.

I am requesting your support for the submission of the proposal for a state Grant-in-Aid by Weed & Seed Hawaii that would allow the organization to continue its critical work in the communities of Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach.

Weed & Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses to reduce violent and drug-related crimes in the community. The data and statistics clearly show that the strategies employed by Weed & Seed work. When swift and appropriate weeding is done and simultaneous seeding efforts are implemented, the opportunity for success in keeping our neighborhoods safe increase greatly.

I wholeheartedly support Weed & Seed because I know its effectiveness and I know the strategies make a difference for the betterment of all who live and work in the communities Weed & Seed serves.

Thank you for your continued leadership and support of Weed & Seed Hawaii, and for your consideration to support the request for the Weed & Seed Hawaii Grant-in-Aid.

With aloha,

Lee Tokuhara

Lee Tokuhara
94-1114 Limahana Street
Waipahu, HI 96797
808-295-7329



WEED AND SEED HAWAII

91-884 Ft. Weaver Road Ste. A
Ewa Beach Hawaii 96706
Tel: 808-376-7005 (Direct)

Board of Directors

- Lee Tokuhara, President
- Richard Quiamzon, Vice-President
- Jon Yoshimura, Secretary
- Azma Kobashigawa, Finance
- Andrew Purdy, Treasurer

- Joy Bama
- Russell Henna
- Maike Kamemaru
- Corporal Roland Pagan
- Paul Taga
- Monique Wall

- Gale Bineson, Executive Director
- Lorrie Kanno, Program Director

WSH is a non-profit organization

Empowering and Strengthening the Community

January 18, 2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
415 S. Beretania Street, Room 306
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

My name is Florence Nakakuni and I am currently with the Honolulu Prosecutor's Office. I have been involved with Weed and Seed since 2009 when I was appointed U. S. Attorney for Hawaii by President Barak Obama. Weed and Seed was and continues to be a program of the U.S. Attorney's Office in Hawaii-the office does community outreach and training through this program and has done so since approximately 1998 when it was started up by then-U.S. Attorney Steven Alm. It was a federal grant program with a 5-year maximum federal funding period and the expectation was that state and local government would fund the program—and that is exactly what happened and it is this support that has sustained Weed and Seed for more than 20 years.

I am requesting your support for the submission of the proposal by Weed and Seed Hawai'i, Inc. to support the Weed and Seed Project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because I have seen the successes of collaboration and the importance of close working relationships with law enforcement, community organization and individuals in "weeding" and "seeding" to ensure the safety and well-being of the community. Weed and Seed has a long history of solid, meaningful partnerships with all groups and with anyone who is interested in helping the community.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Weed and Seed Hawai'i, Inc. Grant-in-Aid.

Very truly yours,


Florence Nakakuni
246 Halemaumau Street
Honolulu, HI 96821

January 19, 2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
415 S. Beretania Street, Room 306
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

My name is Maile Kanemaru and I am a Board of Directors of Weed and Seed Hawaii, Inc. I been involved with Weed and Seed since 1998, or 25 years.

I am requesting your support for the submission of the proposal by Weed and Seed Hawai'i, Inc. to support the Weed and Seed Project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because I have seen the communities dramatically improve over the years. Residents are getting involved in community activities, participate in clean ups of parks and graffiti and supporting the schools in their neighborhoods. Businesses have provided funding for youth activities. The police officers participating with the youth in activities such as bowling golf, culinary arts classes, fishing, and surfing has created a true trust relationship and excellent process of prevention of youth getting into crimes.

This is a very worthwhile project that is building community and teaching stakeholders to take care of each other. As law enforcement work with the youth and stakeholders, they develop true partnership in improving their community. Leadership skills have been learned and now they are empowered to make decisions best for everyone.

I urge you to support the request for the Weed and Seed Hawai'i, Inc. Grant-in-Aid.

Sincerely,
Maile Kanemaru
94-277 Hokulewa Loop
Mililani, Hawaii 96789



Kahuku Branch

January 19, 2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
415 S. Beretania Street, Room 306
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

My name is Anna Kobashigawa and I am a relief branch manager at First Hawaiian Bank. I have been involved with Weed and Seed for 10 years.

I am requesting your support for the submission of the proposal by Weed and Seed Hawai'i, Inc. to support the Weed and Seed Project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I have personally seen improvement in the Ewa Beach community as a result of Weed & Seed's neighborhood restoration and clean ups. The condition of the neighborhood impacts the behavior of residents. Well maintained public area hold residents to a higher standard and builds community pride.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Weed and Seed Hawai'i, Inc. Grant-in-Aid.

Sincerely,

A handwritten signature in cursive script, appearing to read "Anna M. Kobashigawa".

Anna M. Kobashigawa
Assistant Vice President & Relief Branch Manager
Branch Banking Division
999 Bishop Street
Honolulu HI 96813

P: (808) 525-8527
Email: akobashigawa@fhb.com

January 19, 2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
415 S. Beretania Street, Room 306
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

My name is Monique Wall and I am a Business Development Manager at HawaiiUSA FCU. I have been involved with Weed and Seed Board of Directors for 4 years.

I am requesting your support for the submission of the proposal by Weed and Seed Hawai'i, Inc. to support the Weed and Seed Project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach

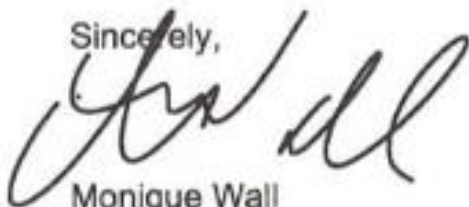
Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because...

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Weed and Seed Hawai'i, Inc. Grant-in-Aid.

Sincerely,



Monique Wall
91-1108 Hookaaha St
Ewa Beach, Hi 96706

January 19, 2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
415 S. Beretania Street, Room 306
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

Aloha, my name is Malia-Ann Ikeda and I have been involved with the Weed and Seed Ewa-Ewa Beach site for about eight years. I kindly ask for your consideration with the proposal submission by Weed and Seed Hawai'i, Inc. to support the Weed and Seed Project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach

I have been a resident of Ewa Beach for thirty years and have been working in this community for over ten years. There have been many changes during this time but a constant has been the community partners, Weed and Seed being one of them.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups, and private businesses that have helped to reduce violent and drug-related crimes in my community. Besides reducing crime, the various youth and kupuna programs that Weed and Seed offers have helped to bring valuable resources and have provided an awareness to our communities to help us live, work, and play in Ewa-Ewa Beach.

This grant will help us continue to implement the four strategies of: Law Enforcement, Community Policing, Prevention/Intervention/Treatment, and Neighborhood Revitalization. It will also ensure that community leaders and partners continue to build a strong network of committed citizens who will work toward preventing crime and growing strong, healthy communities where we all can thrive.

The after effects of the pandemic are still evident so community outreach and activities will continue to be vital in reconnecting with our community, our partners, and in gathering resources. I kindly ask for your support with the Weed and Seed Hawai'i, Inc. Grant-in-Aid.

Very Respectfully,



Malia-Ann Ikeda
91-1186 Kuhaimoana Pl.
Ewa Beach, HI 96706-4502

January 19, 2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
415 S. Beretania Street, Room 306
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

My name is Fumikazu Wayne Muraoka, and I am a Honolulu Police Department Police Sergeant. I have been involved with Weed and Seed Hawaii for approximately 20 years between 2003-present.

I am requesting your support for the submission of the proposal by Weed and Seed Hawai'i, Inc. to support the Weed and Seed Project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

Our weeding activities were supported directly by HPD Chief's Office, allowing us to work in collaboration with many city, state, and federal law enforcement agencies. We were able to connect the dots involving low and drug activities to higher level trafficking and make arrests, one of which took off 11 lbs. of meth out of the Waianae/Ewa neighborhood. In addition to illegal drug enforcement, we worked directly with the residents to solve crime and problems affecting their areas that calling 911 could not address because they were more long-term issues.

Our seeding activities also involved collaboration between schools, businesses, local agencies, and volunteers from the community to provide numerous programs to the keiki sch as an annual Summer Culinary Arts Summer Program, Junior Golf, Bowling, and ocean sports programs. Involvement in these activities allowed me as a police officer to make a positive connection with the kids and build life-long bonds with them, many of whom I still see in the community today. These programs provided life skills for many kids, teaching them to cook for themselves, make good use of their time and stay out of trouble, while their parents were out busy at work.

Gale Bracerros has been working tirelessly to keep some of the basic Weed and Seed functions alive with minimal support from the private sector in these difficult times, but more support is necessary from Hawaii it back to what it was

previously when it was alive in the community in both crime fighting and making positive differences and improvements.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Weed and Seed Hawai'i, Inc. Grant-in-Aid.

Sincerely,
Sergeant Fumikazu Muraoka
Kapolei Police Station
1100 Kamokila Blvd.
Kapolei, Hawaii 96707

January 18, 2023

Senator Donovan Dela Cruz, Senate Ways and Means Committee Chair
Representative Kyle Yamashita, House Finance Committee Chair

Re: Grant Application from Weed and Seed Hawai'i, Inc.

My name is Kaipo Paiva and I am a 22 year veteran police officer with the Honolulu Police Department. I am currently assigned as the Sergeant for the District 3 Community Team. I have been involved with Weed and Seed for almost 13 years.

I am requesting your support for the submission of the proposal by Weed and Seed Hawai'i, Inc. to support the Weed and Seed Project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because they helped us build and strengthen relationships in our community. I have been assigned to the District 3 Community Policing Team since 2010. Prior to that I did not have any experience with Weed & Seed or Community Policing. Community Policing is a component of the 21st Century Policing model created by President Obama in 2016. You can find the report here: https://cops.usdoj.gov/pdf/taskforce/taskforce_finalreport.pdf

The philosophy and success of community policing relies on the foundation of law enforcement entities building and strengthening relationships with our community. Law enforcement then works with the community to combine ideas and resources to work together toward the common goal of reducing crime and creating peace in our communities.

Weed & Seed Hawaii's value is not only in the stats that they provide, but the hundreds and thousands of relationships they create between the community and law enforcement. Not only has Weed & Seed Hawaii created relationships between law enforcement and community they have also connected schools with businesses, and businesses with communities.

Weed & Seed Hawaii's work is priceless. The results they produce on paper and in stats are small in comparison to the heart and dedication that the Weed & Seed Hawaii coordinators put in building communities of peace.

I am a testament to the work Weed & Seed Hawaii does in their community. Not only have they supported me in building more relationships in our community, but

they have also opened my eyes and other police officers' eyes on the value of relationships with our community and how to work with our community toward the common goals of prosperity, safety and peace.

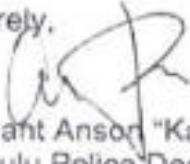
Through Weed & Seed Hawaii, I have learned to talk "with" people and not "to" them. Find solutions, not problems. Leverage relationships but do not take advantage of them. And most important, be resilient, and never give up.

I have seen firsthand what Weed & Seed Hawaii created in the last 12 years. I cannot predict what amazing results Weed & Seed Hawaii will produce in the next year, but I choose to support Weed & Seed Hawaii because I know what our community looks like without their work. The value in Weed & Seed Hawaii is not only about the results we can see on paper but the lives they have changed because of the continued relationships they have created. Weed & Seed Hawaii reveals the beauty in every community so much, I moved into the one I worked with so I could continue to be a part of the great changes. Weed & Seed Hawaii shows the community that you don't have to move to an "ideal" community, but how to create it with the one you already live in.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Weed and Seed Hawai'i, Inc. Grant-in-Aid.

Sincerely,



Sergeant Anson "Kaipo" Paiva
Honolulu Police Department
District 3 Community Policing Team

1/17/2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
415 S. Beretania Street, Room 306
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

My name is Roland Pagan and I am a Police Officer with the Honolulu Police Department. I have been involved with Weed and Seed Hawaii for 10 years.

I am requesting your support for the submission of the proposal by Weed and Seed Hawai'i, Inc. to support the Weed and Seed Project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because as a Police Officer and a resident within a Weed and Seed site, I have been privileged to see the many benefits a community receives from having such a program. The time and efforts put forth by not just the HPD Officers but community members and leaders who support Weed and Seed has made significant impacts to the Weed and Seed Site III. When properly funded, the impact that the crime prevention and intervention as well as the community outreach and youth mentoring programs have on a community are quite evident.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Weed and Seed Hawai'i, Inc. Grant-in-Aid.

Sincerely,
Roland Pagan
91-1137 Hoowalea St., Ewa Beach, Hawaii, 96706

JOSH GREEN, M.D.
GOVERNOR



KEITH T. HAYASHI
SUPERINTENDENT

STATE OF HAWAII
DEPARTMENT OF EDUCATION – LEEWARD DISTRICT
JAMES CAMPBELL HIGH SCHOOL
91-960 NORTH ROAD
EWA BEACH, HAWAII 96706

January 17, 2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
415 S. Beretania Street, Room 306
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

Hello Senator Dela Cruz and Representative Yamashita,

My name is Jon Henry Lee and I am a Principal of James Campbell High School. I have been involved with Weed and Seed for the past 12 years.

I am requesting your support for the submission of the proposal by Weed and Seed Hawai'i, Inc. to support the Weed and Seed Project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community. I support Weed and Seed because I have seen first-hand the tremendous relationships they have established with our students. By working directly with them they are able to show how much they care for the well-being and future of our students. That makes an impact and help builds hope.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Weed and Seed Hawai'i, Inc. Grant-in-Aid.

Sincerely,

Jon Henry Lee
Principal

AN AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY EMPLOYER

JOSH GREEN, M.D.
GOVERNOR



KEITH T. HAYASHI
SUPERINTENDENT

STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
ILIMA INTERMEDIATE SCHOOL
91-884 FORT WEAVER ROAD
EWA BEACH, HI 96706
PHONE: (808) 687-9300 | FAX: (808) 689-1258

January 17, 2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
415 S. Beretania Street, Room 306
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

My name is Shayne Greenland, I am the Principal at Ilima Intermediate School. I have been involved with Weed and Seed Hawai'i for the past nine years. While I was a Vice Principal at James Campbell High School, the Weed and Seed Program assisted the school in a variety of ways. They organized and supported our efforts to combat the various situations regarding drugs, alcohol and fights at the Ewa Beach Community Park. They worked closely with myself and other administrators to mediate potential harmful situations with students and families on campus that escalated from physical altercations on campus and in our community. They have also been involved in many positive programs such as the summer programs involving the Junior golf program, cooking at JCHS and various community clean ups and sign wavings. Weed and Seed has also played a vital role in keeping our school campus safe. They have on numerous occasions responded to a trespassing incident and by already knowing the individual, they were able to remove the individual and/or individuals without any incidents. This program is very beneficial and beyond measure. It would be a disservice to our community to not fully fund and continue the time and dedication that they have truly invested.

I, along with the teachers and staff at Ilima Intermediate School, fully support our Weed and Seed Hawai'i Program. Weed and Seed Hawai'i recognizes that in order for youth to avoid a life of criminality, the youth needs to co-exist in a community that is thriving. Weed and Seed Hawai'i and the HPD District 8 CPT officers have been critical in providing.

Thank you in advance for your consideration of keeping this program intact and providing the funding necessary for its success.

Sincerely,

A handwritten signature in black ink, appearing to read "Shayne Greenland".

Shayne Greenland - Principal

JOSE GREEN, M.D.
GOVERNOR



KEITH T. HAYASHI
SUPERINTENDENT

STATE OF HAWAII
DEPARTMENT OF EDUCATION
KEONE'ULA ELEMENTARY SCHOOL
91-970 KAILEOLEA DRIVE
EWA BEACH, HAWAII 96706
PHONE (808) 307-2100
FAX (808) 689-1395

January 17, 2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
415 S. Beretania Street, Room 306
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

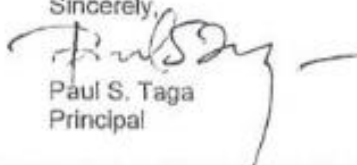
My name is Paul Taga and I am the principal of Keone'ula Elementary School in Ewa Beach, but I also served as principal of Waipahu Elementary School from 2006 to 2015. I have been involved with Weed and Seed as a volunteer, a partner, and advocate for the past 17 years, and believe wholeheartedly in the positive change this organization has created in our communities.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in our community. It is an important organizational tool and community resource which needs to continue. Your support of this grant application will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I support Weed and Seed because I have personally witnessed how this effort has made a difference in people's lives not only here in Ewa Beach, but also in Waipahu. I believe it would be a tremendous hardship for these communities to lose the much needed support and services that Weed and Seed provides, and the progress that has been made to empower people in these areas would be lost without the resources Weed and Seed Hawaii would be provided through this grant.

For many years Weed and Seed Hawaii has had to balance the hard work they do in each community with constant efforts to seek funding from a variety of sources to continue its operations. I am requesting your support for the submission of the proposal by Weed and Seed Hawai'i, Inc. to support the Weed and Seed Project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach

I urge you to support the request for the Weed and Seed Hawai'i, Inc. Grant-in-Aid.

Sincerely,

Paul S. Taga
Principal

Continuous Notice of Non-Discrimination: The Hawaii State Department of Education (HIDOE) and its schools do not discriminate on the basis of race, color, national origin, ancestry, sex, gender identity, gender expression, sexual orientation, age, disability, and religion in its programs and activities. Please direct inquiries regarding HIDOE nondiscrimination policies as follows: Beth Schimmelfennig-Director, Rhonda Wong- Compliance, Aaron Ganesan-Title VI, Toby Yamashiro, Title VII, Nicole Ise-Iijima-Title IX, Krysti Sukita-ADA/504, Civil Rights Compliance Branch, Hawaii State Department of Education P.O. Box 2380 Honolulu, Hawaii 96804, (808) 596-3322 or relay CRCB@k12.hi.us

AN AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY EMPLOYER

JOSH GREEN, M.D.
GOVERNOR



KEITH T. HAYASHI
SUPERINTENDENT

STATE OF HAWAII
DEPARTMENT OF EDUCATION
Waipahu Elementary School
94-465 Waipahu St.
Waipahu, Hawaii 96797

January 18, 2023

Senator Donovan Dela Cruz, Senate Ways and Means Committee Chair
Representative Kyle Yamashita, House Finance Chair

RE: State GIA - Weed and Seed Hawaii, Inc.

I am requesting your support for the submission of the proposal by Weed and Seed Hawaii, Inc. to support the Weed and Seed project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach.

My name is Aaron Tominaga and I am the principal of Waipahu Elementary School. Although I am fairly new to the school, it is my understanding that we began our partnership with the Weed and Seed program began 20 years ago. The Weed and Seed program in Waipahu truly provides transformational support to not only our schools, but to the entire community that it serves.

Weed and Seed Hawai'i recognizes that in order for youth to avoid a life of criminality, the youth needs to co-exist in a community that is thriving. Waipahu Weed and Seed personnel assist our students in reflecting on positive choices through their youth mentoring program Real And Powerful (RAP). They have offered workshops on bullying, internet safety and vaping to our students and parents and provided family engagement activities on campus. In addition, Weed and Seed Hawai'i and the Honolulu Police Department have sponsored numerous community-wide events such as the Town Hall on Underage Drinking and Drugs, Waipahu Christmas Parade and Carnival and Waipahu Community Speak Outs. They have organized community clean ups and pedestrian and traffic awareness sign waving campaigns. These are a few of the programs and services that they provide. Most importantly, they are supportive of our area schools and have been instrumental in deterring gang related activities on our campus in the past.

Weed and Seed is an important community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities. I urge you to support Weed and Seed Hawaii by supporting their State GIA application.

Sincerely,

Aaron Tominaga
Principal
Waipahu Elementary School

AN AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY EMPLOYER

JOSH GREEN, M.D.
GOVERNOR



KEITH T. HAYASHI
SUPERINTENDENT

STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
Honowai Elementary School
94-600 Honowai Street
Waipahu, HI 96797
PH: 808-307-7100 FAX: 808-675-0167

January 18, 2023

Senator Donovan Dela Cruz, Senate Ways and Means Committee Chair
Representative Kyle Yamashita, House Finance Chair

RE: State GIA - Weed and Seed Hawaii, Inc.

I am requesting your support for the submission of the proposal by Weed and Seed Hawaii, Inc. to support the Weed and Seed project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach.

My name is Stacy Kawamura and I am the principal of Honowai Elementary School. Although I am fairly new to the school, it is my understanding that we began our partnership with the Weed and Seed program began 20 years ago. The Weed and Seed program in Waipahu truly provides transformational support to not only our schools, but to the entire community that it serves.

Weed and Seed Hawai'i recognizes that in order for youth to avoid a life of criminality, the youth needs to co-exist in a community that is thriving. Waipahu Weed and Seed personnel assist our students in reflecting on positive choices through their youth mentoring program Real And Powerful (RAP). They have offered workshops on bullying, internet safety and vaping to our students and parents. In addition, Weed and Seed Hawai'i and the Honolulu Police Department have sponsored numerous community-wide events such as the Town Hall on Underage Drinking and Drugs, Waipahu Christmas Parade and Carnival and Waipahu Community Speak Outs. They have organized community clean ups and pedestrian and traffic awareness sign waving campaigns. These are a few of the programs and services that they provide. Most importantly, they are supportive of our area schools and have been instrumental in deterring negative activities on our campuses.

Weed and Seed is an important community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support Weed and Seed Hawaii by supporting their State GIA application.

Sincerely,

Stacy Kawamura
Principal
Honowai Elementary School

AN AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY EMPLOYER

JOSH GREEN, M.D.
GOVERNOR

KEITH T. HAYASHI
SUPERINTENDENT



STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
KAEWAI ELEMENTARY SCHOOL
1929 KAMEHAMEHA IV ROAD
HONOLULU, HAWAII 96819-2697

January 18, 2023

Senator Donovan Dela Cruz, Senate Ways and Means Committee Chair
Representative Kyle Yamashita, House Finance Chair

RE: State GIA - Weed and Seed Hawaii, Inc.

Aloha! My name is Bert Carter and I am the principal for Kaewai Elementary School. Our 5th grade students have been fortunate to have Weed and Seed Hawai'i and the HPD District 5 CPT Officers provide a youth mentoring program for the past 11 years.

Through the Real And Powerful (RAP) program, our students have been challenged to make better choices and to take responsibility for their actions. We are grateful to have this program at our school as we feel it is important for our students to receive prevention education on issues such as bullying, self-identity, tobacco and vaping products, safe personal space, and juvenile laws.

Weed and Seed is an important community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support Weed and Seed Hawaii by supporting their State GIA application.

Sincerely,

A handwritten signature in blue ink that reads "Bert Carter".

Bert Carter
Principal
Kaewai Elementary School

AN AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY EMPLOYER

JOSH GREEN, M.D.
GOVERNOR



KEITH T. HAYASHI
SUPERINTENDENT

STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
Kalihi Kai Elementary
626 McNeill Street
Honolulu, Hawaii 96817

January 18, 2023

Senator Donovan Dela Cruz, Senate Ways and Means Committee Chair
Representative Kyle Yamashita, House Finance Chair

RE: State GIA - Weed and Seed Hawaii, Inc.

Aloha! My name is Marc Kawahara and I am the principal for Kalihi Kai Elementary School. Our 5th grade students have been fortunate to have Weed and Seed Hawaii and the HPD District 5 CPT Officers provide a youth mentoring program for the past 10 years. Although the program has been offered in person in the past, it is our hope to be able to provide the program virtually.

Through the Real And Powerful (RAP) program, our students have been challenged to make better choices and to take responsibility for their actions. We are grateful to have this program at our school as we feel it is important for our students to receive prevention education on issues such as bullying, self-identity, tobacco and vaping products, safe personal space, and juvenile laws.

Weed and Seed is an important community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support Weed and Seed Hawaii by supporting their State GIA application.

Sincerely,

A handwritten signature in black ink, appearing to read "MKawahara".

Marc Kawahara
Principal

AN AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY EMPLOYER

DAVID Y. IGE
GOVERNOR



KEITH T. HAYASHI
INTERIM SUPERINTENDENT

STATE OF HAWAII
DEPARTMENT OF EDUCATION
LANAKILA ELEMENTARY SCHOOL
717 N. KUAKINI STREET
HONOLULU, HAWAII 96817
808-587-4466

January 18, 2023

Senator Donovan Dela Cruz, Senate Ways and Means Committee Chair
Representative Kyle Yamashita, House Finance Chair

RE: State GIA - Weed and Seed Hawaii, Inc.

Aloha! My name is Kerry Higa and I am the principal for Lanakila Elementary School. Our 5th grade students have been fortunate to have Weed and Seed Hawai'i and the HPD District 5 CPT Officers provide a youth mentoring program for the past 5 years. Although the program has been offered in person in the past, it is our hope to be able to provide the program virtually.

Through the Real And Powerful (RAP) program, our students have been challenged to make better choices and to take responsibility for their actions. We are grateful to have this program at our school as we feel it is important for our students to receive prevention education on issues such as bullying, self-identity, tobacco and vaping products, safe personal space, and juvenile laws.

Weed and Seed is an important community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support Weed and Seed Hawaii by supporting their State GIA application.

Sincerely,

A handwritten signature in black ink, appearing to read "Kerry Higa".

Kerry Higa
Lanakila Elementary School

AN AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY EMPLOYER

Dr. JOSH GREEN
GOVERNOR



KEITH HAYASHI
SUPERINTENDENT

STATE OF HAWAII
DEPARTMENT OF EDUCATION
KALIHI WAENA ELEMENTARY SCHOOL
1240 GULICK AVE, HONOLULU, HI 96819

January 18, 2023

To: Senator Donovan Dela Cruz, Senate Ways, and Means Committee Chair
Representative Kyle Yamashita, House Finance Chair

RE: State GIA - Weed and Seed Hawaii, Inc.

Aloha! My name is Daniel Larkin and I am the principal of Kalihi Waena Elementary School. Our 5th-grade students have been fortunate to have Weed and Seed Hawai'i and the HPD District 5 CPT Officers provide a youth mentoring program for the past 6 years. Although the program has been offered in person in the past, we hope to be able to provide it virtually.

Through the Real And Powerful (RAP) program, our students have been challenged to make better choices and to take responsibility for their actions. We are grateful to have this program at our school as we feel it is essential for our students to receive prevention education on issues such as bullying, self-identity, tobacco and vaping products, safe personal space, and juvenile laws.

Weed and Seed is an important community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support Weed and Seed Hawaii by supporting their State GIA application.

Sincerely,

A handwritten signature in blue ink that reads "Dan".

Daniel Larkin
Kalihi Waena Elementary School

AN AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY EMPLOYER

January 18, 2023

Senator Donovan Dela Cruz, Senate Ways and Means Committee Chair
Representative Kyle Yamashita, House Finance Chair

RE: State GIA - Weed and Seed Hawaii, Inc.

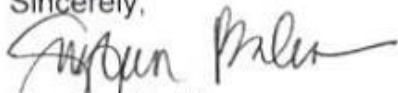
My name is Gayleen Balais and I am a Recreation Director with the Project Ho'omana Program under the City and County of Honolulu, Department of Parks and Recreation, which provides services to the youth in the Waipahu Community. Within my programs, I have had the pleasure of working with Weed and Seed Hawai'i and the HPD District 3 CPT officers for 23 years.

I support Weed and Seed Hawai'i because they have been an integral part in making the Waipahu community a better and safer community for our youth, adult and seniors to live. They have afforded our community residents with various resources to better enrich their lives and daily living. They understand the "needs" of the community and thus, has created a very strong working relationship/partnership with various community groups, businesses and organizations. Project Ho'omana has been very fortunate to have been working with Weed and Seed Hawai'i for 23 years. Their support and resources to my program have been innumerable and beneficial to all individuals in our program. My partnership with Weed and Seed Hawai'i has been a blessing to myself on a professional and personal level. Not only do I work in the Waipahu community, I am also a proud resident of the Waipahu community. Through their efforts, I have seen many positive changes and am very happy that the Waipahu community has been provided with such a rich community resource like Weed and Seed Hawai'i.

Weed and Seed is an important community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support Weed and Seed Hawaii by supporting their State GIA application.

Sincerely,



Gayleen Balais
Recreation Director, Dept. of Parks & Recreation
94-230 Paiwa Street, Waipahu HI 96797

January 18, 2023

Senator Donovan Dela Cruz, Senate Ways and Means Committee Chair
Representative Kyle Yamashita, House Finance Committee Chair

Re: Grant Application from Weed and Seed Hawai'i, Inc. for Project Weed and Seed

My name is Kelli Buenconsejo. I am a Public Health Nurse and the former Chair of the Waipahu Community Coalition and currently serve as a Steering Committee member for the Waipahu site.

- I am an avid supporter of Weed and Seed, because I have seen the improvement in my community through decreased crime and increased community awareness of illegal activities. They have realized that crime prevention must start at a younger age and they work with elementary, intermediate and high school students to combat and prevent substance abuse, truancy and gang involvement. They've organized graffiti paint outs and participated in beautification projects. They've assisted in creating neighborhood security watches in the most at-risk neighborhoods and have empowered the residents to report illegal activities promptly.
- They work with the 6th graders at Waipahu and Honowai Elementary for their "Real and Powerful Sessions" educating the students about juvenile laws, substance abuse and illicit activity and help to empower the students to make safer choices as they age.
- They were instrumental in hosting the first meeting in Waipahu to discuss how the community can support the state and federal government concerning prison re-entry into the community.
- They were instrumental in hosting the first discussions regarding the over representation of Polynesian youth in the Juvenile Justice System. This lead to the creation of the Civil Citation program which was implemented in Kalihi to divert first time offenders into a culturally based program instead of into the Juvenile Justice System.
- They are an integral part of the Waipahu Community Coalition and help to provide safe, healthy, drug-free activities for the residents of Waipahu. It is a pleasure working with such dedicated professionals to improve Waipahu and I look forward to working with them in future projects.

This grant-in-aid will help as we continue to implement the four strategies of Weed and Seed (law enforcement, community policing, prevention/intervention/treatment and neighborhood revitalization) as a comprehensive program in improving the quality of life.

Please support Weed and Seed Hawai'i, Inc.'s GIA application to continue Weed and Seed in our community.



BSN, RN

Kim L. Buenconsejo, BSN, RN

THE GENTRY COMPANIES



January 17, 2023

The Honorable Donovan Dela Cruz, Chair, and Members
Senate Committee on Ways and Means
The Honorable Kyle Yamashita, Chair, and Members
House Committee on Finance
Hawaii State Capitol
415 South Beretania Street
Honolulu, HI 96813

SUBJECT: Support of Weed & Seed Hawaii's GIA Request

Dear Chairs Dela Cruz, Yamashita, and Members of the Senate Ways and Means and House Finance Committees:

My name is Debbie Luning, Community Relations Director for Gentry Homes and a member of the Ewa Weed and Seed Steering Committee. I am testifying in **strong support** of the Grant-In-Aid request submitted by Weed & Seed Hawaii to maintain and expand the Weed & Seed strategy.

As the developer of a residential community within the Ewa Weed and Seed site, Gentry is very supportive of continued funding for the Weed and Seed program. We have been active participants in the collaborative effort involving law enforcement, citizens, non-profit organizations, social service agencies, community groups and private businesses (such as ours) and are pleased that Ewa is undergoing a positive transformation. Violent and drug-related crimes have been reduced substantially, large drug dealers have been "weeded out" and "seeding" programs have been implemented for families and youth. These programs include youth activities, such as junior golf and bowling, ocean sports, summer culinary arts classes, health and fitness programs, and more.

Weed and Seed is a lean program that, in spite of the small staff, makes a huge impact on the communities it serves because of the staff's commitment and the effective partnerships that have been forged. We need more programs like Weed and Seed. Please support its grant-in-aid request.

Sincerely,

GENTRY HOMES, LTD.

Debra M. A. Luning
Director of Governmental Affairs and
Community Relations



HAWAIIAN PROPERTIES
Building Relationships that Last

Office: 1165 Bethel Street, 2nd floor, Honolulu, HI 96813
Mailing: P.O. Box 38078, Honolulu, Hawaii 96837-1078
Tel: (808) 539-9777 ♦ Fax: (808) 521-2714

January 17, 2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
415 S. Beretania Street, Room 306
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

My name is Kanani Kaopua and I am the Senior Vice President at Hawaiian Properties, Ltd. I have been involved with Weed and Seed for five (5) years.

I am requesting your support for the submission of the proposal by Weed and Seed Hawai'i, Inc. to support the Weed and Seed Project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because it truly is the root to solving a majority of our crimes against people and property. The ability for Weed & Seed to work with the Honolulu Police Department by engaging with our keiki and community is priceless. Keiki need to view law enforcement as a supportive relationship, rather than a relationship that brings divisiveness and fear.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Weed and Seed Hawai'i, Inc. Grant-in-Aid.

Sincerely,

Kanani Kaopua

Kanani Kaopua, PCAM®
Senior Vice President
Phone: 808-539-9501
E-mail: kananik@hawaiianprop.com
Front Desk: 808-539-9777



HAWAIIAN PROPERTIES
Building Relationships that Last

January 17, 2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
415 S. Beretania Street, Room 306
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

My name is Chulan Shubert – Kwock, President of Chinatown Business & Community Association. We support and work with Weed & Seed Hawaii in Chinatown for many years – Chinatown clean ups, after school programs and with HPD.

I am requesting your support for the submission of the proposal by Weed and Seed Hawai'i, Inc. to support the Weed and Seed Project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Weed and Seed Hawai'i, Inc. Grant-in-Aid.

Sincerely,

Chu Lan Shubert – Kwock
Chinatown Business & Community Association
(CBCA)
1039 Kekaulike St #A202
Honolulu, HI 96817
Tel: 808-391-4350
Email: clskwock@gmail.com

January 20, 2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
415 S. Beretania Street, Room 306
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

My name is Darryl Shinogi, and I am an Executive Chef at Roy's Ko'Olina. I have been involved with Weed and Seed Hawaii for the past 9 years with Site III- Ewa-Ewa Beach.

I am requesting your support for the submission of the proposal by Weed and Seed Hawai'i, Inc. to support the Weed and Seed Project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

For the past 9 years, I volunteered as their instructor for the Culinary Arts Summer Program at James Campbell High School. This program is just one of the many excellent youths mentoring programs they offer. Although it has been difficult to take time away from the restaurant building back our businesses after COVID-19, I feel it is important to continue to support this program because I see first-hand the growth in each student after completing the 6-week program. The partnership with the Honolulu Police Department and James Campbell High School is a prime example the excellent partnership Weed, and Seed Hawaii has built. It is a true worth-while investment to continue supporting this program, most importantly we value Weed and Seed Hawaii's partnership.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Weed and Seed Hawai'i, Inc. Grant-in-Aid.

Sincerely,



Darryl Shinogi
Executive Chef
Roy's Ko'lina

January 18, 2023

Senator Donovan Dela Cruz, Senate Ways and Means Committee Chair
Representative Kyle Yamashita, House Finance Chair

RE: State GIA - Weed and Seed Hawaii, Inc.

Aloha!

My name is Barbara Tom and I am a retired Public Health Nurse and current Director of the Waipahu Safe Haven Immigrant/Migrant Resource Center. I have been involved with Weed and Seed for 20 years and currently serve on its Steering Committee.

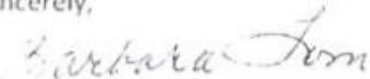
I support Weed and Seed because they have been a key component to reducing crime rates in Waipahu. Their approach of attacking crime through prevention via education in the schools and community is one that I am personally involved with as a volunteer.

The Waipahu Safe Haven Immigrant and Migrant Center was created as a way for students to complete their homework and succeed with assistance from tutors in the community. . The center's creation was supported by Weed & Seed in collaboration with Waipahu Community Coalition, Parents and Children Together, Hoomaka Hou Learning Center, the DOE's ESL Leeward District, Americorp/Vista, and the community members living in the area. It was housed in a Weed and Seed office in the community of the Pupuole area to allow the center to continue with seeding the community for success. In addition to student education, the center provided education for limited English-speaking adults through adult education as well as digital literacy in hopes of providing them jobs opportunities. Additionally, it also provides limited English-speaking women with the opportunity to improve their economic situation through learning how to sew. These innovative approaches to prevention in the community are all helping to decrease the crime rate as it provides education to an extremely needy population.

Weed and Seed is an important community resource in the creation of this preventative which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support Weed and Seed Hawaii by supporting their State GIA application.

Sincerely,



Barbara Tom Director
Waipahu Safe Haven Immigrant/Migrant Resource Center
tad@hawaii.com or waipuhomr@gmail.com
Phone: 808 392 5946

January 18, 2023

Senator Donovan Dela Cruz, Senate Ways and Means Committee Chair
Representative Kyle Yamashita, House Finance Chair

RE: State GIA - Weed and Seed Hawaii, Inc.

Aloha! My name is Rochelle Kalili, a former resident of Waipahu and member of the Waipahu Steering Committee. I have been involved with Weed and Seed for the past 12 years.

I am requesting your support for the submission of the proposal by Weed and Seed Hawaii, Inc. to support the Weed and Seed project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach.

As a parent-community facilitator at an area elementary school, I have seen the improvement in the way our students/children relate to police officers. In the past, many of our children viewed officers as aggressive people who only caused harm to their 'ohana. Through the partnerships that Weed and Seed Hawai'i and the HPD District 3 CPT officers have created, **it has changed their views.** They now see police officers as people who are looking out for their best interests; people they can trust. Weed and Seed Hawai'i has educated individuals on how drugs and other negative influences ruin families and community. **Weed and Seed Hawai'i has empowered residents to take back their community.** The residents are no longer afraid to call 9-1-1 to ask for help. As the saying goes, "'Ohana means no one is left behind." I believe that because of Weed and Seed Hawai'i, no one in Waipahu is left behind.

Weed and Seed is an important community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support Weed and Seed Hawaii by supporting their State GIA application. We need positive activities for youth that will keep them on the right track and help families to thrive.

Sincerely,



Rochelle Kalili

January 18, 2023

Senator Donovan Dela Cruz, Senate Ways and Means Committee Chair
Representative Kyle Yamashita, House Finance Chair

RE: State GIA - Weed and Seed Hawaii, Inc.

My name is Gale Mejia and I am a member of the Waipahu Steering Committee. I have been involved with Weed and Seed for the past 13 years.

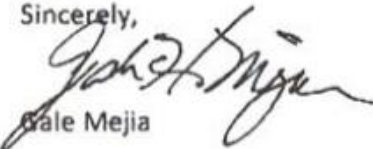
Weed and Seed has made a significant difference in the Waipahu community in the following ways:

- 1) Providing the Real and Powerful (RAP) program at Waipahu and Honowai Elementary Schools that help students make good decisions.
- 2) Mentoring high school students at Waipahu High School through the Na Alaka'i student club to reach out to fellow students in need.
- 3) Supporting safe communities through community policing groups.
- 4) Supporting beautification events that engage community members, both young and old, to take pride in our community.
- 5) Providing consultation and manpower to support family-oriented events such as the annual Christmas Carnival and Song Festival at the Waipahu Town Center, as well as the Town Hall on Underage Drinking and Drug Use and 'Ohana Bingo Night.

Weed and Seed is an important community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support Weed and Seed Hawaii by supporting their State GIA application.

Sincerely,



Gale Mejia

January 17, 2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
415 S. Beretania Street, Room 306
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

My name is LouAna Akina, my mother, Frances Rivero who recently passed away was very involved with Weed and Seed Hawaii since the very beginning when Ewa -Ewa Beach became a Weed and Seed site back in 2002.

I am requesting your support for the submission of the proposal by Weed and Seed Hawai'i, Inc. to support the Weed and Seed Project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach

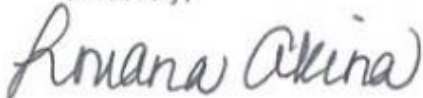
Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because I was born and raised and live in Ewa Beach, being that my mother was an active community leader I have witnessed first-hand how much my community have been saved by this program. I have 6 children who all benefited by participating in their afterschool programs. The positive relationship they all build with the Officers who continues to be their "go to" when they need guidance and someone to talk to. There is no other program like this!

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Weed and Seed Hawai'i, Inc. Grant-in-Aid.

Sincerely,



LouAna Akina (Rivero)
91-268 Ewa Beach Road
Ewa Beach, Hawaii 96706
808-783-6825

January 17, 2023

Senator Donovan Dela Cruz, Chairman Senate Ways and Means Committee
Representative Kyle Yamashita, Chairman House Finance Committee
Hawaii State Capitol
415 S. Beretania Street, Room 306
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED'S GRANT IN AID REQUEST

My name is Christine Bayani and I am a registered voter. I have been involved with the Weed and Seed organization for 2 years. I provide support for their organization because they have added vital programs to the 'Ewa community (and others on Oahu).

I am requesting your support for the submission of the proposal by Weed and Seed Hawai'i, Inc. to support the Weed and Seed Project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community. I support Weed and Seed by providing volunteer support for their events in the community. They bring such valuable programs for both the keiki and kupuna in our area. It's important that their presence is continued. 'Ewa would be lacking without Weed and Seed's vital community engaging programs.

I would like to share a particular program favorite of mine. During the summer, Weed and Seed partners with James Campbell High School to provide a Culinary Arts program for High School students. The program is an introductory course for students to explore the culinary field with Honolulu Police Officers and Professional Chefs. At the culmination of the course, community members are invited to a luncheon prepared by the students. It's a wonderful chance to engage with the students and enjoy their newfound skill.

I was also able to observe Weed and Seed Officers at a Holiday event for Seniors of Franciscan Vistas retirement home in Ewa. The Officers assisted in games and activities to help spread the holiday cheer and build relationships with the precious elderly residents. The Officer's interactions were effortless, and the Seniors were overjoyed with the shared company for the day.

Weed and Seed also partners with other organizations to help with the residentially challenged community members of Ewa Beach. Weed and Seed assists by helping those individuals find the assistance they need be it shelter, food drives, or other social services those individuals may not have access to. Without the Weed and Seed program, that assistance will be prolonged to the community members in need.

As you can see, Weed and Seed is an important organizational tool and community resource which needs to be continued. Your support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and continue to grow strong, healthy communities.

I urge you to support the request for the Weed and Seed Hawai'i, Inc. Grant-in-Aid.

Sincerely,



Christine Bayani
1503 Makamua St.
Pearl City, HI 96782